

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Employee Name	Assignment	Annual Pay	Total Board Paid Benefits	Annuities	Total Health Benefits	Sick Days Granted	Vacation Days Granted	Mileage Stipend	Additional Pay (Stipend, Coaching)
Abbott, Jean M	EL	\$124,825.00	\$1,560.31		\$ 22,105.20	20	0		-
Accardo, Jill Rene	Certified School Nurse	\$87,882.00	\$1,098.53		\$ 22,105.20	20	0		-
Acosta, Cara Lynn	Learning Behavior Specialist	\$82,909.00	\$1,036.36		\$ 22,105.20	20	0		-
Adams, Kyle	Physical Education	\$96,018.00	\$1,200.23		\$ 17,993.64	20	0		5,693.00
Aguilar, David D	Head Custodian-Elementary	\$60,923.20	\$6,451.77		\$ 22,105.20	15	20		-
Aguilar, Jesus M	Mathematics	\$87,882.00	\$1,098.53		\$ 22,105.20	20	0		15,820.00
Aguilera, Domenica	Early Childhood-Bilingual	\$76,642.00	\$958.03		\$ -	20	0		-
Alberts, Sarah Irene	Learning Behavior Specialist	\$87,449.00	\$1,093.11		\$ -	20	0		352.50
Albiniak, Michael J	Social Science	\$102,285.00	\$1,278.56		\$ 22,105.20	20	0		-
Albiniak, Sarah	Communication Arts	\$99,837.00	\$1,247.96		\$ -	20	0		3,577.00
Aliaj, Ilirjan	Head Custodian-Elementary	\$60,340.80	\$6,390.09		\$ 22,105.20	15	20		-
Allen, Dana L	Speech-Language Pathologist	\$103,294.00	\$1,291.18		\$ 22,105.20	20	0		-
Allen, Samantha A	Social Science	\$66,556.00	\$831.95		\$ 5,973.50	20	0		2,015.00
Allison, Patricia	Gifted	\$103,294.00	\$1,291.18		\$ -	20	0		352.50
Alltop, Jessica	Kindergarten	\$91,696.00	\$1,146.20		\$ 17,993.64	20	0		-
Almaraz, Yvette	EL	\$101,348.00	\$1,266.85		\$ 22,105.20	20	0		-
Alonso, Janet Lynn	Supervisor-Motor Services	\$124,825.00	\$13,218.97		\$ 22,105.20	20	0		11,230.00
Alstadt, David J	Music-Instrumental	\$108,265.00	\$1,353.31		\$ -	20	0		14,762.00
Alvarez, Marilyn Suzanne	1st Grade-Dual Language	\$75,379.50	\$942.24		\$ 17,993.64	20	0		-
Ambrose, Margaret Mary	Mathematics	\$72,606.00	\$907.58		\$ 22,105.20	20	0		-
Ameri, Charity A	School Psychologist	\$108,190.00	\$1,352.38		\$ 22,105.20	20	0		-
Amundsen, Karen Marie	5th Grade	\$90,038.00	\$1,125.48		\$ 22,105.20	20	0		352.50
Ancira, Sara K	4th Grade	\$115,610.00	\$1,445.13		\$ 22,105.20	20	0		-
Anderson, Allison Mae	4th Grade	\$75,379.50	\$942.24		\$ 6,439.72	20	0		-
Anderson, Candice Mary Jo	Reading Specialist	\$109,126.00	\$1,364.08		\$ 22,105.20	20	0		282.00
Anderson, Erin K	On Assignment	\$143,734.00	\$17,611.44		\$ 1,000.00	15	25		-
Anderson, Kaitlyn Ann	Learning Behavior Specialist	\$74,627.00	\$932.84		\$ 17,993.64	20	0		403.00
Anderson, Kristen C	Physical Education	\$108,119.00	\$1,351.49		\$ 22,105.20	20	0		-
Anderson, Laurel Elspeth	School Counselor	\$83,559.00	\$1,044.49		\$ 7,428.46	20	0		398.97
Anderson, Maura Brooke	Supervisor-Special Education	\$124,825.00	\$1,560.31		\$ -	20	0		11,230.00
Anderson, Noel K	Art	\$105,884.00	\$1,323.55		\$ 7,482.54	20	0		403.00
Anderson, Stacy J	School Counselor	\$107,219.00	\$1,340.24		\$ 22,105.20	20	0		-
Andrade, Catherine O'Keefe	Math Intervention Specialist	\$122,019.00	\$1,525.24		\$ 22,105.20	20	0		-
Andrees, Lynn A	IC-Career & Tech Education	\$124,825.00	\$1,560.31		\$ 22,105.20	20	0		13,547.00
Andrzejuk, Laura Ann	Reading Specialist	\$78,733.00	\$984.16		\$ 6,439.72	20	0		-
Angel, Tracy A	Coordinator-Acctng-Investment	\$65,536.00	\$6,940.26		\$ 18,934.32	15	20		-
Ansell, Meghan Elizabeth	School Psychologist	\$95,585.00	\$1,194.81		\$ 22,105.20	20	0		-
Arizaga, Sylvia L	2nd Grade-Dual Language	\$117,491.00	\$1,468.64		\$ 22,105.20	20	0		-
Arndt, Jeffrey M	Art	\$90,038.00	\$1,125.48		\$ 21,968.96	20	0		4,030.00
Arneth, Linda A	Executive Secretary	\$51,318.24	\$5,434.60		\$ 22,105.20	20	25		1,552.20

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Arnett, Jennifer Ann Oleary	General Technical Arts	\$108,119.00	\$1,351.49		\$ 17,993.64	20	0		-
Arnold, Lisette Maniatis	School Psychologist-Bilingual	\$98,179.00	\$1,227.24		\$ 17,993.64	20	0		-
Arnold, Stephanie Ann	Kindergarten-Dual Language	\$85,503.00	\$1,068.79		\$ 17,993.64	20	0		-
Arseneau, Allison Platt	Supervisor-Special Education	\$93,857.00	\$1,173.21		\$ -	20	0		9,970.00
Arthurs, Christopher Lawson	Physical Education	\$80,749.00	\$1,009.36		\$ 22,105.20	20	0		15,769.00
Arzadon, Hannah R	Occupational Therapist	\$83,847.20	\$8,879.42		\$ 5,986.50	20	0		-
Ashton, Cary David, II	IC-Social Science	\$98,325.00	\$1,229.06		\$ 22,105.20	20	0		20,449.00
Aspan, Stephanie A	Learning Support Coach	\$100,340.00	\$1,254.25		\$ 15,349.70	20	0		2,569.00
Atiq, Jihan	Science	\$105,742.00	\$1,321.78		\$ 7,482.54	20	0		7,607.00
Atseff, Laura E	Gifted	\$117,732.00	\$1,471.65		\$ 5,973.50	20	0		1,914.00
Atwater, Susan Lee	Kindergarten	\$56,142.00	\$701.78		\$ 22,105.20	20	0		-
Aukers, Jennifer Lynn	Learning Behavior Specialist	\$80,749.00	\$1,009.36		\$ 22,105.20	20	0		-
Auld, Thomas W	Social Science	\$124,825.00	\$1,560.31		\$ 22,105.20	20	0		-
Bahr, Jacqueline Leah	Learning Behavior Specialist	\$81,398.00	\$1,017.48		\$ 22,105.20	20	0		-
Bain, Richard C	Assistant Principal	\$81,000.00	\$9,924.77		\$ 23,405.20	15	0		-
Baker, Ebony Johnson	School Social Worker	\$118,130.00	\$1,476.63		\$ -	20	0		3,124.00
Baldwin, Barry S	Communication Arts	\$122,019.00	\$1,525.24		\$ 7,482.54	20	0		22,219.60
Banas, Timothy Brian	Science	\$77,216.00	\$965.20		\$ 17,993.64	20	0		-
Baracaldo, Veronica Lynne	Foreign Language-Spanish	\$85,286.00	\$1,066.08		\$ 22,105.20	20	0		-
Barbino, Eleanor	Social Science	\$99,371.04	\$1,242.14		\$ 22,105.20	20	0		-
Barboza, Michelle	Reading Specialist-Bilingual	\$98,039.00	\$1,225.49		\$ 22,105.20	20	0		-
Barcelona, Lilybell Orig	Foreign Language-Spanish	\$85,070.00	\$1,063.38		\$ 17,993.64	20	0		554.00
Bark, Curtis Thomas	Maintenance-3rd-1st	\$61,505.60	\$6,513.44		\$ 17,590.56	15	10		-
Barker, Jacquelyn Anne	Science	\$89,394.00	\$1,117.43		\$ 7,482.54	20	0		-
Barnes, Kevin B	Coordinator-Digital Printing	\$67,326.12	\$7,129.84		\$ 23,405.20	15	25		-
Barr, Katherine M	Language Arts	\$103,222.00	\$1,290.28		\$ -	20	0		3,073.00
Barrera, Michelle	1st Grade-Dual Language	\$71,165.00	\$889.56		\$ 22,105.20	20	0		-
Barrett, Andrea R	Science	\$94,846.38	\$1,185.58		\$ 7,482.54	20	0		-
Barrick, Sara Louise	School Psychologist	\$96,018.00	\$1,200.23		\$ 5,973.50	20	0		-
Barrios, Carmen R	EL	\$103,294.00	\$1,291.18		\$ 17,993.64	20	0		-
Barry, Kathleen	Business Education	\$120,440.00	\$1,505.50		\$ 7,482.54	20	0		-
Barth, Amy M	School Social Worker	\$110,638.00	\$1,382.98		\$ 22,105.20	20	0		-
Bass, Laura Anne	Learning Commons Teacher	\$83,126.00	\$1,039.08		\$ 22,105.20	20	0		705.00
Bauer, Michelle Katherine	Math Intervention Specialist	\$83,126.00	\$1,039.08		\$ 17,590.56	20	0		-
Baumgartner, Andria Renee	Speech-Language Pathologist	\$98,899.00	\$1,236.24		\$ 17,993.64	20	0		-
Baumgartner, Gina M	Principal	\$124,035.00	\$15,197.76		\$ 7,922.72	15	25	\$ 526.54	-
Baumgartner, Jennifer E	Dean-Activities	\$120,570.00	\$14,773.20		\$ -	15	0		-
Bax, Andrew Thomas	Learning Behavior Specialist	\$73,953.65	\$924.42		\$ 22,105.20	20	0		8,186.50
Bean, Holly Smith	1st Grade	\$72,606.00	\$907.58		\$ 17,590.56	20	0		-
Beck, Brittany Carole	Language Arts	\$87,882.00	\$1,098.53		\$ -	20	0		2,670.00
Becker, Karen Marie	School Social Worker	\$91,842.00	\$1,148.03		\$ 22,105.20	20	0		-
Becvar, Paul R	Mathematics	\$87,518.00	\$1,093.98		\$ 17,993.64	20	0		7,104.00
Bedore, Jeffry M	Social Science	\$114,386.00	\$1,429.83		\$ 22,105.20	20	0		7,053.00
Belanger, Tyra Jeanne	General Technical Arts	\$63,639.09	\$795.49		\$ 22,105.20	20	0		2,972.00

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Bell, Barbara	Science	\$114,386.00	\$1,429.83	\$ 22,105.20	20	0		-
Bell, Christine L	Business Education	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0		2,469.00
Bell, Elizabeth A	Assistive Technology Speclst	\$124,825.00	\$13,218.97	\$ 6,439.72	20	0		-
Bell, Martin Bonneau	Social Science	\$77,216.00	\$965.20	\$ 17,993.64	20	0		4,333.00
Benages, Kevin A	Physical Education	\$91,696.00	\$1,146.20	\$ 22,105.20	20	0		26,701.00
Benetazzo, Paul Anthony	Manager-Maintenance	\$102,536.00	\$10,858.56	\$ 23,405.20	15	20		-
Bennett, Linda	Science	\$100,340.00	\$1,254.25	\$ 22,105.20	20	0		-
Bennington, Ann Thompson	5th Grade	\$59,211.00	\$740.14	\$ 22,105.20	20	0		-
Benson, Michael Lawrence	Language Arts	\$70,592.00	\$882.40	\$ 7,482.54	20	0		4,558.43
Bentel, Christina I	Learning Behavior Specialist	\$89,680.00	\$1,121.00	\$ 22,105.20	20	0		-
Benters, Lauren Victoria	School Counselor	\$89,680.00	\$1,121.00	\$ -	20	0		352.50
Bentley, Jeromy T	Science	\$108,190.00	\$1,352.38	\$ 22,105.20	20	0		6,348.00
Benyo, Christopher A	Physical Education	\$125,039.24	\$1,562.99	\$ 7,482.54	20	0		7,495.00
Benyo, Jacqueline	5th Grade	\$120,440.00	\$1,505.50	\$ 22,105.20	20	0		-
Berg, Joanna Marie	IC-Social Science	\$93,857.00	\$1,173.21	\$ -	20	0		14,655.00
Bergantino, Angela	Learning Behavior Specialist	\$86,633.65	\$1,082.92	\$ 7,482.54	20	0		5,240.00
Berkley, Ross P	Music-Vocal	\$100,340.00	\$1,254.25	\$ 17,590.56	20	0		4,686.00
Bert, Amanda E	Language Arts	\$96,018.00	\$1,200.23	\$ 22,105.20	20	0		1,662.50
Bice, Megan Elizabeth	Health	\$71,926.00	\$899.08	\$ 7,482.54	20	0		12,208.20
Bilardello, John M	Mathematics	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0		30,025.25
Bilik, Kristin Marie	Learning Behavior Specialist	\$74,627.00	\$932.84	\$ 22,105.20	20	0		-
Billings, Natalie R	Learning Behavior Specialist	\$103,294.00	\$1,291.18	\$ 22,105.20	20	0		-
Billish, Renee L	Health	\$97,389.00	\$1,217.36	\$ 22,105.20	20	0		-
Birch, Stephanie M	2nd Grade	\$111,868.00	\$1,398.35	\$ 22,105.20	20	0		-
Bird, Taylor C	Assistant Principal	\$76,000.00	\$9,312.13	\$ 18,934.32	15	0		-
Bishop, Emily G	Foreign Language-Spanish	\$109,126.00	\$1,364.08	\$ 22,105.20	20	0		15,820.00
Biskup, Jamie L	Learning Behavior Specialist	\$110,638.00	\$1,382.98	\$ 7,482.54	20	0		-
Blanco, Colleen Michele	Reading Specialist	\$108,190.00	\$1,352.38	\$ -	20	0		2,821.00
Blank, Anne Iovinelli	3rd Grade	\$77,216.00	\$965.20	\$ 6,385.64	20	0		265.98
Blaskovitz, Jennifer A	Communication Arts	\$87,449.00	\$1,093.11	\$ 22,105.20	20	0		-
Blitek, Kimberly L	Physical Education	\$96,451.00	\$1,205.64	\$ 22,105.20	20	0		428.00
Blondell, Matthew	Physical Education	\$83,126.00	\$1,039.08	\$ 22,105.20	20	0		24,132.00
Bochenski, Michael A	Social Science	\$109,685.00	\$1,371.06	\$ 22,105.20	20	0		-
Bock, Lindsey M	EL	\$105,742.00	\$1,321.78	\$ 22,105.20	20	0		-
Bodach, Renee Jaclyn	Speech-Language Pathologist	\$86,945.00	\$1,086.81	\$ 17,993.64	20	0		352.50
Boger, Hugh Gordon	Principal	\$112,370.00	\$13,768.47	\$ 18,934.32	15	20	\$ 526.54	-
Bontkowski, Holly A	Language Arts	\$87,449.00	\$1,093.11	\$ 22,105.20	20	0		-
Boogerd, Annette Charlene	Certified School Nurse	\$73,941.00	\$924.26	\$ 7,482.54	20	0		-
Bora, Katherine Emily	Social Science	\$66,556.00	\$831.95	\$ 7,482.54	20	0		705.00
Borjas, Veronica	5th Grade-Dual Language	\$122,019.00	\$1,525.24	\$ 22,105.20	20	0		-
Bornancin, Nathan A	2nd Grade	\$87,449.00	\$1,093.11	\$ 22,105.20	20	0		20,101.00
Bornancin, Rachel Frances	Language Arts	\$87,449.00	\$1,093.11	\$ -	20	0		4,736.00
Bosley, Meghan Lea	Assistive Technology Speclst	\$78,733.00	\$984.16	\$ 22,105.20	20	0		-
Bowman, Susan Mary	Occupational Therapist	\$72,753.00	\$7,704.54	\$ -	20	0		-

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Boyens, Kathryn Marie	EL	\$100,340.00	\$1,254.25		\$ 22,105.20	20	0		-
Boyer, Alyssa Jeanne-Lyons	Speech-Language Pathologist	\$74,698.00	\$933.73		\$ -	20	0		-
Boyle, Erica Lynn	Physical Education	\$76,712.00	\$958.90		\$ 7,428.46	20	0		3,224.00
Bradley, Charles H, III	Physical Education	\$93,857.00	\$1,173.21		\$ 22,105.20	20	0		14,208.00
Brady, Lori A	Learning Behavior Specialist	\$124,825.00	\$1,560.31		\$ 22,105.20	20	0		554.25
Brady, Seth T	Social Science	\$103,294.00	\$1,291.18		\$ 22,105.20	20	0		2,872.00
Bran, Cynthia	School Counselor	\$89,533.00	\$1,119.16		\$ 7,482.54	20	0		1,171.50
Brandes, Jennifer R	Assistant Principal	\$80,609.00	\$9,876.86		\$ 7,922.72	15	0		-
Bratland, Karl Andrew	Learning Behavior Specialist	\$74,627.00	\$932.84		\$ 22,105.20	20	0		-
Bratland, Mary Patricia	Learning Behavior Specialist	\$85,503.00	\$1,068.79		\$ -	20	0		9,371.00
Brattleaf, Pamela D	Employee Applications	\$83,886.00	\$8,883.53		\$ 7,922.72	15	20		-
Braun, Erin Brittany	2nd Grade	\$76,642.00	\$958.03		\$ 22,105.20	20	0		-
Braun, Sarah Camille	Social Science	\$63,317.00	\$791.46		\$ 7,482.54	20	0		4,685.00
Brennan, Brandy Marie	Coordinator-Student Services	\$72,606.00	\$907.58		\$ 22,105.20	20	0		-
Breslin, Pamela M	Certified School Nurse	\$112,875.00	\$1,410.94		\$ 22,105.20	20	0		-
Bridges, Daniel M	Superintendent Of Schools	\$273,206.00	\$33,475.38		\$ 18,934.32	15	25	\$ 7,800.00	-
Brindle, Kristin M	EL	\$124,825.00	\$1,560.31		\$ 22,105.20	20	0		-
Brodeur, Rachel Ann	Project Manager	\$95,585.00	\$1,194.81		\$ 22,105.20	20	0		-
Brotan, Megan E	Science	\$93,857.00	\$1,173.21		\$ 7,482.54	20	0		3,174.00
Brown, Danielle N	Science	\$78,804.00	\$985.05		\$ 15,485.94	20	0		11,788.00
Brown, Melanie	Director-Finance and Supt Srvc	\$99,091.00	\$24,198.36		\$ 6,759.52	15	25		-
Brown, Steven John	Physical Education	\$59,211.00	\$740.14		\$ 22,105.20	20	0		17,028.50
Brown, Timothy P	Mathematics	\$110,638.00	\$1,382.98		\$ 22,105.20	20	0		10,479.00
Brucker, Elizabeth A	Science	\$114,386.00	\$1,429.83		\$ 22,105.20	20	0		3,829.00
Bruehl, Rebecca Jean	School Psychologist	\$75,488.00	\$943.60		\$ 14,485.94	20	0		-
Bruesch, John R	Asst Superintendent - Adm Svcs	\$180,000.00	\$22,055.04	\$ 2,353.00	\$ -	15	20	\$ 1,671.78	-
Brunelle, Roger J	Chief Information Officer	\$182,741.00	\$46,332.77	\$ 431.00	\$ 23,405.20	15	25	\$ 1,671.78	-
Buchanan, Caressa Lace	School Psychologist	\$78,479.56	\$980.99		\$ 7,482.54	20	0		5,239.00
Buckley, Michael D	Kindergarten	\$124,825.00	\$1,560.31		\$ 22,105.20	20	0		-
Bucz, Edwin J	Social Science	\$76,642.00	\$958.03		\$ 5,601.22	20	0		4,685.00
Budzon, Gabrielle Alexis	Science	\$78,733.00	\$984.16		\$ 7,482.54	20	0		7,506.00
Bukusi, Wanjugu W	Communication Arts	\$114,268.00	\$1,428.35		\$ 22,105.20	20	0		-
Burke, Jeffrey J	Physical Education	\$124,825.00	\$1,560.31		\$ 22,105.20	20	0		25,650.60
Burke, Kimberly	Coordinator-Student Services	\$61,947.00	\$774.34		\$ 22,105.20	20	0		-
Burke, Tamara L	Mathematics	\$118,130.00	\$1,476.63		\$ -	20	0		14,005.50
Burns, Patrick J	Communication Arts	\$80,749.00	\$1,009.36		\$ 7,482.54	20	0		2,872.00
Cabrera, Jennifer Johanna	Mathematics	\$87,449.00	\$1,093.11		\$ 22,105.20	20	0		-
Cabrera, Karen R	School Psychologist	\$124,825.00	\$1,560.31		\$ 22,105.20	20	0		-
Cain, Sarah	Assistant Principal	\$95,834.00	\$11,742.35		\$ 23,405.20	15	0		-
Callaghan, Heather Marie	3rd Grade	\$72,606.00	\$907.58		\$ 15,485.94	20	0		-
Cammiso, Louis Clifford	Director-Safety and Security	\$85,983.00	\$9,105.60		\$ 6,759.52	15	20		-
Camp, Lisa Marie	Learning Behavior Specialist	\$78,804.00	\$985.05		\$ -	20	0		-
Campbell, Kristine Lynn	Learning Support Coach	\$108,190.00	\$1,352.38		\$ 22,105.20	20	0		-
Campise, Gino	Communication Arts	\$87,449.00	\$1,093.11		\$ 22,105.20	20	0		3,426.00

