

MINUTES OF A BUSINESS MEETING
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT
SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS,
HELD AT THE ADMINISTRATIVE CENTER
MARCH 21, 2011, AT 7:00 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 6:05 p.m. Board members present: Mike Jaensch, Susan Crotty, Suzyn Price, Dave Weeks, Jackie Romberg, Jim Dennison and Terry Fielden.
- Administrators present were: Mark Mitrovich, Superintendent of Schools; Melanie Raczkiewicz, Associate Superintendent for Operations; Carol Hetman, Chief Human Resources Officer; and Dave Zager, Assistant Superintendent for Finance.
- Closed Session Crotty moved, seconded by Price to go into Closed Session at 6:05 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 2. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal. 5 ILCS 120/2(c)(11).
 3. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2).
 4. The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).
 5. Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 5 ILCS 120/2(c)(21).
- Open Session Dennison moved, seconded by Crotty to return to Open Session at 7:10 p.m. A voice vote was taken. Those voting Yes: Crotty, Fielden, Dennison, Romberg, Jaensch, Price and Weeks. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Mike Jaensch, Susan Crotty, Dave Weeks, Jackie Romberg, Jim Dennison, Suzyn Price and Terry Fielden.
- Student Ambassador present:
Sam Lai, Naperville North High School
Student Ambassador absent:
Jake Karl, Naperville Central High School
- Administrators present: Mark Mitrovich, Superintendent of Schools; Melanie Raczkiewicz, Chief Operating Officer; Kathy Duncan, Chief Academic Officer; Tim Wierenga, Assistant Superintendent for Secondary Curriculum and Instruction; Kitty Ryan, Assistant Superintendent for School Services and Programs; Roger Brunelle, Chief Information Officer; David Zager, Chief Financial Officer; Kitty Murphy, Assistant Superintendent for Student Services and Special Education; Carol Hetman, Chief Human Resources Officer; Susan Rice, Director of Communications; Steve Mathis, Director of Buildings and

Grounds, and Ralph Weaver, Director of Facilities & Construction.

Pledge of
Allegiance

Susan Stuckey, Principal of Highlands Elementary School introduced the following students who led the Pledge of Allegiance: Greta Maras, Rachel Lundstrum, Grace Benak, Julia Cameli, Grace and Turner Chanell, Clarke Waddell

Recognition

Superintendent Mitrovich asked Katie Lynch to come forward and he introduced her as the new Principal of Meadow Glens Elementary School.

Transition Employment Recognition

Kitty Murphy noted that on March 9, 2011, Naperville District 203 was honored by the DuPage County Transition Planning Committee as an Outstanding Employer of our Transition students. Thanks to the dedicated efforts of Vocational Coordinator Mary Onorad, Assistant Director Kathy Briseno and the talented Transition teachers and staff, this year, Naperville 203 employed nine of our 18-22 year old Transition students in the Naperville 203 schools. In addition to recognizing District 203, each individual school who sponsored student employees was recognized. These schools included: Beebe School who employs Jedidiah Liskey, Katlyn Morton and Micah Roberts
Kingsley who employs Ruth Pligge
Meadow Glens who employs Sabine Youssef
Ann Reid Early Childhood Center who employs Bryant Hernandez, Chris Collucci and Jill LaBahn
River Woods who employs Olivia Ferris

In addition, Sodexo, D203 food service, was recognized for employing transition student Michael Ling and Business partner Office Max was recognized for employing Andy Buth.

Thank you and congratulations to each of these employers for recognizing and utilizing the talents of these dedicated young adults.

