

MINUTES OF A MEETING
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT
SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS,
HELD AT THE ADMINISTRATIVE CENTER
NOVEMBER 1, 2010 AT 7:00 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 6:05 p.m. Board members present: Mike Jaensch, Susan Crotty, Dave Weeks, Jackie Romberg, Jim Dennison, Suzyn Price and Terry Fielden.
- Administrators present were: Mark Mitrovich, Superintendent of Schools; Melanie Raczkiwicz, Chief Operating Officer; Carol Hetman, Chief Human Resources Officer; Dave Zager, Chief Financial Officer and Kitty Murphy, Assistant Superintendent for Student Services and Special Education.
- Closed Session Dennison moved, seconded by Crotty to go into Closed Session at 6:05 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 2. Litigation, when an action against affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
- Open Session Weeks moved, seconded by Crotty to return to Open Session at 7:10 p.m. A voice vote was taken. Those voting Yes: Crotty, Fielden, Dennison, Romberg, Price, Jaensch and Weeks. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Mike Jaensch, Susan Crotty, Dave Weeks, Jackie Romberg, Jim Dennison, Suzyn Price and Terry Fielden.
- Student Ambassadors Absent:
Jake Karl, Naperville Central High School
Sam Lai, Naperville North High School
- Administrators present: Mark Mitrovich, Superintendent of Schools; Melanie Raczkiwicz, Chief Operating Officer; Kathy Duncan, Chief Academic Officer; Kitty Ryan, Assistant Superintendent for School Services and Programs; Roger Brunelle, Chief Information Officer; David Zager, Chief Financial Officer; Kitty Murphy, Assistant Superintendent for Student Services and Special Education; Faith Behr, Interim Director of Communications; Carol Hetman, Chief Human Resources Officer; and Ralph Weaver, Director of Facilities & Construction.
- Good News Superintendent Mitrovich congratulated Naperville Central High School senior Krystle Leung for receiving the top possible score of 2400 on the January 2010 SAT. She is among only 250 students across the nation to do so. The SAT is a standardized assessment of the critical reading, mathematical reasoning and writing skills that are deemed necessary for students to be successful in college. Krystle is a National Merit Semi-Finalist and also earned the highest possible score, a 36, on the ACT.

Superintendent Mitrovich also congratulated Anderson Tien, President of the Naperville North Chapter of DECA, who was elected to the state office of Vice President during the State Executive Conference, held at Oakton Community College on October 6. Anderson is one of the state's five executive officers and the first state officer from Naperville North. To be elected, 15 candidates were required to take a lengthy, 110 point exam, interview with board members from the Illinois Foundation of Marketing Education and give a speech to the voting delegates from each school's DECA Chapter. Anderson currently serves as the Illinois Association of DECA's Vice President of Philanthropy. Carliss Harris serves as the Naperville North DECA advisor.

Superintendent Mitrovich noted that Kathy Duncan, Roger Brunelle and Melanie Raczkiwicz accompanied him to a Midwest Benchmarking Consortium Conference in Keller, Texas last week. The consortium is a group of similar sized school districts from across the country that communicates regularly and meets annually to compare best practices. They share open honest dialogue about similar struggles and successes, and provide resources for each other. Mr. Brunelle was one of the main technology presenters. District 203 will host the conference in 2013.

Public
Comments

None

Agenda Items

Social Emotional Learning

Kitty Murphy introduced Marti Yonikus, Supervisor of Social Work Services. Ms. Yonikus noted that there are multiple programs and resources being used in the District. She chose programs for presentation that are representative of each of the grade levels. The topics to be covered are anti-bullying programs, substance abuse and social emotional learning.

Elementary Level

Elmwood School

Patrick Gaskin introduced Janelle Kreiling, Jennifer Stewart, and Joe Stang who explained two of the programs being used at Elmwood. Club Flare is a teacher led group for females in the 4th and 5th grades. The meetings are held once a week, and are usually attended by about 50 girls. The girls bring up, discuss and try to work through difficulties with the assistance of a teacher. Social Worker, Joe Stang, spends time interacting with students in the lunchroom and on the playground during all three lunch periods. He helps children work on and overcome their differences. Data collection began with a survey of the students at the beginning of the year. The students will be surveyed at the end of the year as well. It has helped to target particular children who are having problems and also to identify a particular problem to work on as a group.

