

Naperville CUSD 203
FY 22-23 Compensation Greater than \$150,000 per PA 097-0609

Employee Name	Position Distributions Assignment Type Descriptions	FY 23 Salary	Total Board Paid Benefits	Annuities	Total Health Benefits	Sick Days Granted	Vacation Days Granted	Mileage Stipend	Additional Pay	FY23 TOTAL COMPENSATION
Abbott, Jean M	EL	\$126,573.00	\$1,582.16		\$22,105.20	15				\$150,260.36
Andrees, Lynn A	IC-Career & Tech Education	\$126,573.00	\$1,760.95		\$22,105.20	15			\$1,114.10	\$151,553.25
Auld, Thomas W	Social Science	\$126,573.00	\$1,582.16		\$22,105.20	15				\$150,260.36
Baldwin, Barry S	Communication Arts	\$125,986.00	\$1,855.17		\$7,482.54	15			\$22,427.31	\$157,751.02
Baumgartner, Gina M	Principal	\$131,477.00	\$16,109.61		\$7,922.72	15	25	\$563.39		\$156,035.87
Bedore, Jeffry M	Social Science	\$119,229.00	\$1,579.35		\$22,105.20	15			\$7,119.00	\$150,032.55
Bell, Christine L	Business Education	\$126,573.00	\$1,667.34		\$22,105.20	15			\$1,671.02	\$152,016.56
Bilardello, John M	Mathematics	\$126,573.00	\$1,960.98		\$22,105.20	15			\$30,305.50	\$180,944.68
Bishop, Emily G	Foreign Language-Spanish	\$113,925.00	\$1,642.71		\$22,105.20	15			\$17,492.00	\$155,164.91
Boger, Hugh Gordon	Principal	\$119,112.00	\$14,594.56		\$18,934.32	15	20	\$563.39		\$153,167.42
Brady, Lori A	Learning Behavior Specialist	\$126,573.00	\$1,589.15		\$22,105.20	15			\$559.25	\$150,826.60
Bridges, Daniel M	Superintendent Of Schools	\$285,000.00	\$34,920.48		\$18,934.32	15	25	\$7,800.00		\$346,654.80
Brindle, Kristin M	EL	\$126,573.00	\$1,582.16		\$22,105.20	15				\$150,260.36
Brown, Timothy P	Mathematics	\$115,450.00	\$1,575.34		\$22,105.20	15			\$20,640.00	\$159,770.54
Brunelle, Roger J	Chief Information Officer	\$190,050.00	\$21,357.70		\$23,405.20	15	25	\$1,788.80		\$236,484.68
Buckley, Michael D	Kindergarten	\$126,573.00	\$1,582.16		\$22,105.20	15				\$150,260.36
Burke, Jeffrey J	Physical Education	\$126,573.00	\$1,917.22		\$22,105.20	15			\$26,804.52	\$177,399.94
Cabrera, Karen R	School Psychologist	\$126,573.00	\$1,582.16		\$22,105.20	15				\$150,260.36
Champion, Thomas W	Science	\$122,126.00	\$1,688.65		\$22,105.20	15			\$12,966.00	\$158,885.85
Chaney, Jeremiah P	Social Science	\$123,154.00	\$1,643.03		\$22,105.20	15			\$8,288.00	\$155,190.23
Clark, Lorraine M	Foreign Language-Spanish	\$126,573.00	\$1,589.16		\$22,105.20	15			\$1,119.00	\$151,386.36
Cruz-Manrique, Diana Elizabeth	Reading Specialist-Bilingual	\$126,573.00	\$1,582.16		\$22,105.20	15			\$1,114.10	\$151,374.46
Cummings, Debra S	3rd Grade	\$126,573.00	\$1,588.84		\$22,105.20	15			\$534.00	\$150,801.04
Dalton, Lisa A	Learning Support Coach	\$126,573.00	\$1,582.16		\$22,105.20	15			\$3,458.26	\$153,718.62
Davis, Karyn	Learning Behavior Specialist	\$126,573.00	\$1,582.16		\$22,105.20	15				\$150,260.36
Dethrow, Matthew W	Music-Instrumental	\$126,573.00	\$1,607.59		\$22,105.20	15			\$2,034.00	\$152,319.79
Dohm, Tina S	Mathematics	\$126,573.00	\$1,636.19		\$17,993.64	15			\$4,322.00	\$150,524.83
Doman, Michael L	IC-Communication Arts	\$125,986.00	\$1,756.55		\$22,105.20	15			\$14,538.00	\$164,385.75