Joey Adamo, LJHS 7th Grade

Superintendent Mitrovich invited Maura Guiman-Warren, Vision Itinerant, and Liz Schatz, Orientation and Mobility Specialist, to come forward with 7th grade Lincoln Junior High School student, Joey Adamo. They congratulated Joey for being the recipient of a scholarship to Space Camp in 2010 by winning an essay contest through the Illinois Association for the Education and Rehabilitation of the Blind and Visually Impaired. He was also chosen to be a presenter at the IAER Conference a few weeks ago in Schaumburg. He prepared and presented a PowerPoint slide show of his experience at Space Camp. Superintendent Mitrovich presented Joey with a certificate of appreciation.

John McCarthy, NCHS Junior

Superintendent Mitrovich invited Naperville Central junior, John McCarthy, to the front to receive congratulations and a certificate of appreciation for his quick-thinking and life-saving actions. The incident took place in Palos Park. A man suffering from a heart attack (or aneurysm) lost control of his vehicle

and drove into the building where John was visiting with a family member. The young man and his father went out to investigate and found the wife of the driver performing CPR on her husband. While John's father went to call 911, John introduced himself and asked the woman if she would allow him to take over providing CPR. She agreed. John continued applying CPR until the paramedics arrived.

BPA Students from NCHS

Sponsor Jane Callahan came forward and announced that the Business Professionals of America competition was held in late February. Eight of the twelve state participants qualified for nationals in Washington DC in May. The students that came forward to receive a certificate from Superintendent Mitrovich and congratulations are:

Bowen Bao, State champion in Prepared Speech

Emily Su, state champion in Medical Office Procedures and Top Ten for Administrative Support

Albert Pai, state champion in PC Servicing & Troubleshooting, 2nd in JAVA Programming, and Top two for Information Technology

Michael Zhao, 2nd in Network Administration, Top Ten in Administrative Support, and Top two for Information Technology

Jenn Lee, 3rd in Fundamentals of Web Design

Emily Zhen, 3rd in Legal Office Procedures

Alex Hinch, 4th in Fundamentals of Spreadsheet Applications, 8th in Banking and Finance, and Top Ten for both Financial Math and Analysis & Management, Marketing and HR

DECA Students from NCHS

Christine Bell, came forward noted that DECA, An Association of Marketing Students, had their state competition in early March. Several students placed first in the competition and several are also going on to nationals in May.

They are:

Eric Zhang & Sarvesh Somisetty in Financial Services Team

Nirmal Desai and Nitin Walia for Financial Service Team Decision Making

Emily Zhen for Principals of Finance

Nicole Pushka and Angela Neufeld for Sports & Entertainment Marketing Team Decision Making

Heta Patel for Hospital & Tourism Operation Research Event

Badal Moradia for Automotive Service

Jim Yan for Automotive Service.

Additionally, Sponsor Katie Barry won Outstanding DECA Advisor in the State of Illinois.

Good News

Ann Reid Early Childhood Center Receives LEED Silver Certification

Craig Siepka, Wight & Company, received word from USGBC that the Ann Reid Early Childhood Center has officially been awarded the LEED Silver Certification. Congratulations to everyone involved.

Doug Smith honored by the Illinois Athletic Directors Association

Doug Smith, retiring Athletic Director at Naperville North High School, will be

honored by the Illinois Athletic Directors Association at its State Conference on April 30th in Peoria. Congratulations to Doug for this honor.

Public
Comments

Bob Swininoga commented about the confidential information regarding the censure of Dave Weeks. He noted that it appeared that the Board had overstepped its bounds and that the issue is embarrassing for the District.

Dan Denys commented that the District reserve surplus far exceeds the amount required by Board Policy. If taxes are increased next year, the reserve amount will only increase. He urged the Board to cut the levy and not increase taxes.

David Shaftman commented on the importance of becoming an informed voter for the upcoming election on April 5. He urged everyone to read information that has been in the newspapers and either attend or watch the candidate meeting that will be sponsored by the Homeowners Confederation at the Municipal Center on Thursday March 24, 7:00 p.m. Additionally, he urged everyone to vote on April 5.

