

District Mission

To educate students to be self-directed learners, collaborative workers, complex thinkers, quality producers, and community contributors.

Department Mission

In partnership with the community, Career and Technical Education (CTE) provides students with real-world experiences. Students will discover and explore their passions which will lead to career opportunities and the development of life skills.

Course Description

Business INCubator blends entrepreneurship lessons with an experiential approach to business subjects, designed to foster innovation and an understanding of successful enterprises. Students create and fully develop their own product or service idea in an authentic learning environment by using hands-on problem solving. The classroom instructor, real-world entrepreneurs, and business experts serve as coaches and mentors, guiding student teams through the process of ideation, market research, and business plan development. Over the course of the year, student teams learn about marketing, accounting, human resources, and legal aspects of running a business. The course culminates with "Pitch Week," where student teams pitch their innovative idea in front of actual investors, trying to secure funding to turn their business plan into reality.

Course Textbook & Resources

Canva, Adobe Spark, Google Suite, Prezi, Guest Speakers, Current Events, Social Media Platforms

Course Standards & Weights

This will not feel like a traditional class, with traditional testing. You will be assessed on your understanding, explanation, interpretation, and application of specific concepts to your business idea. There will be a combination of individual and team grades. Teamwork will be very important. Below is a tentative breakdown of activities that will be completed for assessment and grades.

Communicate Effectively - 20%

Collaboration with Teammates to Create and Meet Goals - 20%

Understand & Apply Business Literacy & Fundamentals - 20%

Produce and Deliver an Effective Presentation - 20%

Expanding Entrepreneurial Mindset - 20%

Units of Study:

Unit 1: Ideation
 Unit 2: Customer Discovery and Marketing for Startups
 Unit 3: Pitch, Build, Create, Test MVP
 Unit 4: Cost and Revenue Forecasting
 Unit 5: Legal, Marketing, and Sales
 Unit 6: Licensing and Manufacturing
 Unit 7: Company Valuation and Final Pitch

Grade Calculation Definitions

Students will be provided with multiple and varied opportunities to demonstrate mastery of learning standards. Although varied in content, all courses will include examples of practice and evidence of learning:

- **Evidence of Learning:** Tasks or assessments where feedback is provided to the student and considered evidence of a student's level of proficiency on a given standard or skill. This may include, but is not limited

Teacher: Gene Nolan & Jon Ryan
 Department Chair: Melissa Oskroba

Email: jrryan@naperville203.org Office: 125
ganolan@naperville203.org

Grading Disbursement

to formative tasks that provide insights on areas for growth as well as summative tests, projects and/or performances.

Practice: Tasks that are connected to course standards and learning targets that promote the development of skills and/or knowledge that will be assessed, but where feedback is not provided. This may include, but is not limited to daily readings, note taking, practice exercises and tasks essential to the learning process.

Semester grades for all classes (prior to the final exam) will be calculated by a weighted average. As part of the calculation for the overall semester grade, final exams/projects will not exceed 15% of the semester grade.

A = 100-90%, B = 89-80%, C = 79-70%, D = 69-60%, F = 59-0%

Semester Grade:

- Coursework = 85% (Evidence of Learning = 90%, Practice= 10%)
- Final Exam = 15%

*Final Exam Format: 1st Semester - Final Exam Test (MVP Pitch Reflection, Business Content Knowledge)
 2nd Semester - Final Academic Pitch, Investor Brochure, Pitch Night Participation, Final Reflection Video*

Grading Practices

Grades communicate each student's progress toward mastery of goals/standards for the course.

- Infinite Campus Symbols/Comments:
 - A score of "Missing" (M) will indicate an assessment has not been turned in and the comments section will include a specific date by which students can still submit. After that date, a zero (0) will be recorded.
 - Any score may also have a comment indicating the due date, turned in, late, reassessment eligibility including the timeline and/or reassessment final scores.
 - A zero indicates that no attempt was made by the student. If a legitimate attempt is made on an assessment and practice work has been completed in a consistent and timely manner (*completing 80% of practice listed in Infinite Campus.*), a score of 50% will be the lowest possible grade.
- Late Work:
 - Evidence of Learning work submitted after the original due date cannot be penalized more than a total of 10% and can be submitted for credit up to 5 days after the original due date.
 - Practice Work is not accepted for credit after the due date.
- Other:
 - No extra credit will be issued.

Academic Integrity Code

District 203 students are challenged to address the academic process enthusiastically, diligently, and most importantly, honestly. It is the responsibility of our students, teachers, and administration to uphold the fundamental academic values of honesty, responsibility, fairness, respect, and trust. The integrity of our district's academic programs is built upon these principles.

Academic integrity violations include cheating; plagiarism, self-plagiarism or copy infringement; obtaining or providing an unfair advantage; falsification of documents; unauthorized access to records; and inappropriate collaboration, whether intentional or unintentional. The classroom teacher and administration will collaborate and exercise professional judgment in determining academic integrity violations.

Reassessment Policy

The purpose of reassessment is to allow students to demonstrate mastery of course standards in which they remain deficient. Higher reassessment grades will replace the original assessment score, but will not exceed 80%.

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Student Communication

- Practice work is not eligible for reassessment.
- Evidence of Learning work with a score below 80% is eligible for reassessment if students have:
 - Demonstrated readiness through timely and consistent completion of practice work. *This means completing 80% of practice listed in Infinite Campus.*
 - Completed designated learning experiences as assigned by the teacher.
- Timeline: Reassessments must be completed 5 school days after the student receives feedback (unless otherwise determined by the instructor).
- Project-Based Assessments that include multiple opportunities for feedback and improvement in the assessment process will represent multiple attempts and be considered a reassessment

Additional Resources for Support

- You are encouraged to communicate with their teacher regarding questions.
- Teachers make every effort to respond to emails and phone calls within 24 hours during the workweek.
- The best way to communicate with teachers is through email; however, if you haven't received a response within 48 hours, please resend the email or call their voicemail. Your email may have been filtered.
- You can make an appointment with your teacher should you need additional instruction or support in learning material.
- You can attend After School Tutoring in the Learning Commons Monday, Wednesday, and Thursday from 3:15-4:15 to receive extra support or to work on assignments.
- You can drop in to work with a peer tutor during lunch periods or before school in the Literacy Center.

Parents or Guardians Partnership

Naperville North believes in a collective partnership with parents/guardians which provides students the best opportunities for success.

Some ways parents/guardians can support their student's learning are:

- Actively check Infinite Campus for their student's grades.
 - Infinite Campus is a tool to progress monitor student work until the final course grade is posted.
 - Monthly progress grades are posted and represent the current grade of a student in the course at that moment in time.
- Discuss missing assignments, reiterate due dates, help organize folders, materials, assignment notebooks, and review upcoming projects and assessments.