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Cano, Olga	2nd Grade-Dual Language	\$107,050.07	\$1,338.13	\$ 22,105.20	20	0	-
Cantu, Joey	Learning Behavior Specialist	\$91,554.00	\$1,144.43	\$ 22,105.20	20	0	13,048.50
Cardenas, Lisa M	Speech-Language Pathologist	\$85,286.00	\$1,066.08	\$ 22,105.20	20	0	-
Cardoza, Antonio	Groundskeeper	\$59,134.40	\$6,262.33	\$ 22,105.20	15	12	-
Carius, Brent Michael	5th Grade	\$79,236.00	\$990.45	\$ 6,439.72	20	0	428.00
Carlross, Meagan Kristine	Art	\$76,642.00	\$958.03	\$ 22,105.20	20	0	3,980.00
Carlson, Keith Ralph	Communication Arts	\$105,384.00	\$1,317.30	\$ 17,454.32	20	0	7,406.00
Carlson, Timothy Ross	Mathematics	\$85,503.00	\$1,068.79	\$ 22,105.20	20	0	-
Carnrike, Amanda Michelle	5th Grade	\$53,834.00	\$672.93	\$ 22,105.20	20	0	-
Carr, Megan Anne	5th Grade	\$79,236.00	\$990.45	\$ 17,454.32	20	0	-
Carrico, Shannon Caroline	5th Grade	\$66,556.00	\$831.95	\$ 7,482.54	20	0	755.50
Carrizales, Michelle Frances	2nd Grade	\$70,592.00	\$882.40	\$ 7,482.54	20	0	-
Carrizales, Ryan Andrew	3rd Grade	\$74,627.00	\$932.84	\$ 7,482.54	20	0	1,500.00
Carroll, David L	Music-Instrumental	\$124,825.00	\$1,560.31	\$ 17,590.56	20	0	2,015.00
Casey, Candace Fors	4th Grade	\$98,179.00	\$1,227.24	\$ 22,105.20	20	0	-
Casey, Edward J	Social Science	\$89,394.00	\$1,117.43	\$ 22,105.20	20	0	6,045.00
Catalano, Lisa G	School Social Worker	\$124,825.00	\$1,560.31	\$ -	20	0	-
Cavlovic, Amy K	Speech-Language Pathologist	\$122,019.00	\$1,525.24	\$ 22,105.20	20	0	-
Cephus, Sherita Renee	School Social Worker	\$74,698.00	\$933.73	\$ 22,105.20	20	0	-
Ceresa, Andaree Carmen	Music-Vocal	\$105,384.00	\$1,317.30	\$ 22,105.20	20	0	5,089.00
Chaidez, Kelsey Ann	3rd Grade	\$66,556.00	\$831.95	\$ 22,105.20	20	0	-
Champion, Thomas W	Science	\$120,440.00	\$1,505.50	\$ 22,105.20	20	0	12,847.00
Chaney, Jeremiah P	Social Science	\$118,130.00	\$1,476.63	\$ 22,105.20	20	0	8,211.50
Charnas, Robert F	Maintenance 2nd-1st	\$67,142.40	\$7,110.38	\$ 7,482.54	15	17	-
Chenelle, Julia	Language Arts	\$91,696.00	\$1,146.20	\$ 7,482.54	20	0	655.00
Chesters, Katherine R	Speech-Language Pathologist	\$105,742.00	\$1,321.78	\$ 22,105.20	20	0	-
Chiappetta, James	Social Science	\$98,179.00	\$1,227.24	\$ 22,105.20	20	0	11,436.00
Chidley, Carin S	5th Grade	\$120,440.00	\$1,505.50	\$ 7,482.54	20	0	504.00
Chipman, Katrina A	Speech-Language Pathologist	\$118,130.00	\$1,476.63	\$ 22,105.20	20	0	-
Chisausky, Gwendolyn Erica	Reading Specialist	\$87,449.00	\$1,093.11	\$ -	20	0	-
Chiu, Piling E	Foreign Language-Chinese	\$105,742.00	\$1,321.78	\$ 17,590.56	20	0	2,721.00
Chorney, Melissa Beth	Occupational Therapist	\$83,483.00	\$8,840.85	\$ 17,993.64	20	0	201.50
Christenson, Lynette P	Mathematics	\$87,449.00	\$1,093.11	\$ 13,485.94	20	0	-
Churchill, Keri L	Speech-Language Pathologist	\$124,825.00	\$1,560.31	\$ 7,482.54	20	0	-
Cibils, Lynn M	Learning Behavior Specialist	\$96,451.00	\$1,205.64	\$ 22,105.20	20	0	403.00
Cirone, Daniela	Art	\$79,236.00	\$990.45	\$ 22,105.20	20	0	1,360.00
Clark, Lorraine M	Foreign Language-Spanish	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0	554.00
Clarke, Jennifer D	Learning Commons Teacher	\$101,348.00	\$1,266.85	\$ 22,105.20	20	0	-
Clermont, Jacqueline Ann	Director-Community Relations	\$83,886.00	\$8,883.53	\$ 23,405.20	15	20	-
Clifford, Jessica Lynn	Language Arts	\$77,216.00	\$965.20	\$ 22,105.20	20	0	3,123.25
Clow, Megan Allen	Learning Support Coach	\$80,964.00	\$1,012.05	\$ 17,590.56	20	0	-
Cohoon, Catherine A	Assistant Principal	\$108,226.00	\$13,260.72	\$ 23,405.20	15	0	-
Colbert, Matthew James	Music-Vocal	\$97,389.00	\$1,217.36	\$ 6,439.72	20	0	10,932.00
Cole, Jenna Marie	Learning Behavior Specialist	\$74,627.00	\$932.84	\$ 7,482.54	20	0	-

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Cole, John S	Science	\$87,449.00	\$1,093.11	\$ 22,105.20	20	0	8,363.00
Colletti, Anthony N	School Counselor	\$89,533.00	\$1,119.16	\$ 22,105.20	20	0	8,111.00
Colletti, Erin Margaret	Physical Education	\$91,696.00	\$1,146.20	\$ -	20	0	11,134.00
Colson, Christopher Jeremy	School Psychologist	\$75,559.00	\$944.49	\$ 22,105.20	20	0	-
Columbus, Amy Shipper	Kindergarten	\$74,627.00	\$932.84	\$ 22,105.20	20	0	-
Comer, Julie Ann	Gifted	\$78,733.00	\$984.16	\$ 17,993.64	20	0	403.00
Conant, Elizabeth A	2nd Grade	\$87,449.00	\$1,093.11	\$ 22,105.20	20	0	-
Cone, Eva	Science	\$60,938.00	\$761.73	\$ 22,105.20	20	0	-
Connell, Lisa R	2nd Grade	\$124,825.00	\$1,560.31	\$ 7,482.54	20	0	-
Conner, Phoebe Claire	Learning Behavior Specialist	\$78,733.00	\$984.16	\$ 7,482.54	20	0	3,684.78
Connors, Jessica Lauren	School Social Worker	\$75,202.00	\$940.03	\$ 7,482.54	20	0	-
Considine, Traci L	2nd Grade	\$117,491.00	\$1,468.64	\$ -	20	0	-
Conte-Russian, Leslie A	Learning Support Coach	\$98,546.20	\$1,231.83	\$ 5,973.50	20	0	3,275.00
Contois, Amy Rose	Learning Behavior Specialist	\$108,190.00	\$1,352.38	\$ 7,482.54	20	0	-
Cook, Donna J	Payroll Specialist	\$78,585.90	\$8,322.25	\$ 23,405.20	15	25	-
Cook, Janel Kristine	Math Intervention Specialist	\$83,559.00	\$1,044.49	\$ 22,105.20	20	0	2,670.00
Coppersmith, Eric L	Mathematics	\$78,804.00	\$985.05	\$ 7,482.54	20	0	7,708.00
Corder, Madalyn Durkin	School Counselor-Coll-Career	\$73,186.00	\$914.83	\$ 22,105.20	20	0	-
Cortes, Damary L	Learning Support Coach	\$115,610.00	\$1,445.13	\$ 22,105.20	20	0	-
Cortes-Markle, Leslie N	Foreign Language-Spanish	\$96,451.00	\$1,205.64	\$ 22,105.20	20	0	2,469.00
Cortez, Raquel	4th Grade-Dual Language	\$73,941.00	\$924.26	\$ 22,105.20	20	0	-
Cotrano, Amber L	Mathematics	\$96,451.00	\$1,205.64	\$ 22,105.20	20	0	-
Crannell, Cara	Language Arts	\$96,018.00	\$1,200.23	\$ 22,105.20	20	0	3,073.00
Cravatta, Ashlee Nicole	Language Arts	\$83,483.00	\$1,043.54	\$ 22,105.20	20	0	-
Crawford, Jonathan Robert	IC-Special Education	\$78,733.00	\$984.16	\$ 17,993.64	20	0	9,970.00
Crawford, Ryan Anthony	Coordinator-Student Services	\$75,202.00	\$940.03	\$ 22,105.20	20	0	1,410.50
Crement, Bonnie Jean	Coordinator-Student Services	\$82,311.13	\$1,028.89	\$ 22,105.20	20	0	-
Cremins, Connie A	Early Childhood	\$108,190.00	\$1,352.38	\$ -	20	0	-
Crockett, Jeanine M	Math Intervention Specialist	\$125,935.39	\$1,574.19	\$ 7,482.54	20	0	2,569.00
Cruz-Manrique, Diana Elizabeth	Reading Specialist-Bilingual	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0	-
Csutak, Barbara R	Occupational Therapist	\$114,386.00	\$12,113.48	\$ 17,993.64	20	0	-
Cummings, Debra S	3rd Grade	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0	529.00
Cummings, Emily Ann	Assistant Principal	\$83,834.00	\$10,272.01	\$ -	15	0	-
Cundiff, Jesse Christian	Learning Behavior Specialist	\$97,389.00	\$1,217.36	\$ 22,105.20	20	0	-
Cunningham, Stacy J	Foreign Language-Latin	\$100,773.00	\$1,259.66	\$ 17,993.64	20	0	3,023.00
Curless, Victoria Marie	Learning Support Coach	\$124,825.00	\$1,560.31	\$ 17,993.64	20	0	5,518.90
Curley, Michael Edward	Learning Behavior Specialist	\$78,733.00	\$984.16	\$ 22,105.20	20	0	8,111.00
Czerak, Deborah Michele	Kindergarten	\$83,126.00	\$1,039.08	\$ 22,105.20	20	0	-
Czernik, Sandra L	Assistive Technology Speclst	\$118,130.00	\$12,509.97	\$ 22,105.20	20	0	-
Dada, Safa	Learning Commons Teacher	\$69,151.00	\$864.39	\$ 6,439.72	20	0	1,071.98
Dahlstrom, Brian D	5th Grade-Dual Language	\$105,742.00	\$1,321.78	\$ 22,105.20	20	0	-
Dahn, Eric	5th Grade	\$93,425.00	\$1,167.81	\$ 22,105.20	20	0	-
Daker, Vanessa Benages	EL	\$76,642.00	\$958.03	\$ 22,105.20	20	0	-
Dalton, Lisa A	Learning Support Coach	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0	-

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Daltrey, Kaitlin Janelle	Speech-Language Pathologist	\$75,035.23	\$937.94	\$ 15,485.94	20	0	-
Daly, Margaret Angela	5th Grade	\$75,202.00	\$940.03	\$ 5,973.50	20	0	1,108.50
Damery, Brian K	3rd Grade	\$110,638.00	\$1,382.98	\$ 22,105.20	20	0	-
Danbom, Deborah	Mathematics	\$110,638.00	\$1,382.98	\$ -	20	0	-
Danbom, Jeff	Mathematics	\$105,742.00	\$1,321.78	\$ 22,105.20	20	0	-
Davis, David D	Foreign Language-Spanish	\$124,825.00	\$1,560.31	\$ 7,482.54	20	0	-
Davis, Karyn	Learning Behavior Specialist	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0	-
Davison, Deborah K	Foreign Language-Spanish	\$114,386.00	\$1,429.83	\$ 7,482.54	20	0	705.00
Dawson, Lauren Kathleen	School Psychologist	\$89,533.00	\$1,119.16	\$ 22,105.20	20	0	-
Day, Christine M	2nd Grade	\$114,268.00	\$1,428.35	\$ 22,105.20	20	0	265.98
DeAngelis, Kathryn	Occupational Therapist	\$108,190.00	\$11,457.32	\$ 22,105.20	20	0	-
DeBora, Ryan J	Mathematics	\$105,742.00	\$1,321.78	\$ 22,105.20	20	0	2,670.00
Decker, Eric Scott	Assistant Principal	\$85,983.00	\$10,535.33	\$ 18,934.32	15	0	-
Degraff, Tricia M	Physical Education	\$100,340.00	\$1,254.25	\$ 7,482.54	20	0	5,542.50
Dejmek, Katherine Marie	Speech-Language Pathologist-BI	\$73,941.00	\$924.26	\$ 6,439.72	20	0	-
Dempster, Allison Rae	3rd Grade	\$91,267.00	\$1,140.84	\$ 22,105.20	20	0	-
Dengel, Ryan R	Social Science	\$76,642.00	\$958.03	\$ 22,105.20	20	0	-
DeNio, Brady Lee	Science	\$76,642.00	\$958.03	\$ 17,993.64	20	0	-
Denius, Lisha B	School Social Worker	\$105,742.00	\$1,321.78	\$ -	20	0	12,394.00
Denny-Northrup, Rochelle M	School Counselor	\$120,440.00	\$1,505.50	\$ 22,105.20	20	0	-
Dermos, Mary Magdalena	Certified School Nurse	\$81,398.00	\$1,017.48	\$ -	20	0	-
Derybowski, Victoria L	Music-Vocal	\$94,940.00	\$1,186.75	\$ 7,482.54	20	0	-
DeSantis, Michelle R	Reading Specialist	\$111,868.00	\$1,398.35	\$ 22,105.20	20	0	-
Dethrow, Matthew W	Music-Instrumental	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0	2,015.00
Dexl, Melissa Carol	Gifted-PI+	\$76,642.00	\$958.03	\$ 7,482.54	20	0	-
Dhuse, Michelle Kennedy	Early Childhood	\$98,039.00	\$1,225.49	\$ -	20	0	-
Dickerson, Amy Marie	4th Grade	\$56,142.00	\$701.78	\$ 22,105.20	20	0	-
Dietrich, Stephanie L	Learning Commons Director	\$63,317.00	\$791.46	\$ 22,105.20	20	0	1,500.00
Dietz, Daniel Joseph	Manager-Facilities	\$78,215.38	\$8,283.01	\$ 18,934.32	15	20	-
Dill, Marcellina A	Kindergarten	\$105,742.00	\$1,321.78	\$ -	20	0	-
Dinon, Lisa M	IC-Foreign Languages	\$92,492.00	\$1,156.15	\$ 22,105.20	20	0	16,041.50
DiOrio, Jeffrey K	Dean	\$91,201.00	\$11,174.68	\$ 23,405.20	15	0	-
Diorio, Rebecca L	General Technical Arts	\$110,638.00	\$1,382.98	\$ -	20	0	-
Ditch, Gregory David	General Technical Arts	\$85,499.00	\$1,068.74	\$ 22,105.20	20	0	1,108.00
Dohm, Tina S	Mathematics	\$124,825.00	\$1,560.31	\$ 17,993.64	20	0	3,980.00
Dolan, Patrick John	Director-Buildings & Grounds	\$113,246.00	\$11,992.75	\$ 23,405.20	15	20	-
Dolinar, Christopher James	Math Intervention Specialist	\$76,642.00	\$958.03	\$ 7,482.54	20	0	-
Doman, Michael L	IC-Communication Arts	\$122,019.00	\$1,525.24	\$ 22,105.20	20	0	14,404.00
Donahue, Nicole D	School Social Worker	\$82,763.00	\$1,034.54	\$ 22,105.20	20	0	-
Donatelli, Jennifer T	Director-Curriculum	\$109,377.00	\$13,401.75	\$ 23,405.20	15	25	-
Donnelly, Victoria Michelle	General Technical Arts	\$76,718.00	\$958.98	\$ -	20	0	2,116.00
Donohue, Patrick Michael	4th Grade	\$85,286.00	\$1,066.08	\$ 17,993.64	20	0	-
Dore, Judith A	Foreign Language-Spanish	\$124,825.00	\$1,560.31	\$ -	20	0	1,814.00
Dorsey, Cristina Marie	Kindergarten	\$63,317.00	\$791.46	\$ 17,993.64	20	0	-

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Dostal, Laura J	Art	\$59,211.00	\$740.14	\$ 22,105.20	20	0		2,519.00
Dougherty, Ashley Lauren	Assistant Principal	\$82,624.00	\$10,123.75	\$ 18,934.32	15	0		-
Douglas, Christa L	3rd Grade	\$82,909.00	\$1,036.36	\$ 22,105.20	20	0		-
Doyle, Brian A	Coordinator-Electronic Pre-Pre	\$67,659.00	\$7,165.09	\$ 23,405.20	15	25		-
Doyle, Jennifer Nicole	4th Grade	\$74,627.00	\$932.84	\$ 17,993.64	20	0		-
Drabik, Steven A	Manager-User Support	\$82,624.00	\$8,749.88	\$ -	15	25		-
Dreisbach, Kimberly Renee	Supervisor-Social Work Service	\$96,163.00	\$1,202.04	\$ 22,105.20	20	0		9,970.00
Driscoll, Taylor Alperin	5th Grade	\$74,627.00	\$932.84	\$ -	20	0		-
Duddy, Dianna Fariba	Coordinator-Student Services	\$91,554.00	\$1,144.43	\$ 22,105.20	20	0		-
Duffy, Patrick Michael	School Psychologist	\$80,749.00	\$1,009.36	\$ 15,485.94	20	0		1,537.28
Dugger, Katherine Ann	School Social Worker	\$86,945.00	\$1,086.81	\$ 22,105.20	20	0		-
Duncan, Neil M	IC-PE-Health-Dr Ed	\$87,449.00	\$1,093.11	\$ -	20	0		14,404.00
Dunlap, Kari Wirtz	1st Grade	\$102,935.00	\$1,286.69	\$ 17,993.64	20	0		-
Dunn, Brian P	Graphics	\$96,451.00	\$1,205.64	\$ 22,105.20	20	0		8,665.00
Dunnett, David F	Social Science	\$112,875.00	\$1,410.94	\$ 22,105.20	20	0		-
Dvorak, Jeffrey Gerard	Maintenance	\$59,134.40	\$6,262.33	\$ 22,105.20	15	13		-
Dvorak, Maureen T	Manager-School Services	\$74,178.00	\$7,855.45	\$ 6,759.52	15	25		-
Dvorchak, Tracy A	Principal	\$124,034.00	\$15,197.64	\$ 23,405.20	15	25	\$ 526.54	-
Dwyer, Mya Caroline	Music-Instrumental	\$53,834.00	\$672.93	\$ 21,968.96	20	0		2,368.00
Dycus, Jason W	Physical Education	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0		8,665.00
Early, Marissa C	Mathematics	\$85,721.00	\$1,071.51	\$ 22,105.20	20	0		2,569.00
Eberly, Stacy L	3rd Grade	\$91,554.00	\$1,144.43	\$ 7,482.54	20	0		-
Ebervein, Beth K	2nd Grade	\$104,734.00	\$1,309.18	\$ 7,482.54	20	0		-
Eclavea, Sarah A	Science	\$105,742.00	\$1,321.78	\$ -	20	0		-
Edge, Becky Jean	Coordinator-Student Services	\$111,699.00	\$1,396.24	\$ 22,105.20	20	0		-
Egan, Margaret C	Language Arts	\$70,592.00	\$882.40	\$ 7,482.54	20	0		3,955.27
Eich, Devon Anne	Learning Support Coach	\$72,606.00	\$907.58	\$ 22,105.20	20	0		-
Eide, Heather L	EL	\$92,492.00	\$1,156.15	\$ 22,105.20	20	0		-
Eilers, Connie J	5th Grade	\$87,449.00	\$1,093.11	\$ 22,105.20	20	0		-
Eissens, Amy M	Mathematics	\$108,265.00	\$1,353.31	\$ 22,105.20	20	0		3,400.50
Ekis, Christine Marie	Occupational Therapist	\$120,440.00	\$12,754.60	\$ 22,105.20	20	0		-
Ellberg, Michael W	Physical Education	\$124,825.00	\$1,560.31	\$ 17,993.64	20	0		10,479.00
Engeldahl, Jennifer S	2nd Grade	\$114,386.00	\$1,429.83	\$ -	20	0		-
Engimann, Emily Beth	Language Arts	\$71,165.00	\$889.56	\$ 22,105.20	20	0		-
Engler, Tami Rae	Physical Education	\$120,440.00	\$1,505.50	\$ -	20	0		2,962.76
Epstein, Nikole M	Business Education	\$105,384.00	\$1,317.30	\$ 22,105.20	20	0		-
Espinoza, Marlene	4th Grade-Dual Language	\$75,202.00	\$940.03	\$ 22,105.20	20	0		176.25
Estes, Brandon	Music-Instrumental	\$87,449.00	\$1,093.11	\$ 22,105.20	20	0		14,056.00
Evans, Zoe Zora	Science	\$80,964.00	\$1,012.05	\$ 22,105.20	20	0		5,038.00
Ewanic, Lauren A	Learning Behavior Specialist	\$108,190.00	\$1,352.38	\$ 22,105.20	20	0		3,199.00
Eysturlid, Erica J	IC-School Counseling	\$124,825.00	\$1,560.31	\$ -	20	0		9,970.00
Falk, Joshua R	Learning Behavior Specialist	\$108,190.00	\$1,352.38	\$ 22,105.20	20	0		-
Farmer, Bonnie K	Early Childhood Parent Ed Lead	\$64,544.00	\$6,835.21	\$ 18,624.84	15	20		-
Farmer, Malee A	Assistant Principal	\$104,168.00	\$12,763.50	\$ 18,624.84	15	0		-