Howard Larson noted that he is proud of the educational system in Naperville and complimented the District for its stewardship. He asked for explanations about what is behind the statements that we have a balanced budget for the next 5 years.

Wayne Cummings commented on an article that was written by Dr. Mitrovich and printed in the Naperville Sun. He mentioned several statements made in the article and noted that the Board had stepped over the line when they illegally voted on the censure of Dave Weeks.

Student
Ambassadors
Report

Sam Lai, Naperville North High School reported:

- The theme for spring week a couple weeks ago was In a Galaxy Far, Far Away. All the clubs at North were invited to decorate a hallway so it got the whole school involved.
- The NASA exhibit provided activities to take part in during Parent/teacher conferences. NASA did not charge for any of the exhibit except the moving parts.
- Stand up for St. Jude Children's Hospital is a facility that treats patients without charge. NNHS will be collecting for this charity.
- St. Baldrick's Day is an event that is held to collect money for childhood cancer. Money is raised for people to shave their heads – teachers collect a lot of money and it is extra special if a girl does it.
- The Math Department gave raffle tickets to throw a pie at a math teacher for donating books.
- At the Youth in Government Conference last week, the North team took first place.
- The Food Fight charity is coming up where kids come in during their lunch periods and help pack food to donate.

Written
Communication

Freedom of Information Requests:

- Thompson request for certain contracts with the District.
- Anonymous request for teacher salary information.

- Lawson request for Superintendent Mitrovich’s latest contract.
- Mingus request for documents related to attendance at school events by a sex offender.
- Hartnett request for financial information.

Superintendent/
Staff/School
Reports None

President’s
Report None

Board of
Education
Reports None

Board Facilities
Sub Committee
Update Mr. Fielden reported that the Board Facilities Sub Committee met last week.

- The schedule for NCHS was reviewed.
- Demolition of the old Library space will start Monday
- The project should wrap up at the end of summer. This is weather dependent.
- The North Addition is in full service
- The IASB dinner meeting held at NCHS on March 10 had the largest turnout in many years. Superintendents and Board members from all over DuPage County came to tour the facility and see the changes that were made to improve the learning environment.
- The Committee took action to settle strike claims from last summer.

Mr. Weeks expressed concern that the committee is making decisions without consent of the whole board. He also noted that the minutes from several months of the committee meetings were not posted and questioned the reason. He requested that counsel be sought for information on the legal posting of minutes. He agreed that security issues at Prairie and Ranch View need to be addressed, but questioned the process used to approve a different architect and more expensive plans than the original plans.

Monthly
Reports

- Treasurer’s Statement – The Board received the January Treasurer’s Statement
- Investments – The Board received the January Investment Report as well as an additional Cash and Investment Report.
- The Board received the March Insurance Report
- Budget – The Board received the March Budget Reports

Dave Zager shared information about the budget and funding from the state. He noted that the financial projections were not substantially changed and that DuPage County would provide the tax extension numbers tomorrow.

Action by
Consent The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #354969 through Warrant #355861 totaling \$19,524,994.00 for the period of February 23, 2011 through March 21, 2011.

2. Board Meeting Minutes: 2/22/2011, 3/7/2011

3. Personnel March 2011

Retirement – Administration

Melanie Raczkiewicz, June 30, 2011, PSAC, Chief Operating Officer

Reassignment – Administration

Jennifer Prerost, August 8, 2011, KJHS, Assistant Principal

Assignment – Administration

Martha Lynch, July 1, 2011, Meadow Glens, Principal

Resignation – Certified

Dawn Baranski, June 9, 2011, JJHS, Teacher, Technical Arts

Amy Robinson, June 9, 2011, NNHS, Teacher, Reading

Molly Sass, June 9, 2011, Elmwood, Teacher, Reading

Reassignment – Certified

Michael Klick, August 15, 2011, KJHS, Teacher, Applied Technology

Matthew Olejnik, August 15, 2011, JJHS, Teacher, Language Arts/Social Studies

Leave of Absence – Certified

Katy Blattner, August 15, 2011 to October 3, 2011, ARECC/Kingsley/Prairie, Speech Pathologist, Special Education

