

MINUTES OF A BUSINESS MEETING OF THE BOARD OF  
EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT  
203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE  
ADMINISTRATIVE CENTER  
AUGUST 15, 2011, AT 7:00 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 6:00 p.m. Board members present: Mike Jaensch, Susan Crotty, Suzyn Price, Jackie Romberg, Dave Weeks, Terry Fielden and Jim Dennison.
- Administrators present were: Mark Mitrovich, Superintendent of Schools; and Dave Zager, Assistant Superintendent for Finance.
- Closed Session Fielden moved, seconded by Dennison to go into Closed Session at 6:00 p.m. for consideration of:
1. Discussion of lawfully closed minutes 5 ILCS 120/2(c)(21).
  2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
  3. Collective negotiating matters between the District and its employees or their representatives 5 ILCS 120/2(c)(2).
  4. The setting of a price for sale or lease of property owned by the District 5 ILCS 120/2(c)(6).
- Open Session Dennison moved, seconded by Fielden to return to Open Session at 7: 03 p.m. A voice vote was taken. Those voting Yes: Crotty, Romberg, Jaensch, Fielden, Weeks, Dennison and Price. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Mike Jaensch, Susan Crotty, Jackie Romberg, Suzyn Price, Dave Weeks, Jim Dennison and Terry Fielden.
- Student Ambassadors Present: Hannah Olsen and Anthony Matar.
- Administrators present: Mark Mitrovich, Superintendent of Schools; Tim Wierenga, Assistant Superintendent for Teaching and Learning - STEM; Dan Bridges, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Roger Brunelle, Chief Information Officer; David Zager, Chief Financial Officer; Kate Foley, Assistant Superintendent Pupil Services; Susan Rice, Director of Communications; Raquel Lightbourne-Coley, Director of Community Relations; Kathy Duncan, Chief Academic Officer; Steve Mathis, Director of Buildings and Grounds; and Ralph Weaver, Director of Facilities & Construction.
- Pledge of Allegiance Student Ambassadors Hannah Olsen and Anthony Matar led the Pledge of Allegiance
- Recognition Special Olympians  
Superintendent Mitrovich introduced Dr. Kate Foley, Assistant Superintendent for Pupil Services. She noted that we are especially pleased to honor the Special Olympians this evening. She introduced Nancy Lullo, Director of Special Education, who welcomed the Special Olympians and their families and thanked the School Board for sponsoring three Special Olympic Teams.

She introduced coaches Kristina Bell and Lindsay Grier. The coaches called the students up to receive certificates of recognition from Dr. Kate Foley and Superintendent Mitrovich.

Each of the Track athletes below participated at the Special Olympics State Meet in Bloomington, IL and placed in their respective events on June 11 and 12:

We received seven Gold medals!

1st place - Abi Adesanya - 100m Run and 200m Run

1st place - Maura O'Grady - 100m Run and 200m Run

1st place - Sammie Munson - 100m Run

1st place - Patrick Edwards - Tennis Ball Throw

1st place - Allen Thames - Softball Throw

1st place - State Champions - 4 X 100 Relay Kevin Briegel, Tyler Nowak, Maura O'Grady and Abi Adesanya

Silver Medal

2nd place - Brittany Lancaster - 50m Run

Bronze Medal

3rd place - Kevin Briegel - 200m Run

4th place

Tyler Nowak - 200m Run

Chris Colucci - Softball Throw

5th place

Sarvani Vemula - 100m Run

The coaches of the Bowling Team, Gayle Olson, Head Coach and Dave Pearlman, Asst. Coach were introduced. They noted that the District 203 team won a gold medal at the Special Olympics Illinois Far West Suburban Area Bowling Tournament. Team members, Ruth Pligge, Hayley Wiskari, Moira Morgan, Allen Thames, Griffen Shih-Hsieh, Ryan Wall were invited up to receive recognition certificates.

#### Good News

##### The Reunion of Edith and Gerta

Superintendent Mitrovich introduced Susan Rice, Director of Communications who noted that on Wednesday, August 10, a production crew working for the Oprah Winfrey Network show "Found" was on site at Madison Junior High School. The subject of their visit was teacher Catie O'Boyle and her former 8th grade students who "found" long-lost friends Edith and Gerta, two women who fled Germany at the age of 12 just before the Holocaust. The story of Edith and the students was told last spring in the news when Edith came to Madison to thank the students for their gift of caring. In July, Edith and Gerta met in person for the first time in Seattle. The production crew was there for the reunion having heard about their remarkable story. However, the story was not complete without the student's side, so the production crew came to Naperville. Catie O'Boyle was able to ask her students to show up at Madison on Wednesday under the guise of "re-enacting" the search for Gerta. Instead, they were shown video of the reunion followed by the arrival of both Edith and Gerta. The moment the students had hoped for had finally come to them and the reaction of the students was caught on camera. The show will be broadcast sometime after January 1, 2012.

