

MINUTES OF A MEETING
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT
SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS,
HELD AT THE ADMINISTRATIVE CENTER
OCTOBER 4, 2010 AT 7:00 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 6:00 p.m. Board members present: Mike Jaensch, Susan Crotty, Dave Weeks, Jackie Romberg, Jim Dennison and Terry Fielden. Absent: Suzyn Price. Dennison made a motion, seconded by Fielden to allow Suzyn Price to join the Closed Session remotely by speaker-phone. A unanimous voice vote was taken.
- Administrators present were: Mark Mitrovich, Superintendent of Schools; Melanie Raczkiewicz, Chief Operating Officer; Carol Hetman, Chief Human Resources Officer; and Dave Zager, Chief Financial Officer.
- Closed Session Romberg moved, seconded by Fielden to go into Closed Session at 6:02 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1)
- Open Session Crotty moved, seconded by Fielden to return to Open Session at 7:03 p.m. A voice vote was taken. Those voting Yes: Crotty, Fielden, Dennison, Romberg, Jaensch and Weeks. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Mike Jaensch, Susan Crotty, Dave Weeks, Jackie Romberg, Jim Dennison and Terry Fielden. Absent: Suzyn Price.
- Student Ambassadors Absent:
Jake Karl, Naperville Central High School
Sam Lai, Naperville North High School
- Administrators present: Mark Mitrovich, Superintendent of Schools; Melanie Raczkiewicz, Chief Operating Officer; Kathy Duncan, Chief Academic Officer; Kitty Ryan, Assistant Superintendent for School Services and Programs; Kathy Klees, Assistant Superintendent for Curriculum and Staff Development; Roger Brunelle, Chief Information Officer; David Zager, Chief Financial Officer; Kitty Murphy, Assistant Superintendent for Student Services and Special Education; Russ Fletcher, Interim Director of Communications; Carol Hetman, Chief Human Resources Officer; and Ralph Weaver, Director of Facilities & Construction.
- Pledge of Allegiance Mike Jaensch led the Pledge of Allegiance
- Public Comments None
- Agenda Items Update – Committee for Professional Innovation
Carol Hetman noted that the twelve person committee was created through contract negotiations with NUEA. Six members were appointed by the Board:

Kathy Duncan, Carol Hetman, Kevin Pobst, Melanie Raczekiewicz, Susan Stuckey, and Dave Zager. Six members were elected by the NUEA: Mark Bailey, Dan Iverson, Marissa Rakes, Victoria Ross, Jeffrey VanHarlingen, and Lisa Wisinski. They meet once a month, have met four times, and will continue to meet through the life of the contract. The committee is charged with creating a universal set of standards by which acceptable professional development is to be undertaken. It may include, but is not limited to Master's degree programs, courses beyond master's degrees or District sponsored professional development courses and activities. The courses need to have an articulated professional purpose relating to present or future professional assignments in the District and have a demonstrable relationship to the improvement of student learning. It is not the District's intent to reduce salaries, but to encourage movement on a salary schedule that correlates to student learning. Prior to June 30, Human Resources approved courses using criteria applied in the past. Since July 1, the new criteria has been implemented for approval of professional development courses. 45 requests for approval of courses have been made. Of those, 26 were approved, and 19 were denied. Mrs. Hetman provided examples of and reasoning for denial and acceptance. She answered Board member questions, noting that every scenario does not have a definite answer as of yet.

The committee has begun to work with a consultant to facilitate and support their work and they have taken the time to educate themselves with best practice research and nationwide examples. A report on determinations will be presented to the Board in June, 2011.

Update – Special Education Review

Superintendent Mitrovich noted that the District has contracted with David Riley of the Urban Special Education Leadership Collaborative from the Education Development Center in Newton, Massachusetts to conduct a Special Education Program Review. A three person review team will be in the District to conduct interviews from Tuesday, October 12 through Thursday, October 14. They would like to interview Board members on the evening of October 12. We will receive a preliminary report prior to the delivery of their report at the Work Session on January 10, 2011.