Heather Butler, August 15, 2011 to September 23, 2011, NCHS, Vocational Coordinator, Special Education

Marissa Clancy, August 15, 2011 to November 8, 2011, NCHS, Teacher, Special Education

Deborah Hutchinson, 2011/2012 school year, NNHS, Teacher, German

Lily Mercier, 2011/2012 school year, NNHS Teacher, Social Science

Michelle Michalek, August 15, 2011 to October 4, 2011, Steeple Run, Teacher, Fourth Grade

James Moody, March 2, 2011 to June 9, 2011, NNHS, Teacher, Humanities

Christine Nadelhoffer, 20% 2011 school year, NNHS, Teacher FACS

Hazel Reitz, August 15, 2011 to December 22, 2011, KJHS, Teacher, Language Arts/Social Science

Extended Leave of Absence – Certified

Jade Cook, 2011/12 school year, Highlands, Teacher, Second Grade

Susan Hubbard 50%, 2011/12 school year, NNHS, Coordinator, Special Education

Lisa Jacoby, 2011/12 school year, NNHS, Psychologist, Special Education

Faith Ro, 2011/12 school year, LJHS, Counselor, Guidance

Dilara Sayeed, 2011/12 school year, KJHS, Teacher, Language Arts

Dori Berg, 2011/12 school year, JJHS, Teacher, Social Science/LA

Retirement – Classified

Carol Hendrickson, June 9, 2011, KJHS, Assistant, Special Education

Employment – Non-Union Classified

Ann Spehar, April 4, 2011, PSAC, NEF Executive Director

Employment – Classified

John Bootz, March 14, 2011, Transportation, Bus Driver

Extended Leave of Absence – Classified

Jusuf Tairi, March 15, 2011 to June 1, 2011, WJHS/Highlands, Custodian

4. Certified Employees recommended for re-employment and dismissal, full-time, part-time, temporary and permanent substitutes.

5. Educational support personnel recommended for dismissal, time sheet,

instructional assistants, and temporary positions.

6. Bid: Elmwood Entrance Renovation

7. Bid: Lincoln Entrance Renovation

8. IHSA Membership Renewal – NCHS, NNHS

Weeks made a motion to approve Bills and Claims from Warrant #354969 through Warrant #355861 totaling \$19,524,994.00 for the period of February 23, 2011 through March 21, 2011 and all other items on the Consent Agenda 1 through 8 with the exception of items 8.04, 8.05, 8.06, and 8.07. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Dennison, Weeks, Fielden, Romberg, and Crotty. No: none. The motion carried.

Item 8.04, Certified Employees recommended for re-employment and dismissal, full-time, part-time, temporary and permanent substitutes.

Item 8.05, Educational support personnel recommended for dismissal, time sheet, instructional assistants, and temporary positions.

Mrs. Hetman clarified that this is not a reduction in force, but rather a normal annual procedure. Some people may be re-hired but only if enrollment merits it. Other than fourth year teachers there is no indication about being released for performance.

The non-certified positions are all temporary positions that are authorized based on student needs and attendance.

Weeks moved approval of items 8.04 and 8.05 as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Dennison, Weeks, Jaensch, Crotty, Price, and Fielden. No: None. The motion carried.

Item 8.06 Bid: Elmwood Entrance Renovation

Mr. Mathis explained that this is a non-referendum project that will be paid for from O & M funds. The 2009 Life Safety Survey indicated that more doors were needed and that there be a set of interior doors so visitors are held in a vestibule area. In addition, the canopy in front of the building will be improved.

Item 8.07 Bid: Lincoln Entrance Renovation

This is also a non-referendum project. The office will be remodeled so there is visibility with the entrance. Additionally, a new canopy will be built to clearly identify the main entrance.