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Farnan, Scott Edward	Learning Behavior Specialist	\$66,556.00	\$831.95		\$ 7,482.54	20	0		661.25
Farrell, Kathleen M	Learning Support Coach	\$124,825.00	\$1,560.31		\$ 22,105.20	20	0		-
Farrell, Kevin J	Science	\$124,825.00	\$1,560.31		\$ 22,105.20	20	0		4,334.00
Farson, Jeffery J	Dean	\$115,343.00	\$14,132.75		\$ 7,922.72	15	0		3,075.60
Fedderly, Kathleen R	Physical Education	\$124,825.00	\$1,560.31		\$ 22,105.20	20	0		21,939.50
Fehrenbacher, Andrew Thomas	Learning Behavior Specialist	\$74,627.00	\$932.84		\$ 22,105.20	20	0		3,980.00
Feid, Christopher Thomas	Automotive	\$74,627.00	\$932.84		\$ 7,482.54	20	0		1,360.00
Feightner, Courtney Ann	2nd Grade	\$73,186.00	\$914.83		\$ 5,601.22	20	0		705.00
Ferro, Jamie L	2nd Grade	\$114,386.00	\$1,429.83		\$ -	20	0		-
Ferro, Joseph P	Speech-Language Pathologist	\$114,386.00	\$1,429.83		\$ 22,105.20	20	0		1,813.50
Fertel, Traci M	School Social Worker	\$122,019.00	\$1,525.24		\$ 7,482.54	20	0		-
Fiduccia, Rose Marie	Learning Behavior Specialist	\$120,440.00	\$1,505.50		\$ 22,105.20	20	0		-
Figi, Nicole M	Communication Arts	\$100,340.00	\$1,254.25		\$ 17,993.64	20	0		-
Figueroa, Danielle N	Art	\$80,964.00	\$1,012.05		\$ 22,105.20	20	0		-
Figueroa, Leslie J	Language Arts-Dual Language	\$92,492.00	\$1,156.15		\$ 22,105.20	20	0		-
Filer, Christine Lynn	Learning Behavior Specialist	\$56,476.00	\$705.95		\$ 17,993.64	20	0		1,108.00
Fiore, John B	IC-PE-Health-Dr Ed	\$109,685.00	\$1,371.06		\$ 22,105.20	20	0		27,402.00
Fitzenreider, Noah J	Health	\$76,642.00	\$958.03		\$ 22,105.20	20	0		13,501.50
Fitzpatrick, Megan Marie	Kindergarten	\$118,130.00	\$1,476.63		\$ 7,482.54	20	0		705.00
Flaherty, Peter J	Dean	\$95,041.00	\$11,645.18		\$ 23,405.20	15	0		-
Fleck, Amanda Catherine	School Social Worker	\$117,491.00	\$1,468.64		\$ 22,105.20	20	0		-
Flessner, Katherine Elizabeth	2nd Grade	\$56,142.00	\$701.78		\$ 22,105.20	20	0		705.00
Florence, Mark A	Physical Education	\$110,638.00	\$1,382.98		\$ -	20	0		34,308.00
Folley, Corie Elizabeth	School Counselor	\$95,585.00	\$1,194.81		\$ 6,439.72	20	0		-
Folsom, Nicole Cajindos	School Psychologist	\$89,533.00	\$1,119.16		\$ 17,993.64	20	0		-
Foreman, Morgan Ashley	Vision Itinerant	\$75,202.00	\$940.03		\$ 22,105.20	20	0		-
Fors, Katie E	Language Arts	\$98,039.00	\$1,225.49		\$ 22,105.20	20	0		6,802.00
Frances, Michael Patrick	Chief Financial Officer	\$206,359.00	\$31,634.28	\$ 11,110.00	\$ 18,934.32	15	25	\$ 1,671.78	-
Franta, Jennie F	Foreign Language-Spanish	\$96,018.00	\$1,200.23		\$ 7,482.54	20	0		5,341.00
Frantzen, John Athanasius	Music-Vocal	\$80,964.00	\$1,012.05		\$ 6,439.72	20	0		705.00
Free, Leslie A	Mathematics	\$114,386.00	\$1,429.83		\$ 7,482.54	20	0		6,449.00
Freed, Adam W	Communication Arts	\$103,294.00	\$1,291.18		\$ -	20	0		8,665.00
Freed, Jessica A	Assistant Principal	\$113,246.00	\$13,875.81		\$ 23,405.20	15	0		-
Freed, Julia Margaret	Assistant Principal	\$79,500.00	\$9,740.98		\$ 23,405.20	15	0		-
Freeding, Erin Lynn	School Social Worker	\$102,285.00	\$1,278.56		\$ 22,105.20	20	0		-
Freese, Marissa	Communication Arts	\$75,202.00	\$940.03		\$ 7,482.54	20	0		-
Frendewey, Brad J	Music-Instrumental	\$85,286.00	\$1,066.08		\$ 17,993.64	20	0		4,887.00
Freundt, Chuck A	Asst Superintendent-Elem Educa	\$160,000.00	\$25,142.90	\$ 246.00	\$ 18,934.32	15	25	\$ 1,671.78	-
Fricke, Kimberly A	Principal	\$114,500.00	\$14,029.46		\$ 7,922.72	15	20	\$ 664.16	-
Friebus-Flaman, Marion M	Director-Language Acquisition	\$118,492.00	\$14,518.59		\$ 23,405.20	15	20		-
Fries, Michael F	2nd Grade	\$78,804.00	\$985.05		\$ 7,482.54	20	0		705.00
Fromhertz, Leslie S	Head Custodian-Elementary	\$61,297.60	\$6,491.42		\$ 22,105.20	15	20		1,815.50
Frost, Michael	Assistant Principal	\$103,161.00	\$12,640.11		\$ 18,934.32	15	0		-
Frost, Sandra L	Science	\$117,732.00	\$1,471.65		\$ -	20	0		-

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Frye, Lindsey Stamper	Science	\$93,857.00	\$1,173.21	\$ 17,590.56	20	0		-
Frye, Russell Michael, II	Science	\$78,733.00	\$984.16	\$ 21,968.96	20	0		-
Furbee, Traci C	Coordinator-Student Services	\$87,449.00	\$1,093.11	\$ 22,105.20	20	0		-
Gabrielli, Georganne Flock	Social Science	\$89,680.00	\$1,121.00	\$ 22,105.20	20	0		-
Gafrick, Fred S	Learning Behavior Specialist	\$96,163.00	\$1,202.04	\$ 21,968.96	20	0		-
Galaria, Azima Harun	Reading Specialist	\$91,554.00	\$1,144.43	\$ 22,105.20	20	0		-
Galdikas, Sara J	School Social Worker	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0		6,096.00
Gale, Courtney Ann	Learning Behavior Specialist	\$81,398.00	\$1,017.48	\$ 22,105.20	20	0		-
Gallagher, Stephanie Ann	School Psychologist	\$89,533.00	\$1,119.16	\$ 22,105.20	20	0		-
Gallanis, Erica Anne	School Psychologist	\$75,488.00	\$943.60	\$ 7,482.54	20	0		-
Gallois, Gretchen Susanne	Director-Human Resources	\$101,568.00	\$24,803.32	\$ 16,278.94	15	20		-
Gamboa, Ignacio	IC-Foreign Languages	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0		14,404.00
Gamboa, Tracey A	Kindergarten	\$114,268.00	\$1,428.35	\$ -	20	0		-
Gamez, Annamaria	School Social Worker	\$105,670.00	\$1,320.88	\$ 22,105.20	20	0		-
Ganesan, Melody Elaine	Learning Behavior Specialist	\$96,451.00	\$1,205.64	\$ 15,485.94	20	0		-
Garcia, Maria Del Carmen	1st Grade-Dual Language	\$64,436.00	\$805.45	\$ 22,105.20	20	0		-
Gardner, Stephanie Denise	Student Info Systems Analyst	\$55,601.22	\$5,888.17	\$ 18,624.84	15	20		-
Gaskin, Patrick G	Principal	\$144,706.00	\$17,730.54	\$ 23,405.20	15	25	\$ 664.16	-
Gasser, Kathleen E	Foreign Language-Spanish	\$124,825.00	\$1,560.31	\$ 17,993.64	20	0		-
Gatenby, Griffin R	Physical Education	\$105,670.00	\$1,320.88	\$ 22,105.20	20	0		6,146.00
Gates, Alyssa Kupscio	Social Science	\$89,680.00	\$1,121.00	\$ 22,105.20	20	0		1,310.00
Gborigi, Kerri Lashonda	Gifted	\$80,964.00	\$1,012.05	\$ 17,590.56	20	0		-
Gebbie, Lisa M	Mathematics	\$105,742.00	\$1,321.78	\$ -	20	0		-
Gebbie, Thomas J	Mathematics	\$100,340.00	\$1,254.25	\$ 22,105.20	20	0		-
Gedz, Susan G	Kindergarten	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0		-
Genovesi, Katie E	Dean-Student Interventions	\$82,000.00	\$10,047.30	\$ -	15	0		3,990.36
Georgacopoulos, Angelo L	School Counselor	\$89,533.00	\$1,119.16	\$ 22,105.20	20	0		1,077.00
Geraghty, Katherine	Learning Behavior Specialist	\$95,585.00	\$1,194.81	\$ 7,482.54	20	0		13,401.00
Germany, Christine Marie	Math Intervention Specialist	\$74,627.00	\$932.84	\$ 21,968.96	20	0		900.00
Gervacio, Alex C	Manager-Assessment Technology	\$87,582.00	\$9,274.93	\$ 23,405.20	15	20		-
Gerwig, Matthew R	Social Science	\$117,732.00	\$1,471.65	\$ 22,105.20	20	0		45,038.00
Gessner, Dave M	Groundskeeper	\$59,134.40	\$6,262.33	\$ 22,105.20	15	20		-
Getting, Creighton L	Science	\$100,340.00	\$1,254.25	\$ 22,105.20	20	0		18,438.00
Ghiotto, Christina Angelica	Learning Behavior Specialist	\$52,587.00	\$657.34	\$ 22,105.20	20	0		1,410.50
Ghouse, Naseem F	Learning Support Coach	\$114,386.00	\$1,429.83	\$ 22,105.20	20	0		-
Giese, Terry E	Occupational Therapist	\$125,039.36	\$13,241.67	\$ -	20	0		-
Giglio, Amanda L	School Social Worker	\$89,105.00	\$1,113.81	\$ 22,105.20	20	0		554.00
Gilbert, Sara M	Speech-Language Pathologist	\$110,638.00	\$1,382.98	\$ 22,105.20	20	0		-
Ginnan, Angela Marie	Assistant Principal	\$131,072.00	\$16,059.99	\$ 2,000.00	15	0		-
Girard, Erika L	Language Arts	\$108,190.00	\$1,352.38	\$ 22,105.20	20	0		-
Girgis, Alyssa Renee	EL	\$79,454.00	\$993.18	\$ 5,601.22	20	0		7,204.00
Girup, Kyle J	Science	\$98,179.00	\$1,227.24	\$ 17,590.56	20	0		4,586.41
Giuliani, Mary M	Learning Commons Director	\$103,294.00	\$1,291.18	\$ 22,105.20	20	0		-
Giunti, Anne Marie	Learning Behavior Specialist	\$82,671.76	\$1,033.40	\$ 7,482.54	20	0		-

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Glasby, Brian Francis	Assistant Principal	\$82,000.00	\$10,047.30	\$ 23,405.20	15	0	-
Gnat, Bryan W	Mechanic	\$69,916.77	\$7,404.19	\$ 17,993.64	20	20	-
Goettsch, Wendy Leigh	Executive Director-NEF	\$71,750.00	\$7,598.33	\$ 23,405.20	15	20	-
Goff, Donna Renee	Learning Commons Teacher	\$104,809.00	\$1,310.11	\$ 22,105.20	20	0	453.50
Golden, Elizabeth Ann	4th Grade	\$74,627.00	\$932.84	\$ 7,482.54	20	0	-
Golden, Tulia Eugenia	Reading Specialist-Bilingual	\$82,909.00	\$1,036.36	\$ 17,590.56	20	0	-
Goldstein, Dan J	School Counselor	\$90,038.00	\$1,125.48	\$ 17,993.64	20	0	-
Goletz, Steven	Physical Education	\$93,425.00	\$1,167.81	\$ 22,105.20	20	0	16,827.00
Golminas, Sandra Peterson	1st Grade	\$74,627.00	\$932.84	\$ 22,105.20	20	0	-
Golz, Jessica Lee	Learning Commons Teacher	\$76,642.00	\$958.03	\$ 22,105.20	20	0	-
Gonzalez, Angelica	School Social Worker-Bilingual	\$76,712.00	\$958.90	\$ 17,590.56	20	0	-
Gonzalez, Eduardo Arturo	Physical Education	\$76,642.00	\$958.03	\$ 7,482.54	20	0	7,053.50
Gonzalez, Humberto	Drivers Education	\$91,842.00	\$1,148.03	\$ 22,105.20	20	0	-
Gonzalez-Pino, Ana M	Foreign Language-Spanish	\$103,294.00	\$1,291.18	\$ -	20	0	-
Gordon, Caitlin Rose	Music-Vocal	\$68,576.00	\$857.20	\$ 7,482.54	20	0	403.00
Gordon, Kevin S	5th Grade	\$101,348.00	\$1,266.85	\$ 17,993.64	20	0	-
Gorey, James M	Learning Commons Director	\$105,742.00	\$1,321.78	\$ 22,105.20	20	0	6,248.40
Gottlieb, Catherine J	Learning Commons Director	\$84,784.00	\$1,059.80	\$ 22,105.20	20	0	2,871.00
Graefen, Robin	Learning Behavior Specialist	\$97,389.00	\$1,217.36	\$ 22,105.20	20	0	-
Graham, Benjamin Josiah	Drivers Education	\$78,003.51	\$975.04	\$ 17,590.56	20	0	8,111.00
Granatelli, Maxyne W	Communication Arts	\$114,386.00	\$1,429.83	\$ 22,105.20	20	0	-
Graske, Sarah Leist	EL	\$87,518.00	\$1,093.98	\$ 22,105.20	20	0	-
Gray, Alison L	1st Grade	\$105,742.00	\$1,321.78	\$ -	20	0	-
Green, Amanda Megan	Reading Specialist	\$75,202.00	\$940.03	\$ 5,973.50	20	0	-
Greenfield, Jennie Jean	Learning Behavior Specialist	\$124,825.00	\$1,560.31	\$ 7,482.54	20	0	-
Greenspan, Rachel Elizabeth	Coordinator-Student Services	\$85,499.00	\$1,068.74	\$ 7,482.54	20	0	-
Gresk, Matthew W	Science	\$87,449.00	\$1,093.11	\$ 22,105.20	20	0	5,139.00
Grezlik, Sharyl E	Reading Specialist	\$105,670.00	\$1,320.88	\$ 22,105.20	20	0	-
Grier, Lindsay A	Adapted Physical Education	\$68,794.00	\$859.93	\$ 7,482.54	20	0	13,250.50
Griffith, Crystal L	Science	\$98,179.00	\$1,227.24	\$ 22,105.20	20	0	-
Groenendyk, Christopher Reid	Learning Behavior Specialist	\$66,556.00	\$831.95	\$ 22,105.20	20	0	-
Groom, Renae D	School Counselor	\$110,638.00	\$1,382.98	\$ 22,105.20	20	0	-
Gross, Jesse Eli	Music-Instrumental	\$71,165.00	\$889.56	\$ 22,105.20	20	0	7,002.00
Grothen, Roy E	Groundskeeper	\$62,358.40	\$6,603.75	\$ 22,105.20	15	20	-
Groves, Julietta J	3rd Grade	\$86,505.40	\$1,081.32	\$ 17,590.56	20	0	-
Grubb, Amy Lynn	Language Arts	\$78,804.00	\$985.05	\$ 5,973.50	20	0	2,217.00
Gruchot, Cairtin Margaret	Assistant Principal	\$78,643.00	\$9,635.97	\$ 7,922.72	15	0	-
Guerrero, Maribel	Coordinator-Dual Language	\$96,018.00	\$1,200.23	\$ 7,482.54	20	0	-
Guerrero, Nicole Marie	Academic Support	\$103,294.00	\$1,291.18	\$ 7,482.54	20	0	529.00
Guglielmucci, Stephanie A	School Psychologist	\$118,130.00	\$1,476.63	\$ 22,105.20	20	0	4,231.50
Guimon-Warren, Maura E	Vision Itinerant	\$108,190.00	\$1,352.38	\$ -	20	0	-
Gutierrez, Juan J	Mechanic	\$69,916.77	\$7,404.19	\$ 22,105.20	20	20	-
Haack, Katelyn Jean	3rd Grade	\$70,592.00	\$882.40	\$ 15,485.94	20	0	403.00
Haas, Eric A	Math Intervention Specialist	\$108,265.00	\$1,353.31	\$ 22,105.20	20	0	-

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Hadad, Jorge	Speech-Language Pathologist	\$93,646.60	\$1,170.58	\$ 7,482.54	20	0	-
Hafer, Megan	Learning Support Coach	\$108,119.00	\$1,351.49	\$ 7,482.54	20	0	4,231.50
Hagenbaumer, Kristina J	Physical Education	\$87,449.00	\$1,093.11	\$ 22,105.20	20	0	9,673.00
Halama, Yaejung Justine Kim	Physical Therapist	\$118,130.00	\$12,509.97	\$ 17,993.64	20	0	-
Halblander, Christine Marie	EL	\$74,698.00	\$933.73	\$ 17,993.64	20	0	-
Halicky, Roni Marie	School Psychologist	\$68,863.00	\$860.79	\$ 22,105.20	20	0	-
Hall, Eileen Marie	Kindergarten	\$59,211.00	\$740.14	\$ 17,993.64	20	0	-
Hall, Ryan L	School Counselor	\$87,882.00	\$1,098.53	\$ 17,993.64	20	0	5,139.00
Hamann, Robert C	Learning Behavior Specialist	\$105,884.00	\$1,323.55	\$ 17,993.64	20	0	-
Hanley, Lynne E	Social Science	\$91,337.77	\$1,141.72	\$ 22,105.20	20	0	-
Hannan, Karen Sue	Learning Commons Director	\$124,825.00	\$1,560.31	\$ 17,590.56	20	0	4,458.00
Hansen, Adam Matthew	Learning Behavior Specialist	\$71,938.61	\$899.23	\$ 7,482.54	20	0	8,665.00
Hansen, Alicia Marie	Early Childhood	\$87,449.00	\$1,093.11	\$ 17,993.64	20	0	-
Hanson, Ellen Leigh	Foreign Language-Spanish	\$72,606.00	\$907.58	\$ 17,993.64	20	0	-
Hanstad, Stephanie Marie	School Counselor	\$74,698.00	\$933.73	\$ 7,482.54	20	0	4,635.00
Hantak, Ryan J	Social Science	\$122,019.00	\$1,525.24	\$ 22,105.20	20	0	20,958.00
Hard, James S	Director-Documents Services	\$100,762.00	\$10,670.70	\$ 7,922.72	15	25	-
Harper, Kevin Matthew	Learning Behavior Specialist	\$71,165.00	\$889.56	\$ -	20	0	7,406.00
Harper, Shannon M	Speech-Language Pathologist	\$89,105.00	\$1,113.81	\$ -	20	0	3,476.50
Harris, Molly	Early Childhood	\$85,070.00	\$1,063.38	\$ 17,993.64	20	0	-
Hartman, Christina	Science	\$77,216.00	\$965.20	\$ 22,105.20	20	0	-
Hartwig, Jennifer Smith	Speech-Language Pathologist	\$91,842.00	\$1,148.03	\$ 17,993.64	20	0	-
Hashiguchi, Mallory Gleason	Science	\$80,749.00	\$1,009.36	\$ 22,105.20	20	0	-
Hashimi, Jennifer Jill	School Counselor	\$109,126.00	\$1,364.08	\$ 7,482.54	20	0	277.00
Hasse, Matthew August	Learning Behavior Specialist	\$69,976.00	\$874.70	\$ 6,439.72	20	0	11,905.28
Hasse, Michelle Christine	Speech-Language Pathologist	\$75,488.00	\$943.60	\$ 6,439.72	20	0	-
Hastings, Amy M	Science	\$102,935.00	\$1,286.69	\$ -	20	0	3,350.00
Havenaar, Jay J	Physical Education	\$124,825.00	\$1,560.31	\$ 17,993.64	20	0	25,491.50
Havenaar, Nancy J	Art	\$90,038.00	\$1,125.48	\$ 7,482.54	20	0	2,519.00
Havinga, Eric John	Social Science-Dual Language	\$76,642.00	\$958.03	\$ 5,973.50	20	0	2,972.00
Hayes, George A	Custodian-Swing-1st	\$59,051.20	\$6,253.52	\$ 22,105.20	15	20	-
Hayes, Julie Tracey	5th Grade	\$60,938.00	\$761.73	\$ 22,105.20	20	0	-
Hayes, Kevin T	Business Education	\$105,884.00	\$1,323.55	\$ 22,105.20	20	0	-
Hayman, Christine A	3rd Grade	\$120,440.00	\$1,505.50	\$ 22,105.20	20	0	529.00
Hayward, John M	Learning Commons Teacher	\$114,268.00	\$1,428.35	\$ 22,105.20	20	0	3,829.00
Headtke, Teresa Siobhan	2nd Grade	\$82,909.00	\$1,036.36	\$ 17,993.64	20	0	-
Heatherly, Taylor Kaye	Communication Arts	\$71,938.61	\$899.23	\$ 7,482.54	20	0	3,857.04
Heffernan, Christopher P	Social Science	\$114,849.00	\$1,435.61	\$ -	20	0	9,824.50
Hegranes, Victoria L	Learning Behavior Specialist	\$117,491.00	\$1,468.64	\$ 7,482.54	20	0	-
Heiden, Rebecca Lynn	Coordinator-Student Services	\$102,935.00	\$1,286.69	\$ 6,385.64	20	0	-
Heilicser, Cheryl Marie	Speech-Language Pathologist	\$78,733.00	\$984.16	\$ 22,105.20	20	0	-
Heinson, Denise A	EL	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0	-
Helbig, Claire Kristine	Mathematics	\$84,784.00	\$1,059.80	\$ 22,105.20	20	0	1,058.00
Hemmens, Daniel James	Learning Behavior Specialist	\$83,126.00	\$1,039.08	\$ -	20	0	12,292.00

