

MINUTES OF A BUSINESS MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE MAY 23, 2012, AT 7:00 P.M.

Call to Order Vice President Jackie Romberg called the meeting to order at 6:07 p.m. Board members present: Susan Crotty, Jackie Romberg, Jim Dennison, Terry Fielden and Suzyn Price. Absent: Dave Weeks and Mike Jaensch.

Administrators present were: Dan Bridges, Assistant Superintendent for Secondary Education/ Interim Superintendent; Dave Zager, Chief Financial Officer; Carol Hetman, Chief Human Resources Officer.

Closed Session Fielden moved, seconded by Dennison to go into Closed Session at 6:07 p.m. for consideration of:

1. Discussion of lawfully closed minutes for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated. 5 ILCS 120/2(c)(21).
2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
3. The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired 5 ILCS 120/2(c)(5).
4. Collective negotiating matters between the District and its employees or their representatives. 5ILCS 120/2(c)(2).

Open Session Crotty moved, seconded by Fielden to return to Open Session at 7:15 p.m. A voice vote was taken. Those voting Yes: Crotty, Romberg, Fielden, Dennison, and Price. No: None. The motion carried unanimously.

Roll Call Board Members present were: Susan Crotty, Jackie Romberg, Suzyn Price, Terry Fielden, Jim Dennison. Absent: Mike Jaensch and Dave Weeks.

NNHS Student Ambassador present: Anthony Matar, and Student Ambassador for 2012 – 2013, Jodi Nemethy
NCHS Student Ambassador for 2012 – 2013, Jarjieh Fang

Administrators present: Dan Bridges, Assistant Superintendent for Secondary Education, Tim Wierenga, Assistant Superintendent for Teaching and Learning - STEM; Jen Hester, Assistant Superintendent for Teaching and Learning – Humanities; Kitty Ryan, Assistant Superintendent for Elementary Education; Roger Brunelle, Chief Information Officer; David Zager, Chief Financial Officer; Kathy Duncan, Chief Academic Officer; Kate Foley, Assistant Superintendent for Pupil Services; Steve Mathis, Director of Buildings and Grounds

Pledge of Allegiance Chuck Freundt, Principal of Beebe Elementary School, introduced the following students who led the Pledge of Allegiance: Jack Byrne, Carter Boswell, Caroline Byrne.

Recognition

Golden Apple Awards Winners

The Golden Apple Foundation, a leader in advancing the teaching profession in Illinois for 27 years, selected two teachers from District 203 to receive this prestigious honor this year. Kathy Burns, second-grade teacher at Highlands, and Pam Kelly, first grade teacher from Naper, were surprised last week when representative of Golden Apple arrived at their classrooms to present the award. Only 10 recipients of the Golden Apple Awards for Excellence in Teaching are chosen each year. The honorees, all Pre-Kindergarten – 3rd grade teachers, were selected from a pool of 560 nominees from throughout the Chicago metropolitan area. Congratulations to Pam and Kathy.

National School Nurse Recognition

Congratulations to school nurse Annette White who successfully passed the National School Nurse Certification exam. She met with a study group for 1 year to review school health related practice following the National Association of School Nurse guidelines. She then took and passed a 4 hour exam that covered Foundations of Pediatric Nursing, Health Problems and Nursing Management, Health Promotion and Disease Prevention, Professional Issues and Special Health Issues like chronic health conditions, legal issues related to special education, medication policies and communicable diseases, medical procedures and mental health related practice.

NNHS WYSE Team State Champions

Congratulations to the Naperville North Worldwide Youth in Science and Engineering (WYSE) team who won the State Championship at the University of Illinois Urbana-Champaign competition on April 5. The students are coached by Beverly George.

Team members are: Alexander Chen, Pablo Garcia-Quesada, Konrad Genser, Allison Hollatz, Ed Hu, Anne Hunter, Steve Kuznetsov, Nathan Lindquist, James Mansfield, Avi Prakash, Joseph Ruan, Jeremy Tang, Miles The, Olivia Zhu.

NNHS Girls Badminton State Champions

Congratulations to the NNHS Girls Badminton Team. The girls tied for the State Championship with Stevenson High School at the competition that took place at Eastern Illinois University May 11 & 12. The Head Coach is Bob Funston, Assistant Coaches are Heather Schild and Helen Zhen.