Crotty made a motion to approve Item 8.06 and Item 8.07 as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Dennison, Romberg, Fielden, Weeks, and Crotty. No: None. The motion carried.

Discussion
With Action

2011 – 2012 High School Course Fees

Dr. Raczkiewicz noted that no changes have been made since this was discussed at the March 7 Board meeting. There were some increases in workbook costs and subscriptions. The goal is to align fees at both high schools so there is one list for both schools.

Price made a motion to approve the 2011 – 2012 High School Course Fees as presented. Dennison seconded the motion. A roll call vote was taken. Those voting yes: Dennison, Weeks, Fielden, Romberg, Jaensch, Crotty, and Price.

No: None. The motion carried.

Bid: NCHS Bid Package #8

Ralph Weaver, accompanied by Tim Bickert, IHC, noted that this is the last bid package for the construction at NCHS. The bid package includes:

Field house, Aux gym and main gym flooring, a dividing curtain in the main gym to provide alternative classroom space, and roofs over the three story building.

Fielden moved to approve NCHS Bid Package #8 as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Weeks, Jaensch, Crotty, Price, Romberg, Fielden, and Dennison. No: none. The motion carried.

Bid: Entry at Prairie Elementary

Mr. Weaver explained that the proposal by Wight & Co. is an addition at the entry to provide a secure entrance. He explained the changes that will be made and showed a picture of the proposed new entrance.

Bid: Entry at Ranch View Elementary

Mr. Weaver explained that some of the areas within the building will be moved so that the main office is at the entrance instead of being in the middle of the building. Security is the main reason for relocating the office.

Fielden made a motion to approve the Bids for Prairie and Ranch View as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Dennison, Crotty, Jaensch, Romberg, Fielden, and Price. No: Weeks (he noted that he voted against it because he was uncomfortable with the process). The motion carried.

Censure

Mr. Jaensch noted that on January 24, 2011 the Board censured Mr. Weeks for violating Board Policies. At the time, Mr. Weeks admitted that he deserved to be censured for his behavior. Following this event, Mr. Weeks sought legal counsel and went to the press defending his actions noting that the Board violated the Open Meetings Act by voting on an item that was not on the agenda.

Mr. Jaensch read the following statement:

“This is a very difficult task for me and I do not take it lightly. As Board members, we are elected officials and ultimately answer to our constituents. Having said that, we also need to work within a defined set of rules and shared values if we are to be effective. When a Board member steps outside of these norms and values, we have very little recourse.

In my opinion, when there are issues, private discussions and admonishment are the first step, and are clearly preferable. However when such private conversations do not seem to have any effect, the Board is forced to take public action.

When the majority of the Board believes that a member is acting inappropriately (and possibly exposing the Board to liability) and does not respond to private conversations, and the unacceptable behavior happens again

and again, I believe that we as a Board must let not only that Board member, but also let the entire community know that unacceptable behavior will not be tolerated without consequence.

As a Board we deal with a multitude of important issues, the vast majority of which are dealt with in the bright light of public discourse. All budget and policy decisions are discussed and voted on in public, and that is how it should be. However certain very limited areas may be discussed in closed or executive session. Among these are negotiations with our employees, pending real estate and legal actions, and perhaps most importantly, individual student and employee discipline and employment matters.

Sometimes these matters are discussed behind closed doors because of strategy reasons, for example negotiations, legal, and real estate matters. But often, we have to deal with sensitive and difficult employee and student issues. When we do, we are constrained by law, and just as importantly, common sense, respect, and courtesy, from discussing these personal matters in public.

What I believe we have here is a pattern of abuse of what is an implied, and sometimes legally mandated, requirement for discretion, specifically when it deals with an individual employee's right to privacy.

