

MINUTES OF A MEETING
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT
SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS,
HELD AT THE ADMINISTRATIVE CENTER
DECEMBER 6, 2010 AT 7:00 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 6:10 p.m. Board members present: Mike Jaensch, Susan Crotty, Suzyn Price, Dave Weeks, Jackie Romberg, and Jim Dennison. Absent: Terry Fielden.
- Administrators present were: Mark Mitrovich, Superintendent of Schools; Melanie Raczkiwicz, Associate Superintendent for Operations; Carol Hetman, Chief Human Resources Officer; Dave Zager, Assistant Superintendent for Finance and Kitty Ryan, Assistant Superintendent for School Services and Programs.
- Closed Session Dennison moved, seconded by Crotty to go into Closed Session at 6:10 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 2. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2).
 3. Student Disciplinary Cases 5 ILCS 120/2(c)(9).
 4. Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 5 ILCS 120/2(c)(21).
- Open Session Dennison moved, seconded by Crotty to return to Open Session at 7: 12 p.m. A voice vote was taken. Those voting Yes: Crotty, Price, Dennison, Romberg, Jaensch and Weeks. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Mike Jaensch, Susan Crotty, Suzyn Price, Dave Weeks, Jackie Romberg, and Jim Dennison. Absent: Terry Fielden.
- Student Ambassadors absent:
Sam Lai, Naperville North High School
Absent: Jake Karl, Naperville Central High School
- Administrators present: Mark Mitrovich, Superintendent of Schools; Melanie Raczkiwicz, Chief Operating Officer; Kathy Duncan, Chief Academic Officer; Kitty Ryan, Assistant Superintendent for School Services and Programs; Kathy Klees, Assistant Superintendent for Curriculum and Staff Development; Roger Brunelle, Chief Information Officer; David Zager, Chief Financial Officer; Kitty Murphy, Assistant Superintendent for Student Services and Special Education; Carol Hetman, Chief Human Resources Officer; Susan Rice, Director of Communications, Raquel Lightbourne-Coley, Director of Community Relations and Ralph Weaver, Director of Facilities & Construction.
- President's Remarks Mike Jaensch read the following statement:
"As Board members, we deal with large amounts of information that are

presented to us before and during school board meetings. We engage in rigorous examination of that information and in vigorous discussion of it in a public forum. This is what is expected of us and is what we are obligated to do.

As we continue in this process and face making difficult short-term and long-term decisions, I urge every school board member to refer back to board policy 2.80 entitled “Board Member Code of Conduct”. I would remind all of us that, this policy requires, in part, that:

Each member of the Naperville Community Unit School District 203 Board of Education ascribes to the following code of conduct; and shall:

Respect the function of District administration by expressing concern for decisions or direction in a positive and constructive manner that serves the District constituents while recognizing that the Board does not make staffing decisions.

It is important that all of us abide by this provision.”

Dave Weeks read the following statement:

“I would like to take this opportunity to apologize to my colleagues on the board, as well as other district personnel that may have been offended by a statement I made at our last board meeting.

While discussing the matter of financial reports – a subject that I have spent quite a bit of time discussing with various members of both the board and administration – I simply reached a level of frustration and exasperation that caused me to be very careless with my words. It was completely inappropriate when I used the term “funny numbers” to refer to the reports in question. The use of those words was spontaneous and poorly chosen – and I apologize and ask the offended parties to forgive me. Please know that I in no way meant to imply, in any way at all, that there was even a hint of fraud or impropriety. Although I didn’t mean to imply such when I was speaking...I understand that those words could be interpreted to mean that. As soon as I said it I knew it was inappropriate...should have done something about it immediately but the moment seemed to pass me by. Again, please accept my apology. I will try diligently in the future to both select my words better and be less emotional.

Having said that, it seems equally inappropriate for me to be attacked by colleagues who accused me of having an ulterior motive in expressing my concern on these issues. It is bad enough to be misrepresented publicly as using my position on this board to serve a specific special, business interest...essentially because my perspective differs from someone else’s. But to also suggest that I have been “bought” by a citizen is blatantly unfair to me, and even more, to that citizen, who I might add has served this community and school district in too many ways to count.”

