

Naperville Community Unit School District 203

ARE YOU AWARE OF YOUR 403(b) BENEFIT?

THE OPPORTUNITY

You have the opportunity to save for retirement by participating in your Employer's 403(b) retirement plan. A 403(b) plan is a retirement plan for certain employees of public schools, tax-exempt organizations and ministries.

We recommend that all employees visit our education page which can be found here:

<https://www.omni403b.com/Employees/Education>

WHY SAVE WITH 403(b)?

1. You do not pay income on allowable contributions until you begin making withdrawals from the plan, usually after your retirement.
2. Investment gains in the plan are not taxed until distribution.
3. Generally, retirement assets can be carried from one employer to another.

Future retirement savings value assuming 6% growth

Monthly Contributions	5 Year	15 Years	20 Years
\$50	\$3,489	\$14,541	\$23,102
\$200	\$13,954	\$58,164	\$92,408
\$500	\$34,885	\$145,409	\$231,020

HOW CAN I PARTICIPATE?

Prior to contributing you must open an account with an investment provider authorized in the Plan, a list of which is available on the right. You may then complete a Salary Reduction Agreement (SRA) online at:

<https://www.omni403b.com/SRA>

If you are already contributing to your Employer's Plan and you want to change your contribution amount or investment provider, simply complete and submit a new SRA. You can begin or change your contributions as soon as your next payment cycle following our receipt of a completed SRA.

HOW MUCH CAN I CONTRIBUTE ANNUALLY?

In 2023 you may contribute up to \$22,500 if you are 49 years of age or below and up to \$30,000 if you are 50 years of age and over. You may also be entitled to additional catch-up provisions like the 15 Year Service Catch-up. Please contact OMNI's Customer Care Center at **877.544.6664** for further details

Contribution Limits		15 Yr. Service Catch-up (if eligible)	Maximum Employer Contributions	Combined Limit	
Age 49 & below	Age 50 & above			Age 49 & below	Age 50 & above
\$22,500	\$30,000	\$3,000	\$66,000	\$66,000	\$73,500

LOOKING FOR HELP?

Click the link below for an investment professional to reach out to you.

<https://www.omni403b.com/PlanDetail>

New accounts may be opened with the following approved service providers.

AIG RETIREMENT SERVICES FORMERLY VALIC
AMERICAN CENTURY SERVICES LLC
AMERICAN FIDELITY ASSURANCE CO
AMERIPRISE FINANCIAL RIVERSOURCE
ASPIRE FINANCIAL SERVICES
BRIGHOUSE LIFE INS METLIFE CT TRAVELERS
EQUITABLE FORMERLY AXA
HORACE MANN LIFE INS CO
INVESCO OPPENHEIMERFUND
LINCOLN INVESTMENT PLANNING
METLIFE
MIDLAND NATIONAL LIFE INS CO
NEW YORK LIFE
PRIMERICA FINANCIAL SERVICE
ROTH AIG RETIREMENT SERVICES FORMERLY VALIC
ROTH EQUITABLE FORMERLY AXA
ROTH INVESCO OPPENHEIMERFUND
ROTH LINCOLN INVESTMENT
ROTH MIDLAND NATIONAL LIFE INSURANCE
ROTH PRIMERICA FINANCIAL SERVICES
ROTH VOYA FINANCIAL RELIARSTAR
VOYA FINANCIAL RELIARSTAR
AMERICAN CENTURY SERVICES LLC 457
AMERICAN FIDELITY ASSURANCE CO 457
ASPIRE FINANCIAL SERVICES 457
EQUITABLE FORMERLY AXA 457
HORACE MANN LIFE INS CO 457
NATIONAL LIFE GROUP LSW 457
TPX TEACHERS PENSION EXCHANGE 457
VOYA FINANCIAL RELIARSTAR 457