Donatelli, Jennifer T	Director-Curriculum	\$120,315.00	\$14,741.96		\$23,405.20	15	25			\$158,462.16
Dvorchak, Tracy A	Principal	\$131,476.00	\$16,109.49		\$23,405.20	15	25	\$563.39		\$171,517.23
Dycus, Jason W	Physical Education	\$126,573.00	\$1,691.49		\$22,105.20	15			\$8,746.00	\$159,115.69
Edge, Becky Jean	Coordinator-Student Services	\$115,331.00	\$1,441.64		\$22,105.20	15			\$12,604.28	\$151,482.12
Farrell, Kathleen M	Learning Support Coach	\$126,573.00	\$1,582.16		\$22,105.20	15			\$3,458.26	\$153,718.62
Farrell, Kevin J	Science	\$126,573.00	\$1,636.83		\$22,105.20	15			\$1,671.02	\$151,986.05
Fedderly, Kathleen R	Physical Education	\$126,573.00	\$1,858.98		\$22,105.20	15			\$22,145.00	\$172,682.18
Fiore, John B	IC-PE-Health-Dr Ed	\$111,221.00	\$1,805.20		\$22,105.20	15			\$33,195.15	\$168,326.55
Florence, Mark A	Physical Education	\$115,450.00	\$1,875.99		\$0.00	15			\$34,629.00	\$151,954.99
Frances, Michael Patrick	Chief Financial Officer	\$214,613.00	\$26,296.10	\$10,000.00	\$18,934.32	15	25	\$1,788.80		\$271,515.20
Freed, Jessica A	Assistant Principal	\$117,776.00	\$14,430.86		\$23,405.20	15				\$155,612.06
Freundt, Chuck A	Asst Superintendent-Elem Educa	\$172,800.00	\$21,172.84	\$10,000.00	\$18,934.32	15	25	\$1,788.80		\$224,578.94
Friebus-Flaman, Marion M	Director-Language Acquisition	\$130,341.00	\$15,970.42		\$23,405.20	15	20			\$169,716.62
Galdikas, Sara J	School Social Worker	\$126,573.00	\$1,659.08		\$22,105.20	15			\$6,153.00	\$156,490.28

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Gamboa, Ignacio	IC-Foreign Languages	\$126,573.00	\$1,763.89		\$22,105.20	15			\$14,538.00	\$164,980.09
Gaskin, Patrick G	Principal	\$153,388.00	\$18,794.32		\$23,405.20	15	25	\$710.65		\$196,251.68
Gedz, Susan G	Kindergarten	\$126,573.00	\$1,582.16		\$22,105.20	15				\$150,260.36
Gerwig, Matthew R	Social Science	\$121,560.00	\$2,090.28		\$22,105.20	15			\$45,662.00	\$191,417.48
Guglielmucci, Stephanie A	School Psychologist	\$123,154.00	\$1,592.83		\$22,105.20	15			\$4,272.00	\$151,124.03
Hantak, Ryan J	Social Science	\$125,986.00	\$1,839.25		\$22,105.20	15			\$21,154.00	\$171,084.45
Havenaar, Jay J	Physical Education	\$126,573.00	\$1,903.76		\$17,993.64	15			\$25,728.00	\$172,198.40
Heinson, Denise A	EL	\$126,573.00	\$1,582.16		\$22,105.20	15				\$150,260.36
Henricksen, Heather L	Physical Education	\$121,560.00	\$1,783.93		\$7,482.54	15			\$21,154.00	\$151,980.47
Henz, Lynn A	1st Grade	\$126,573.00	\$1,582.16		\$22,105.20	15			\$1,671.02	\$151,931.38
Herrmann, Beth Ann	Physical Education	\$126,573.00	\$1,852.93		\$17,993.64	15			\$21,661.00	\$168,080.57
Hicks, Aislinn M	Business Education	\$123,154.00	\$1,648.75		\$22,105.20	15			\$8,746.00	\$155,653.95
Hitzeman, Helena M	IC-Communication Arts	\$123,154.00	\$1,830.48		\$22,105.20	15			\$23,284.00	\$170,373.68
Hlavacek, Jill Rae	Director-Innovation & Learning	\$123,901.00	\$15,181.34		\$23,405.20	15	20			\$162,487.54
Hodonicky, Jennifer L	Reading Specialist	\$126,573.00	\$1,582.16		\$22,105.20	15				\$150,260.36
Hoff, Charles J	Art	\$126,573.00	\$1,582.16		\$22,105.20	15				\$150,260.36
