

MINUTES OF A BUSINESS MEETING OF THE BOARD OF
EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT
203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE
ADMINISTRATIVE CENTER
NOVEMBER 21, 2011, AT 7:00 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 6:05 p.m. Board members present: Susan Crotty, Suzyn Price, Jackie Romberg, Dave Weeks, Terry Fielden, Jim Dennison and Mike Jaensch.
- Administrators present were: Mark Mitrovich, Superintendent of Schools; Dave Zager, Chief Financial Officer; Carol Hetman, Chief Human Resources Officer.
- Closed Session Dennison moved, seconded by Crotty to go into Closed Session at 6:05 p.m. for consideration of:
1. Discussion of lawfully closed minutes 5 ILCS 120/2(c)(21).
 2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 3. The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired 5 ILCS 120/2(c)(5).
- Open Session Dennison moved, seconded by Crotty to return to Open Session at 7:00 p.m. A voice vote was taken. Those voting Yes: Crotty, Romberg, Fielden, Weeks, Jaensch, Dennison and Price. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Susan Crotty, Jackie Romberg, Suzyn Price, Dave Weeks, Terry Fielden, Mike Jaensch and Jim Dennison.
- Student Ambassador Present: Anthony Matar
Student Ambassador Absent: Hannah Olsen
- Administrators present: Mark Mitrovich, Superintendent of Schools; Tim Wierenga, Assistant Superintendent for Teaching and Learning - STEM; Jen Hester, Assistant Superintendent for Teaching and Learning – Humanities; Kitty Ryan, Assistant Superintendent for Elementary Education; Roger Brunelle, Chief Information Officer; David Zager, Chief Financial Officer; Susan Rice, Director of Communications; Kathy Duncan, Chief Academic Officer; Steve Mathis, Director of Buildings and Grounds; Raquel Lightbourne-Coley, Director of Community Relations.
- Pledge of Allegiance Julie Beehler, Principal of Naper Elementary School introduced the following students who led the Pledge of Allegiance: Lindsey Kautz, Madison Korosec, Taylor Korosec, and William Korosec.
- Recognition **State Those Who Excel Winners**
Superintendent Mitrovich noted that the State Those Who Excel Banquet took place on Saturday, October 22 in Bloomington, IL. The District is proud to recognize the following individuals who received awards:

Team Transition

Josh Falk, Katie Genovesi, Mary Onorad, Brenda Hasler, Rose Marie Santelli, Linda Smith, Jenn Aukers, Bouts Beattie, Marlene Clark, Deb McCants, Barb Neal, Lisa Obert, Cheryl Puknaitis, Eric Thornton, Gina Genovesi, Jane Paprocki, Patrice Kainrath, Alison LeMaster, Carol Vasich, Liz Bell, Mike Meisch, Carol Pradel, Pat Kamenjarin, Mike Scudero, Maggie Weltin, and Rowena Johnson.

Scott Sanborn – Certificated Student Support Personnel
Chuck Freundt – School Administrator Category
Jen Schuemelfeder – Early Educator Category
Mike Wilson – Non Certified Educational Support Personnel Category
Lee Ann Nasman – Community Volunteer Category
Josh Stumpfenhorst - Classroom Teacher Category

Pam American Games – Gold Medalist

Congratulations to Bridgette Caquatto who won the Gold Medal in the women's artistic gymnastics individual all-around finals at the Pam American Games in Guadalajara, Mexico. She is the seventh consecutive American to claim gold in the event.

Girl Cross Country Class 3A State Champion

Congratulations to Amanda Fox, Naperville Central High School, who won the State Championship in the Girls Cross Country Class 3A State Cross Country Meet on November 5.

National School Board Member Day

November 15 was National School Board Member Day. Superintendent Mitrovich passed out tokens of appreciation to the Board members for the many hours they spend behind the scenes representing the community and working with the school district.

Business Partnership Signing – American VFW/American Legion with NNHS

Superintendent Mitrovich noted that the Board would like to recognize an important relationship with the American VFW/American Legion by having a formal Business Partnership signing at this meeting. Naperville North Principal Kevin Pobst indicated that there has been a longstanding informal relationship and that formalizing this partnership will publically reinforce the importance of the ongoing commitment to common goals.

Jenne Dehmlow, IC-Humanities at NNHS, elaborated on what the partnership has meant in the past and what it will mean to students in the future. Students and staff members have grown through interaction with veterans. Terry Jelenek spoke on behalf of the VFW and American Legion noting that they are extremely thrilled to continue this partnership.

Partnership certificates were signed and distributed.

Public
Comments

Mike Crossett thanked the District for its efforts to emphasize the importance of Veteran's Day. He also noted his appreciation for the demographic study that is under way. He pointed out several benefits from having smaller class sizes and indicated that level loading classrooms at the elementary level is

where the process should begin. He provided a chart of current demographics and a chart where action is needed. He also noted that he is aware that there are many factors that go into a demographic study.

