



Naperville North High School Home & School Meeting Wednesday, April 17, 2019

Call to order at 9:32 am by Mary King.

Board Members present: Mary King, Gail Micheau, Aarthi Ramalingam, Toya O'Connor, Cathie Bucsek, Patti Schlecht, Raquel Conwell, Donna Zirin, Carrie Meikle, Anu Raju, Christine Simonson, Diana McClaurin

Administrators present: Stephanie Posey, Jen Baumgartner, Rakeda Leaks

Executive Board Reports

Secretary Report: Aarthi Ramalingam

- A motion was made to approve the March Minutes by Patti Schlecht and seconded by Anu Raju. All in favor. Motion approved.

Treasurer Report: Gail Micheau

- Balance as of end of February 2019 - \$13,910.42. A motion to approve the March financials was made by Raquel Conwell and seconded by Donna Zirin. All in favor. Motion approved.
- Senior Celebrations balance was \$29658.20. More bills to come.
- Proposed budget was presented in March. A motion to approve the budget was made by Diana McClaurin and seconded by Patti Schlecht. Budget passed with 11 yes votes and one opposed.
- We have to keep \$2500 in reserve in the bank per bylaws. We would be carrying forward \$4000 because directory money doesn't come before December/January. This will pay for expenses before that.
- Wishlist survey was sent by Stephanie Posey to the faculty and staff, and reviewed by Stephanie Posey. The idea of the wish list is to make sure majority of the students get benefitted.
 - We are supporting SFCP by paying \$475 for the Screenagers movie.
 - A Meditation Garden with a vegetable patch has been proposed for students who are struggling, with special needs, or those who would need a break. It is a closed area with access only through the Principal's office & Student Services. Students will be involved in the design of the project.
 - \$4756.89 wish list. \$1,000 already approved. (Last year's wish list money that didn't get used because the teacher got a grant.) \$3464.39 to be voted. A motion to approve the balance was made by Patti Schlecht and seconded Donna Zirin.

President Report: Mary King

- Home & School Board Luncheon is on Tuesday, April 30th from 11:30 am - 1 pm. The culinary students will be providing a Taco Bar.
- Thank you to all the chairs for a successful school year.
 - Toya O'Connor and Bill Iztenhuiser for the Spring dance. Las Vegas theme was a great success. Thanks to all the parents for food and water donations.

- Dee Dauber, Liz Levitt, and Melanie Greenberg for Senior celebration. Thanks to all the parent volunteers. Nintendo theme was great.
- Family Connection chairs Patti Schlecht, Donna Zirin, and Raquel Conwell for providing Seniors in need with an opportunity to participate in the Class of 2019 celebrations.
- Historian, Angie Gardner, for documenting the school's accomplishments. Anyone interested in contributing can leave the newspaper articles in the Home & School bin.
- Nominations Chair Kim Henderson for filling in the Exec Board and the committee chair positions for 2019-20.
- Hospitality chairs Donna Zirin and Raquel Conwell for supplies through the year.
- Staff appreciation chairs Wendy Adcock and Jill Martin for making sure the staff felt well appreciated for their dedication to the students.
- School Stores chairs Jaime Thompson and Kim Schneider and the many volunteers that staff the school store so students can purchase supplies and spirit wear when needed.
- Tours chair Diana McClaurin for making prospective families feel welcome
- Coffees with principal chairs Debbie Crossett and Supriya Desai for welcoming parents of incoming freshmen.
- Gail for her Treasurer duties including the budget preparation and keeping track of monthly balances and expenses.
- Aarthi for her Secretary duties, preparing and sending out the minutes every month.
- Bylaws had some last minute changes, but have been sent out today. We will be voting at the luncheon or through an e-vote.
- **General Home & School:**
 - General Home & School Slate was approved.
 - \$2700 was raised through the sale of the innovative snow day t-shirts created by a student from Naperville Central.
 - IHSA membership has been renewed.
 - New courses have been added; we are trying to reduce the achievement gap with an academic assessment update.
 - Staffing changes have been approved. It will go down by 5.8% to reflect the drop in enrollment.
 - Science assessments from April 22 - 26 for grades 8 through 12.
 - Online registration for the 2019-20 school year is open through May 3rd. Available only on laptop and desktops, not through an app or the phone.
 - Run or Walk for a reason to benefit NEF in the October 20th marathon. Volunteers are also needed.
 - Focus 203 sessions are scheduled for April 24th, 7 pm at Naperville Central and April 25th, 9 am at the Compass Church. The topic is Diversity and Inclusion.

Committee Reports

Nominations: We still need chairs for EKG Screening, Senior Celebration and Dance.

Family Connections: Spring senior drive campaign goal was \$2700, but we received \$3400. Ran 2 campaigns this year. The excess amount has been used to purchase gift cards to be used during summer.

Coffee with Principal: Scheduled for incoming freshmen parents tonight from 7 pm to 8:30 pm.

Guest speaker - Rakeda Leaks, Executive Director of Diversity & Inclusion

- Based on conversations with various subgroups, we are identifying problem areas. Overall, it's a 'tale of two cities,' where some feel everything is fine while others don't feel included or welcome.
 - Parents from underrepresented and undeserved feel that we need more equity.
 - The diversity in the workforce is not reflective of student population.
 - While our community is great, we need to bridge the opportunity gap; Black, LatinX and ELL students not performing as well.
 - Student discipline referrals are more in some groups than others.
- Focus 203 on Diversity and Inclusion - April 24, 7pm at Naperville Central; April 25, 9 am at the Compass Church.
- 203's Diversity Advisory Committee has 2 representatives from each school - 1 parent/caregiver, 1 counselor/teacher
- Next steps
 - Identify priority areas
 - Curriculum review (multiple ways of looking at things to reflect multiple perspectives and to be culturally responsive) - Literacy at the early childhood & elementary level and Social Studies at the high school level.
 - Training around our own implicit bias (not intentional, but based on life experiences)
 - Recruitment - working with HR to create pipeline & candidate pool with backgrounds reflective of diversity in student population. Most teachers come from 3-4 universities. Now we are working to identify new university partners.
 - Building community outreach along with the Community Relations Director. We are working with the Islamic Center of Naperville, 360Youth Services
 - Working with the District liaison for SUCCESS parent group. While Naperville North has a chapter, not all schools have one.
 - Continue meeting with different subgroups to get the student perspective out.

Administration Reports

Events/ Happenings this week: Jen Baumgartner

- Senior week was great with senior celebrations and cap & gown ceremony.
- Les Mis production from Wednesday April 24th till Sunday April 28th.
- Vocal pop and end-of-year concerts have been scheduled.
- Preparations for graduation week and the graduation ceremony has begun.
- Planning for the next school year has begun. There will be a change to the No Limits program.

Principal Report: Stephanie Posey

- Thanks to the students and the community for a successful school year.
- SOS screening through the year had less than 40 kids opted out. Seniors will be screened tomorrow. Focus for the seniors would be removing stigma of mental health going into adulthood and available resources outside. Students know how to help their peers now.
- Next year's focus would be Executive Functioning including time management and self-advocacy.
- SFCP will be presenting the one-hour documentary Screenagers on Tuesday, May 7th. It is open to all. 6 seniors will be part of the panel to discuss the documentary after the screening.

A motion to adjourn was made at by Cathie Bucek and seconded by Carrie Meikle. All in favor. Motion approved. Meeting adjourned at 11:05 a.m.

Home & School Board luncheon on Tuesday, April 30th, 11:30 am - 1 pm.