

MINUTES OF A MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL
APRIL 2, 2012, AT 7:00 P.M.

Call to Order President Mike Jaensch called the meeting to order at 4:40 p.m. Board members present: Mike Jaensch, Jackie Romberg, Susan Crotty, Terry Fielden, Suzyn Price, Jim Dennison and Dave Weeks.

Administrators present were: Mark Mitrovich, Superintendent of Schools; Carol Hetman, Chief Human Resources Officer; Dave Zager, Assistant Superintendent for Finance and Dan Bridges, Assistant Superintendent for Secondary Education.

Closed Session Price moved, seconded by Crotty to go into Closed Session at 4:40 p.m. for consideration of:

1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
2. The purchase or lease of real property for the use of the District 5 ILCS 120/2(c)(5).

Open Session Fielden moved, seconded by Crotty to return to Open Session at 7:04 p.m. A voice vote was taken. Those voting Yes: Crotty, Jaensch, Fielden, Weeks, Dennison, Price and Romberg. No: None. The motion carried unanimously.

Roll Call Board Members present were: Mike Jaensch, Jackie Romberg, Susan Crotty, Dave Weeks, Suzyn Price, Jim Dennison and Terry Fielden.

Administrators present: Mark Mitrovich, Superintendent of Schools; Tim Wierenga, Assistant Superintendent for Teaching and Learning - STEM; Kitty Ryan, Assistant Superintendent for Elementary Education; Roger Brunelle, Chief Information Officer; David Zager, Chief Financial Officer; Susan Rice, Director of Communications; Dan Bridges, Assistant Superintendent for Secondary Education; Carol Hetman, Chief Human Resources Officer.

Public Comments None

Superintendent Staff School Reports **Security Camera Improvement Program**
Roger Brunelle indicated that the security camera upgrade program at the high schools is a collaborative effort to help proactively protect our students. It is a product of Lextech Labs called LexRay. He noted some of the objectives which include proactive use of the cameras, freedom of mobility and on demand usage through a tightly governed access system. It will greatly improve crisis response capabilities. Mr. Brunelle introduced Chris Kunzer, Telecommunications and Special Systems Manager. He noted some of the current capabilities of the system in place and compared them to the upgraded system. Ease of use in a crisis situation is one of the main improvements. Recorded materials will be archived for three weeks. He showed a demonstration of the cameras at NCHS in real time. All cameras will be

installed in common areas. Administrators who piloted the program have provided positive feedback. Mobile access to the camera system would be granted to Principals, Assistant Principals, Deans, Campus Security, Building Managers, and Administrative Building Operations. Naperville Police, who use the same system, can instantly activate the system in the case of an emergency. Access can be cancelled almost instantly. Mr. Kunzer noted that the system is as secure as the District network. Next steps include replacing outdated cameras at NNHS with the same new camera count as NCHS (65) and piloting the program at the junior high level.

18 Month Graduate Survey

Tim Wierenga noted that the District contracted with School Perceptions to survey high school students as they exit, 18 months later and then a five year follow up. His report is on the first group of students to reach the 18 month time frame. The contact information from the exit survey was used and there were a total of 641 responses, about 50%, deemed to be enough response to get accurate results. The survey was deliberately kept short to engage as many people as possible. Mr. Wierenga reviewed charts depicting responses to the various questions asked in the survey. Questions ranged from how well they were prepared scholastically to how well they had developed attributes from the District Mission Statement. Additionally they were asked to rate how much of their high school education they used now to how satisfied they were with their high school experience. The survey results will be used to evaluate programs and make changes as necessary.

Global Scholar Assessment and Analytics Presentation

Tim Wierenga noted that the purpose of the implementation of Global Scholar is to upgrade the assessment and analytics system to provide a more stable environment. He went on to explain and demonstrate the capabilities of the system. There are two basic tools in Global Scholar. Pinnacle Instruction which houses district, school and course assessments, went into production in March. Pinnacle Insight, the second tool, is a dynamic data analysis tool. In demonstrating Pinnacle Instruction, Mr. Wierenga opened several tabs that teachers have access to for creating assessments using item banks or for creating items based on the Common Core standards. Pinnacle Insight is scheduled to go live in June. Our data is being gathered and entered into the system. A high level of historical data, classroom data and individual data will be available. It was noted that work is being done to investigate the integration of Infinite Campus Gradebook and Global Scholar products. Board members were supportive.

Special Education Review

Kate Foley noted that her report is a follow up to the Special Education Delivery Review that was conducted by the Urban Special Education Leadership Collaborative in February 2011. Their review focused on several areas. Three themes emerged on which the Pupil Services Department has concentrated its efforts. The first area was Infrastructure. Dr. Foley noted that infrastructure encompassed closing the achievement gap, realigning roles and responsibilities, creating efficiencies, and delivering professional learning at a high caliber. Along with being brought under the umbrella of Teaching and Learning, the department name has been changed to Pupil Services to connote

an inclusive philosophy. Parent education opportunities have been expanded and the website and brochures have been updated.