Thom Higgins, representing Quality Education 203 noted that although District 203 continues to have achieved the highest composite ACT score, other districts spend much more money per pupil. He wanted to make note of just how well our district does for the money we spend. He requested that Proud to be 203 be revisited since he has not seen it on the website lately. He also suggested that the community will need some help understanding the changes the Common Core Curriculum will bring.

Student Ambassador Reports	<p>Anthony Matar, Naperville North High School</p> <p>Upcoming events</p> <ul style="list-style-type: none">• Tomorrow there will be a disco dance with a live band• December 13 is the first student/staff basketball game• Student Government General Assembly had a discussion about the proficiency of the foreign language program. Students feel like they are not satisfied with their fluency after taking foreign language for six years.• Working with technology, now that the student email accounts are set up, to get announcements sent by email• Top Dogs is a new club that has been started. The members are representatives from nearly every club at NNHS. The purpose is to increase communication within the clubs.
Written Communication	<p>Freedom of Information Requests:</p> <ul style="list-style-type: none">• Wille, Illinois Policy Institute request for salary information• Wesselhoff, Illinois Department of Labor request for contractor information• Capozziello, MDR – a D & B Company request for personnel information• Rado, Chicago Tribune request for testing irregularity information• Rado request for teacher information.
Superintendent Staff/School Reports	<p>Test Interpretation/State Report Card Release</p> <p>Tim Wierenga gave the annual presentation/interpretation of the State Report Card that was recently released. He noted that the purpose of the presentation is to help understand the overall impressions of how the District is doing and more importantly how each student is doing. Students in grades 3 – 8 take ISAT tests in reading and math. Grades 4 – 7 also take science. Grade 11 students take reading, math science and a writing component. He noted that in District 203, the primary goal is to improve the learning of each student. The Common Core Curriculum has brought increased rigor to the students and teachers. He showed charts and graphs that highlighted changes over the last few years in several categories.</p> <p>Act information was reviewed. He noted that the high school graduating class has the highest scores ever and that the scores of the two high schools are never very far apart.</p> <p>Board member questions were answered.</p> <ul style="list-style-type: none">• New technology is available to help identify the students who are struggling so they can receive the help needed.• The Response to Intervention (RTI) system is still in place and is reviewed

constantly

- Low income students are being provided with laptops, books and after school tutoring
- Schools are rallying around students who need help
- Benchmark information will be provided.
- Parent nights are held to help parents who are not proficient in English understand test scores.
- Global Scholar will provide the ability to drill down in the data very quickly to identify and help each child.
- The Learning Management System will built data up over time and allow us to shape the educational experience of each child
- Superintendent Mitrovich noted that he plans to have a consultant come in to review the District foreign language program.
- Kathy Duncan noted that the writing portion of the ACT has been taken off the school sponsored test and the State will not allow the District to subsidize students to take the ACT test again with the writing portion. It was suggested that legislators be contacted regarding this since many colleges require the written portion of the ACT test and there are students who cannot afford take it on their own.

President's Report

Board of Education Reports

Terry Fielden was the Delegate Assembly Representative at the Triple I Conference. The only resolution the Board had voted to not agree with the Resolutions Committee vote, Number 15, District Consolidation, did not make the floor because it would go counter to the current position of the IASB. It was suggested that we work with District 200, Wheaton/Warrenville to put together a solid resolution for next year.

Monthly Reports

- Treasurer's Statement – The Board received the September Treasurer's Statement
- Investments – The Board received the September Investment Report as well as an additional Cash and Investment Report.
- The Board received the October Insurance Report
Two months worth of expenditures – increased premiums included
- Budget – The Board received the budget reports for September 2011.

Action by Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant # 362748 through Warrant # 364048 totaling \$18,852,880.12 for the period of October 17, 2011 to November 21, 2011.
2. Board Meeting Minutes – October 17, 2011, November 7, 2011
3. Personnel November 2011

Retirement – Classified

Sharon Bitzer, December 2, 2011, Kingsley, Peer Support Leader

Resignation – Classified

Bonnie Crement, November 29, 2011, Beebe, Special Education Assistant

Theresa Peot, November 15, 2011, Elmwood, Enrichment Assistant

Frank Hudson, November 18, 2011, Highlands/WJHS, Custodian

Employment – Classified

Katelyn Haack, 11/14/11 to 5/29/12, Elmwood, Special Ed Asst (fill LOA)
Zhanna Charniauskaya, November 7, 2011, NCHS, Special Education Assistant

Lilia Lyon, November 8, 2011, Connections, Special Education Assistant
Raymond Hayes, November 1, 2011, Transportation, Bus Driver

Employment – Non-Union-Classified

Ingrid Nelson, November 21, 2011, Ann Reid ECC, Parent Educator

Leave Of Absence – Classified

Carolyn Baker, 11/7/11 – 12/22/11, Prairie, Enrichment Assistant (LOA extension)

Ratification of Settlement Agreement for employee 2011A

- 4. Bid: Fitness Equipment
- 5. Bid: Driver Educations Simulators
- 6. Bid: Music Instruments

Crotty made a motion to approve Bills and Claims from Warrant 362748 through Warrant # 364048 totaling \$18,852,880.12 for the period of October 17, 2011 to November 21, 2011 and all other items numbers 1 – 6 on the Consent Agenda. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Crotty, Jaensch, Dennison, Weeks and Fielden. No: none. The motion carried.