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Henaghan, Kaitlyn Morgan	Language Arts	\$68,576.00	\$857.20		\$ 7,482.54	20	0		4,534.00
Hendrick, Brendan David	School Psychologist	\$81,470.00	\$1,018.38		\$ 5,973.50	20	0		-
Henricksen, Heather L	Physical Education	\$117,732.00	\$1,471.65		\$ 7,482.54	20	0		20,958.00
Henry, Heidi A	3rd Grade	\$56,142.00	\$701.78		\$ 22,105.20	20	0		-
Henz, Lynn A	1st Grade	\$124,825.00	\$1,560.31		\$ 22,105.20	20	0		-
Hernandez, Eulalia	4th Grade-Dual Language	\$85,721.00	\$1,071.51		\$ 7,482.54	20	0		352.50
Hernandez, Monica M	FACS	\$100,487.00	\$1,256.09		\$ 17,993.64	20	0		4,256.88
Herrmann, Beth Ann	Physical Education	\$124,825.00	\$1,560.31		\$ 17,993.64	20	0		21,461.00
Hervey, Jennifer Marie	IC-Special Education	\$110,638.00	\$1,382.98		\$ 17,590.56	20	0		12,691.00
Heslinga, Heidi L	Mathematics	\$100,340.00	\$1,254.25		\$ 22,105.20	20	0		-
Hetrick, Jennifer Lori	Early Childhood	\$89,394.00	\$1,117.43		\$ 22,105.20	20	0		-
Hey, Sheri Ann	Supervisor-Health Services	\$80,749.00	\$1,009.36		\$ -	20	0		9,970.00
Hicks, Aislinn M	Business Education	\$118,130.00	\$1,476.63		\$ 22,105.20	20	0		8,665.00
Higgins, Carol M	Learning Behavior Specialist	\$87,449.00	\$1,093.11		\$ 22,105.20	20	0		-
Highland, Cristina	Learning Behavior Specialist	\$91,267.00	\$1,140.84		\$ 17,590.56	20	0		-
Hill, Dion Lee	Maintenance	\$65,748.80	\$6,962.80		\$ 17,993.64	15	11		-
Hill, Mary Kristin	School Social Worker	\$109,126.00	\$1,364.08		\$ 22,105.20	20	0		201.50
Hillyer, Allison Marie	FACS	\$86,945.00	\$1,086.81		\$ 5,973.50	20	0		2,468.00
Hirst, Rebecca	Health	\$94,940.00	\$1,186.75		\$ 7,482.54	20	0		3,274.50
Hitzeman, Helena M	IC-Communication Arts	\$118,130.00	\$1,476.63		\$ 22,105.20	20	0		22,212.00
Hlavacek, Jill Rae	Director-Innovation & Learning	\$112,637.00	\$13,801.19		\$ 23,405.20	15	20		-
Hobday, Lisa Elizabeth	Speech-Language Pathologist	\$79,236.00	\$990.45		\$ -	20	0		-
Hodge, Christopher J	Art	\$103,294.00	\$1,291.18		\$ 7,482.54	20	0		453.50
Hodonicky, Jennifer L	Reading Specialist	\$124,825.00	\$1,560.31		\$ 22,105.20	20	0		-
Hoff, Charles J	Art	\$124,825.00	\$1,560.31		\$ 22,105.20	20	0		5,088.00
Holba, Andrea Lynn	Mathematics	\$77,502.00	\$968.78		\$ 22,105.20	20	0		529.00
Holland, Chala Malinda	Asst Superintendent - Adm Svcs	\$190,000.00	\$23,280.32	\$ 16,869.00	\$ 6,759.52	15	20	\$ 1,671.78	-
Holman, Leah Diane	Speech-Language Pathologist	\$87,232.00	\$1,090.40		\$ 22,105.20	20	0		-
Holmberg, Todd A	Social Science	\$124,825.00	\$1,560.31		\$ 22,105.20	20	0		15,820.00
Horan, Matthew	Social Science	\$94,003.00	\$1,175.04		\$ 22,105.20	20	0		11,082.50
Horner, Brian G	Gifted-PI+	\$122,019.00	\$1,525.24		\$ 22,105.20	20	0		-
Horwath, Rebecca A	Speech-Language Pathologist	\$124,825.00	\$1,560.31		\$ 22,105.20	20	0		-
Howard, Corbett W	Physical Education	\$109,685.00	\$1,371.06		\$ 7,482.54	20	0		4,030.00
Howat, Kathy Jo	Dean	\$110,955.00	\$13,595.09		\$ 23,405.20	15	0		-
Howe, Renee M	Music-Instrumental	\$85,286.00	\$1,066.08		\$ 17,993.64	20	0		-
Hrydziusko, Deborah Ann	Art	\$58,596.00	\$732.45		\$ 22,105.20	20	0		705.00
Huerta, Rosa	Math Intervention Specialist	\$68,576.00	\$857.20		\$ 7,482.54	20	0		1,058.00
Hughes, David Christopher	Learning Behavior Specialist	\$71,165.00	\$889.56		\$ 7,482.54	20	0		-
Hunt, Abbie Lorna	Speech-Language Pathologist	\$64,974.00	\$812.18		\$ 22,105.20	20	0		-
Hunt, Robin R	Language Arts	\$124,825.00	\$1,560.31		\$ 17,993.64	20	0		19,119.00
Hurley, Geoffrey Ryan	School Social Worker	\$80,749.00	\$1,009.36		\$ 17,590.56	20	0		-
Hylek, Emily Ann	Science	\$64,436.00	\$805.45		\$ 22,105.20	20	0		10,781.00
Hynes, Emily Ruthellyn	1st Grade	\$74,627.00	\$932.84		\$ 7,482.54	20	0		-
Indelli, Christine Marianne	Learning Behavior Specialist	\$79,236.00	\$990.45		\$ 22,105.20	20	0		-

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Isaacson, Adam W	Custodian-Swing-1st	\$57,137.60	\$6,050.87	\$ 22,105.20	15	20	-
Iverson, Dan G	NUEA President	\$117,491.00	\$1,468.64	\$ 17,590.56	20	0	20,958.00
Iverson, Laura B	School Counselor	\$124,825.00	\$1,560.31	\$ -	20	0	-
Jachim, Kimberly Erin	Social Science	\$87,449.00	\$1,093.11	\$ 15,485.94	20	0	-
Jacobs, Paulina R	EL	\$87,449.00	\$1,093.11	\$ 22,105.20	20	0	-
Jaime, Olivia Christina	Foreign Language-Spanish	\$60,938.00	\$761.73	\$ 22,105.20	20	0	1,077.00
Jannisch, Jeremy A	Custodian -3rd-2nd	\$58,094.40	\$6,152.20	\$ 22,105.20	15	20	-
Jansen, Jennifer K	Learning Behavior Specialist	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0	1,310.00
Janssen, Nicholas P	IC-Fine Arts	\$87,449.00	\$1,093.11	\$ 7,482.54	20	0	40,854.00
Jardine, Sonja M	Kindergarten-Dual Language	\$87,882.00	\$1,098.53	\$ 22,105.20	20	0	-
Jaruseski, Joseph Paul	Director-IT Infrastructure	\$122,789.00	\$13,003.36	\$ 23,405.20	15	20	-
Jarvis, Michael D	Science	\$105,742.00	\$1,321.78	\$ 17,993.64	20	0	3,577.00
Jay, Jerry B, Jr	4th Grade	\$114,386.00	\$1,429.83	\$ 7,482.54	20	0	-
Jecha, Matthew S	Maintenance	\$68,203.20	\$7,222.72	\$ 22,105.20	15	20	-
Jimenez, Elsa Natalia	2nd Grade-Dual Language	\$74,627.00	\$932.84	\$ 17,857.40	20	0	-
John, Jessica L	Mathematics	\$100,340.00	\$1,254.25	\$ 22,105.20	20	0	-
Johns, Ashley Rae	School Psychologist	\$93,857.00	\$1,173.21	\$ 17,590.56	20	0	3,577.00
Johnson, Ashley Anne	Learning Behavior Specialist	\$85,721.00	\$1,071.51	\$ -	20	0	352.50
Johnson, Brian G	Music-Instrumental	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0	6,323.00
Johnson, Jennifer M	Learning Behavior Specialist	\$105,670.00	\$1,320.88	\$ 22,105.20	20	0	-
Johnson, Leah Renee	Science	\$83,483.00	\$1,043.54	\$ -	20	0	2,569.00
Johnson, Remon D	Custodian-Night Sup 3rd-1st	\$61,609.60	\$6,524.46	\$ 22,105.20	15	20	-
Johnson, Rodney D	Science	\$118,130.00	\$1,476.63	\$ 17,993.64	20	0	21,612.00
Johnson, Susan Arlene	Communication Arts	\$72,606.00	\$907.58	\$ 22,105.20	20	0	15,667.00
Johnson, Theresa Berdiel	1st Grade	\$122,019.00	\$1,525.24	\$ 22,105.20	20	0	-
Johnson, Theresa Jeanne Welcker	EL	\$124,825.00	\$1,560.31	\$ 7,482.54	20	0	1,284.50
Johnson, Timothy A	Social Science	\$120,440.00	\$1,505.50	\$ 17,590.56	20	0	24,283.00
Joiner, Savena Maria	Learning Behavior Specialist	\$63,002.59	\$787.53	\$ 17,590.56	20	0	-
Joyce, Deborah A	Reading Teacher	\$114,386.00	\$1,429.83	\$ 22,105.20	20	0	352.50
Joyce, Edward A	Foreign Language-Latin	\$124,825.00	\$1,560.31	\$ 7,482.54	20	0	8,715.98
Jumbeck, Emily J	Mathematics	\$83,126.00	\$1,039.08	\$ 22,105.20	20	0	-
Jurkiw, Stephanie Lynn	School Social Worker	\$86,945.00	\$1,086.81	\$ 22,105.20	20	0	-
Justice, Jonathan E	Foreign Language-German	\$77,216.00	\$965.20	\$ 7,482.54	20	0	2,317.00
Kahl, Amanda Jo	Social Science-Dual Language	\$76,718.00	\$958.98	\$ 22,105.20	20	0	2,418.00
Kainrath, Kristen N	Gifted	\$124,825.00	\$1,560.31	\$ 17,993.64	20	0	428.00
Kainrath, Patrice T	Coordinator-Student Services	\$111,868.00	\$1,398.35	\$ 17,993.64	20	0	1,310.00
Kaisling, Eric R	Foreign Language-Spanish	\$100,340.00	\$1,254.25	\$ 22,105.20	20	0	21,209.00
Kaisling, Kelly Marie	Language Arts	\$89,394.00	\$1,117.43	\$ -	20	0	-
Kalat, Angelica L	Reading Specialist	\$124,825.00	\$1,560.31	\$ 7,482.54	20	0	-
Kandl, Sarah A	Communication Arts	\$83,559.00	\$1,044.49	\$ 22,105.20	20	0	-
Kane, Christen	Science	\$108,190.00	\$1,352.38	\$ -	20	0	-
Kane, Timothy T	Mathematics	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0	20,402.75
Karasewski, Abigail Nicole	Science	\$64,436.00	\$805.45	\$ 22,105.20	20	0	7,506.00
Karlov, Evett R	Learning Behavior Specialist	\$75,202.00	\$940.03	\$ -	20	0	-

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Katsenes, Katherine Anne	Science	\$69,151.00	\$864.39	\$ 7,428.46	20	0	4,988.00
Katsma, Ross W	School Counselor	\$103,294.00	\$1,291.18	\$ 7,482.54	20	0	-
Kedziora, Jerry	Science	\$122,019.00	\$1,525.24	\$ 22,105.20	20	0	23,024.00
Kedziora, Kimberly Marie	Science	\$80,749.00	\$1,009.36	\$ -	20	0	-
Keiner, Emily Janice	Learning Behavior Specialist	\$83,126.00	\$1,039.08	\$ 22,105.20	20	0	-
Keleghan, Julie	Math Intervention Specialist	\$82,311.13	\$1,028.89	\$ 6,439.72	20	0	5,214.00
Keller, Melissa Anne	FACS	\$72,606.00	\$907.58	\$ 7,482.54	20	0	4,685.00
Kelley, Marianne Katherine	504 Coordinator	\$83,126.00	\$1,039.08	\$ 6,439.72	20	0	-
Kelly, Bridget Kathleen	2nd Grade	\$54,702.00	\$683.78	\$ 22,105.20	20	0	705.00
Kelly, Erica Leigh	Certified School Nurse	\$73,186.00	\$914.83	\$ 17,993.64	20	0	-
Kennel, Betty J	Gifted	\$108,190.00	\$1,352.38	\$ 22,105.20	20	0	-
Keough, Erin Margaret	School Social Worker	\$68,863.00	\$860.79	\$ 6,385.64	20	0	-
Keske, Martin F	Coordinator-Digital Printing	\$49,244.58	\$5,215.00	\$ 23,405.20	15	25	-
Kessler, Brian	5th Grade	\$124,825.00	\$1,560.31	\$ 7,482.54	20	0	1,612.00
Keuer, Leslie A	Language Arts	\$110,638.00	\$1,382.98	\$ 22,105.20	20	0	-
Khan, Noor F	Gifted-PI+	\$102,935.00	\$1,286.69	\$ 7,482.54	20	0	4,584.00
Kiefer, Margaret M	Early Childhood Parent Coord	\$122,019.00	\$1,525.24	\$ 7,482.54	20	0	-
Kim, Jong Ho	Mathematics	\$68,794.00	\$859.93	\$ 7,482.54	20	0	4,282.00
Kimberley, Laura Marie	Language Arts	\$87,518.00	\$1,093.98	\$ -	20	0	5,138.50
Kime, Julia Marie Sawa	2nd Grade	\$79,236.00	\$990.45	\$ 17,993.64	20	0	-
King, Tiauna Marie	Learning Behavior Specialist	\$73,941.00	\$924.26	\$ 17,590.56	20	0	-
King, Wright J	General Technical Arts	\$94,940.00	\$1,186.75	\$ -	20	0	10,176.50
Kinn, Terrence P	2nd Grade	\$108,119.00	\$1,351.49	\$ 7,482.54	20	0	-
Kinsella, Kelly A	2nd Grade	\$102,285.00	\$1,278.56	\$ 5,973.50	20	0	-
Kirincich, Ann Michelle	School Counselor	\$87,449.00	\$1,093.11	\$ 22,105.20	20	0	-
Kischuk, Daniel A	General Technical Arts	\$72,606.00	\$907.58	\$ 22,105.20	20	0	-
Kiszkowski, Lindsay Ann	Speech-Language Pathologist	\$83,483.00	\$1,043.54	\$ 5,601.22	20	0	-
Klein, Stephanie Marie	Reading Specialist	\$98,039.00	\$1,225.49	\$ 22,105.20	20	0	-
Klein-Collins, John J	Language Arts	\$124,825.00	\$1,560.31	\$ 17,993.64	20	0	-
Kleinmaier, Jeffrey J	Music-Instrumental	\$114,386.00	\$1,429.83	\$ 17,993.64	20	0	4,283.00
Klenner, Jamie Anne	Early Childhood	\$87,882.00	\$1,098.53	\$ 22,105.20	20	0	-
Klett, Katherine Elizabeth	Science	\$76,642.00	\$958.03	\$ 22,105.20	20	0	-
Klimczak, Caila Lynne	Physical Education	\$52,974.00	\$662.18	\$ 21,968.96	20	0	3,092.10
Kline-Neben, Merigan J	Dean-Student Interventions	\$88,978.00	\$10,902.30	\$ 23,405.20	15	0	-
Knight, Julie M	EL	\$108,265.00	\$1,353.31	\$ 5,973.50	20	0	-
Knott, Julie A	2nd Grade	\$111,699.00	\$1,396.24	\$ 22,105.20	20	0	-
Kocisko, Heather E	School Social Worker	\$103,294.00	\$1,291.18	\$ -	20	0	-
Koek, Andrea B	Human Resources Speclst-Benfts	\$60,294.00	\$6,385.13	\$ 18,624.84	15	25	-
Koenes, Ashlee N	3rd Grade	\$87,449.00	\$1,093.11	\$ 22,105.20	20	0	-
Kolbe, Tammy S	Kindergarten	\$81,398.00	\$1,017.48	\$ 22,105.20	20	0	-
Konrad, James P	Dean	\$104,399.00	\$12,791.80	\$ 23,405.20	15	0	20,101.00
Konrad, Jay C	Physical Education	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0	12,812.76
Konrad, Michelle Elaine	Communication Arts	\$100,340.00	\$1,254.25	\$ -	20	0	-
Konrad, Natasha D	Learning Commons Director	\$108,190.00	\$1,352.38	\$ -	20	0	1,814.00

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Kopec, Kimberly A	School Counselor	\$103,294.00	\$1,291.18		\$ 6,385.64	20	0		-
Kopsel, April Ann	Speech-Language Pathologist	\$72,606.00	\$907.58		\$ 17,590.56	20	0		-
Koretke, Sharon C	4th Grade	\$85,286.00	\$1,066.08		\$ 7,482.54	20	0		-
Kostner, David S	Maintenance-3rd-1st	\$61,505.60	\$6,513.44		\$ 22,105.20	15	20		-
Kovich, Elizabeth Correa	2nd Grade-Dual Language	\$59,567.00	\$744.59		\$ 22,105.20	20	0		-
Kowalkowski, Jason M	Learning Support Coach	\$118,130.00	\$1,476.63		\$ 17,993.64	20	0		12,343.00
Kowalkowski, Kristen Louise	3rd Grade	\$85,499.00	\$1,068.74		\$ -	20	0		-
Koziol, Danielle Marie	5th Grade	\$76,642.00	\$958.03		\$ 22,105.20	20	0		705.00
Kozlik, Ashley J	5th Grade	\$102,285.00	\$1,278.56		\$ 22,105.20	20	0		2,015.00
Kraftson, Anna E	Learning Support Coach	\$122,019.00	\$1,525.24		\$ -	20	0		5,328.00
Kramer, Peter J	Physical Education	\$124,825.00	\$1,560.31		\$ 22,105.20	20	0		18,540.00
Kreiling, Janelle L	Gifted	\$120,440.00	\$1,505.50		\$ -	20	0		957.00
Krenek, Kathleen J	Academic Support	\$108,190.00	\$1,352.38		\$ 22,105.20	20	0		3,980.00
Kresl, Anthony P	Learning Commons Director	\$114,386.00	\$1,429.83		\$ 22,105.20	20	0		2,306.00
Krok, Lauren Marie	Reading Specialist	\$81,398.00	\$1,017.48		\$ 22,105.20	20	0		-
Kruk, Michael P	Head Custodian-Elementary	\$60,340.80	\$6,390.09		\$ 22,105.20	15	20		-
Kuklinski, Rafal	EL	\$71,165.00	\$889.56		\$ 5,601.22	20	0		982.50
Kulzick, Margaret Constance	5th Grade-Dual Language	\$72,606.00	\$907.58		\$ 17,590.56	20	0		7,254.00
Kunzer, Christopher W	Manager-Telecommunications	\$79,042.00	\$8,370.55		\$ 23,405.20	15	25		-
Kurtides, Alexa Christine	School Psychologist	\$66,918.00	\$836.48		\$ 7,482.54	20	0		352.50
Kurtz, Jamie Lyn	School Social Worker	\$81,470.00	\$1,018.38		\$ 22,105.20	20	0		1,461.00
Kwiat, Jaclyn Marlo	School Social Worker	\$82,763.00	\$1,034.54		\$ 7,428.46	20	0		5,340.00
La Born, Cynthia Annette	Director-Transportation	\$96,731.00	\$10,243.81		\$ 7,922.72	15	20		-
Labriola, Lauren Michelle	Language Arts	\$78,733.00	\$984.16		\$ -	20	0		1,713.00
Lackey-Lebeau, Stephanie Lee	2nd Grade	\$77,216.00	\$965.20		\$ 22,105.20	20	0		-
Lafferty, Crystal L	Physical Education	\$108,190.00	\$1,352.38		\$ 22,105.20	20	0		-
LaFleur, Julianne Elizabeth	Gifted-PI+	\$70,592.00	\$882.40		\$ 6,439.72	20	0		403.00
LaFleur, Mari Anne	Science	\$105,742.00	\$1,321.78		\$ 6,439.72	20	0		-
Lago, Nicholas	Physical Education	\$98,179.00	\$1,227.24		\$ 6,439.72	20	0		12,131.40
Langdon, Jonathan Adam	Occupational Therapist	\$72,753.00	\$7,704.54		\$ 7,428.46	20	0		-
Lange, Scott L	Head Custodian-JH	\$64,105.60	\$6,788.78		\$ 7,482.54	15	20		-
Langes, Matthew	Principal	\$105,575.00	\$12,935.89		\$ 23,405.20	15	25	\$ 526.54	-
Langosch, Keith Alan	Supervisor-Transition Services	\$78,733.00	\$984.16		\$ -	20	0		9,970.00
LaPerna, Joanna Marie	Kindergarten	\$79,236.00	\$990.45		\$ 22,105.20	20	0		-
LaPorte, Brian P	School Counselor-Coll-Career	\$89,533.00	\$1,119.16		\$ 22,105.20	20	0		2,166.00
Lara, Megan Marie	Early Childhood-Bilingual	\$78,804.00	\$985.05		\$ 15,485.94	20	0		-
Lara, Milagros	School Psychologist	\$114,386.00	\$1,429.83		\$ 22,105.20	20	0		-
Laraia, Roseann M	Registrar	\$51,318.24	\$5,434.60		\$ 22,105.20	20	25		-
Larucci, Frank V	Social Science	\$124,825.00	\$1,560.31		\$ 22,105.20	20	0		7,204.00
LaRue, Kristen Marie	1st Grade	\$72,606.00	\$907.58		\$ 6,439.72	20	0		458.73
Las, Erin Kathryn	School Social Worker	\$79,454.00	\$993.18		\$ 7,482.54	20	0		806.00
Latona, Margaret Sophia	Occupational Therapist	\$89,105.00	\$9,436.22		\$ 22,105.20	20	0		-
Leaf, Anthony W	Drivers Education	\$108,265.00	\$1,353.31		\$ 22,105.20	20	0		-
Leaks, Rakeda Antwanece	Executive Dir-Divrsty and Incl	\$123,601.00	\$30,183.84	\$ 1,270.00	\$ 23,405.20	15	20	\$ 1,671.78	-