Recognition

Good News

Superintendent Mitrovich deferred the good news to the next Board meeting on December 20.

Public

Cis Meyer, President of the Naperville Education Support Professionals

Comments Association (NESPA), spoke on behalf of the bargaining unit. She noted with appreciation that much work has been done in the last 1 ½ years with both a new contract negotiated and new job descriptions defined. There is an issue of an insurance benefit that was granted several years ago for certain members of NESPA. They have recently been notified that this benefit is being withdrawn. She urged the Board to uphold their part of the agreement for the remainder of the current contract that expires in 2012.

Diane Liesen and Cheri Feightner, Title 1 Math Peer Support Leaders along with Mary Jean Bazzetta, Project Leap Peer Support Leader, all part of NESPA stated their individual situations with regard to the insurance benefit in question. They noted that they did not receive formal notification other than on their annual wage notification sheets that they would be losing this benefit. They urged the Board to vote to let the benefit continue.

Agenda Items

Consent Agenda

1. Personnel

Appointment – Certified (Full Time)

Margaret Moses, November 15, 2010, NNHS, Teacher, Science

Revised Contract

Jeffrey Farson, August 9, 2010, NNHS, Student Services Coordinator

Extend Leave Of Absence – Certified

Heather Scott, Extend from 10-23-10 to 12-23-10 To 10-23-10 to 6-7-11,
NNHS, Teacher Foreign Language

Resignation – Classified

Amanda Dykstra, November 10, 2010, WJHS, Special Education Assistant

Dana King, December 23, 2010, Transition – COD, Special Education
Assistant

Brynn Bostrom, March 4, 2011, NCHS, Department Secretary, Special
Education

Employment – Classified

Randy Angeletti, December 1, 2010, NCHS, Custodian

Timothy Victor, November 30, 2010, Maplebrook, Special Education Assistant

Gregory Krob, December 13, 2010, NCHS, Maintenance – Pool

Leave of Absence – Classified

Annetta Tustin, November 29, 2010 – April 1, 2011, NNHS Special Education
Assistant

Addendum

Employment – Non-Union Classified

Lisa Matuska, January 4, 2011, PSAC, Human Resources Coordinator

2. Music Bid –

3. Student Discipline as Discussed in Closed Session

4. Disposal of Closed Session Recordings prior to May 2009

Price made a motion to approve the items on the Consent Agenda from 1 through 4 as presented. Romberg seconded the motion. A roll call vote was taken. Those voting yes: Dennison, Weeks, Romberg, Jaensch, Crotty and Price. No: None. The motion carried.

Mr. Dennison left the meeting at 7:30 p.m. - after this vote.

- Discussion
With Action:
1. Second Reading Policy No. 4.110, Transportation
Weeks made a motion to approve Policy No. 4.110, Transportation as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Weeks, Jaensch, Crotty, Price, and Romberg. No: None. The motion carried.
 2. Second Reading Policy No. 7.285, Food Allergy
Crotty made a motion to approve Policy No. 7.285, Food Allergy as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Weeks, Jaensch, Crotty, Price, and Romberg. No: None. The motion carried.
 3. Naperville Education Foundation – Memorandum of Understanding
Weeks made a motion to approve the Memorandum of Understanding with the Naperville Education Foundation as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Weeks, Romberg, and Crotty. No: None. The motion carried.
- Upcoming
Events
- Intergovernmental Dinner – Wednesday, December 8.
NEF Appreciation Breakfast – Thursday, December 9.
Board of Education Business Meeting – Monday, December 20.
- Adjournment
- Price moved to adjourn the meeting at 7:35 p.m. Crotty seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Weeks, Price, Romberg and Jaensch. No: None. The motion carried unanimously.
- Approved
- December 20, 2010

Mike Jaensch, President
Board of Education

Ann Bell, Secretary
Board of Education