Ironically, because we value every employee's right to privacy so much, we cannot list the specific violations that have brought us to this unfortunate point in time. All I can ask the community to do is understand that I and my fellow Board members do not take this lightly, and whatever the vote might be, those who vote to support the following motion do not do so without careful and deep reflection.

So, without further ado, I hereby move to rescind the Censure motion of January 24, 2011 and move that:

Board Member Dave Weeks be censured for his pattern of violating the confidentiality of closed session by sharing discussions, information, and deliberations that all participants understood were to be confidential. While past indiscretions have included the admitted leaking of discussions regarding contract negotiations and pending real estate matters, the key item this Board will not tolerate is the inappropriate discussion of personnel matters.

In addition to this censure, the Board of Education states that it strongly condemns the release, discussion or allusion to personnel matters discussed in closed session and holds that Mr. Weeks is solely responsible for any potential liability as a results of his actions.”

There was discussion about both the rescission and the Censure motion combined into one vote. Robb Cooper, Counsel for District 203, noted that he is not aware of any bar in Robert's Rules that you cannot combine motions. Mr. Jaensch decided to vote separately on the rescission first. He made a motion to rescind the Censure motion of January 24, 2011. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Dennison, Weeks, Fielden, Romberg, and Crotty. No: None. The motion carried.

Mr. Jaensch made a motion to Censure Mr. Weeks as previously read. Board members agreed that they understood exactly what motion they were voting on. Romberg seconded the motion.

Discussion:

Mr. Weeks read the following prepared statement:

Why I said "I deserve to be censured"

"Let me explain why I said "I deserve to be censured" after the reading of Mr. Jaensch's statement on January 24. I was led to believe that only one personnel issue was being discussed.

Friday, Jan 21, at a meeting I requested with Mr. Jaensch and completely unrelated to any of these things, he brought up a discussion that I had a couple weeks earlier with one of our school principals. The only reason I was having a discussion with this person is that she is principal of one of the three schools I have been assigned to this school year. I had not yet met with this person so we took advantage of the winter break to get together. We actually met for breakfast and had a lengthy conversation that included a myriad of subjects, both personal and school related, and lasted about 2 ½ hours. I want to make it very clear that I was dispensing my board-assigned duties to this school district. There was no one from the public present. I have a responsibility to maintain communication with this person. During the course of our meeting the matter of personnel came up, and at one point it led to a colleague of this principal who was leaving the district at the end of this year. I was aware of this situation because it had been discussed in executive session, which is where we normally deal with these personnel issues. Although my attorney tells me that this was probably not privileged information for a couple of reasons that are at this time not important, I believe that I should NOT have allowed the discussion to touch upon this employee, and I certainly should not have weighed in on anything to do with it because of the nature of the information. It was completely innocent (I actually don't recall all the details of our conversation, but am quite sure that it was not more than 1-2 minutes in length). Nevertheless, I absolutely agree that individual personnel situations should be kept private.

This is the only issue discussed during that Friday meeting w Jaensch - and it was parenthetical to the purpose and bulk of our meeting. Nothing more was said and no direction was given.

Late Monday afternoon, Jan 24, I had a voice mail from Jaensch and returned his call- not more than 2 hours before our evening board meeting was to commence. He informed me that the board intended to censure me that evening. That is essentially the way it was said. In that the last conversation we had - just 2 days earlier - was concerning this isolated personnel situation, I assumed that this was the focus of the censure. I actually told Mike on the phone that I would not "fight" this or give him a hard time. I reiterated that the conversation was quite innocent and had obviously not resulted in any harm, but also stated that I should not have had that conversation. Mike simply responded that I would have a chance to respond...or defend myself (don't remember the exact language) but he absolutely did not say that anything else would be discussed. Clearly I understood that this isolated event was going to be the reason for the action they wanted to take. I also assumed that it was

going to be introduced at the meeting with discussion to ensue - especially because this had not been mentioned or discussed at any previous board meeting - open or closed. In the time between the phone conversation and the board meeting I tried to collect my thoughts and decide what my response should be. After discussing it with my wife, I decided that the most important thing was for me to accept this and not be defensive. One of the important reasons for this was that we, the board, have had a couple other recent instances where confidential information involving individual employees had been discussed with people in the public. I was also given the impression that this had been an ongoing problem for some time involving a specific board member. I knew that we were trying to put a stop to this so, although I thought it was an overreaction given the context of this violation, I felt like it would be best for the district if I just accepted this.