Public Comments Bill Eagan noted that students begin to study foreign languages in 7<sup>th</sup> grade which he stated, is far too late. He indicated several benefits of beginning foreign language earlier and encouraged the Board to direct staff to move the study of foreign language from 7<sup>th</sup> grade to 1<sup>st</sup> grade.

Written Communication Freedom of Information Requests:

- Kelly request for Navistar TIF information.
- Ash request for the food service contract.
- Pinner request for information about rehab construction at NNHS.
- Schill request for the beverage supplier contract.
- Illinois Campaign for Political Reform request for information about the District paying for lobbying state government.

Superintendent Staff/School Reports Superintendent Mitrovich stated that August 1 and 2 were Administrative Kick-Off days. Administrators from District 203 were joined by staff from Indian Prairie District 204 for the first day. Dr. Joseph Murphy addressed the group setting the stage for what school Districts will face in terms of responding to the major changes coming to education. The trend is to move from a rigid approach to a more constructivist approach where kids build their learning as they go forward. Dr. Murphy's information was well received and the District will keep up the relationship with him going forward.

#### Centralized Enrollment

Kitty Ryan commented on the new Centralized Enrollment procedure. She noted that enrollment happens only once for each student entering the District; after that they go to their home school to register each year. The new system is working well, however, we did not anticipate what the aggregate would look like and how much time it would take to work with each family and input all the information into Infinite Campus, which is a new system. The information for all families who enrolled as of Friday is in the system – we are keeping up. We do not have enrollment figures as of yet, but today alone, 75 students were enrolled. We are working hard to be sure that residency is proven prior to enrollment.

#### Administrator Compensation Report

Mike Jaensch indicated that the State enacted a statute on August 13, 2009 requiring all school districts to create a salary and compensation report for all certified staff with an administrative certificate working in that capacity. The report must be published on the District Web Site no later than October 1 each year. Additionally, the report must be presented at a regularly scheduled meeting of the Board of Education and then submitted to the Regional Office of Education. The format and content of the report was reviewed by our attorney for compliance with the statute.

#### President's Report

Board of Education Reports Terry Fielden noted that he is on the IASB Executive Committee that reviews the proposed resolutions from Districts that are to be voted on at the Triple I Conference in November. He indicated that there are some interesting

resolutions being proposed, the most interesting of all is asking state legislators to reveal their salaries.

#### Adopt – A – School Assignments

Jackie Romberg stated that School Board members rotate representing the Board at three or four schools each year. It gives them an opportunity to get a closer sense of the culture of the school and get to know the principal and staff. The list of this years' assignments is in BoardDocs.

#### Board Committee Liaisons

Jackie Romberg noted that it has proven beneficial that Board members also rotate two year assignments as Board Liaisons to committees that typically have community members on them as well. The Board Facilities Sub Committee will be added back to the list until it is officially disbanded. The liaison list is posted in BoardDocs.

#### Board Facilities Sub Committee Report

Mr. Fielden indicated that we are finishing up at NCHS, NNHS, Prairie and Ranch View schools. Mr. Weaver showed before and after pictures of the Ranch View kindergarten area.

Prairie elementary school underwent the most extensive renovation especially in the nurse's area. The main office was relocated from the center of the building to the outside so the entrance could be monitored. Pictures were displayed.

Mr. Weaver provided several pictures of the new areas at NCHS including a new computer lab, special education classroom, front entrance, and aux gym to name a few. He indicated that the building will be ready for students on Wednesday. Next month he will provide before and after pictures for NCHS. The pool area at NNHS will not be complete, but that was the original plan. It is not behind schedule

Mr. Fielden noted that Mr. Weaver is retiring at the end of the construction and thanked him for his extensive help with the projects. Mr. Weaver thanked the Board for the good learning experience. He stated that the depth of the construction operation was a challenge and he appreciated the opportunity.