Director of Co-Curricular Activities

Superintendent Mitrovich noted that he is planning to recommend that a Director of Co-Curricular Activities be appointed as a new position for the 2011 – 2012 school year. This position would be a 12 month position reporting to Dr. Raczekiewicz and would oversee and coordinate athletics and activities outside the classroom in the high schools and middle schools. There is a high percentage of students involved in activities of all kinds outside the classroom and this person would provide a coherent, equitable program for these activities. The position would not replace the athletic directors in the buildings. Superintendent Mitrovich noted that this position exists in other districts so there are models to look at as we develop the job description. In response to the Board's request, lists of activities offered in each building and numbers of participants involved in each activity will be collected.

Consent
Agenda

1. Personnel

Re-Employment – Certified (Part-Time)

Jennifer Pak, 2010/11 School Year, NCHS/NNHS, Teacher .7, Art

Revise Leave Of Absence – Certified

Jodi Polender, 1/10/11 – 4/12/11, LJHS, Teacher, Language Arts

Resignation – Classified

Suzanne Waller, October 1, 2010, River Woods, Special Education Assistant

Marilyn Bloome, September 30, 2010, Transportation, Bus Driver

Employment - Classified

Patrick Murphy, September 20, 2010, MJHS, Custodian

Rene Kentgen, September 17, 2010, Transportation, Bus Driver

Richard Thomas, September 17, 2010, Transportation, Bus Driver

Richard Hasse, September 21, 2010, Transportation, Bus Driver

2. Application for Recognition of Schools

3. Dues – Legislative Education Network of DuPage County (LEND)

Fielden made a motion to approve the Consent Agenda as presented. Crotty Seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Fielden, Dennison, Romberg, Jaensch and Weeks. No: None. The motion carried unanimously.

Discussion
With Action:

Safe n’ Sound Program – Memorandum of Understanding

Superintendent Mitrovich explained that the last Memorandum of Understanding with the YMCA for the before and after school program Safe ‘n Sound, was dated in the late 1990’s. With input from legal counsel, a new Memorandum of Understanding has been drawn up for the Board’s approval. The program has been issue-free and the YMCA has worked with the District to provide the service to students in financial need as well as students with special needs.

Crotty made a motion to approve the Safe ‘n Sound Program Memorandum of Understanding as presented. Weeks seconded the motion. Those voting yes: Crotty, Fielden, Dennison, Romberg, Jaensch and Weeks. No: None. The motion carried unanimously.

Discussion
Without Action

Social Networking Administrative Regulation

Roger Brunelle provided the Board with a draft Social Networking/Electronic Communications Administrative Guideline. He noted that growth of electronic devices in the district is rapidly increasing. With that increase come some risks associated with misuse, unethical use and privacy as well as some opportunities for educational purposes. The District has been working on this Administrative Procedure to stay in the forefront of governing and controlling the use of these technologies. Mr. Brunelle presented the Board with a matrix to visually depict the guidelines for use of various electronic devices between District employees, students, parents, and community members. The policy was reviewed with Cabinet members, staff and students in the high schools with positive feedback. There was Board discussion about social media and if, when, and how it might be appropriately used between parents, staff and students. Board members discussed forms for parental signatures to opt in or out of media use by their children. It was suggested that Mr. Brunelle review the guidelines with parents for their feedback and prepare the parental signature forms for review. The Board will further discuss this topic at a future meeting.

Board Meeting Calendar

Superintendent Mitrovich proposed that the Board approve a two year meeting calendar to aide in the scheduling of events throughout the District as well as future school calendars. He provided the Board with a draft of Board meeting calendars for the next two years.

He also proposed that a fixed day be appointed as the start of school each August, such as the third Wednesday in August. In that case, school could begin as early as August 15 or as late as August 21, depending on how the date falls each year. Board members suggested that a trial of this proposal be enacted prior to its permanent adoption. It was also noted that holding high school finals prior to winter break is a calendar driver. When the calendar committee convenes, they will work on two years of school calendars with prior guidelines and direction from the Board.

Upcoming Events Next Board of Education Business Meeting – October 20, 2010

Adjournment Fielden moved to adjourn the meeting at 9:20 p.m. Weeks seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Weeks, Fielden, Dennison, Romberg and Jaensch. No: None. The motion carried unanimously.

Approved October 18, 2010

Mike Jaensch, President
Board of Education

Ann Bell, Secretary
Board of Education