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Lee, Kristin Elizabeth	Learning Behavior Specialist	\$77,216.00	\$965.20	\$ 6,439.72	20	0		-
Lehman, Hilary K	ALOP	\$97,389.00	\$1,217.36	\$ 17,993.64	20	0		9,970.00
Lehmann, Donna	3rd Grade	\$114,268.00	\$1,428.35	\$ 7,482.54	20	0		-
Lenz, Jason R	Physical Education	\$118,130.00	\$1,476.63	\$ 17,590.56	20	0		21,612.00
Lenz, Katherine Dianne	Kindergarten	\$78,804.00	\$985.05	\$ -	20	0		-
Leo, Caitlin Anne	Coordinator-Student Services	\$98,179.00	\$1,227.24	\$ 7,482.54	20	0		-
Leonard, Meredith Jacqueline	Early Childhood	\$85,721.00	\$1,071.51	\$ 22,105.20	20	0		-
Leonardo, Katherine P	Speech-Language Pathologist	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0		-
LeRoy, Erin Patricia	School Counselor	\$108,190.00	\$1,352.38	\$ 6,439.72	20	0		-
Lesniewicz, Michael Francis, Jr	Maintenance	\$59,134.40	\$6,262.33	\$ 22,105.20	15	12		-
Levernier, Christine D	Language Arts	\$98,325.00	\$1,229.06	\$ 22,105.20	20	0		2,771.00
Levin, Courtney Ashley	Social Science	\$78,804.00	\$985.05	\$ 22,105.20	20	0		-
Lewis, Emily Ann	Music-Vocal	\$81,398.00	\$1,017.48	\$ -	20	0		957.00
Lewis, William Earl, IV	Maintenance 2nd-1st	\$67,142.40	\$7,110.38	\$ 22,105.20	15	15		-
Liabo, Kathryn J	Supervisor-Speech/Language Ser	\$87,449.00	\$1,093.11	\$ 22,105.20	20	0		9,970.00
Liace, Margaret Kelly	School Psychologist	\$96,163.00	\$1,202.04	\$ 7,482.54	20	0		-
Lichtenberg, Lindsey Rose	Mathematics	\$76,642.00	\$958.03	\$ 17,993.64	20	0		2,519.00
Lin, Jeremy Stephan	Communication Arts	\$74,698.00	\$933.73	\$ 7,482.54	20	0		6,146.00
Linder, Alexis Meredith	Kindergarten	\$70,592.00	\$882.40	\$ 17,993.64	20	0		-
Lisnich, Allen J	Science	\$92,492.00	\$1,156.15	\$ 22,105.20	20	0		-
Liszka, David J	5th Grade	\$108,190.00	\$1,352.38	\$ 22,105.20	20	0		755.50
Liszka, Emily Anne Hinds	Learning Behavior Specialist	\$98,179.00	\$1,227.24	\$ -	20	0		-
Loan, Jane A	Learning Behavior Specialist	\$109,685.00	\$1,371.06	\$ 22,105.20	20	0		2,015.00
Loehmann, Laura L	School Social Worker	\$108,119.00	\$1,351.49	\$ 15,485.94	20	0		352.50
Loos, Courtney Wales	1st Grade	\$85,721.00	\$1,071.51	\$ 17,993.64	20	0		-
Loughlin, Dana Lynn	Physical Education	\$75,202.00	\$940.03	\$ -	20	0		1,058.00
Louis, Jennifer Ann	Reading Specialist	\$96,163.00	\$1,202.04	\$ -	20	0		554.25
Louis, Joshua J	Principal	\$112,370.00	\$13,768.47	\$ 18,934.32	15	25	\$ 526.54	-
Lucas, Alyse Rose	504 Coordinator	\$74,698.00	\$933.73	\$ 5,973.50	20	0		554.00
Lueken, Sara E	5th Grade	\$107,219.00	\$1,340.24	\$ 17,993.64	20	0		478.50
Lugiai, Robert Samuel	Social Science	\$64,436.00	\$805.45	\$ 7,482.54	20	0		7,632.00
Lukawski, Kimberly	Learning Support Coach	\$110,638.00	\$1,382.98	\$ 17,993.64	20	0		-
Lulic, McKenna Rae	5th Grade-Dual Language	\$98,179.00	\$1,227.24	\$ -	20	0		-
Lullo, James R	5th Grade	\$85,286.00	\$1,066.08	\$ 7,482.54	20	0		4,736.00
Lundquist, Paige C	Science	\$87,449.00	\$1,093.11	\$ -	20	0		1,108.00
Lutzenkirchen, Andrew J	Physical Education	\$109,685.00	\$1,371.06	\$ 22,105.20	20	0		2,972.00
Lynch, Katharine Irene	Science	\$76,642.00	\$958.03	\$ 22,105.20	20	0		-
Lynch, Martha K	Principal	\$130,883.00	\$16,036.83	\$ 23,405.20	15	25	\$ 526.54	-
Lynch, Megan Marie	Mathematics	\$73,941.00	\$924.26	\$ 7,482.54	20	0		-
Ma, Anna	School Counselor	\$74,698.00	\$933.73	\$ 6,439.72	20	0		-
Ma, Lauren Hsia	EL	\$73,186.00	\$914.83	\$ 7,482.54	20	0		-
Mackall, Mary Beth	Reading Specialist	\$94,003.00	\$1,175.04	\$ 17,993.64	20	0		1,108.50
Mackrie, Thomas	Foreign Language-Spanish	\$80,964.00	\$1,012.05	\$ 17,993.64	20	0		16,198.90
Madden, Jennifer S	Learning Support Coach	\$124,825.00	\$1,560.31	\$ -	20	0		-

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Madden, Stephen F	Dean	\$95,042.00	\$11,645.31	\$ 23,405.20	15	0		-
Madden, Timothy A	Mathematics	\$124,825.00	\$1,560.31	\$ 7,482.54	20	0		-
Madsen, David J	Language Arts	\$114,268.00	\$1,428.35	\$ 7,482.54	20	0		-
Madzinski, Michael E	Learning Commons Director	\$95,585.00	\$1,194.81	\$ 15,485.94	20	0		7,444.00
Magnuson, Angela Jean	Kindergarten	\$74,627.00	\$932.84	\$ 21,968.96	20	0		-
Maita, Jennifer Ann	5th Grade	\$80,749.00	\$1,009.36	\$ 17,993.64	20	0		-
Majchrowski, Jason M	Physical Education	\$91,696.00	\$1,146.20	\$ 22,105.20	20	0		42,318.00
Malamos, Thomas L	Manager-Indoor Air Quality	\$100,176.00	\$10,608.64	\$ 23,405.20	15	25		-
Malatia, Dawn Marie	Coordinator-Student Services	\$91,842.00	\$1,148.03	\$ 22,105.20	20	0		-
Malik, Sarah Elizabeth	Learning Support Coach	\$93,857.00	\$1,173.21	\$ 17,993.64	20	0		-
Maloney, Jacqueline Marie	Kindergarten	\$74,627.00	\$932.84	\$ -	20	0		-
Mancuso, Rebecca L	IC-Fine Arts	\$99,837.00	\$1,247.96	\$ 22,105.20	20	0		11,885.00
Manganello, Karyn E	Learning Behavior Specialist	\$110,638.00	\$1,382.98	\$ 22,105.20	20	0		-
Many, Kristine Marie	Learning Behavior Specialist	\$68,576.00	\$857.20	\$ 7,482.54	20	0		3,980.00
March, Shannon E	1st Grade	\$72,606.00	\$907.58	\$ 5,601.22	20	0		176.25
Marcodes-Bruns, Courtney Elizabeth	Early Childhood	\$78,804.00	\$985.05	\$ 6,385.64	20	0		-
Markelz, Jessica L	Social Science	\$92,492.00	\$1,156.15	\$ 22,105.20	20	0		2,519.00
Markwell, Kelley Ann	School Counselor	\$89,680.00	\$1,121.00	\$ 22,105.20	20	0		5,894.50
Marshall, Jennifer Ashley	Music-Vocal	\$79,236.00	\$990.45	\$ 22,105.20	20	0		-
Martin, Leann D	4th Grade	\$98,325.00	\$1,229.06	\$ 22,105.20	20	0		-
Martin, Lee Mitchell	Communication Arts	\$100,773.00	\$1,259.66	\$ -	20	0		7,682.50
Martinez, Jeanette Esther	Mathematics	\$100,340.00	\$1,254.25	\$ 17,993.64	20	0		-
Martinez, Nancy Suzanne	EL	\$85,286.00	\$1,066.08	\$ 17,590.56	20	0		-
Martino, Carina Louise	School Counselor	\$74,698.00	\$933.73	\$ -	20	0		554.00
Maschman, Aaron D	Adapted Physical Education	\$102,935.00	\$1,286.69	\$ 22,105.20	20	0		-
Mask, Carrie Ann	4th Grade	\$80,964.00	\$1,012.05	\$ 22,105.20	20	0		806.00
Mason, Meghan L	2nd Grade	\$75,202.00	\$940.03	\$ 7,482.54	20	0		428.00
Matas, Janell R	Art	\$117,732.00	\$1,471.65	\$ -	20	0		-
Matteson, Angela J	5th Grade	\$114,268.00	\$1,428.35	\$ 22,105.20	20	0		2,306.00
Mauloff, Christel Marie	3rd Grade	\$70,592.00	\$882.40	\$ 7,482.54	20	0		-
May, Albert H, III	Manager-Network Operations	\$84,000.00	\$8,895.60	\$ 23,405.20	15	25		-
Mayster, Alexander James	Executive Dir-Communications	\$78,000.00	\$8,260.20	\$ 23,405.20	15	20	\$ 1,671.78	-
Mazzaferro, Kristina M	Communication Arts	\$86,945.00	\$1,086.81	\$ 17,590.56	20	0		7,053.00
McCabe, Francine Marie	Certified School Nurse	\$74,698.00	\$933.73	\$ 22,105.20	20	0		-
McCaffery, Diana Amelia	Science	\$72,753.00	\$909.41	\$ 17,590.56	20	0		8,918.00
McCann, Erika	Music-Instrumental	\$105,742.00	\$1,321.78	\$ 22,105.20	20	0		4,686.00
McCann, Kelly Renee	Learning Support Coach	\$92,492.00	\$1,156.15	\$ 22,105.20	20	0		-
McCauley, Stephanie Alexis	4th Grade	\$52,108.00	\$651.35	\$ 22,105.20	20	0		705.00
McCaw, Christina Anne	3rd Grade	\$83,126.00	\$1,039.08	\$ 22,105.20	20	0		-
McCormick, Rosa X	Kindergarten-Dual Language	\$114,268.00	\$1,428.35	\$ 15,485.94	20	0		-
McCree, Andrew John	Principal	\$118,227.00	\$14,486.12	\$ 23,405.20	15	20	\$ 527.04	-
McDonald, Stephanie Rose	3rd Grade	\$72,606.00	\$907.58	\$ 22,105.20	20	0		-
McDowell, Mary Frances	1st Grade	\$72,606.00	\$907.58	\$ 17,993.64	20	0		403.00
McFadden, Carrie L	Assistant Principal	\$135,419.00	\$16,592.62	\$ 16,278.94	15	0		-

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

McGrath, Thomas D	Communication Arts	\$124,825.00	\$1,560.31	\$ 7,482.54	20	0		-
McGroarty, Kelly K	Gifted	\$98,325.00	\$1,229.06	\$ -	20	0		-
McHenry, Melissa Marie	Director-Special Education	\$105,000.00	\$12,865.44	\$ 7,922.72	15	25		-
McIntosh, Justin David	4th Grade	\$68,576.00	\$857.20	\$ 22,105.20	20	0		705.00
McKenney, Rachael Luise	School Social Worker-Bilingual	\$80,749.00	\$1,009.36	\$ 17,993.64	20	0		-
McLeod, Joshua Tyler	Math Intervention Specialist	\$80,749.00	\$1,009.36	\$ -	20	0		1,354.08
McManis, Melisa	Foreign Language-Spanish	\$100,340.00	\$1,254.25	\$ -	20	0		2,821.00
McManis, Michael P	Music-Instrumental	\$122,019.00	\$1,525.24	\$ 22,105.20	20	0		7,910.00
McNamara, Elise	Science	\$78,733.00	\$984.16	\$ -	20	0		2,670.00
McNeeley, Pamela L	School Counselor	\$124,825.00	\$1,560.31	\$ 6,439.72	20	0		-
McWhirter, Andrew R	IC-Science	\$124,825.00	\$1,560.31	\$ 15,485.94	20	0		46,395.00
Medina, Annette	School Counselor	\$90,038.00	\$1,125.48	\$ 22,105.20	20	0		398.97
Meehan, Kevin R	Social Science	\$105,884.00	\$1,323.55	\$ 22,105.20	20	0		-
Meehan-Browning, Erin Elizabeth	4th Grade	\$96,018.00	\$1,200.23	\$ 17,993.64	20	0		-
Mehon, Lauren Marie	Language Arts	\$72,606.00	\$907.58	\$ 22,105.20	20	0		-
Meluch, Darla K	1st Grade	\$110,638.00	\$1,382.98	\$ 7,482.54	20	0		-
Mennella, Amanda Lynn	Science	\$74,698.00	\$933.73	\$ -	20	0		1,612.00
Metoyer, Jennifer A	5th Grade	\$117,732.00	\$1,471.65	\$ 22,105.20	20	0		-
Meyers, Sarah Kathryn	IC-Special Education	\$108,119.00	\$1,351.49	\$ 17,993.64	20	0		9,970.00
Meyers, Valerie Lynn	3rd Grade	\$83,559.00	\$1,044.49	\$ 22,105.20	20	0		-
Micensky, Kathryn E	Science	\$85,286.00	\$1,066.08	\$ 22,105.20	20	0		-
Michael, Janna L	3rd Grade	\$105,742.00	\$1,321.78	\$ 7,482.54	20	0		-
Michalek, Michelle R	3rd Grade	\$118,130.00	\$1,476.63	\$ 22,105.20	20	0		-
Michels, Lauren Elise	Math Intervention Specialist	\$72,606.00	\$907.58	\$ 7,482.54	20	0		352.50
Mielcarz, Kelly S	Music-Vocal	\$56,142.00	\$701.78	\$ 15,485.94	20	0		11,738.00
Mildice, Lauren Ashley	Art	\$54,702.00	\$683.78	\$ 21,968.96	20	0		806.00
Miles, Shanta Cherisse	School Counselor	\$77,502.00	\$968.78	\$ -	20	0		2,314.14
Miller, Amy L	State-Fed Reporting Specialist	\$63,550.00	\$6,729.95	\$ 7,865.26	15	20		-
Miller, April	Mathematics	\$105,742.00	\$1,321.78	\$ 22,105.20	20	0		755.50
Miller, Barbra Ann	Learning Commons Director	\$87,518.00	\$1,093.98	\$ -	20	0		-
Miller, Christine A	Reading Specialist	\$103,222.00	\$1,290.28	\$ 22,105.20	20	0		1,410.50
Miller, Derek Joseph	Business Education	\$98,179.00	\$1,227.24	\$ 17,993.64	20	0		-
Miller, Scott A	IC-Mathematics	\$124,825.00	\$1,560.31	\$ 17,993.64	20	0		14,404.00
Miller, Sean Richard	Learning Behavior Specialist	\$71,165.00	\$889.56	\$ 5,601.22	20	0		-
Miller-Bucholz, Danis D	Communication Arts	\$124,825.00	\$1,560.31	\$ 7,482.54	20	0		-
Miner, Lauren Nicole	Learning Behavior Specialist	\$78,733.00	\$984.16	\$ 7,482.54	20	0		322.40
Minhas, Elyse Marie	Learning Behavior Specialist	\$81,398.00	\$1,017.48	\$ 7,482.54	20	0		5,693.00
Mitchell, Amy Ann	Math Intervention Specialist	\$98,325.00	\$1,229.06	\$ 22,105.20	20	0		-
Mitchell, Andria Louise	Principal	\$121,000.00	\$14,825.89	\$ -	15	20	\$ 526.54	-
Mitchell, Joseph Thomas	Music-Vocal	\$68,576.00	\$857.20	\$ 22,105.20	20	0		705.00
Mitchell, Kyle	Physical Education	\$93,857.00	\$1,173.21	\$ 15,485.94	20	0		6,752.00
Mitchell, Meredith Ann	Reading Specialist	\$96,018.00	\$1,200.23	\$ -	20	0		-
Mitchell, Sean Elliot	Maintenance-3rd-1st	\$61,505.60	\$6,513.44	\$ 22,105.20	15	15		-
Mitchler, Deborah L	4th Grade	\$120,440.00	\$1,505.50	\$ 6,439.72	20	0		529.00

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Mitev, Lisa Beth	Learning Behavior Specialist	\$91,842.00	\$1,148.03	\$ 17,993.64	20	0	1,965.00
Moen, Lisa M	School Social Worker	\$118,130.00	\$1,476.63	\$ 22,105.20	20	0	-
Mohn, Donna R	Social Science	\$115,610.00	\$1,445.13	\$ 22,105.20	20	0	4,887.00
Monteleone, Jessica Ann	Learning Behavior Specialist	\$78,804.00	\$985.05	\$ 22,105.20	20	0	-
Monterosso, Elizabeth Ann	Learning Behavior Specialist	\$73,186.00	\$914.83	\$ 7,482.54	20	0	-
Moore, Elizabeth T	Mathematics	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0	4,534.00
Moore, Stephanie K	Reading Specialist	\$99,837.00	\$1,247.96	\$ 22,105.20	20	0	-
Moores, Suzanne M	Assistant Principal	\$88,077.00	\$10,791.90	\$ 23,405.20	15	0	-
Moravec, Daniela M	Communication Arts	\$78,733.00	\$984.16	\$ 22,105.20	20	0	2,071.38
Moreau, Angela S	Kindergarten	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0	-
Morenus, Theresa	Business Education	\$105,742.00	\$1,321.78	\$ 5,973.50	20	0	2,015.00
Moriarty, Brandon Robert	Learning Behavior Specialist	\$67,206.00	\$840.08	\$ 22,105.20	20	0	8,514.00
Morris, Debra Samlan	Math Intervention Specialist	\$99,837.00	\$1,247.96	\$ 22,105.20	20	0	-
Morrissey, Kevin F	Learning Behavior Specialist	\$82,763.00	\$1,034.54	\$ 22,105.20	20	0	-
Morrow, Alexandra Julia	Learning Support Coach	\$89,533.00	\$1,119.16	\$ 22,105.20	20	0	-
Most, Karen L	Occupational Therapist	\$124,825.00	\$13,218.97	\$ -	20	0	-
Mougette, Jessie L	Learning Commons Teacher	\$117,732.00	\$1,471.65	\$ 17,993.64	20	0	2,614.08
Mrozinski, Debrah Hermine	Learning Behavior Specialist	\$93,857.00	\$1,173.21	\$ 7,482.54	20	0	-
Muehsler, Hans E	Science	\$122,019.00	\$1,525.24	\$ 17,993.64	20	0	5,139.00
Mueller, Tricia L	2nd Grade	\$108,190.00	\$1,352.38	\$ 22,105.20	20	0	-
Mulligan, Angela Marie	3rd Grade	\$72,606.00	\$907.58	\$ 21,968.96	20	0	-
Mullin, Kathleen Marie	Learning Behavior Specialist	\$77,216.00	\$965.20	\$ 7,482.54	20	0	-
Munoz-Swaninger, Yenny	Kindergarten-Dual Language	\$87,882.00	\$1,098.53	\$ 22,105.20	20	0	705.00
Munro, Denise D	Gifted	\$87,449.00	\$1,093.11	\$ 22,105.20	20	0	1,500.00
Murillo, Carly Capulli	School Social Worker	\$86,945.00	\$1,086.81	\$ 22,105.20	20	0	-
Murphy, Amy L	Art	\$94,003.00	\$1,175.04	\$ 7,482.54	20	0	-
Murphy, Andrea M	3rd Grade	\$98,179.00	\$1,227.24	\$ 22,105.20	20	0	403.00
Murray, Kevin M	Mathematics	\$101,348.00	\$1,266.85	\$ -	20	0	19,950.00
Murray, Molly Rose	School Counselor	\$87,518.00	\$1,093.98	\$ 17,993.64	20	0	10,479.00
Murray, Sarah Elizabeth	Occupational Therapist	\$66,918.00	\$7,086.62	\$ 7,482.54	20	0	-
Myers, John C	Foreign Language-Spanish	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0	2,972.50
Nameche, Mary Louise	Learning Behavior Specialist	\$89,105.00	\$1,113.81	\$ 22,105.20	20	0	-
Narine, Suraj R	Senior Support Analyst	\$67,035.42	\$7,099.05	\$ 23,405.20	15	25	-
Nassis, Effey	Assistant Principal	\$80,975.00	\$9,921.70	\$ 23,405.20	15	0	-
Nauman, Jean M	1st Grade	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0	3,728.00
Navarro, Isabel	Early Childhood Parent Educat	\$52,255.00	\$5,533.80	\$ 23,405.20	15	25	-
Nave Stawasz, Rosemary Louise	Orientation/Mobility Specialst	\$98,179.00	\$1,227.24	\$ 7,482.54	20	0	-
Neal, Mario	EL	\$64,436.00	\$805.45	\$ 17,993.64	20	0	-
Nekolny, Jennifer	Language Arts	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0	4,005.00
Nelson, Eric J	Physical Education	\$118,130.00	\$1,476.63	\$ 15,485.94	20	0	1,244.10
Nelson, Michelle Marie	Director-Career 203	\$87,000.00	\$21,245.84	\$ 6,759.52	15	20	-
Nelson, Rebecca Elizabeth	Learning Commons Director	\$78,135.44	\$976.69	\$ 22,105.20	20	0	-
Nenoff, Olivia Anne	4th Grade	\$70,592.00	\$882.40	\$ 7,482.54	20	0	-
Nesci, Deanna L	Health	\$117,732.00	\$1,471.65	\$ 21,968.96	20	0	-