Superintendent Mitrovich introduced the new Student Ambassadors, Hannah Olsen, NCHS and Anthony Matar, NNHS. He noted that he had some time to spend with each individually over the summer and encouraged them to be active participants in the Board meetings. Hannah Olsen stated that she is a senior at NCHS, noted some of the school activities she takes part in and said she is excited about the upcoming year. Anthony Matar stated that he is a junior at NNHS, mentioned several school activities that he is involved in and noted that he is excited to spend a year with the Board. Mr. Jaensch encouraged the new Student Ambassadors to give input during meetings and noted that their insight is welcome.

#### Monthly Reports

- Treasurer's Statement – The Board received the June Treasurer's Statement
- Investments – The Board received the June Investment Report as well as an additional Cash and Investment Report.
- The Board received the June Insurance Report

- Budget – The Board received the budget reports for the fiscal year that ended June 30. They also received an additional report, “2010-11 Year End”. This report gives a comparison of Budget, Projection, and Actual (preliminary, prior to audit) for the year.

Action by  
Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant # 359461 thru Warrant # 360236 totaling \$20,572,433.88 for the period of July 19, 2011 to August 15, 2011.
2. Board Meeting Minutes – July 18, 2011
3. Personnel August 2011

**Reassignment – Administration**

Luann Fitzpatrick, August 1, 2011, PSAC, Asst Dir Spec Education 100%

**Assignment Of Administrator**

Marta Maschman, August 1, 2011, PSAC, Asst Dir Spec Education

Amanda Amburn, August 1, 2011, PSAC, Asst Dir Spec Education 50%

**Leave of Absence – Administration**

**Resignation – Certified**

Rachel Youngberg July 19, 2011, WJHS, Special Education

Sandra Garner, July 20, 2011, Steeple Run, LBS

**Appointment – Certified (Full Time)**

Jennifer Rembrecht, August 15, 2011, Ann Reid ECC, Early Childhood

Sharyl Damhorst, August 15, 2011, Beebe, First Grade

Erin Waszak, August 15, 2011, Ellsworth, Fifth Grade

Tara Bradley, August 15, 2011, Elmwood, Social Worker

Katelyn Daniele, August 15, 2011, Elmwood/Prairie, ELL

Julie Sawa, August 15, 2011, Highlands, Second Grade

Mary Fodor, August 15, 2011- December 22, 2011, KJHS, LA/SS

Ana Gonzalez-Pino, August 15, 2011, LJHS, Foreign Language

Paola Ruiz, August 15, 2011, Mill Street/Beebe, Bilingual

Candy Smith, August 15, 2011, Mill Street, Kindergarten

Emily Steffen, August 15, 2011, Naper/Ellsworth, Vocal Music

Bridgett Hood, August 15, 2011, NCHS, Family & Consumer Sciences

Carolyn Buckingham, August 15, 2011, NNHS, Reading Specialist

Lisa Marie Camp, August 15, 2011, NNHS, Learning Behavior Specialist

Steve Goletz, August 15, 2011, NNHS, Physical Education

Melissa Wineberg, August 15, 2011, NNHS, Psychologist

Michelle Koral, August 15, 2011, River Woods, Third Grade

Sarah Viager, August 15, 2011, River Woods, First Grade

Katie Stone, August 15, 2011, Steeple Run, Learning Behavior Specialist

**Appointment – Certified (Part-Time)**

Anne Pradel, August 15, 2011, Highlands, Kindergarten 50%

Stephanie Vitale, August 15, 2011, Meadow Glens, Kindergarten 50%

Sean Rauen, August 15, 2011, NCHS, Science 60%

Katherine Schwebe, August 15, 2011, NNHS, German 20%

Anne Turner, August 15, 2011, NNHS, Math 60%

Ritu Wilson, August 15, 2011, NNHS, Math 70%

Samantha Trimarco, August 15, 2011, WJHS, Physical Education 34%

**Revised Contract Pt To Ft**

Matt Blondell, August 15, 2011, Ranch View, Physical Education

**Revised Contract**

Michele Konrad, August 15, 2011, NCHS, Communication Arts 60%

**Re-Employment – Certified (Full Time)**

Paulina Jacobs, August 15, 2011, Ann Reid ECC, Early Childhood  
Steven Popp, August 15, 2011, Beebe, Fourth Grade  
Julie Hawley, August 15, 2011, Kingsley, First Grade  
Michael Fries, August 15, 2011, Mill Street, Fifth Grade  
Nicole Denton, August 15, 2011, NNHS, LBS1 Resource

