

MINUTES OF A MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATIVE
CENTER
SEPTEMBER 6, 2011, AT 7:00 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 6:00 p.m. Board members present: Mike Jaensch, Susan Crotty, Suzyn Price, Jackie Romberg, Terry Fielden and Jim Dennison. Dave Weeks arrived at 6:13 p.m.
- Administrators present were: Mark Mitrovich, Superintendent of Schools; Carol Hetman, Chief Human Resources Officer; and Dave Zager, Assistant Superintendent for Finance; Dan Bridges, Assistant Superintendent for Secondary Education.
- Closed Session Dennison moved, seconded by Fielden to go into Closed Session at 6:00 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 2. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2).
 3. Student Disciplinary Cases 5 ILCS 120/2(c)(9).
 4. The purchase or lease of real property 5 ILCS 120/2(c)(5).
- Open Session Fielden moved, seconded by Crotty to return to Open Session at 7:05 p.m. A voice vote was taken. Those voting Yes: Crotty, Romberg, Jaensch, Fielden, Weeks, Dennison and Price. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Mike Jaensch, Susan Crotty, Jackie Romberg, Suzyn Price, Dave Weeks, Jim Dennison and Terry Fielden.
- Administrators present: Mark Mitrovich, Superintendent of Schools; Tim Wierenga, Assistant Superintendent for Teaching and Learning - STEM; Jennifer Hester, Assistant Superintendent for Teaching and Learning – Humanities; Dan Bridges, Assistant Superintendent for Secondary Education; Carol Hetman, Chief Human Resources Officer; Kitty Ryan, Assistant Superintendent for Elementary Education; Roger Brunelle, Chief Information Officer; David Zager, Chief Financial Officer; Kate Foley, Assistant Superintendent Pupil Services; Kathy Duncan, Chief Academic Officer; Dave Chiszar, Director of Research and Assessment; and Ralph Weaver, Director of Facilities & Construction.
- Public Comments None
- Superintendent Staff School Reports Naperville Bridge Presentation Superintendent Mitrovich noted that this is an annual report to the Board about the Bridge School. He introduced Kate Foley who turned the program over to Kathy Briseno, Special Education Director, Susan Hubbard, ALOP Teacher, Jeff Farson, Director of Student Services at Naperville North High School and Mike Stock, Dean at Naperville Central High School. Pete Flaherty, Bridge

School Principal and Mike Blacharczyk, Abraxas were in the audience to address any questions.

Dr. Briseno thanked the Board for the opportunity to report to them. A PowerPoint presentation was viewed. She noted that this is the last year of the three year contract and encouraged the District's participation in the future. Currently 38 of the 52 slots are filled. There are some special education students and no 9th graders at this time. 2/3 of the population are males and 1/3 females. Initially benchmarks were set up and we are meeting or exceeding those benchmarks. The presentation focused on data over the last two years.

- Graduation Rate – 98% - 100% - all students who were eligible to graduate have.
- Average enrollment was discussed – at some points, there were up to 50 students. Dips in enrollment indicate that students have transitioned back to their home school or have graduated.
- Attendance was reviewed – some students who had previously been chronic truants, now have almost 100% attendance rates.
- Grade equivalency – an achievement skills test is administered to students as they enter and exit the program. The average academic growth was discussed. In some cases, behavior issues take precedence over academics initially. Optimally, students remain in the program for at least one semester.
- Transitioning back to a student's home school is very individualized. Students will be transitioned back when they are ready, and if expelled, when the terms of the expulsion are over. Teams consisting of representatives from the home school and Bridge school meet four times a year with the students to review their progress. There is a liaison that goes into the school to help with the transition and touches base with each student on an as needed basis.

Mr. Farson and Mr. Stock both commented that the program has proven to be good for the students. The schools feel invested in the students and their progress toward returning to their home school.

Board members requested a breakdown of data between students with IEPs and those without. They also requested data on the normal academic growth for students at a standard school vs. the academic growth of students at the alternative program. Additionally, a request was made for the number of students that went to the Bridge School, the average stay, and how many transitioned back to their home school divided by those with IEPs and those without.