Holland, Chala Malinda	Asst Superintendent - Adm Svcs	\$197,600.00	\$24,211.53		\$6,759.52	15	20	\$1,788.80		\$230,242.83
Holmberg, Todd A	Social Science	\$126,573.00	\$1,781.74		\$22,105.20	15			\$15,966.00	\$166,425.94
Horner, Brian G	Gifted-PI+	\$125,986.00	\$1,574.83		\$22,105.20	15			\$1,671.02	\$151,337.05
Horwath, Rebecca A	Speech-Language Pathologist	\$126,573.00	\$1,582.16		\$22,105.20	15				\$150,260.36
Howat, Kathy Jo	Dean	\$115,393.00	\$14,138.87		\$23,405.20	15				\$152,937.07
Iverson, Dan G	Social Science	\$119,136.00	\$1,753.63		\$17,590.56	15			\$21,154.00	\$159,634.19
Jansen, Jennifer K	Learning Behavior Specialist	\$126,573.00	\$1,582.16		\$22,105.20	15				\$150,260.36
Jaruseski, Joseph Paul	Director-IT Infrastructure	\$127,701.00	\$0.00		\$23,405.20	15	20			\$151,106.20
Johnson, Brian G	Music-Instrumental	\$126,573.00	\$1,661.93		\$22,105.20	15			\$1,671.02	\$152,011.15
Johnson, Rodney D	Science	\$123,154.00	\$1,812.09		\$17,993.64	15			\$21,813.00	\$164,772.73
Johnson, Timothy A	Social Science	\$122,126.00	\$1,832.95		\$17,590.56	15			\$24,510.00	\$166,059.51
Kane, Timothy T	Mathematics	\$126,573.00	\$1,839.58		\$22,105.20	15			\$20,593.50	\$171,111.28
Kedziora, Jerry	Science	\$125,986.00	\$1,877.39		\$22,105.20	15			\$24,205.00	\$174,173.59
Kline-Neben, Merigan J	Dean-Student Interventions	\$115,000.00	\$14,090.72		\$23,405.20	15				\$152,495.92
Konrad, James P	Dean	\$108,575.00	\$13,303.48		\$23,405.20	15			\$20,101.00	\$165,384.68
Konrad, Jay C	Physical Education	\$126,573.00	\$1,812.77		\$22,105.20	15			\$18,448.34	\$168,939.31
Kowalkowski, Jason M	Learning Support Coach	\$123,154.00	\$1,695.15		\$17,993.64	15			\$12,458.00	\$155,300.79
Kramer, Peter J	Physical Education	\$126,573.00	\$1,816.06		\$22,105.20	15			\$18,712.00	\$169,206.26
Larucci, Frank V	Social Science	\$126,573.00	\$1,673.05		\$22,105.20	15			\$7,271.00	\$157,622.25
Leaks, Rakeda Antwanece	Executive Dir-Divrsty and Incl	\$135,961.00	\$17,094.49		\$23,405.20	15	20	\$1,788.80		\$178,132.47
Lenz, Jason R	Physical Education	\$123,154.00	\$1,812.09		\$17,590.56	15			\$21,813.00	\$164,369.65
Leonardo, Katherine P	Speech-Language Pathologist	\$126,573.00	\$1,582.16		\$22,105.20	15				\$150,260.36
Louis, Joshua J	Principal	\$119,112.00	\$14,594.56		\$18,934.32	15	25	\$563.39		\$153,167.42
Lynch, Martha K	Principal	\$138,736.00	\$16,999.04		\$23,405.20	15	25	\$563.39		\$179,666.78
Majchrowski, Jason M	Physical Education	\$94,730.00	\$1,718.05		\$22,105.20	15			\$42,714.00	\$161,267.25
McCree, Andrew John	Principal	\$125,321.00	\$15,355.33		\$23,405.20	15	20	\$563.39		\$164,608.57
McFadden, Carrie L	Assistant Principal	\$140,836.00	\$17,256.35		\$16,278.94	15				\$174,371.29
McManis, Michael P	Music-Instrumental	\$125,986.00	\$1,674.61		\$22,105.20	15			\$7,982.90	\$157,748.71
McWhirter, Andrew R	IC-Science	\$126,573.00	\$2,220.25		\$15,485.94	15			\$51,047.00	\$195,326.19
Miller, Scott A	IC-Mathematics	\$126,573.00	\$1,760.95		\$17,993.64	15			\$14,538.00	\$160,865.59
Moore, Elizabeth T	Mathematics	\$126,573.00	\$1,639.36		\$22,105.20	15			\$4,576.00	\$154,893.56