Team members are: Ellen Lin - who also won the Singles State Championship Tracy Kwan, Beth Tomashek, Karen Liu, Kyleen Jan, Diana Fan.

Public
Comment
Student
Ambassador
Reports

Anthony Matar, Naperville North High School

- Noted that this is his last report
- Introduced Jodi Nemethy, Student Ambassador from NNHS for the 2012 – 2013 school year
- School is over, graduation was Monday.

- Finals are Thursday, Friday and Tuesday.
- Admin approached Student Government members to get feedback on the proposed school calendar for 2013 – 2014. The calendar may involve graduation after finals. There were mostly positive comments.
- Intramural program was successful – this was the first year of intramurals. Planning to add more sports to cover all three seasons.
- Mrs. Baumgartner is working on making the courtyard into a nice place that students can use.
- Student Government has been reviewing the academic integrity survey results. Teachers, students and staff were surveyed – teachers and students have different perspective about what cheating is – looking to define what it actually is – standard definition.
- Suzyn price noted that the NNHS yearbooks are spectacular

Written Communication	Freedom of Information Requests: None
Superintendent Staff/School Reports President's Report	None None
Board of Education Reports	Susan Crotty reported that the Diversity Committee meeting was held and that the different strands had similar ideas for planning and implementation of programs for the future. The work of the large committee is complete; going forward the task forces will carry on.
Monthly Reports	<ul style="list-style-type: none"> • Treasurer's Statement – The Board received the March Treasurer's Statement • Investments – The Board received the March Investment Report as well as an additional Cash and Investment Report. • The Board received the April Insurance Report • Budget – The Board received the budget reports for April 2012.
Action by Consent	<p>The following items were presented on the Consent Agenda:</p> <ol style="list-style-type: none"> 1. Bills and Claims from Warrant # 368277 through 369359 totaling \$16,648,969.82 for the period of April 17, 2012 to May 23, 2012. 2. Board Meeting Minutes: 4/16/12, 5/7/12. 3. Personnel <p>Appointment – Administration Montrine Johnson, August 6, 2012, NNHS, Dean of Students</p> <p>Resignation – Certified Nancy Creel, August 10, 2012, Prairie, Psychologist</p> <p>Reassignment – Certified Colleen McGovern, August 13, 2012, Ranch View, First Grade Nancy Sheridan, August 13, 2012, Ranch View, Kindergarten (50%) Sally Johnson, August 13, 2012, Special Education, Supv of Speech Services</p> <p>Appointment – Certified (Full Time)</p>

Regina Lackowski, August 13, 2012, Beebe, Fourth Grade Dual Language
Julie Riddle, August 13, 2012, Elmwood, Fourth Grade
Caitlin Leo, August 13, 2012, JJHS, Psychologist
Jamie LaPrairie, August 13, 2012, Kingsley, Third Grade
Rosario Santana, August 13, 2012, Maplebrook, Bilingual Reading Specialist
Christina Podraza, August 13, 2012, Mill Street, Learning Support Coach
Mark Florence, August 13, 2012, NCHS, Physical Education
Katherine Hoffman, August 13, 2012, NNHS, Science
Eric Furllet, August 13, 2012, Scott, Learning Behavior Specialist
Tamara Kahout, August 13, 2012, TBD, K-5 ELL

Re-Employment – Certified (Full Time)

Caitlin Callaghan, August 13, 2012, NNHS, Physical Education
Pamela Nevers, August 13, 2012, NNHS, World Languages
Dena Porter, August 13, 2012, Ranch View, Fifth Grade
Michelle Koral, August 13, 2012, River Woods, Third Grade
Sandy Grady, August 13, 2012, Steeple Run, Kindergarten
Sean Rauen, August 13, 2012, NNHS, Science (70%)

Re-Employment – Certified (Part-Time)

Alana LaFranco, August 13, 2012, Prairie, Reading Specialist (50%)

Leave Of Absence – Certified

Julie Oleszek, 2012/2013, Beebe, Second Grade
Eric Zuschlag, 2012/2013, JJHS, Science
Sarah Albiniak, 10/25/12 to 5/23/13, NCHS, Communication Arts
Joanne Vine, 8/13/12 to 9/24/12, Special Ed, Hearing Itinerant

Retirement – Classified

Jose Diaz, May 31, 2012, NNHS, Custodian
Deborah Halvorson, June 29, 2012, PSAC, HR Generalist