An alternative diploma for students achieving 18 credits is being sought by Abraxas and is pending approval in Springfield. The goal is for all students to return to their home school to finish high school, however, there are some students who will not be able to earn enough credits before they are 21 and need a diploma to get on with their lives.

It was noted that the Bridge School has the capacity to conduct a middle school program in addition to the high school program. It would be housed in the same building, but with a separate entrance to a separate wing of the building. Mr. Blacharczyk indicated that a three month lead time would be needed to

build out the structure and hire staff and could be available for the 2012 – 2013 school year.

Action by
Consent

The following items were presented on the Consent Agenda:

1. Personnel September 2011

Retirement – Certified

Anita Pope, August 1, 2011, NCHS, Humanities

Appointment – Certified (Full Time)

Hilary Lehman, 8/15/11-12/22/11, NNHS, Special Education LBS

Erin Olinger, August 15, 2011, ARECC, Special Education LBS

Appointment – Certified (Part-Time)

Melissa Suchecki, 1/9/12-5/29/12, NCHS, Social Studies 50%

Carol Large, 8/26/11-5/29/11, KJHS, Spanish (17%)

Leave Of Absences – Certified

Cara Crannell, 11/15/11-3/30/12, KJHS, Language Arts

Megan Plackett, 1/9/12-5/29/20, NCHS, Communication Arts

Megan Slawek, 3/14/12-5/29/12, NCHS, Special Education

Retirement – Classified

Letitia Gosnell, August 8, 2011, Maplebrook, Special Education Asst

Resignation – Classified

Loraine Tong, September 2, 2011, Connections, Special Education Asst

Kelly Lynch, September 2, 2011, Highlands, Special Education Asst

Andrea Gilbert, September 8, 2011, KJHS, Special Education Asst

Patricia Daniel, August 15, 2011, LJHS, Special Education Asst

Kristina Natoli, August 14, 2011, Mill Street, Special Education Asst

Dawn Seno, August 12, 2011, Meadow Glens, School Secretary

Shari Lambert, August 12, 2011, Ranch View, Enrichment Asst

Colleen Manning, August 12, 2011, River Woods, Special Education Asst

Tina Kramer, September 2, 2011, Steeple Run, Special Education Asst

Employment – Classified

Evelyn Soberanis-Garcia, August 17, 2011, ARECC, Special Education Asst

Laura O'Brien, August 17, 2011, ARECC, Special Education Asst

Manuela Coll, August 17, 2011, Beebe, Dual Language Asst

Mirna Garcia, August 17, 2011, Beebe, Dual Language Asst

Cynthia Reynolds, August 25, 2011, Beebe, Dual Language Asst

Paul Richter, August 24, 2011, Bldgs/Grounds, Custodian

Gary Stratton, August 18, 2011, Connections, Special Education Asst

Mary Daniels, September 7, 2011, Elmwood, Project LEAP Tutor

Brianne Duniec, August 17, 2011, Highlands, Special Education Asst

Elizabeth Gayley, August 25, 2011, LJHS, Special Education Asst

Wendy DeGeorge, August 25, 2011, MJHS, Special Education Asst

Paula Bohorquez, August 17, 2011, Maplebrook, Dual Language Asst

Sheryl Chan, September 6, 2011, Maplebrook, Special Education Asst

Evelyn Durkin, September 1, 2011, Maplebrook, Special Education Asst

Isabel Navarro, August 17, 2011, Maplebrook, Dual Language Asst

Jodie Paetz, September 1, 2011, Maplebrook, Special Education Asst

Sonia Serio, August 17, 2011, Maplebrook, Dual Language Asst

Sara Feltman, August 17, 2011, Meadow Glens, Special Education Asst

Cinda Flitsch, August 24, 2011, Meadow Glens, Science Liaison

Christine Ryan, August 17, 2011, Meadow Glens, Special Education Asst

Margaret Kulzick, September 1, 2011, Mill Street, Dual Language Asst

Frank Toth, August 19, 2011, MJHS, Custodian
 Abigail Demirgian, August 18, 2011, NCHS, Music Asst
 Daniel Haavig, August 17, 2011, NCHS, Campus Supervisor
 Keva Stewart, August 29, 2011, NCHS, Special Education Asst