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Moreau, Angela S	Kindergarten	\$126,573.00	\$1,582.16		\$22,105.20	15			\$1,114.10	\$151,374.46
Muehsler, Hans E	Science	\$125,986.00	\$1,639.66		\$17,993.64	15			\$6,884.54	\$152,503.84
Myers, John C	Foreign Language-Spanish	\$126,573.00	\$1,621.58		\$22,105.20	15			\$3,153.00	\$153,452.78
Nauman, Jean M	1st Grade	\$126,573.00	\$1,633.01		\$22,105.20	15			\$4,068.00	\$154,379.21
Nekolny, Jennifer	Language Arts	\$126,573.00	\$1,631.23		\$22,105.20	15			\$1,671.02	\$151,980.45
Nolan, Lynne P	Dean-Activities	\$123,349.00	\$15,113.71		\$18,934.32	15				\$157,397.03
Nolten, Patrick Wolfram	Asst Superintendent-Assessment	\$172,800.00	\$21,172.84		\$23,405.20	15	20	\$1,788.80		\$219,049.82
Noon, Laura	Principal	\$138,637.00	\$16,986.91		\$23,405.20	15	20	\$563.39		\$179,555.65
Nudera, Jeffrey A	Physical Education	\$126,573.00	\$1,907.60		\$22,105.20	15			\$26,035.00	\$176,620.80
Nussbaum, Andrew J	Mathematics	\$127,698.00	\$2,034.80		\$22,105.20	15			\$35,086.00	\$186,924.00
O'Connor, Michael F	Social Science	\$123,154.00	\$1,803.85		\$22,105.20	15			\$21,154.00	\$168,217.05
O'Neal-Marker, Erin M	Principal	\$135,352.00	\$16,584.41		\$23,405.20	15	25	\$563.39		\$175,868.15
O'Neill, Kimberly E	Learning Commons Teacher	\$123,154.00	\$1,620.91		\$22,105.20	15			\$3,364.92	\$150,245.03
Ordaz, Araceli	Principal	\$126,710.00	\$15,525.52		\$23,405.20	15	20	\$563.39		\$166,167.26
Ortiz, Michael E	Foreign Language-Spanish	\$126,573.00	\$1,913.33		\$22,105.20	15			\$26,493.00	\$177,084.53
Paladino, Cheryl N	Gifted	\$126,573.00	\$1,608.86		\$22,105.20	15			\$2,136.00	\$152,423.06
Pankow, Suzanne R	Language Arts	\$126,573.00	\$1,635.55		\$22,105.20	15			\$4,271.00	\$154,584.75
Pisarski, Tracey L	Academic Support	\$126,573.00	\$1,582.16		\$22,105.20	15				\$150,260.36
Porter, Robert D	Mathematics	\$126,573.00	\$1,875.98		\$15,485.94	15			\$23,505.75	\$167,440.67
Posey, Stephanie Kaye	Principal	\$176,348.00	\$21,607.57		\$23,405.20	15	20	\$1,471.30		\$222,735.83
Pour, Brian	Physical Education	\$119,229.00	\$1,607.95		\$22,105.20	15			\$9,407.00	\$152,349.15
Quinn, Robert E	Athletic Director	\$128,799.00	\$15,781.48		\$7,922.72	15	20			\$152,503.20
Racey, David J	Physical Education	\$126,573.00	\$1,823.70		\$22,105.20	15			\$19,323.00	\$169,824.90
Ray, Carrie	Assistant Principal	\$124,945.00	\$15,309.26		\$23,405.20	15				\$163,659.46
Reed, Kristyn Marie	1st Grade	\$126,573.00	\$1,582.16		\$22,105.20	15				\$150,260.36
Rester, Christopher A	Social Science	\$126,573.00	\$1,787.45		\$17,993.64	15			\$16,423.00	\$162,777.09
Rogers, Jennifer T	5th Grade	\$126,573.00	\$1,611.52		\$22,105.20	15			\$2,348.25	\$152,637.97
Ross, Robert Gerard	Chief Human Resources Officer	\$189,659.00	\$23,238.54		\$18,934.32	15	25	\$1,788.80		\$233,503.64
Roucka, Mark P	Science	\$126,573.00	\$1,789.36		\$22,105.20	15			\$16,067.50	\$166,535.06
Rutan, Kimberley Marie	Principal	\$128,260.00	\$15,715.44		\$7,922.72	15	20	\$563.39		\$152,424.70
Ryan, Jill	4th Grade	\$126,573.00	\$1,582.16		\$22,105.20	15				\$150,260.36