Steeple Run Elementary

Lora Nowicki, Interim Principal and Robin Lipkowitz, Instructional Coordinator, introduced the Nurtured Heart Approach (NHA) which is being implemented this year at Steeple Run. It is a social curriculum and character education where children learn that they are valued and can be successful. They are experiencing progress already in the form of less behavioral referrals

while constantly reflecting on the implementation of the program. They have begun to collect data which will help in determining next steps.

Junior High School

Washington Junior High School

Jennifer Prerost, Assistant Principal, Lisha Denius, Social Worker, and Stephanie Gluglielimucci, Psychologist explained some of the programs that are in place at Washington. The Connection Among Teachers and Students (C.A.T.S.) mentoring program focuses on at risk students and pairs them up with an adult mentor. A student needs assessment is given to help identify students for the program. Volunteer staff members meet with students on their own time about once a week. There are group activities for mentors and mentees. Pre and post surveys are given as a way to collect data.

The Mother Daughter Empowerment Day is another program that is offered. Planning for this event evolved from a relational aggression conference that was attended by staff. It is an all day workshop with large and small group talks with mothers and daughters together. Letters are written to each other to help build relationships.

High School – Naperville North

Jeff Farson, Director of Student Services, noted that there are many programs available at the high school level. There are school wide initiatives every month and advisory is being developed for the high schools. Sara Galdikas and Lisa Catalano, Social Workers, and Marta Maschman, Psychologist noted that there are groups to address student needs at each level. The “Why Try” program is a teacher led motivational program that helps students problem solve with their peers. Transfer students are being welcomed and initiated by student mentors. Social Workers follow up with the same students throughout the year to be sure they are adjusting.

There are several substance abuse referral resources available for schools to use at all levels. A Behavioral Intervention form is being used which allows teachers to document behavioral observations in the classroom. The forms then go to the teams to address the needs as necessary. There is also an alternative suspension program. Students are asked to participate in the program and if they agree to an assessment and follow through with the recommendations of the assessor, their consequences are reduced. A hospitalization committee is being developed to help students who are out for lengthy amounts of time to get caught up and re-acclimated back to school. Other models of similar programs across the country are being investigated. A new initiative that is being developed and will be piloted at Central this year is a school based wraparound process which partners with students/families, community agencies and private practitioners to coordinate care and supportive services for at risk students in the district.

Marti Yonikus concluded the program by noting that continued data collection will help determine what programs have proven to be the best. Ideally there will be two or three of the best programs implemented in all schools, however, schools have very different populations and need different things. The aim is to provide options to the buildings to implement what their population needs.

Support from Central Office in the past few years has been extremely helpful in the development and continuation of programs. Buy in from staff members has also been instrumental in the success of the programs.

Alternative Programs – High School and Junior High School

Kitty Murphy noted that two alternative schools were started last year, the Middle School Academy and the Bridge School.

Indian Plains

Last year District 203 partnered with District 204 to start the Middle School Academy to address the academic, behavioral and social needs of at-risk adolescents. There is space for 15 7th and 8th grade students from each district and the District 204 curriculum is taught. Last year eight District 203 students attended. This year so far there are three students enrolled. There are several innovations that have been put in place for 2010 – 2011: review of criteria for admission, establishment of exit criteria, direct teaching of social skills and a physical education program.

Mrs. Murphy reviewed the whereabouts of the students in the program last year as well as the budget from last year and projections. We have a three year contract with the option to opt out of year three if notification is given in January 2011. In the next two months staff members will review the data, the fiscal piece as well as the needs of our students and bring the Board a recommendation with an alternative option for their consideration.