**Re-Employment – Certified (Part-Time)**

Judy Ricca, August 15, 2011, Kingsley, Kindergarten 50%

**EMPLOYMENT OF INTERNS**

Meghan Sutherland, August 15, 2011, Highlands, Psychologist – Intern  
Jane Parypinski, August 15, 2011, Mill Street, Social Work – Intern  
Stephanie Goodwin, August 15, 2011, NCHS, Psychologist – Intern  
Becky Lara, August 15, 2011, NNHS, Social Work – Intern  
Allison Jasinski, August 15, 2011, NNHS, Psychologist – Intern  
Cheryl Gaul, August 15, 2011, NNHS/Mill, Psychologist – Intern  
Nicole Donahue, August 15, 2011, Prairie, Social Work – Intern  
Tabitha Nordlof, August 15, 2011, Scott, Social Work – Intern

**Leave Of Absences – Certified**

Tracy Jeffrey, 2/12/12 – 5/29/12, MJHS, Language Arts  
James Moody, 8/15/11 – 5/29/12, NNHS, Social Science  
Jennifer Urban, 1/9/12 – 4/12/12, NNHS, Physical Education

**Cancel Leave Of Absence – Certified**

Erin Marker, Ranch View, Assistant Principal

**Retirement – Classified**

Lisa Stiling, July 31, 2011, Meadow Glens, Special Education Asst  
Theodore Helm, July 26, 2011, NNHS, Custodian  
Dorothy Townsend, August 2, 2011, Transportation, Bus Driver

**Resignation – Classified**

Sharon Heppner, August 4, 2011, Ann Reid ECC, Special Education Asst  
Janet Goering, July 26, 2011, Beebe, School Secretary  
Susan Hawes, July 28, 2011, Elmwood, Project LEAP Tutor  
Mark Mincheski, July 29, 2011, JJHS, Custodian  
Lan Trinh, July 18, 2011, Kingsley, Health Technician  
Timothy Victor, August 8, 2011, Maplebrook, Special Education Asst.  
Liesl Minneci, August 15, 2011, Meadow Glens, Special Education Asst  
Jeffrey Adams, July 19, 2011, MJHS, Special Education Asst  
Lauren Reed, July 28, 2011, MJHS, Special Education Asst  
Megan Holm, August 5, 2011, NCHS, Special Education Asst.  
Deidre Sunter, July 27, 2011, NNHS, Department Secretary  
Erica Foley, August 5, 2011, River Woods, Special Education Asst  
Thomas Andre, August 16, 2011, Transportation, Bus Driver

**Employment – Classified**

Karen Fulsang, August 17, 2011, Beebe, Clerical Assistant  
Susan McGury, September 7, 2011, Elmwood, Project LEAP Tutor  
Nancy Maxson, August 26, 2011, Kingsley, Project LEAP Peer Support Ldr  
Joy Strid, August 9, 2011, Kingsley, Health Technician  
Kaitlin Martin, August 17, 2011, LJHS, Special Education Asst  
Annalise Hausman, August 17, 2011, Mill Street, Clerical Assistant  
Joan Ericksen, September 7, 2011, Mill Street, Project LEAP Tutor  
Kristina Natoli, August 17, 2011, Mill Street, Special Education Asst  
Sean Cassin, August 17, 2011, NCHS, Special Education Asst

Katherine Readyoff, July 29, 2011, NNHS, Main Office Receptionist  
Heather Donnary, August 1, 2011, NNHS – fill LOA, Health Technician  
Larry Gadola, August 17, 2011, Transportation, Bus Driver  
Donald Osterander, August 17, 2011, Transportation, Bus Driver  
Michelle McKibbins, August 17, 2011, Transportation, Bus Driver  
**Leave of Absence – Classified**  
Mary Armstrong, 9/6/11 – 5/29/12, Transportation, Driver

Price made a motion to approve Bills and Claims from Warrant # 359461 thru Warrant # 360236 totaling \$20,572,433.88 for the period of July 19, 2011 to August 15, 2011 and all other items numbers 1 – 3 on the Consent Agenda. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Romberg, Crotty, Weeks, Fielden, and Dennison. No: none. The motion carried.

Discussion  
With Action

1. Medical Insurance Renewal

Dave Zager introduced Mike Baker, a consultant from Group Alternatives, who attended the meeting to answer questions from the Board. Mr. Zager noted that he provided additional information to the Board: a comparison of alternatives that was reviewed by the Insurance Committee and a budget projection indicating how the insurance will affect the budget going forward. He explained the projections and noted that the committee recommendation is a 5% increase in the rates beginning October 1, 2011.