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Neubauer, Bradley John	Business Education	\$85,721.00	\$1,071.51		\$ 7,482.54	20	0		9,650.67
Newcomb, Sara	Learning Behavior Specialist	\$98,179.00	\$1,227.24		\$ 22,105.20	20	0		-
Newell, Laura	Physical Therapist	\$124,825.00	\$13,218.97		\$ 22,105.20	20	0		-
Nichols, Kathryn Michelle	Art	\$82,909.00	\$1,036.36		\$ 21,968.96	20	0		705.00
Nicoski, Cheryl A	Mathematics	\$120,440.00	\$1,505.50		\$ -	20	0		-
Niederman, Kerry A	Assistant Principal	\$82,000.00	\$10,047.30		\$ 16,278.94	15	0		-
Nierman, Brian E	Communication Arts	\$95,724.40	\$1,196.56		\$ 22,105.20	20	0		12,141.00
Nigro, Jon Daniel	Technician	\$63,617.40	\$6,737.08		\$ 6,439.72	20	15		-
Nikkel, Breanne Maureen	Learning Behavior Specialist	\$108,190.00	\$1,352.38		\$ -	20	0		3,199.00
Nikkel, Joseph V	Learning Behavior Specialist	\$80,749.00	\$1,009.36		\$ 17,993.64	20	0		16,978.00
Nix, Claudia G	Learning Behavior Specialist	\$89,394.00	\$1,117.43		\$ 22,105.20	20	0		-
Noffke, John	Social Science	\$87,518.00	\$1,093.98		\$ 22,105.20	20	0		10,076.00
Nolan, Gene Andrew	Business Education	\$97,389.00	\$1,217.36		\$ -	20	0		19,296.00
Nolan, Lynne P	Dean-Activities	\$118,605.00	\$14,532.43		\$ 18,934.32	15	0		-
Nolten, Jennifer E	Supervisor-Psychological Servi	\$87,518.00	\$1,093.98		\$ 6,439.72	20	0		9,970.00
Nolten, Patrick Wolfram	Asst Superintendent-Assessment	\$160,000.00	\$19,604.48	\$ 5,784.00	\$ 23,405.20	15	20	\$ 1,671.78	-
Noon, Laura	Principal	\$130,790.00	\$16,025.44		\$ 23,405.20	15	20	\$ 526.54	-
Norgaard, Jennifer R	Science	\$97,389.00	\$1,217.36		\$ 22,105.20	20	0		-
Novak, Caryn Lynn	Human Resources Generalist	\$56,561.54	\$5,989.87		\$ 18,624.84	15	20		-
Novak, Eric C	Learning Behavior Specialist	\$74,698.00	\$933.73		\$ 7,428.46	20	0		8,162.00
Nowicki, Lora	Assistant Principal	\$106,327.00	\$13,028.03		\$ 7,922.72	15	0		-
Nudera, Beth C	Physical Education	\$124,825.00	\$1,560.31		\$ -	20	0		8,564.25
Nudera, Jeffrey A	Physical Education	\$124,825.00	\$1,560.31		\$ 22,105.20	20	0		25,794.00
Nugent, Mitchell	Learning Behavior Specialist	\$72,606.00	\$907.58		\$ 22,105.20	20	0		-
Nungaray, Reyna Leyva	Kindergarten	\$74,627.00	\$932.84		\$ -	20	0		-
Nussbaum, Andrew J	Mathematics	\$125,935.39	\$1,574.19		\$ 22,105.20	20	0		34,762.00
Nutt, Michael D	Learning Behavior Specialist	\$80,964.00	\$1,012.05		\$ 7,482.54	20	0		16,877.00
Oberbeck, Jennifer A	3rd Grade	\$87,449.00	\$1,093.11		\$ 17,590.56	20	0		-
O'Boyle, Cathleen M	Social Science	\$111,868.00	\$1,398.35		\$ 22,105.20	20	0		-
O'Brien, Andrew J	Assistant Principal	\$90,280.00	\$11,061.83		\$ 23,405.20	15	0		-
O'Brien-Wolf, Jamie L	EL	\$110,638.00	\$1,382.98		\$ 15,349.70	20	0		-
O'Connor, Alexandra Elizabeth	Kindergarten	\$66,556.00	\$831.95		\$ 7,482.54	20	0		705.00
O'Connor, Joseph P	Network Engineer	\$52,674.84	\$5,578.27		\$ 23,405.20	15	25		-
O'Connor, Michael F	Social Science	\$118,130.00	\$1,476.63		\$ 22,105.20	20	0		20,958.00
Oczki, Mary Ellen	Learning Support Coach	\$103,222.00	\$1,290.28		\$ 22,105.20	20	0		352.50
O'Donnell, Jennifer Mary	Reading Specialist	\$74,698.00	\$933.73		\$ 16,993.64	20	0		-
O'Dowd, Brian T	Language Arts	\$105,742.00	\$1,321.78		\$ 22,105.20	20	0		1,713.00
Oeffling, Amy Elizabeth	School Psychologist	\$80,749.00	\$1,009.36		\$ -	20	0		-
Okarma, Jennifer L	Learning Support Coach	\$96,018.00	\$1,200.23		\$ 5,973.50	20	0		11,890.00
O'Leary, Kari Ann	Mathematics	\$90,038.00	\$1,125.48		\$ 21,968.96	20	0		5,240.00
Olejniak, Michelle Lee	School Counselor	\$73,613.00	\$920.16		\$ 17,993.64	20	0		-
Olenek, Colleen Joyce	Reading Specialist-Bilingual	\$87,518.00	\$1,093.98		\$ 17,993.64	20	0		-
Oliver, Emma Kathleen	Music-Instrumental	\$74,627.00	\$932.84		\$ 22,105.20	20	0		-
Olson, Diane M	1st Grade	\$109,685.00	\$1,371.06		\$ 22,105.20	20	0		-

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

O'Malley, Stephen C	Mathematics	\$105,742.00	\$1,321.78	\$ 21,968.96	20	0		13,602.25
Ondrus, Steven G	Learning Behavior Specialist	\$76,712.00	\$958.90	\$ 7,482.54	20	0		11,436.00
O'Neal-Marker, Erin M	Principal	\$127,691.00	\$15,645.72	\$ 23,405.20	15	25	\$ 526.54	-
O'Neil, Christine	Principal	\$115,178.00	\$14,112.53	\$ -	15	25	\$ 526.54	-
O'Neill, Kaitlyn Marie	1st Grade	\$72,606.00	\$907.58	\$ 22,105.20	20	0		-
O'Neill, Kimberly E	Learning Commons Teacher	\$118,130.00	\$1,476.63	\$ 22,105.20	20	0		6,253.08
Ontiveros, Cynthia	EL	\$72,606.00	\$907.58	\$ 6,439.72	20	0		-
Ordaz, Araceli	Principal	\$119,538.00	\$14,646.75	\$ 23,405.20	15	20	\$ 526.54	-
Ortiz, Michael E	Foreign Language-Spanish	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0		25,593.00
Ortmann, Bridget Purcell	Supervisor-Special Education	\$85,499.00	\$1,068.74	\$ 7,482.54	20	0		9,970.00
O'Shea, Marc E	IC-Academic Support	\$101,348.00	\$1,266.85	\$ 22,105.20	20	0		13,547.00
Oskroba, Melissa K	IC-Career & Tech Education	\$98,179.00	\$1,227.24	\$ 17,590.56	20	0		17,930.00
Ossey, Ann E	Art	\$103,294.00	\$1,291.18	\$ -	20	0		1,209.00
Oswald, Sydney M	Physical Therapist	\$83,483.00	\$8,840.85	\$ 22,105.20	20	0		-
Otto-Waddell, Karen Catherine	Reading Specialist	\$109,126.00	\$1,364.08	\$ 17,993.64	20	0		-
Pace, Melanie K	4th Grade	\$85,721.00	\$1,071.51	\$ 7,482.54	20	0		-
Padgett, Gregory S	Art	\$68,044.31	\$850.55	\$ 22,105.20	20	0		-
Padilla, Emily	3rd Grade	\$79,236.00	\$990.45	\$ 6,439.72	20	0		-
Pagano, Nichole B	Science	\$96,451.00	\$1,205.64	\$ 22,105.20	20	0		7,481.00
Pak, Jennifer J	Art	\$80,964.00	\$1,012.05	\$ -	20	0		705.00
Pak, Tony	4th Grade	\$77,216.00	\$965.20	\$ 17,590.56	20	0		750.00
Paladino, Cheryl N	Gifted	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0		2,116.00
Palicka, Courtney Marie	Academic Support	\$76,718.00	\$958.98	\$ 5,973.50	20	0		7,356.00
Palubicki, Elizabeth T	Language Arts	\$114,386.00	\$1,429.83	\$ 7,482.54	20	0		2,091.00
Pan, Yvonne Y	Math Intervention Specialist	\$100,340.00	\$1,254.25	\$ 17,993.64	20	0		907.00
Panega, Timothy Ryan	School Counselor	\$67,206.00	\$840.08	\$ 7,482.54	20	0		8,589.00
Pankow, Suzanne R	Language Arts	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0		4,232.00
Pantol, Karin Marie	Mathematics	\$87,232.00	\$1,090.40	\$ -	20	0		3,375.00
Papafotopoulos, Tiffany	Language Arts	\$120,440.00	\$1,505.50	\$ 22,105.20	20	0		1,260.00
Papagiannis, Katherine	Mathematics	\$112,875.00	\$1,410.94	\$ 22,105.20	20	0		-
Pardunkiattisak, Tanya	4th Grade	\$89,533.00	\$1,119.16	\$ 7,482.54	20	0		907.00
Parent, Cathryn Jean	Early Childhood	\$71,926.00	\$899.08	\$ 17,590.56	20	0		-
Park, Janet S	5th Grade	\$100,340.00	\$1,254.25	\$ 17,993.64	20	0		403.00
Park, Susan Min	Reading Specialist	\$95,585.00	\$1,194.81	\$ 22,105.20	20	0		-
Parks, Katelyn	EL	\$59,211.00	\$740.14	\$ 22,105.20	20	0		-
Parry, Thomas Richard	Communication Arts	\$76,718.00	\$958.98	\$ 22,105.20	20	0		3,001.74
Pate, Heather Marie	Language Arts	\$91,696.00	\$1,146.20	\$ 22,105.20	20	0		3,627.00
Patton, Susan S	Admin Asst-Superintendent	\$69,861.00	\$7,398.28	\$ 5,871.88	15	25		-
Patzelt, Kattie Lorraine	School Psychologist	\$66,918.00	\$836.48	\$ 7,482.54	20	0		-
Paul, Rebecca Kay	4th Grade	\$56,142.00	\$701.78	\$ 7,482.54	20	0		12,078.50
Pavona, Ruth Hannah	3rd Grade-Dual Language	\$83,559.00	\$1,044.49	\$ 15,485.94	20	0		-
Pearlman, David N	Learning Behavior Specialist	\$83,126.00	\$1,039.08	\$ 22,105.20	20	0		2,066.00
Pearson, Michael D	Communication Arts	\$105,742.00	\$1,321.78	\$ 22,105.20	20	0		-
Pellegrini, Anthony Daniel	Science	\$74,627.00	\$932.84	\$ 21,968.96	20	0		4,282.00

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Pellegrino, Gina Adriana	Science	\$82,909.00	\$1,036.36		\$ 22,105.20	20	0		3,375.00
Pelletier, Thomas A	Maintenance Foreman	\$95,148.00	\$10,076.17		\$ 18,934.32	15	25		-
Pena, Perla	2nd Grade-Dual Language	\$83,559.00	\$1,044.49		\$ -	20	0		-
Pennings, Lindsay Diane	Math Intervention Specialist	\$78,733.00	\$984.16		\$ 15,485.94	20	0		1,612.00
Perez, Marcela	Early Childhood Parent Educat	\$51,375.00	\$5,440.61		\$ 23,405.20	15	25		-
Perez, Nelson R	Head Custodian-JH	\$63,731.20	\$6,749.13		\$ 7,482.54	15	20		-
Perez, Rodolfo	Social Science-Dual Language	\$92,492.00	\$1,156.15		\$ 22,105.20	20	0		-
Peters, Courtney G	Coordinator-Student Services	\$91,696.00	\$1,146.20		\$ -	20	0		-
Peterson, Brian James	Learning Behavior Specialist	\$70,592.00	\$882.40		\$ 7,482.54	20	0		8,972.68
Peterson, Sarah Elizabeth	Physical Education	\$70,592.00	\$882.40		\$ 7,482.54	20	0		17,350.80
Petrovic, Julie A	Social Science	\$87,449.00	\$1,093.11		\$ -	20	0		-
Pettit, Kaelyn Christine	School Counselor	\$67,206.00	\$840.08		\$ 22,105.20	20	0		6,096.00
Pfaff, Susan E	Executive Secretary	\$48,856.98	\$5,173.95		\$ 22,105.20	20	25		-
Phelan, Howard V	IC-Mathematics	\$102,285.00	\$1,278.56		\$ 17,993.64	20	0		13,547.00
Phillips, Kristin	5th Grade	\$94,003.00	\$1,175.04		\$ 7,482.54	20	0		-
Phillips, Tracy L	Certified School Nurse	\$87,449.00	\$1,093.11		\$ 22,105.20	20	0		-
Phillips-O'Neill, Corey Sue	Social Science	\$96,451.00	\$1,205.64		\$ 22,105.20	20	0		10,176.00
Piekarz, Jodi Ann	Science-PI+	\$81,398.00	\$1,017.48		\$ -	20	0		1,209.00
Pignatelli, Jamie D	Learning Support Coach	\$108,119.00	\$1,351.49		\$ 22,105.20	20	0		-
Pinelli, Jason D	5th Grade	\$103,294.00	\$1,291.18		\$ 22,105.20	20	0		-
Piraino, Laura Anne	Early Childhood	\$59,211.00	\$740.14		\$ 22,105.20	20	0		-
Pisarski, Tracey L	Academic Support	\$124,825.00	\$1,560.31		\$ 22,105.20	20	0		-
Pitner, Keith William	Music-Instrumental	\$70,592.00	\$882.40		\$ 17,590.56	20	0		15,417.00
Pittman, David Daniel	Learning Support Coach	\$79,236.00	\$990.45		\$ 17,590.56	20	0		1,108.50
Pitts, Michelle E	Foreign Language-Spanish	\$108,190.00	\$1,352.38		\$ 17,993.64	20	0		5,668.00
Pjesky, Kirsten A	Language Arts	\$118,130.00	\$1,476.63		\$ 22,105.20	20	0		930.93
Plackett, Jeffrey T	School Counselor	\$108,190.00	\$1,352.38		\$ 17,590.56	20	0		10,479.00
Plackett, Megan A	Learning Support Coach	\$110,638.00	\$1,382.98		\$ -	20	0		2,216.00
Platt, Michelle	School Psychologist	\$75,559.00	\$944.49		\$ 7,482.54	20	0		-
Platt, Robert D	Social Science	\$108,119.00	\$1,351.49		\$ -	20	0		10,809.67
Polites, James W	5th Grade	\$109,685.00	\$1,371.06		\$ 7,482.54	20	0		-
Polykandriotis, Taryen Lee	Communication Arts	\$83,559.00	\$1,044.49		\$ 22,105.20	20	0		2,721.00
Pontow, Tiffanie Heather	Physical Therapist	\$81,470.00	\$8,627.67		\$ -	20	0		-
Poremba, Kelsey Brynn	3rd Grade	\$79,236.00	\$990.45		\$ 22,105.20	20	0		-
Porro, Gerald M	IC-Special Education	\$94,003.00	\$1,175.04		\$ 22,105.20	20	0		10,676.00
Porter, Dena L	5th Grade	\$91,554.00	\$1,144.43		\$ -	20	0		1,500.00
Porter, Robert D	Mathematics	\$124,825.00	\$1,560.31		\$ 15,485.94	20	0		23,086.50
Posey, Stephanie Kaye	Principal	\$169,565.00	\$20,776.46	\$ 6,130.00	\$ 23,405.20	15	20	\$ 1,375.06	-
Positano, Michael L	Learning Commons Teacher	\$91,267.00	\$1,140.84		\$ 17,454.32	20	0		4,321.00
Pour, Brian	Physical Education	\$114,386.00	\$1,429.83		\$ 22,105.20	20	0		9,320.00
Pradel, Anne M	Kindergarten	\$56,142.00	\$701.78		\$ 22,105.20	20	0		-
Prerost, Jennifer L	Dean	\$105,251.00	\$12,896.19		\$ 23,405.20	15	0		1,027.60
Pucylowski, Adam Michael	Learning Behavior Specialist	\$60,541.00	\$756.76		\$ 22,105.20	20	0		6,096.00
Pyle, Sarah Elizabeth	Occupational Therapist	\$69,724.00	\$7,383.77		\$ 7,482.54	20	0		-