Resignation – Classified

Charlene Trine, May 29, 2012, Elmwood, Special Education Assistant
Nancy Peterson, May 29, 2012, NNHS, Health Technician

Employment – Classified

John Anderson, May 17, 2012, JJHS, Custodian

4. Bid: Central Varsity Baseball field Improvements
5. Bid: Central Stadium Exterior Improvements
6. Bid: Meadow Glens Bus Parking Improvements
7. IASB Annual Dues 2012 - 2013

Fielden made a motion to approve Bills and Claims from Warrant # 368277 through 369359 totaling \$16,648,969.82 for the period of April 17, 2012 to May 23, 2012 and all other items on the Consent Agenda from 1 – 7 with the exception of number 6. Bid: Meadow Glens bus Parking Improvements, as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Price, Dennison, Fielden, Romberg, and Crotty. No: none. The motion carried.

6. Bid: Meadow Glens Bus Parking Improvements

Steve Mathis explained that these changes are being made to improve the safety of loading and unloading busses. Currently busses load and unload on Muirhead Avenue. Traffic has increased over the years and almost on a daily

basis cars get impatient and go around the parked busses creating an unsafe situation for students.

Crotty made a motion to approve item 6, Bid: Meadow Glens Bus Parking Improvements as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Dennison, Fielden, and Crotty. No: None. The motion carried.

Public
Comment
Discussion
Without Action

Energy Education

Mike Bitar and Roger Thornton from Energy Education made a presentation to the Board regarding their program for energy conservation. They have been working with different organizations in the last 26 years specializing in creating a culture of conservation through proven organizational behavior changes. They noted that there have been several meetings and follow-up discussions with District representatives to talk about potential savings for the District. They focus on using the existing equipment, unless it is in need of replacement, and teaching behavioral changes. Their program takes comfort and safety into consideration first it is not about creating limitations of any kind. It concentrates on four critical components:

- Assessment and Planning
- Coordination and Communication
- Leadership and Focus
- Measurement and Verification

They discussed the concept of shared savings that applies after the sixth month and continues for the first five years. They noted that D203 could potentially see an average savings of \$76,400 monthly if the program is implemented.

Common Core State Standards Update

Jen Hester noted that the presentation tonight would feature an explanation of the meaning of Common Core Standards, the impact on students and schools, and what we have done and are planning to do. CCSS is a set of learning standards that have been developed in every discipline and aligned to international standards. They have been adopted by the majority of the states so we can now benchmark ourselves not only to districts in Illinois, but nationally and internationally to help our students succeed in a global economy. The new standards are aligned with expectations of college and careers and emphasize skills and application in addition to content. Content areas are cross-taught and integrated to allow students to see the connections in real world situations.

In summary, Dr. Hester noted that if the CCSS creates the expected instructional shift, it could become an educational “inflection point” such as the invention of the printing press discussed in Thomas Friedman’s *The World is Flat*.

Principals Patrick Gaskin, Nancy Voise and Kevin Pobst spoke about the impact the CCSS has had at each of the three levels. Professional development

at all three levels has been very deep and rich with teachers learning together as a staff. There has been a noticeable renewed sense of energy. All three principals complimented the Teaching and Learning staff for their hard work to tailor and provide appropriate professional learning opportunities at all levels.

Dr. Hester discussed the four focal areas of the timeline:

- Common Core Learning Process
- Curriculum Development & Implementation
- Assessment
- Evaluation of Learning

It was suggested that the Teaching and Learning Department share what they have done regarding CCSS with our community first and then with other districts.

Draft Calendar 2013 – 2014

Dan Bridges noted that the Calendar Committee, comprised of Bob Ross, Mark Bailey, Dan Bridges and representatives from all three levels met May 17. Their intend was to provide a draft calendar for 13 – 14 school year. The Board received a calendar comparison chart as well as a draft calendar for review. Mr. Bridges noted that many factors are taken into consideration in building the calendar. He also noted that late arrival dates and quarters and trimesters were not reflected on the calendar yet. Moving forward, the draft calendar will be posted on the District website and sent out in a Talk203 message. Mr. Bridges will be sharing the information with Home & School representatives at transition meetings that are scheduled in June. Board members expressed concern about weekend graduations as well as graduation in May conflicting with college graduations. Mr. Bridges indicated that he will be meeting with high school representatives to discuss the 12 – 13 calendar that has been approved and review graduation options. A recommendation will be brought to the Board June 4. It was suggested that graduation following the last day of student attendance be considered.