 Justin Davis, August 29, 2011, NNHS, Maintenance
 Robert Gabler, August 17, 2011, NNHS, Campus Supervisor
 Brenda Laird, August 17, 2011, NNHS, Attendance Specialist
 Wesley Nelsen, August 29, 2011, PSAC/Tech., AV/Media Support Analyst
 Scott Potter, September 12, 2011, PSAC/Tech., AV/Media Support Analyst
 Melanie Pace, August 25, 2011, Ranch View, Enrichment Asst
 M. Frances Gilbert, August 17, 2011, River Woods, Special Education Asst
 Janet Jacobs, September 6, 2011, Steeple Run, Special Education Asst
 Claudia Czekaj, August 17, 2011, Transportation, Bus Driver
 Robert Jones, August 17, 2011, Transportation, Bus Driver
 Phillip Schuster, August 17, 2011, Transportation, Bus Driver
 Maryann Walker, August 22, 2011, Transportation, Bus Driver
Leave Of Absence – Classified
 Alice Petree, 8/17/11-9/28/11, NCHS, Special Education Asst

2. Student Discipline as Discussed in Closed Session

1. Personnel

Crotty made a motion to approve Item 1, Personnel, on the Consent Agenda. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Romberg, Crotty, Fielden, and Dennison. No: none. Weeks stepped out of the meeting. The motion carried.

2. Student Discipline

Fielden made a motion to approve Item 2, Student Discipline as modified in Closed Session. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Price, Jaensch, Romberg, Dennison, and Crotty. No: none. Weeks stepped out of the meeting. The motion carried.

Discussion
 With Action

Lease of Knoch Park Baseball Field
 Dave Zager noted that the District has used the Knoch Park baseball field for Naperville Central High School for many years. The Park District and School District have negotiated a lease for the field. The agreement has been reviewed by our attorney. The School District will be responsible for field maintenance and improvements while retaining full use of the field and total control of scheduling. The Park District will schedule the use of the field through the School District. The District is in possession of concept drawings for some necessary capital improvements.
 Price made a motion to approve the Lease of the Knoch Park Baseball Field as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Weeks, Crotty, Dennison, Romberg, Jaensch, Price, and Fielden. No: none. The motion carried.

Discussion
 Without Action

Old Business

- New Business Mr. Jaensch thanked the Student Ambassadors for attending and asked them if they would like to give short reports.
Hannah Olsen
- Next Monday, September 12 there will be an assembly for Rachel's Challenge Day. Facilitators will be present to involve the whole school in growing community with in the building.
 - The new building is really nice – traffic is moving faster since the floor plan is better.
- Anthony Matar
- On Friday, September 9, there will be a 45 minute school-wide assembly in remembrance of the 10th anniversary of 911. Principal Kevin Pobst, staff and students have planned the event and Mike Jaensch will speak.
- Upcoming Events
- Volunteer Leadership Kick- Off Breakfast, Thursday, September 8, 2011 8:30 – 10:30 a.m., Hotel Arista
 - Board of Education Business Meeting, Monday, September 19, 2011, 7:00 p.m., Administration Center
 - HURRAH Volunteer Fair, Wednesday, September 21, 2011, 1:00 p.m. Administration Center
 - Naperville Central High School Grand Re-Opening and Open House, Sunday, October 23, 2011, 1:00 – 5:00 p.m., NCHS
- Adjournment Weeks moved to adjourn the meeting at 8:10 p.m., Crotty seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Price, Romberg, Jaensch, Weeks, Dennison and Fielden. No: None. The motion carried unanimously.
- Approved September 19, 2011

Mike Jaensch, President
Board of Education

Ann N. Bell, Secretary
Board of Education