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Pyzik, Amanda E	IC-School Counseling	\$100,773.00	\$1,259.66	\$ 22,105.20	20	0	10,108.50
Quaid, Kevin M	Physical Education	\$114,849.00	\$1,435.61	\$ 22,105.20	20	0	5,088.00
Quinn, Anna Terese	Learning Support Coach	\$91,696.00	\$1,146.20	\$ 7,482.54	20	0	5,769.00
Quinn, Robert E	Athletic Director	\$123,845.00	\$15,174.48	\$ 7,922.72	15	20	-
Quintanar, Jessica L	4th Grade	\$94,003.00	\$1,175.04	\$ 22,105.20	20	0	-
Racey, David J	Physical Education	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0	19,144.00
Rader, Lori F	School Counselor	\$124,825.00	\$1,560.31	\$ 7,482.54	20	0	2,115.75
Rains, Erin E	Reading Specialist	\$118,130.00	\$1,476.63	\$ -	20	0	907.00
Rakes, Marissa A	Mathematics	\$103,294.00	\$1,291.18	\$ 17,993.64	20	0	9,068.00
Ramos, Vanessa A	Learning Support Coach	\$91,554.00	\$1,144.43	\$ 17,454.32	20	0	-
Rampy, Susan Kay	Occupational Therapist	\$124,825.00	\$13,218.97	\$ 6,439.72	20	0	-
Ramsay, Anne	Learning Behavior Specialist	\$100,340.00	\$1,254.25	\$ 7,482.54	20	0	-
Ranallo, Victoria Lynn	2nd Grade	\$80,749.00	\$1,009.36	\$ 22,105.20	20	0	-
Rancilio, Kara Kay	Learning Behavior Specialist	\$108,265.00	\$1,353.31	\$ 22,105.20	20	0	2,670.00
Rattary, Valerie I	EL	\$102,285.00	\$1,278.56	\$ 22,105.20	20	0	-
Rauen, Sean M	Science	\$79,236.00	\$990.45	\$ 22,105.20	20	0	5,315.50
Ray, Carrie	Assistant Principal	\$120,139.00	\$14,720.39	\$ 23,405.20	15	0	-
Rayborn, Lauren Macey	1st Grade	\$100,340.00	\$1,254.25	\$ 7,482.54	20	0	-
Reagan, Kristine M	School Psychologist	\$124,825.00	\$1,560.31	\$ 6,439.72	20	0	1,814.00
Rebus, David Joseph	Science	\$72,606.00	\$907.58	\$ 7,482.54	20	0	16,297.50
Rechkemmer, Stephanie L	Mathematics	\$103,294.00	\$1,291.18	\$ 22,105.20	20	0	-
Reed, Kristyn Marie	1st Grade	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0	-
Rees, Heidi	Reading Specialist	\$118,130.00	\$1,476.63	\$ 22,105.20	20	0	1,814.00
Reeves, Michelle	Learning Behavior Specialist	\$114,268.00	\$1,428.35	\$ 7,482.54	20	0	-
Regan, Rene Kathleen	Mathematics	\$72,606.00	\$907.58	\$ 5,973.50	20	0	-
Rehberg, Melissa Rae	5th Grade	\$103,294.00	\$1,291.18	\$ 7,482.54	20	0	-
Rehs, Shannon L	Art	\$94,003.00	\$1,175.04	\$ 22,105.20	20	0	-
Reible, Jennifer	Math Intervention Specialist	\$87,449.00	\$1,093.11	\$ 22,105.20	20	0	-
Reich, Jane E	Kindergarten	\$111,699.00	\$1,396.24	\$ 22,105.20	20	0	-
Reid, Jason Thomas	Business Education	\$105,742.00	\$1,321.78	\$ 7,482.54	20	0	19,647.00
Reilly, Kristin M	Kindergarten	\$112,875.00	\$1,410.94	\$ 22,105.20	20	0	-
Reilly, Marybeth	Communication Arts	\$109,685.00	\$1,371.06	\$ 22,105.20	20	0	-
Reitz, Hazel Ellie	Language Arts-PI+	\$100,340.00	\$1,254.25	\$ -	20	0	1,965.00
Rester, Christopher A	Social Science	\$124,825.00	\$1,560.31	\$ 17,993.64	20	0	16,273.00
Richards, Tracy K	Language Arts	\$117,732.00	\$1,471.65	\$ 7,482.54	20	0	1,965.00
Richardson, Julia L	Asst Director-Transportation	\$64,488.00	\$6,829.28	\$ 7,922.72	15	25	-
Richardson, Kristen Ann	Science	\$98,179.00	\$1,227.24	\$ 22,105.20	20	0	-
Richardson, Kristin Nichole	Learning Support Coach	\$100,773.00	\$1,259.66	\$ 22,105.20	20	0	2,469.00
Riddle, Jason E	Learning Behavior Specialist	\$109,685.00	\$1,371.06	\$ 22,105.20	20	0	2,066.00
Rivera, Irisbely	Foreign Language-Spanish	\$120,440.00	\$1,505.50	\$ 17,993.64	20	0	352.50
Rivera, Melana Ann	Learning Behavior Specialist	\$117,491.00	\$1,468.64	\$ 7,482.54	20	0	2,821.00
Rizzo, Jannette K	Mathematics	\$108,190.00	\$1,352.38	\$ 22,105.20	20	0	-
Ro, Jane Eun	EL	\$76,642.00	\$958.03	\$ 5,601.22	20	0	-
Robbins, Samantha Denise	Learning Support Coach	\$76,718.00	\$958.98	\$ 5,973.50	20	0	-

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Robbins, Suzanna Sinclair	Coordinator-EL 6-12	\$93,857.00	\$1,173.21	\$ 22,105.20	20	0		-
Roberts, Vicki Ann	Learning Behavior Specialist	\$79,236.00	\$990.45	\$ 15,485.94	20	0		-
Robertson, Ann A	Speech-Language Pathologist	\$117,732.00	\$1,471.65	\$ 7,482.54	20	0		-
Robinson, Sheryl L	3rd Grade	\$117,491.00	\$1,468.64	\$ 22,105.20	20	0		-
Rogers, Jennifer T	5th Grade	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0		2,308.25
Rogers, Lauren Gale Gogolew	Learning Behavior Specialist	\$71,165.00	\$889.56	\$ 6,439.72	20	0		277.00
Romano, Claudia Kay	Learning Behavior Specialist	\$99,837.00	\$1,247.96	\$ 22,105.20	20	0		403.00
Rorer, Terri A	FACS	\$82,909.00	\$1,036.36	\$ 22,105.20	20	0		1,360.00
Rosenzweig, Sharon Robin	2nd Grade	\$80,964.00	\$1,012.05	\$ 22,105.20	20	0		-
Rosmus, Duane Edward	Maintenance 2nd-1st	\$60,216.00	\$6,376.87	\$ 22,105.20	15	10		-
Rosmus, Kyle Joseph	Maintenance 2nd-1st	\$67,142.40	\$7,110.38	\$ 7,482.54	15	13		-
Rosner, Jill M	Language Arts	\$100,773.00	\$1,259.66	\$ -	20	0		4,055.50
Ross, Lisa Rose	Occupational Therapist	\$91,267.00	\$9,665.18	\$ 17,590.56	20	0		-
Ross, Robert Gerard	Chief Human Resources Officer	\$182,364.00	\$28,936.70	\$ 18,934.32	15	25	\$ 1,671.78	-
Roucka, Mark P	Science	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0		16,423.00
Rowzee, Mark V	Science	\$91,554.00	\$1,144.43	\$ -	20	0		2,102.09
Roy, Christine M	Learning Support Coach	\$114,268.00	\$1,428.35	\$ 22,105.20	20	0		-
Rubo, Justin Ray	Mathematics	\$66,556.00	\$831.95	\$ 22,105.20	20	0		2,620.00
Rudolph, Courtney Lynn	1st Grade	\$98,039.00	\$1,225.49	\$ 22,105.20	20	0		-
Rudy, Rebecca Grace	Music-Instrumental	\$68,576.00	\$857.20	\$ 6,439.72	20	0		1,965.00
Ruffo Petriz, Katherine Austine	1st Grade-Dual Language	\$72,606.00	\$907.58	\$ 22,105.20	20	0		-
Ruiz, Valerie Rose	Physical Education	\$68,576.00	\$857.20	\$ -	20	0		6,096.00
Rusnak, Kathryn A	Learning Support Coach	\$94,940.00	\$1,186.75	\$ 22,105.20	20	0		1,500.00
Rutan, Kimberley Marie	Principal	\$121,000.00	\$14,825.89	\$ 7,922.72	15	20	\$ 526.54	-
Ryan, Jason A	Science	\$96,451.00	\$1,205.64	\$ 7,482.54	20	0		1,260.00
Ryan, Jill	4th Grade	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0		-
Ryan, Rachel Marie	Reading Specialist	\$80,749.00	\$1,009.36	\$ -	20	0		-
Rzepka, Nicole M	5th Grade	\$108,190.00	\$1,352.38	\$ 7,482.54	20	0		-
Rzeszutko, Todd Jason	Adapted Physical Education	\$83,126.00	\$1,039.08	\$ 22,105.20	20	0		-
Saar, Kristy Leigh	Speech-Language Pathologist	\$98,179.00	\$1,227.24	\$ -	20	0		-
Sabo, Robert Andrew	4th Grade	\$96,018.00	\$1,200.23	\$ 22,105.20	20	0		428.00
Salentine, William S	Physical Education	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0		19,799.00
Salness, Suzanne M	Principal	\$130,883.00	\$16,036.83	\$ 6,759.52	15	25	\$ 526.54	-
Salter, Amie Catherine	Health	\$78,733.00	\$984.16	\$ -	20	0		5,340.00
Sanborn, Scott R	5th Grade	\$114,386.00	\$1,429.83	\$ 22,105.20	20	0		1,500.00
Sandborn, Elizabeth Mary	4th Grade	\$66,556.00	\$831.95	\$ 17,993.64	20	0		-
Sands, Heidi Noel	Social Science	\$62,486.00	\$781.08	\$ 17,993.64	20	0		3,224.00
Sanford, Tobey	Learning Commons Teacher	\$98,179.00	\$1,227.24	\$ 22,105.20	20	0		6,096.00
Sanoshy, Thomas J	Science	\$85,286.00	\$1,066.08	\$ 22,105.20	20	0		-
Santhiraj, Deepak Kumar	School Social Worker	\$91,267.00	\$1,140.84	\$ 22,105.20	20	0		-
Sardone, Jennifer L	Learning Commons Teacher	\$124,825.00	\$1,560.31	\$ -	20	0		1,114.08
Sass, Heidi S	Music-Vocal	\$80,964.00	\$1,012.05	\$ 22,105.20	20	0		1,008.00
Saucedo, Leticia T	1st Grade-Dual Language	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0		-
Schaberger, Jenna Rose	Early Childhood	\$80,749.00	\$1,009.36	\$ 6,439.72	20	0		-

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Schaefer, Sam M	Head Custodian-JH	\$62,025.60	\$6,568.51	\$ 7,482.54	15	20	-
Schatz, Kimberly A	Language Arts	\$124,825.00	\$1,560.31	\$ 7,482.54	20	0	-
Schemidt, Jennifer M	School Psychologist	\$108,190.00	\$1,352.38	\$ 22,105.20	20	0	-
Scherrman, John P	Physical Education	\$115,610.00	\$1,445.13	\$ 22,105.20	20	0	18,841.00
Schertz, Nicole Taylor	Learning Behavior Specialist	\$69,976.00	\$874.70	\$ 7,428.46	20	0	1,108.00
Scherzer, Catherine Jie-Hyun	Speech-Language Pathologist-BI	\$71,165.00	\$889.56	\$ 15,349.70	20	0	-
Schild, David C	Maintenance	\$68,203.20	\$7,222.72	\$ 22,105.20	15	20	-
Schild, Heather L	IC-Academic Support	\$98,179.00	\$1,227.24	\$ 22,105.20	20	0	22,364.00
Schindler, Teresa Lynn	Certified School Nurse	\$57,840.00	\$723.00	\$ 17,993.64	20	0	-
Schmecht, Diane M	Speech-Language Pathologist	\$106,055.00	\$1,325.69	\$ 22,105.20	20	0	-
Schmidt, Jayne A	1st Grade	\$125,935.39	\$1,574.19	\$ 22,105.20	20	0	-
Schmidt, Jennifer L	1st Grade	\$85,503.00	\$1,068.79	\$ 17,857.40	20	0	-
Schmit, Geoffrey C	Business Education	\$96,018.00	\$1,200.23	\$ 6,439.72	20	0	3,184.51
Schmitt, Adam	Learning Support Coach	\$114,386.00	\$1,429.83	\$ 22,105.20	20	0	6,902.00
Schmitt, Emily Blair	Supervisor-Special Education	\$93,425.00	\$1,167.81	\$ 17,590.56	20	0	10,676.00
Schoengrund, Kathleen S	Gifted	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0	-
Schrmer, Michelle L	3rd Grade	\$102,285.00	\$1,278.56	\$ 22,105.20	20	0	-
Schultz, Andrew James	Foreign Language-German	\$64,436.00	\$805.45	\$ 5,601.22	20	0	5,290.00
Schultz, Kyle Paul	School Psychologist	\$75,488.00	\$943.60	\$ 22,105.20	20	0	-
Schultz, Michael C	Science	\$77,216.00	\$965.20	\$ 22,105.20	20	0	6,449.00
Schultze, Maureen Anne	Learning Behavior Specialist	\$74,627.00	\$932.84	\$ -	20	0	-
Schusler, Lisa Marie	Learning Behavior Specialist	\$79,236.00	\$990.45	\$ 22,105.20	20	0	-
Schwartz, Erin Maureen	1st Grade	\$54,313.00	\$678.91	\$ 22,105.20	20	0	-
Schweinberg, Michael Gregory	Language Arts-Dual Language	\$80,749.00	\$1,009.36	\$ 6,439.72	20	0	3,375.00
Schwerin, Marisa	School Psychologist	\$66,918.00	\$836.48	\$ 7,482.54	20	0	-
Scott, Allan C	Social Science	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0	-
Scott, Lauren Elizabeth	Learning Behavior Specialist	\$83,559.00	\$1,044.49	\$ 7,482.54	20	0	3,879.50
Seal, Karen Lynn	Learning Behavior Specialist	\$87,449.00	\$1,093.11	\$ -	20	0	-
Searcy, Kathryn Jean	2nd Grade	\$95,585.00	\$1,194.81	\$ 22,105.20	20	0	-
Seguino, Katherine M	IC-Science	\$124,825.00	\$1,560.31	\$ -	20	0	15,764.00
Selfridge, Jacqueline K	Coordinator-Student Services	\$74,627.00	\$932.84	\$ -	20	0	-
Serbinski, Michael J	Language Arts	\$96,451.00	\$1,205.64	\$ 17,590.56	20	0	8,211.50
Serchuk, Melisa Faith	1st Grade	\$56,142.00	\$701.78	\$ 22,105.20	20	0	-
Seubold, Pamela J	Certified School Nurse	\$124,825.00	\$1,560.31	\$ 7,482.54	20	0	2,721.00
Seymour-Ells, Karen Sue	Occupational Therapist	\$71,599.00	\$7,582.33	\$ 22,105.20	20	0	277.00
Seyring, Erin Olinger	Early Childhood	\$89,533.00	\$1,119.16	\$ 22,105.20	20	0	-
Shah, Brittanie Marie	Math Intervention Specialist	\$81,470.00	\$1,018.38	\$ 22,105.20	20	0	-
Shambo, Ryan T	1st Grade	\$110,638.00	\$1,382.98	\$ 22,105.20	20	0	-
Shammas, Noor Zain	Learning Support Coach	\$98,179.00	\$1,227.24	\$ 6,439.72	20	0	1,057.50
Shamrock, Lisa M	Foreign Language-French	\$103,294.00	\$1,291.18	\$ 22,105.20	20	0	1,083.00
Shaner, Amber C	Art	\$92,492.00	\$1,156.15	\$ 7,482.54	20	0	907.00
Shaw, Miranda Ashton	School Psychologist	\$81,470.00	\$1,018.38	\$ 7,482.54	20	0	-
Shears, Cody Lee	Learning Behavior Specialist	\$80,749.00	\$1,009.36	\$ 7,482.54	20	0	-
Sheldon, Martin John	Mechanic	\$69,916.77	\$7,404.19	\$ 17,993.64	20	16	-

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Sheley, Samantha Jayne	Kindergarten	\$72,606.00	\$907.58	\$ 7,428.46	20	0	-
Sheridan, Nancy	Kindergarten	\$85,499.00	\$1,068.74	\$ 17,993.64	20	0	-
Shields, Katelyn Reid	Kindergarten	\$72,606.00	\$907.58	\$ 22,105.20	20	0	-
Shin, Alison Sara	Speech-Language Pathologist	\$105,742.00	\$1,321.78	\$ 22,105.20	20	0	-
Shin, Meenjung Alice	Language Arts	\$66,556.00	\$831.95	\$ 17,993.64	20	0	-
Shumate, Dena M	Physical Education	\$117,491.00	\$1,468.64	\$ 22,105.20	20	0	-
Siambekos, Stacey	1st Grade	\$77,216.00	\$965.20	\$ 7,428.46	20	0	352.50
Silder, Amie Katharine	Music-Vocal	\$76,642.00	\$958.03	\$ -	20	0	-
Silder, Scott M	Music-Instrumental	\$106,978.18	\$1,337.23	\$ 17,993.64	20	0	1,027.80
Silva, Miguel Angel	Social Science	\$69,976.00	\$874.70	\$ 22,105.20	20	0	4,005.00
Silvestri, Anthony	Physical Education	\$95,585.00	\$1,194.81	\$ 6,439.72	20	0	18,187.00
Simon, Jennifer Lynn	Communication Arts	\$80,964.00	\$1,012.05	\$ 22,105.20	20	0	-
Sindelar, Cortney Grace	Art	\$69,151.00	\$864.39	\$ 7,482.54	20	0	2,910.00
Sippel, Rebecca Marie	3rd Grade	\$68,576.00	\$857.20	\$ 15,485.94	20	0	442.23
Sjordal, Lisa S	School Social Worker	\$98,325.00	\$1,229.06	\$ 17,993.64	20	0	3,879.50
Skarr, Mark J	Learning Commons Teacher	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0	-
Skopec, Elizabeth C	Communication Arts	\$85,721.00	\$1,071.51	\$ -	20	0	2,015.00
Sladkey, David U	Mathematics	\$124,825.00	\$1,560.31	\$ 6,439.72	20	0	-
Smid, Alexander James	Physical Education	\$58,204.00	\$727.55	\$ 21,968.96	20	0	8,565.50
Smirnov, Maya	Math Intervention Specialist	\$101,348.00	\$1,266.85	\$ 22,105.20	20	0	-
Smith, Alisha Renee	Math Intervention Specialist	\$118,130.00	\$1,476.63	\$ 5,601.22	20	0	-
Smith, Candy	2nd Grade	\$76,642.00	\$958.03	\$ 7,482.54	20	0	-
Smith, Carrie Liesel	Assistant Principal	\$91,201.00	\$11,174.68	\$ 23,405.20	15	0	-
Smith, Debra L	School Counselor	\$100,340.00	\$1,254.25	\$ 22,105.20	20	0	-
Smith, Jennifer Lynn	Communication Arts	\$87,232.00	\$1,090.40	\$ -	20	0	-
Smith, Katherine R	4th Grade	\$122,019.00	\$1,525.24	\$ -	20	0	-
Smith, Linda W	School Social Worker	\$105,742.00	\$1,321.78	\$ -	20	0	705.00
Smith, Paula M	Mathematics	\$118,130.00	\$1,476.63	\$ -	20	0	10,024.50
Smith, Randall S	Social Science	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0	7,154.00
Smith, Ryan L	Communication Arts	\$91,696.00	\$1,146.20	\$ 15,485.94	20	0	-
Smith, Shana L	2nd Grade	\$89,394.00	\$1,117.43	\$ 22,105.20	20	0	-
Sniadecki, Matthew R	Language Arts-PI+	\$124,825.00	\$1,560.31	\$ 17,993.64	20	0	8,262.25
Sniadecki, Patricia A	Project Manager	\$124,825.00	\$1,560.31	\$ -	20	0	-
Sokacz, Keli Ann	Certified School Nurse	\$55,176.00	\$689.70	\$ 22,105.20	20	0	-
Solaja, Stefany	School Counselor	\$65,262.00	\$815.78	\$ 17,590.56	20	0	554.00
Solorio, Ilse	4th Grade-Dual Language	\$74,627.00	\$932.84	\$ 24,105.20	20	0	-
Sommer, Sarah Marie	Language Arts	\$111,868.00	\$1,398.35	\$ 7,482.54	20	0	3,375.00
Sommerville, Janet E	Project Manager	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0	-
South, Brian M	Communication Arts	\$94,003.00	\$1,175.04	\$ 22,105.20	20	0	3,023.00
South, Sarah N	Foreign Language-Spanish	\$87,449.00	\$1,093.11	\$ 22,105.20	20	0	1,536.50
Southon, Amy S	Science	\$82,909.00	\$1,036.36	\$ 7,482.54	20	0	1,259.50
Specht, Anne S	Learning Behavior Specialist	\$96,451.00	\$1,205.64	\$ 7,482.54	20	0	-
Spence, Julie Ann	4th Grade	\$103,294.00	\$1,291.18	\$ 22,105.20	20	0	-
Spragg, Mary F	Reading Specialist	\$110,638.00	\$1,382.98	\$ 22,105.20	20	0	241.80