Discussion
With Action

District Improvement Plan/Jefferson Junior High School Improvement Plan

Kathy Duncan noted that submission of District and School Improvement Plan(s) is required by federal and state regulations for districts and schools that are in academic status. The plan(s) must cover two fiscal years (e.g. FY 2011 to FY 2013) and must be revised every two years while the district/school remains in status. Currently we are required to submit only two plans: a District Improvement Plan and a School Improvement Plan for Jefferson Junior High School. This year sub groups at JJHS did not meet AYP. Mrs. Duncan acknowledged the extraordinary work the JJHS Principal along with her staff have done to make improvements in a short period of time.

Price made a motion to approve the District Improvement Plan/Jefferson Junior High School Improvement Plan as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Dennison, Fielden, Price, Jaensch, Weeks, and Romberg. No: None. The motion carried.

Discussion
Without Action

Financial Projections and 2011 Tax Levy

Dave Zager noted that the Citizen Finance Advisor Committee met on October 25, 2011 to review the 2011 tax levy and update the District Financial Projection. Taxing bodies must adopt a levy by the last Tuesday in December, or December 27, 2011. If the proposed levy is 105% or more of the prior year’s tax extension the District must comply with the Truth in Taxation Act. The 2011 tax levy for the school district will not exceed the prior levy by 105% or more, so the Truth in Taxation Act does not come into play this year. The financial projections have changed. Dave reviewed charts and graphs that depicted favorable as well as unfavorable financial assumptions. All of the scenarios are reasonable and indicate the need to carefully monitor events as well as consider any District actions in relationship to the future financial uncertainties.

With regard to the tax levy, the Board will be asked to adopt a levy at its December 19 meeting. The amount voted on at that meeting is the most the District could levy, it could go down, but not up. The recommendation from the Citizen Finance Advisor Committee is a 1.5% levy with the abatement of the debt service levy. There will be more discussion prior to the vote on December 19.

Employee Code of Conduct

Carol Hetman noted that at the Board's request she has consulted a number of sources and worked on developing this policy that is a directive of how employees should conduct themselves at work and not at work. It is presented in draft form as a first review for consideration. She described some of the different aspects of the policy and noted that it has been sent to all four unions. NUMA is the only association that has responded with some suggested revisions. Comments were made and it was noted that we have specific rules for the manner in which students conduct themselves, but nothing about staff conduct. Board members will review the policy over the next few weeks and direct any comments or suggestions to Superintendent Mitrovich.

Actionable Initiatives

Superintendent Mitrovich noted that staff members have been working on laying out a series of initiatives in priority order for the next five years. He asked that the item be moved until a future meeting. Jaensch made a motion to table the item to the December 5 Board of Education meeting. Weeks seconded the motion. A unanimous voice vote was taken.

Business/Community/Education Partnerships

The Board received copies of Policy No. 8.82, Business-Community-Education Partnerships. It was adopted in 1996. There was Board discussion about where these partnerships are going, how they are connecting the District with the community and who owns them. The District BP Executive Board will have its first meeting of the year next week. Superintendent Mitrovich noted that we have been gathering lists of Business Partners from the schools to raise the level of awareness within the schools. He indicated that we will be reviewing each partnership one by one to check for depth and sustainability. As part of the annual review called for in the policy, we will re-approach partnerships that have not been kept up to see if there is still interest. There is a difference between sponsors that give money and partnerships that enhance the curriculum. Board members suggested that a report be given at the end of the academic year to review what has happened this year and make a recommendation for the future.

All Day Kindergarten

Kathy Duncan noted that the District needs to be certain that we are making the most out of kindergarten. She reviewed several points of concern including meeting the new standards with the learning time we have now. Kindergartners receive 435 hours of school in the classroom when they could be receiving 652 hours more with all day kindergarten. The District has the resources and the staff to develop a program. Superintendent Mitrovich addressed the issue of space by noting that the Enrollment Capacity Study Group is considering this as it reviews the district facility data. It was requested that a curriculum

comparison be done between what we now have in place and what the Common Core Curriculum will require in the future. There is a lot of information to consider and we will make a decision based on what is best for the students. The Board agreed to let the Administration do more research on the subject for presentation and recommendation at a future meeting.

New Business

Old Business

Upcoming
Events

Adjournment Weeks moved to adjourn the meeting at 10:47 p.m. Price seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Price, Romberg, Weeks, Dennison, Jaensch and Fielden. No: None. The motion carried unanimously.

Approved December 19, 2011

Mike Jaensch, President
Board of Education

Ann N. Bell, Secretary
Board of Education