Bridge School

Kathy Briseno, Assistant Director of Special Education Services at NNHS and Sue Hubbard, Bridge School ALOP teacher, noted that the schools' commitment to our mission has been wonderful. They have been very collaborative and flexible in programming. There is an intervention specialist in every classroom to help if disruption occurs. They continue to build programs, including meetings with parents, to help students transition back to their home school. Students who have returned back to their home school have been very successful. There have only been one or two students who were not successful at the Bridge School. They were transferred to other programs offered by Abraxas.

Test Interpretation/State Report Card Release

Dave Chiszar gave his annual presentation/interpretation of the State Report Card that was recently released. The state tests students in grades 3 – 8 and 11. He noted that in District 203, the primary goal is to improve student learning. The state test is only one piece of information and should be used in conjunction with all other available information to determine how well we are doing. The District made 337 of the 347 AYP indicators or 97%. He showed charts and graphs indicating the progress made from year to year in several categories. Superintendent Mitrovich noted that he was appointed to a state committee to study student growth and how to measure it. There are many issues coming into play with this topic at the state and federal level. He and Mr. Chiszar will present more information at a later date.

Board Facilities Sub Committee Update

Ralph Weaver noted that there were several issues with the HVAC at NCHS that the contractors on site and District staff were able to take care of. Most of

the obvious problems have been solved. Sebesta Company was used as a Commissioning Agent at the Ann Reid Early Childhood Center to work on the LEED program. Mr. Weaver is working with them to be a Commissioning Agent at NCHS. Sebesta is in the process of reviewing the information provided by Mr. Weaver and will present a proposal by the end of the month.

Consent
Agenda

1. Personnel

Appointment – Certified (Part-Time)

Daniel Goldrosen, 10/26/10 – 6/7/2011, NNHS, Teacher .9, Social Studies

Leaves Of Absence – Certified

Christen Kane, 8/23/10 – 1/31/11, JJHS, Teacher, Science/Social Science

Amber Cotrano, 4/4/11 – 6/7/11, NNHS, Teacher, Mathematics

Extend Leave Of Absence – Certified

Tami Engler, From 8/23/10 – 10/28/10 To 8/23/10 – 11/5/10, WJHS, Teacher, Phys. Education

Retirement – Classified

Femi Skenderi, November 5, 2010, JJHS, Custodian

Resignation – Classified

Gail Jernberg, November 5, 2010, Mill Street, Special Education Assistant

Employment - Classified

Erica Foley, October 18, 2010, River Woods, Special Education Assistant

2. Settlement Agreement as Discussed in Closed Session

Fielden made a motion to approve the Consent Agenda as presented. Crotty Seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Fielden, Dennison, Romberg, Price, Jaensch and Weeks. No: None. The motion carried unanimously.

Discussion
Without Action

Joint Print Shop Agreement with District 204.

Dave Zager explained that District 204 and District 203 have been working together on joint copying/printing services and exploring different options that might be available to us. We have been researching what both districts are currently doing for these services, what the cost and implications would be to outsource the services and what the cost and implications would be to share an in-house operation. After compiling our research, we have come to the conclusion that a combined in-house operation would be the most beneficial for both Districts. This proposal would include a one year intergovernmental agreement. At the conclusion of the year we would evaluate the operation to validate cost estimates against projections and the alternative of outsourcing and renew the agreement if warranted. There was Board discussion and Board questions were answered. The Board will be asked to approve the Intergovernmental Agreement at the November 15 Board meeting.

Upcoming
Events

Veteran's Day Breakfast November 11, 7:00 a.m., District Office
Board of Education Business Meeting November 15, 7:00 p.m. District Office
NNHS Football competition this weekend and Marching Band

Transition Parent Update

Mrs. Murphy noted that some of the Transition students are still housed in the mobile at Scott School. We continue to explore options and alternatives for a

place to house the program on a permanent basis. College of DuPage will start charging the District to house the program beginning next year.

Adjournment Fielden moved to adjourn the meeting at 10:17 p.m. Crotty seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Weeks, Fielden, Dennison, Price, Romberg and Jaensch. No: None. The motion carried unanimously.

Approved November 15, 2010

Mike Jaensch, President
Board of Education

Ann Bell, Secretary
Board of Education