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Sprovieri, Alyssa	Learning Behavior Specialist	\$85,070.00	\$1,063.38	\$ 7,482.54	20	0	-
Stablein, Erin Marie	Learning Behavior Specialist	\$70,592.00	\$882.40	\$ 6,439.72	20	0	-
Stack, Steven James	Social Science	\$85,499.00	\$1,068.74	\$ 17,993.64	20	0	17,834.00
Stanicek, Christian F	Communication Arts	\$114,268.00	\$1,428.35	\$ 22,105.20	20	0	22,872.00
Stanley, Nadine N	Physical Education	\$122,019.00	\$1,525.24	\$ 17,993.64	20	0	1,007.50
Staub, Lisa J	Gifted	\$97,389.00	\$1,217.36	\$ 22,105.20	20	0	-
Stebnicki, Lisa L	Social Science	\$107,219.00	\$1,340.24	\$ 7,482.54	20	0	-
Stec, Ann M	Reading Specialist	\$120,440.00	\$1,505.50	\$ 22,105.20	20	0	-
Steger, Michael S	Learning Behavior Specialist	\$83,126.00	\$1,039.08	\$ 22,105.20	20	0	10,731.00
Stemm, Kimberly C	School Social Worker	\$92,687.33	\$1,158.59	\$ 22,105.20	20	0	-
Sterrett, Jane	Gifted	\$80,749.00	\$1,009.36	\$ -	20	0	352.50
Stevens, Nicole L	Math Intervention Specialist	\$94,940.00	\$1,186.75	\$ 7,482.54	20	0	-
Stiger, Maribel	Learning Behavior Specialist	\$82,909.00	\$1,036.36	\$ -	20	0	3,098.00
Stines, Melissa Anne	5th Grade	\$85,286.00	\$1,066.08	\$ 22,105.20	20	0	-
Stock, Michael	Dean	\$101,303.00	\$12,412.45	\$ 23,405.20	15	0	11,436.00
Stock, Sarah Christine	5th Grade	\$66,556.00	\$831.95	\$ 7,482.54	20	0	352.50
Stokes, Karen Lynn	Reading Specialist	\$90,038.00	\$1,125.48	\$ 22,105.20	20	0	-
Story, Lauren L	Learning Behavior Specialist	\$103,294.00	\$1,291.18	\$ 22,105.20	20	0	2,241.50
Strack-Hymen, Stephanie Kae	Learning Behavior Specialist	\$75,202.00	\$940.03	\$ -	20	0	-
Straka, Nicholas Richard	Mathematics	\$75,971.02	\$949.64	\$ 22,105.20	20	0	-
Strausberger, Roger M	Athletic Director - INTERIM	\$110,000.00	\$13,478.08	\$ 23,405.20	15	25	-
Striedl, Sue Jin	Coordinator-Curriculum	\$89,394.00	\$1,117.43	\$ 17,993.64	20	0	-
Stumpenhorst, Joshua D	Learning Commons Teacher	\$105,742.00	\$1,321.78	\$ 22,105.20	20	0	15,517.00
Stumpf, Catherine Anne Thompson	School Psychologist	\$96,018.00	\$1,200.23	\$ 22,105.20	20	0	-
Sturgeon, Jeffrey M	Music-Instrumental	\$90,066.95	\$1,125.84	\$ 22,105.20	20	0	6,398.00
Sturgeon, Juliann M	2nd Grade	\$114,268.00	\$1,428.35	\$ 22,105.20	20	0	352.50
Sujak, Samantha E	Learning Behavior Specialist	\$74,627.00	\$932.84	\$ 22,105.20	20	0	-
Sullivan, Stephanie	EL	\$105,742.00	\$1,321.78	\$ 17,993.64	20	0	-
Suman, Meghan O'Leary	Occupational Therapist	\$100,340.00	\$10,626.01	\$ 22,105.20	20	0	-
Summy, Chelsea Elise	Science	\$72,606.00	\$907.58	\$ 7,482.54	20	0	1,712.50
Sundstrom, Amanda J	Physical Education	\$124,825.00	\$1,560.31	\$ 22,105.20	20	0	4,533.75
Svejda, Andrea Lynn	Learning Behavior Specialist	\$72,606.00	\$907.58	\$ 22,105.20	20	0	-
Swartz, Glendaly	Coordinator-Payroll	\$48,760.08	\$5,163.69	\$ 23,405.20	15	20	-
Szczepanski, Andrea M	Principal	\$113,000.00	\$13,845.66	\$ 7,922.72	15	25	\$ 664.16
Szewczyk, Lindsay Caroline	EL	\$94,003.00	\$1,175.04	\$ 22,105.20	20	0	-
Szopinski, Samantha J	FACS	\$96,018.00	\$1,200.23	\$ -	20	0	15,053.40
Tablerion, Candace Michelle	Speech-Language Pathologist	\$70,808.00	\$885.10	\$ 7,482.54	20	0	-
Talac, Christopher Michael	Physical Education	\$68,576.00	\$857.20	\$ 22,105.20	20	0	3,929.50
Talaga, Kelly J	Project Manager	\$110,638.00	\$1,382.98	\$ 17,993.64	20	0	-
Tarson, Susan L	Music-Vocal	\$120,440.00	\$1,505.50	\$ 7,482.54	20	0	1,058.00
Teeling, Pamela M	Kindergarten	\$94,940.00	\$1,186.75	\$ 22,105.20	20	0	-
Terada, Brent M	School Social Worker	\$105,670.00	\$1,320.88	\$ 7,482.54	20	0	-
Theisen, Melissa	Speech-Language Pathologist	\$105,384.00	\$1,317.30	\$ 22,105.20	20	0	-
Thompson, Brett A	Learning Support Coach	\$124,825.00	\$1,560.31	\$ 17,993.64	20	0	881.50

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Thomson, Tracy Suzanne	Mathematics	\$100,340.00	\$1,254.25	\$ 7,482.54	20	0		-
Thornton, Jacqueline A	Assistant Principal	\$139,668.00	\$17,113.24	\$ 23,405.20	15	0		-
Thota, Sunitha R	Technical Applications Manager	\$96,775.00	\$10,248.47	\$ 23,405.20	15	20		-
Tilt, Cindy M	Social Science	\$124,825.00	\$1,560.31	\$ 17,993.64	20	0		8,665.00
Toczyłowski, Sandy	Communication Arts	\$110,638.00	\$1,382.98	\$ 22,105.20	20	0		-
Todd, Amy L	EL	\$100,487.00	\$1,256.09	\$ 22,105.20	20	0		-
Todd, Patricia K	Gifted-PI+	\$81,398.00	\$1,017.48	\$ 22,105.20	20	0		-
Todnem, Sarah Nichole	Reading Specialist	\$85,286.00	\$1,066.08	\$ -	20	0		-
Tolcher, Kelly Meghan	Mathematics	\$71,165.00	\$889.56	\$ 7,482.54	20	0		-
Tomek-Erdman, Anne Marie	Physical Education	\$109,685.00	\$1,371.06	\$ -	20	0		5,743.00
Torne, Jaime Cesar	3rd Grade-Dual Language	\$87,232.00	\$1,090.40	\$ 22,105.20	20	0		1,903.00
Torres, Dennise	Reading Specialist-Bilingual	\$80,964.00	\$1,012.05	\$ -	20	0		-
Trannon, Jennifer A	Language Arts	\$92,492.00	\$1,156.15	\$ 22,105.20	20	0		11,991.00
Trowbridge, Kathryn Schmidt	Communication Arts	\$110,638.00	\$1,382.98	\$ 17,993.64	20	0		2,569.00
Tuggle, Kelyn N	Communication Arts	\$83,559.00	\$1,044.49	\$ 22,105.20	20	0		-
Turner, Jeffrey C	Maintenance 2nd-1st	\$67,142.40	\$7,110.38	\$ 22,105.20	15	20		-
Twietmeyer, Grace Oei	Mathematics	\$111,868.00	\$1,398.35	\$ 22,105.20	20	0		-
Tyler, Lisa Anne	School Psychologist	\$78,733.00	\$984.16	\$ -	20	0		-
Ubben, Adam Joseph	Assistant Principal	\$91,226.00	\$11,177.74	\$ 23,405.20	15	0		-
Uliks, David	Custodian	\$55,411.20	\$5,868.05	\$ 22,105.20	15	20		-
Ulreich, Michael	Social Science	\$87,882.00	\$1,098.53	\$ 22,105.20	20	0		12,847.00
Ulrich, Brooke Anne	Foreign Language-Spanish	\$75,988.99	\$949.86	\$ 7,482.54	20	0		4,786.00
Urban, Jennifer L	Physical Education	\$105,742.00	\$1,321.78	\$ -	20	0		11,436.00
Valaitis, Emily Richardson	Learning Support Coach	\$87,449.00	\$1,093.11	\$ 22,105.20	20	0		-
Valdez, Flaudiano, Jr	3rd Grade-Dual Language	\$92,492.00	\$1,156.15	\$ 22,105.20	20	0		-
Valkanos, Christa Anne	Occupational Therapist	\$91,267.00	\$9,665.18	\$ -	20	0		-
Van Harlingen, Jeffrey A	Science	\$97,389.00	\$1,217.36	\$ 22,105.20	20	0		31,185.00
Van Ness, Nancy E	Assistant Principal	\$106,227.00	\$13,015.78	\$ 23,405.20	15	0		-
Vande Guchte, Matthew	3rd Grade	\$78,804.00	\$985.05	\$ 7,482.54	20	0		1,928.00
Vandenbergh, Elida J	Kindergarten	\$110,638.00	\$1,382.98	\$ 22,105.20	20	0		1,599.50
Vanecek, Robert L	General Technical Arts	\$85,286.00	\$1,066.08	\$ 22,105.20	20	0		2,317.00
Vargas, Misael	Language Arts-Dual Language	\$93,857.00	\$1,173.21	\$ 22,105.20	20	0		7,910.00
Velazquez, Gabriela Diana	Coordinator-EL EC-8	\$110,638.00	\$1,382.98	\$ 22,105.20	20	0		-
Verdier, Brenna R	Foreign Language-French	\$89,533.00	\$1,119.16	\$ -	20	0		1,007.50
Veronico, Lisa Marie	FACS	\$89,533.00	\$1,119.16	\$ 7,482.54	20	0		-
Viager, Sarah A	3rd Grade	\$79,236.00	\$990.45	\$ 7,428.46	20	0		-
Vicicondi, Nina Vianney	Physical Education	\$60,938.00	\$761.73	\$ 7,482.54	20	0		5,856.25
Vine, Joanne	Hearing Itinerant	\$101,425.00	\$1,267.81	\$ 22,105.20	20	0		-
Vinton, Stephanie M	Mathematics	\$96,018.00	\$1,200.23	\$ 6,439.72	20	0		-
Vitale, Stephanie L	3rd Grade	\$100,773.00	\$1,259.66	\$ 22,105.20	20	0		-
Vitello, Kristen Nichole	2nd Grade	\$71,926.00	\$899.08	\$ 5,601.22	20	0		1,663.00
Vivian, Susan J	Social Science	\$105,742.00	\$1,321.78	\$ 22,105.20	20	0		5,491.00
Vock, Angela Marie	Foreign Language-French	\$76,642.00	\$958.03	\$ -	20	0		881.50
Vogel, Jonathan David	Principal	\$143,003.00	\$17,521.87	\$ 23,405.20	15	20	\$ 664.16	-

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Voise, Nancy S	Principal	\$146,795.00	\$17,986.50	\$ 5,307.00	\$ 6,759.52	15	25	\$ 664.16	-
Volkening, Jo	Certified School Nurse	\$89,394.00	\$1,117.43		\$ 22,105.20	20	0		-
Volling, Sandra E	Reading Specialist	\$100,340.00	\$1,254.25		\$ 22,105.20	20	0		2,640.00
Vollmer, Suzanne Victoria	Kindergarten	\$70,592.00	\$882.40		\$ 7,482.54	20	0		-
Volpe, Ashley Nicole	Foreign Language-Spanish	\$87,232.00	\$1,090.40		\$ 22,105.20	20	0		-
Vrchota, Tristin A	Learning Behavior Specialist	\$80,964.00	\$1,012.05		\$ -	20	0		-
Wachtel, Jason R	Assistant Principal	\$120,139.00	\$14,720.39		\$ 23,405.20	15	0		-
Wagner, Michael A	Custodian-Night Super HS-2nd	\$61,609.60	\$6,524.46		\$ 22,105.20	15	20		-
Wainwright, Matthew J	Language Arts	\$94,940.00	\$1,186.75		\$ 7,482.54	20	0		15,517.75
Waller, Katharine Veronica	School Social Worker	\$80,749.00	\$1,009.36		\$ 7,482.54	20	0		-
Walsh, Julia E	Language Arts	\$76,718.00	\$958.98		\$ 7,482.54	20	0		3,727.75
Walsh, Katrina Elizabeth	Language Arts	\$100,340.00	\$1,254.25		\$ 7,482.54	20	0		-
Walter, Abby E	Foreign Language-Spanish	\$84,784.00	\$1,059.80		\$ 7,482.54	20	0		3,224.00
Walters-Beach, Victoria A	Music-Vocal	\$90,038.00	\$1,125.48		\$ 7,482.54	20	0		1,814.00
Ward, Paul Brian	Maintenance 2nd-1st	\$67,142.40	\$7,110.38		\$ 7,482.54	15	11		-
Warren, Laura L	Physical Education	\$114,268.00	\$1,428.35		\$ 22,105.20	20	0		19,210.00
Warren, Maria A	Foreign Language-Spanish	\$110,638.00	\$1,382.98		\$ -	20	0		-
Watson, Barbara J	Foreign Language-Spanish	\$96,163.00	\$1,202.04		\$ 17,993.64	20	0		5,794.00
Wavering, Michelle A	Human Resources Speclst-Benfts	\$66,060.00	\$6,995.75		\$ 18,934.32	15	25		-
Weber, Gina Eileen	Learning Behavior Specialist	\$76,642.00	\$958.03		\$ 22,105.20	20	0		5,390.50
Wehrli, Sharon	4th Grade	\$91,554.00	\$1,144.43		\$ 22,105.20	20	0		-
Weigand, Jennifer M	Social Science	\$110,638.00	\$1,382.98		\$ -	20	0		6,449.00
Weigel, John P	Mathematics	\$87,449.00	\$1,093.11		\$ 7,482.54	20	0		7,204.00
Weinstein, Kate Walker	5th Grade	\$89,680.00	\$1,121.00		\$ -	20	0		-
Weir, Marisela I	Learning Behavior Specialist	\$115,610.00	\$1,445.13		\$ -	20	0		-
Weiss, Carolina	School Psychologist-Bilingual	\$70,283.33	\$878.54		\$ 5,601.22	20	0		-
Weiss, Nicole	Communication Arts	\$118,130.00	\$1,476.63		\$ 22,105.20	20	0		5,088.00
Welsh, Holly L	Social Science	\$72,606.00	\$907.58		\$ 7,482.54	20	0		1,260.00
Werve, Christopher Peter	Music-Instrumental	\$70,592.00	\$882.40		\$ 22,105.20	20	0		3,527.00
Werve, Kristin Marie	Science	\$72,606.00	\$907.58		\$ -	20	0		2,519.00
West, Olga L	Learning Behavior Specialist	\$85,286.00	\$1,066.08		\$ 22,105.20	20	0		-
Westlund, Elizabeth Lynch	Learning Behavior Specialist	\$89,394.00	\$1,117.43		\$ 5,973.50	20	0		-
Whang, Deborah	Gifted	\$74,627.00	\$932.84		\$ -	20	0		428.00
Wheeler, Dawn T	School Social Worker	\$120,440.00	\$1,505.50		\$ 7,482.54	20	0		529.00
Whildin, Thaddeus M	Science	\$107,219.00	\$1,340.24		\$ 22,105.20	20	0		14,760.50
White, Allison K	3rd Grade	\$124,825.00	\$1,560.31		\$ 7,482.54	20	0		-
White, Brian Matthew	Assistant Principal	\$80,975.00	\$9,921.70		\$ 7,922.72	15	0		-
Whitt, Jeremy D	Foreign Language-French	\$103,294.00	\$1,291.18		\$ 22,105.20	20	0		14,642.10
Wick, Rachel Ann	School Psychologist	\$81,470.00	\$1,018.38		\$ 22,105.20	20	0		-
Widd, Jennifer Eve	Science-PI+	\$74,627.00	\$932.84		\$ 6,439.72	20	0		-
Widlacki, Ann Marie	Math Intervention Specialist	\$100,340.00	\$1,254.25		\$ 22,105.20	20	0		-
Wiencek, Lisa F	Learning Behavior Specialist	\$105,384.00	\$1,317.30		\$ 7,482.54	20	0		-
Wiesbrook, William R	Principal	\$173,835.00	\$27,583.82		\$ -	15	25	\$ 1,375.06	-
Wilkerson, Donald E, Jr	Maintenance	\$65,748.80	\$6,962.80		\$ 6,439.72	15	20		-

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Wilkerson, Mary E	Communication Arts	\$93,857.00	\$1,173.21		\$ 7,482.54	20	0		554.00
Wilko, Amber D	Language Arts	\$102,285.00	\$1,278.56		\$ 22,105.20	20	0		-
Wilks, Tracy M	Vision Itinerant	\$120,440.00	\$1,505.50		\$ 17,993.64	20	0		-
Willard, Jayne A	Asst Superintendent-Curriculum	\$160,000.00	\$25,142.90	\$ 246.00	\$ 23,405.20	15	25	\$ 1,671.78	-
Willard, Sara Ann	FACS	\$66,556.00	\$831.95		\$ -	20	0		11,789.00
Willer, Amy Catherine	Learning Behavior Specialist	\$72,606.09	\$907.58		\$ 17,590.56	20	0		-
Williams, Greta C	Communication Arts	\$87,449.00	\$1,093.11		\$ -	20	0		10,479.00
Williams, Noelle Christine	4th Grade	\$83,126.00	\$1,039.08		\$ 22,105.20	20	0		-
Williams, Robert E	Physical Education	\$124,825.00	\$1,560.31		\$ 22,105.20	20	0		12,645.00
Williams, Sean A	Communication Arts	\$89,680.00	\$1,121.00		\$ 17,993.64	20	0		2,821.00
Williams, Tana L	Learning Commons Teacher	\$120,440.00	\$1,505.50		\$ 7,439.72	20	0		-
Wills, Curtis R	Physical Education	\$125,039.24	\$1,562.99		\$ 22,105.20	20	0		5,592.00
Wilson, Kenneth W	Director-Applications & Data M	\$121,306.00	\$29,623.35		\$ 23,405.20	15	25		-
Wilson, Michael Thomas	Social Science	\$96,018.00	\$1,200.23		\$ 6,385.64	20	0		11,537.00
Wilson, Ritu	Mathematics	\$87,882.00	\$1,098.53		\$ -	20	0		1,511.00
Winborne, Kerry A	Learning Support Coach	\$87,449.00	\$1,093.11		\$ 22,105.20	20	0		-
Wingard, Lynn Erin	Math Intervention Specialist	\$72,606.00	\$907.58		\$ 5,601.22	20	0		-
Wingle, Christy Marie	Reading Specialist	\$83,126.00	\$1,039.08		\$ 7,482.54	20	0		-
Winiacki, Adam M	Mathematics	\$124,825.00	\$1,560.31		\$ 22,105.20	20	0		-
Wirtz, Laura Anne	Science	\$70,592.00	\$882.40		\$ 17,993.64	20	0		-
Wisinski, Lisa M	1st Grade	\$124,825.00	\$1,560.31		\$ 22,105.20	20	0		-
Wojtkiewicz, Kevin E	Assistant Principal	\$112,637.00	\$13,801.19		\$ 18,934.32	15	0		-
Wolf, Jennifer Susanne	School Counselor	\$75,488.00	\$943.60		\$ 22,105.20	20	0		1,077.00
Wollemann, Kelly Lynn	1st Grade	\$92,492.00	\$1,156.15		\$ 15,485.94	20	0		-
Wood, Cynthia L	EL	\$124,825.00	\$1,560.31		\$ 22,105.20	20	0		-
Wood, Hannah Rose	Speech-Language Pathologist	\$72,753.00	\$909.41		\$ 6,439.72	20	0		2,217.00
Wood, Kyle J	Art	\$87,882.00	\$1,098.53		\$ 15,485.94	20	0		2,392.50
Wright, John O	Social Science	\$117,491.00	\$1,468.64		\$ 22,105.20	20	0		-
Wroblewski, Elizabeth	School Social Worker-Bilingual	\$72,753.00	\$909.41		\$ 22,105.20	20	0		-
Wszolek, Sara Anne	Math Intervention Specialist	\$114,386.00	\$1,429.83		\$ -	20	0		-
Wu, Ronnie	Mathematics	\$102,285.00	\$1,278.56		\$ 17,993.64	20	0		10,630.00
Wukitsch, Lisa S	Music-Vocal	\$124,825.00	\$1,560.31		\$ 7,482.54	20	0		6,902.00
Wunderlich, Alyssa Christine	Speech-Language Pathologist	\$75,488.00	\$943.60		\$ 7,482.54	20	0		-
Xagas, Lisa J	Asst Superintendent-Student Se	\$160,000.00	\$25,388.44		\$ 23,405.20	15	25	\$ 1,671.78	-
Yanke, Elizabeth L	School Social Worker	\$122,019.00	\$1,525.24		\$ 22,105.20	20	0		277.00
Yanke, Jeffrey J	Physical Education	\$101,348.00	\$1,266.85		\$ 22,105.20	20	0		3,138.95
Yborra, Jessica Ann	Early Childhood	\$87,882.00	\$1,098.53		\$ 22,105.20	20	0		-
Yee, Amanda Susan	Kindergarten	\$70,592.00	\$882.40		\$ 5,973.50	20	0		-
Young, Lisa A	Mathematics-PI+	\$101,348.00	\$1,266.85		\$ 22,105.20	20	0		5,894.00
Yu, Jennifer	3rd Grade	\$59,211.00	\$740.14		\$ 22,105.20	20	0		352.50
Yung, Emily Alice	Learning Behavior Specialist	\$74,627.00	\$932.84		\$ 7,482.54	20	0		-
Zallis, Brian W	Principal	\$109,629.00	\$13,432.62		\$ 23,405.20	15	25	\$ 526.54	-
Zamora, Beth	2nd Grade	\$105,384.00	\$1,317.30		\$ -	20	0		403.00
Zamora, Veronica	Reading Specialist-Bilingual	\$91,696.00	\$1,146.20		\$ 22,105.20	20	0		-

Naperville School District #203
Total Compensation Greater than 75k per PA/097-0609

Zarate, Cuauhtemoc	Manager-Facilities	\$83,297.00	\$8,821.15	\$ 23,405.20	15	25	-
Zarembski, Mary Margaret	Early Childhood	\$67,206.00	\$840.08	\$ 22,105.20	20	0	-
Zedrow, Patrick J	Science	\$90,038.00	\$1,125.48	\$ 22,105.20	20	0	18,187.00
Zehnal, Madeline Rose	Learning Behavior Specialist	\$64,436.00	\$805.45	\$ 7,482.54	20	0	14,685.00
Zeller, Elaine P	Mathematics	\$104,734.00	\$1,309.18	\$ 22,105.20	20	0	7,859.50
Zemanski, Patrick Daniel	School Psychologist	\$73,777.66	\$922.22	\$ 22,105.20	20	0	-
Zieman, Kristine Eileen	Project Manager	\$80,021.44	\$1,000.27	\$ 17,993.64	20	0	-
Zieman, Matthew Robert	Social Science	\$77,988.61	\$974.86	\$ -	20	0	4,685.00
Zimmerman, Shawna Noelle	Mathematics	\$81,398.00	\$1,017.48	\$ -	20	0	2,569.00
Zimmermann, Geoffrey B	Learning Behavior Specialist	\$91,267.00	\$1,140.84	\$ 17,590.56	20	0	5,328.00
Zinn, Blake C	Learning Support Coach	\$94,003.00	\$1,175.04	\$ 22,105.20	20	0	14,308.00
Zinzer, Anne Elizabeth	Mathematics	\$74,627.00	\$932.84	\$ 17,993.64	20	0	8,363.00
Zwettler, Allan J	Social Science	\$66,556.00	\$831.95	\$ 22,105.20	20	0	-
Zwickert, Letitia M	Social Science	\$93,857.00	\$1,173.21	\$ -	20	0	-