The next theme was Service Delivery Model. Students with disabilities will be impacted by the implementation of the Common Core Curriculum Standards. There will be greater accountability all through school including post-secondary education. Professional learning will be paramount to achieve this. Dr. Foley explained that to the appropriate maximum possible students with disabilities will be in the classroom with nondisabled students (Least Restrictive Environment - LRE). Supplementary aids and supports will be provided by Pupil Services staff in the classroom and during athletics and other extracurricular activities.

Teaching and Learning was the last theme that emerged from the review that the Pupil Services team has focused on. This theme focuses on how special education services are being delivered. A continuous cycle of improvement must take place with a long term goal of closing the achievement gap. Ongoing team meetings will take place to evaluate individual students and determine correct placement. The Teaching and Learning and Pupil Services Departments are committed to providing a comprehensive system of supports that gives high quality learning experiences for students with all different learning abilities. Dr. Elise Frattura, who was involved with the initial assessment, has visited the District and observed that several of the items listed on the survey have been addressed. She will return on a regular basis to maintain contact and be a resource for the District.

Action By
Consent

The following items were presented on the Consent Agenda:

Personnel

Resignation – Certified

Melanie Eilers, March 2, 2012, Meadow Glens, Special Education

Leave Of Absence – Certified

Brianne Borgman, 2012/13 school year, Beebe, Vocal Music

Fielden made a motion to approve the Consent Agenda as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Price, Romberg, Jaensch, Fielden, Weeks and Dennison. The motion carried.

Discussion
Without Action

First Reading Policy 7.190, Student Discipline

Dan Bridges explained that in accordance with the School Code of Illinois, District 203 is required annually to establish a parent-teacher advisory committee on student discipline. This year's meeting was held on Thursday, March 1, 2012 at PSAC. Students, staff, and administrators, as well as two representatives of the Board of Education, are invited to attend and serve on this committee. NCHS Dean Mike Stock and NNHS Dean Jacquie Discipio serve as chairs for this committee. Mr. Bridges noted the changes and indicated that all recommended changes were endorsed by the committee and approved by legal counsel. The Board will be asked to approve the recommended changes at the April 16, 2012 Board of Education meeting.

First Reading Policy 7.240, Co-Curricular Participation Code

Mr. Bridges noted that the High School Co-Curricular Participation Code

Review Committee is comprised of students, parents, coaches/sponsors, and administration from both high schools. The Board of Education is represented by two members. The committee met on March 1, 2012 at NCHS to review the Code and make recommendations for changes. Mr. Bridges introduced Marty Bee, Athletic Director at NCHS, who reviewed the proposed changes. He noted that the majority of the changes were language changes and were all recommended by legal counsel and endorsed by the committee. Board members recommended some verbiage changes that would make the policy cover a broader spectrum. The Board will vote to approve the changes on April 16, 2012.

First Reading Policy 5.120, Ethics and Conduct

Carol Hetman noted that the Board has an existing policy on ethics, and that she has been working on a new conduct policy, which Board members have reviewed. The recommendation is to amend the current ethics policy to include both ethics and conduct verbiage. The Board will vote to approve the proposed changes on April 16, 2012.

First Reading Policy 2.260, Uniform Grievance Procedure

Carol Hetman noted that the proposed changes are minor and have been reviewed by legal counsel. Title changes for the Nondiscrimination Coordinator and Complaint Managers were updated. The Board will vote to approve the changes on April 16, 2012.

2012 – 2013 Course Fees

Dan Bridges noted that annually, the Board of Education is required to approve the General/Optional Fees and High School Course Fees. He noted that there are relatively few changes; some increases, some decreases and some elimination of fees. He reviewed the specific fees that have changed. He noted that the Board will be asked to approve the 2012 – 2013 Course Fees at the April 16, 2012 Board of Education Meeting.

Auditor Services Contract Recommendation

Dave Zager noted that at the request of the Board of Education, a Request for Proposal (RFP) was prepared to solicit interest and proposals from auditing firms. Four responses were received and three were interviewed. The interview team consisted of Dave Zager, CFO; Carole Christensen, Director of Business & Support Services; Kristine Roberts, Accountant; and Melanie Brown, Purchasing Agent. Board Vice President Jackie Romberg was in attendance for the interviews and the selection discussion. The recommendation from the interview team is a five year engagement with the firm of Klein, Hall and Associates, LLC, located at 75th and 59 in Aurora. The District has used the CPA firm Baker Tilly (formerly Virchow Krause) as the Board appointed auditor from 1996 to present. Board members requested that an out clause be written into the final contract to allow for termination flexibility. Mr. Zager noted that typically an annual engagement letter is executed for a particular year. The Board will vote on the appointment on April 16, 2012.

Discussion
Without Action

Old Business

New Business

Upcoming Board of Education Meeting Monday, April 16, 2012
Events District Awards Reception, Tuesday, April 17, 2012, 7:00 p.m. Hilton,
Lisle/Naperville

Adjournment Price made a motion to adjourn at 9:45 p.m. Crotty seconded the motion.
A unanimous voice vote was taken.

Approved April 16, 2012

Michael Jaensch, President
Board of Education

Ann N. Bell, Secretary
Board of Education