Let me remind you that I was given absolutely no access to what was to come down before I sat in the board meeting and listened to it being read. Mr. Jaensch did not even extend the courtesy of providing me a copy to see, although he made a point of requesting that it be "read into the minutes."

Can you imagine how I felt as I heard a 2-page statement being read - again, with not even the text in front of me - making me sound like a person completely derelict in his duty and working against the district. I heard Mr. Jaensch saying things like: "unacceptable behavior that happens again and again;" "a pattern of abuse;" "a pattern of violating confidentiality;" and "past indiscretions". Note all of these are plural and make me look incorrigible. The fact of the matter is that I felt completely ambushed...completely deceived...and, yes, lied to.

In a split second I had to decide how to respond to something I had never seen before - and still didn't have in my hands to review. I decided to go ahead with my prepared statement with the caveat of specifically questioning the broadness of the statement that had just been made, and I specifically stated "that in regards to the personnel issue" (singular) I take responsibility.

Given that no one - not a single person on this board - asked a single question nor made any statement or asked me for any clarification leads me to believe that this was not new to my colleagues, and certainly wasn't a surprise to anyone, except, of course, to myself. This seemed to be confirmed when a couple days later I had a phone conversation with the Superintendent and he told me that he had seen the statement shortly before the meeting. He also indicated that he assumed that I, along with the other board members, had also seen it. Of course, I had not. I hope that my colleagues on the board will explain whether or not they were aware of what was to happen, and if not, why they did not feel any responsibility to understand something this important and detailed by asking questions and probing. If not, the public will have to draw their own conclusions."

Board members made comments.

A roll call vote was taken. Those voting yes: Dennison, Fielden, Crotty, Price, Romberg, and Jaensch. No: Weeks. The motion carried.

Information regarding posting of meeting minutes was requested from Robb Cooper. He noted that there is no statutory requirement in the school code or open meetings act about when the minutes are prepared, however, once they are approved by the public body, they have to be posted and made available to the public within seven days.

Discussion Without Action First Reading Policy No. 7.240, High School Co-Curricular Code
Dr. Raczkiewicz stated that this item was to be presented to the Board by Marty Bee, however, he went home ill this afternoon. She requested that the Board consider tabling this item until the April 4, 2011 meeting when Mr. Bee will be available to present the information. The Board agreed to consider this item on April 4.

First Reading Policy No. 7.190, Student Discipline
Dr. Raczkiewicz, Mike Stock and Jackie Discipio, committee members, noted that in accordance with school code, annually a committee is convened to review and update the Student Discipline Board Policy. Recommended changes that were made by legal counsel were noted in red font, changes recommended by the committee were noted in blue font. The various changes were reviewed and explained. The section on weapons will be clarified and brought back to the Board for another review at the April 4 Board meeting. The Board will vote to approve the proposed changes at the April 18 Business Meeting.

New Business

Old Business

Upcoming Events

- Sister Cities Young Artists Showcase Saturday, March 26, 2011, 9:00 a.m. – 12:00 noon, Municipal Center.
- Spring Break is next week
- Next Board meeting April 4, 2011

Adjournment
Dennison moved to adjourn the meeting at 10:20 p.m. Crotty seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Weeks, Price Fielden, Dennison, Romberg and Jaensch. No: None. The motion carried unanimously.

Approved April 18, 2011

Mike Jaensch, President
Board of Education

Ann Bell, Secretary
Board of Education