Mr. Baker responded to questions about trends in spending, how the figures were arrived at and noted that plan changes affect the trends. The law is requiring that 5 – 7 benefit enhancements be covered by insurance. Costs are going up due to an increase in the number of dependents being covered.

Fielden moved to approve a 5% increase in employee health insurance starting October 1, 2011 as presented. Crotty seconded the motion.

There was discussion about increases in reserve levels and the difference in reserve levels between the public sector and private companies.

A roll call vote was taken. Those voting yes: Crotty, Fielden, Romberg, Jaensch, Dennison and Price. No: Weeks. The Motion carried.

2. Second Reading Policy No. 5.35, Anti-Nepotism

Superintendent Mitrovich explained that staff members took into consideration the comments and suggestions made by Board members at the July 18 Board meeting, and revised the verbiage of the proposed policy. Board members noted that their concerns had been met with the new language in the policy. Price moved approval of Policy No. 5.35 as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Dennison, Romberg, Fielden, Weeks, and Crotty. No: None. The motion carried.

3. Resolution Authorizing the Sale of Real Estate

Mr. Jaensch pointed out that with the sale of this home the Building Trades Program is officially closed. The sale of real estate by a school district is governed by law. The District will be accepting bids on the home first. If an acceptable bid is not received, then the house can be listed with a realtor for a commission on the real estate market. The Resolution to sell the home requires

a 2/3 Board vote since it involves real estate.

Crotty made a motion to approve the Resolution Authorizing the Sale of Real Estate. Price seconded the motion. A roll call vote was taken. Those voting yes: Dennison, Weeks, Fielden, Romberg, Jaensch, Crotty, and Price. No: None. The motion carried.

#### 4. Exclusive Snack Vending RFP

Dave Zager noted that an RFP was issued for an exclusive snack vending contract. A committee reviewed the two proposals that met the Districts' established criteria, Triple S and Vorant. The committee recommended Triple S vending, the company we currently use. The contract is for three years, with two years optional renewal. The company has complied with wellness and timing requirements.

Price made a motion to approve the contract with Triple S Vending as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Weeks, Jaensch, Crotty, Price, Romberg, Fielden, and Dennison. No: None. The motion carried.

#### 5. Athletics 2000 Contracts

Dan Bridges noted that this is a renewal that has the potential to generate some revenue for the schools. 8to18 Media, Inc. (doing business as Athletics 2000) provides web based software to assist schools in managing activities and events. These programs allow the athletic staff to update information on their athletic websites, such as daily event results, driving directions, location changes, rosters and team pictures, rain out or cancelation information, and meeting information. The high school Athletic Directors like it because all eight schools in the Dupage Valley Conference use it and they can coordinate events through it. District 203 has been using it for five years.

Crotty made a motion to approve the Athletics 2000 contract as presented. Weeks seconded the motion. A roll call vote was taken. Those voting yes: Dennison, Weeks, Crotty, Jaensch, Romberg, Fielden, and Price. No: None. The motion carried.

#### 6. Board meeting December 5

Superintendent Mitrovich noted that the final demographic report from RSP & Associates, LLC might be ready for presentation at that meeting. Their findings may have significant implications for the District. There was discussion about being certain the meeting has substance since it is a busy time of the year. The purpose of making the decision at this meeting is for advance planning.

Price made a motion to add a Board of Education meeting to the meeting schedule on December 5, 2011. Crotty seconded the motion. Weeks made an amendment to the motion to include that the express purpose of the meeting would be to review the demographic study. For lack of a second, the amendment failed. A roll call vote was taken on the original motion. Those voting yes: Jaensch, Price, Dennison, Weeks, Fielden, Romberg, and Crotty. No: None. The motion carried.

Discussion  
Without Action  
New Business



Old Business      It was requested that there be more advance planning for visiting schools on the first day of school in the future.

Upcoming Events      Classes begin Wednesday, August 17  
Next Board of Education Meeting is on Tuesday, September 6.

Adjournment      Price moved to adjourn the meeting at 8:18 p.m. Fielden seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Price, Romberg, Jaensch, Weeks, Dennison and Fielden. No: None. The motion carried unanimously.

Approved      September 19, 2011

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Mike Jaensch, President  
Board of Education

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Ann N. Bell, Secretary  
Board of Education