2012 – 2013 Budget

Mr. Zager noted that hard copies of the budget have been provided for the Boards' review. At the June 4 meeting, projection schedules going forward will be reviewed. Board members are welcome to contact Mr. Zager with any questions regarding the budget. The Board will be asked to approve the budget at the June 18 Board meeting.

Discussion
With Action

Alternate Education

Kate Foley recapped the information provided to the Board by Dan Bridges at the last Board meeting. The Board is being asked to approve a recommendation to extend the agreement with ABRAXAS, Inc. for one year to serve twenty special needs students and thirty general education students in an alternative program for the 2012-13 school year. Also to approve a recommendation for an agreement with the Regional Safe School of DuPage County, Partners for Success. Additionally, approve a renewal agreement with Ombudsman. Dr. Foley noted that she is working on an in depth study of

alternative education including a possible consortium with other districts and a timeline will be forthcoming.

Price moved to approve the Alternate Education agreements as presented. Dennison seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fielden, Price, Crotty, and Dennison. No: None. The motion carried.

Substitute Rates of Pay

Mrs. Hetman discussed the proposed substitute rates of pay at the previous meeting. There were no questions from the Board. Crotty made a motion to approve the Substitute Rates of Pay as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Dennison, Crotty, Price, and Fielden. No: None. The motion carried.

Board of Education Meeting Calendars

There was a discussion about the number of items on the recent Board agendas and the possibility of moving some things to Work Sessions. There was also discussion about the length of lead time the Board receives to review the Board meeting materials. Mr. Bridges noted that he is planning to present a plan for Board meetings once he is the official Interim Superintendent.

Price moved to approve the proposed Board of Education Meeting Calendars for FY 2012 – 2013 and 2013 – 2014. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Fielden, Romberg, Dennison, and Price. No: None. The motion carried.

Text Book Adoptions

There were no comments received at any of the sites where the textbooks were on display for the community. There were no questions from Board members. Fielden made a motion to approve the proposed Text Book Adoptions as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Price, Dennison, Romberg, Fielden, and Crotty. No: None. The motion carried.

Learning Management System

Tim Wierenga introduced John David Son. He noted that the outcomes of their presentation were to discuss:

- Purpose
- Selection Process Overview
- Product Introduction
- Teacher Impact

Mr. Wierenga noted that the LMS is a foundational teaching and learning tool for engaging students and providing anytime anywhere learning. He indicated that the current LMS is over seven years old and was no longer meeting the District's needs. There were many people engaged in the process of finding an appropriate LMS. Input from the stakeholders including students, teachers, parents and the Teaching and Learning Department drove the requirements of

the RFP. Following product demonstrations and technical review, three vendors were chosen as finalists. A lengthy proof of concept period took place where all three products were piloted by teachers giving students hands on experience with each. The product Canvas rose to the top as the clear leader based on user adoption, ease of use, integration, functionality, etc. Mr. Son noted that he and the team feel they have selected a solution that provides the highest value for the price. He showed the Canvas product introductory video. The following teachers gave an overview of the proof of concept and how they had used the products in the classroom to give the students direct hands on experience:

Anna Kraftson, TIS at NNHS,
Geoff Schmit, Physics teacher at NNHS,
Lynn Henz, Kindergarten teacher at Elmwood,
Kate Richards, Fifth Grade teacher at Elmwood,
Scott Sanborn, TIS at Elmwood,
Josh Louis, Science teacher at JJHS,
Jennifer Madden, Health teacher at NCHS, and
Noor Khan, Fifth Grade teacher at Meadow Glens.

Board members questioned security and monitoring of the system and discipline for student violators being in place if needed.
The item was moved to Discussion Without Action to be brought back June 4.

Special Education Management System

This item was moved to Discussion Without Action, is included in the 2011 – 2012 budget and will be explained at the June 4 Board of Education meeting.

New Business

Old Business

Upcoming
Events

Adjournment Price moved to adjourn the meeting at 10:45 p.m. Crotty seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Price, Romberg, Dennison, and Fielden. No: None. The motion carried unanimously.

Approved June 18, 2012

Jackie Romberg, Vice President
Board of Education

Ann N. Bell, Secretary
Board of Education