Salentine, William S	Physical Education	\$126,573.00	\$1,831.96		\$22,105.20	15			\$19,984.00	\$170,494.16
Salness, Suzanne M	Principal	\$138,736.00	\$16,999.04		\$6,759.52	15	25	\$563.39		\$163,021.10
Saucedo, Leticia T	1st Grade-Dual Language	\$126,573.00	\$1,582.16		\$22,105.20	15				\$150,260.36
Scherrman, John P	Physical Education	\$118,827.00	\$1,729.40		\$22,105.20	15			\$19,525.00	\$162,186.60
Schmidt, Jayne A	1st Grade	\$127,698.00	\$1,596.23		\$22,105.20	15				\$151,399.43
Schoengrund, Kathleen S	Gifted	\$126,573.00	\$1,582.16		\$22,105.20	15				\$150,260.36
Scott, Allan C	Social Science	\$126,573.00	\$1,582.16		\$22,105.20	15				\$150,260.36
Skarr, Mark J	Learning Commons Teacher	\$126,573.00	\$1,582.16		\$22,105.20	15			\$3,458.26	\$153,718.62
Smith, Randall S	Social Science	\$126,573.00	\$1,672.43		\$22,105.20	15			\$7,221.00	\$157,571.63
Sommerville, Janet E	Project Manager	\$126,573.00	\$1,582.16		\$22,105.20	15			\$6,916.52	\$157,176.88
Stanicek, Christian F	Communication Arts	\$115,868.00	\$1,736.93		\$22,105.20	15			\$23,086.00	\$162,796.13
Stock, Michael	Dean	\$105,355.00	\$12,908.94		\$23,405.20	15			\$11,436.00	\$153,105.14
Sundstrom, Amanda J	Physical Education	\$126,573.00	\$1,639.37		\$22,105.20	15			\$4,576.50	\$154,894.07
Thornton, Jacqueline A	Principal	\$160,000.00	\$19,604.48		\$23,405.20	15	20	\$1,471.30		\$204,384.74
Tilt, Cindy M	Social Science	\$126,573.00	\$1,691.49		\$17,993.64	15			\$8,746.00	\$155,004.13
Van Harlingen, Jeffrey A	Science	\$100,765.00	\$1,656.81		\$22,105.20	15			\$31,780.00	\$156,307.01

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Velazquez, Gabriela Diana	Coordinator-EL EC-8	\$115,450.00	\$1,443.13		\$22,105.20	15			\$12,617.28	\$151,615.61
Vogel, Jonathan David	Principal	\$150,153.00	\$18,397.95		\$23,405.20	15	20	\$710.65		\$192,620.31
Voise, Nancy S	Principal	\$152,667.00	\$18,705.98		\$6,759.52	15	25	\$710.65		\$178,796.66
Wachtel, Jason R	Assistant Principal	\$124,945.00	\$15,309.26		\$23,405.20	15				\$163,659.46
Weiss, Nicole	Communication Arts	\$123,154.00	\$1,611.25		\$22,105.20	15			\$5,746.00	\$152,616.45
Willard, Jayne A	Asst Superintendent-Curriculum	\$172,800.00	\$21,172.84		\$23,405.20	15	25	\$1,788.80		\$219,049.82
Williams, Robert E	Physical Education	\$126,573.00	\$1,741.70		\$22,105.20	15			\$12,763.00	\$163,182.90
Wills, Curtis R	Physical Education	\$126,790.00	\$1,655.44		\$22,105.20	15			\$5,644.80	\$156,195.44
Wilson, Kenneth W	Director-Applications & Data M	\$133,436.00	\$16,777.04		\$23,405.20	15	25			\$173,618.24
Winiacki, Adam M	Mathematics	\$126,573.00	\$1,582.16		\$22,105.20	15				\$150,260.36
Wisinski, Lisa M	1st Grade	\$126,573.00	\$1,582.16		\$22,105.20	15			\$1,671.02	\$151,931.38
Wojtkiewicz, Kevin E	Assistant Principal	\$117,142.00	\$14,353.17		\$18,934.32	15				\$150,429.49
Wood, Cynthia L	EL	\$126,573.00	\$1,582.16		\$22,105.20	15				\$150,260.36
Xagas, Lisa J	Asst Superintendent-Student Se	\$172,800.00	\$21,172.84		\$23,405.20	15	25	\$1,788.80		\$219,049.82
Zallis, Brian W	Principal	\$116,207.00	\$14,238.61		\$23,405.20	15	25	\$563.39		\$154,377.35