

MINUTES OF A MEETING  
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT  
SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS,  
HELD AT THE ADMINISTRATIVE CENTER  
APRIL 4, 2011 AT 7:00 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 6:00 p.m. Board members present: Mike Jaensch, Susan Crotty, Jackie Romberg, Suzyn Price, Jim Dennison, and Terry Fielden. Absent: Dave Weeks
- Administrators present were: Mark Mitrovich, Superintendent of Schools; Melanie Raczkiewicz, Associate Superintendent for Operations; Carol Hetman, Chief Human Resources Officer; and Dave Zager, Chief Financial Officer.
- Closed Session Dennison moved, seconded by Fielden to go into Closed Session at 6:00 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
  2. Student Disciplinary Cases 5 ILCS 120/2(c)(9).
  3. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal. 5 ILCS 120/2(c)(11).
  4. The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5).
- Open Session Dennison moved, seconded by Crotty to return to Open Session at 7:00 p.m. A voice vote was taken. Those voting Yes: Price, Fielden, Crotty, Dennison, Romberg, Jaensch. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Mike Jaensch, Susan Crotty, Terry Fielden, Jackie Romberg, Suzyn Price and Jim Dennison. Absent: Dave Weeks.
- Student Ambassadors absent:  
Sam Lai, Naperville North High School  
Jake Karl, Naperville Central High School
- Administrators present: Mark Mitrovich, Superintendent of Schools; Melanie Raczkiewicz, Chief Operating Officer; Kathy Duncan, Chief Academic Officer; Kitty Ryan, Assistant Superintendent for School Services and Programs; Kathy Klees, Assistant Superintendent for Curriculum and Staff Development; Roger Brunelle, Chief Information Officer; David Zager, Chief Financial Officer; Kitty Murphy, Assistant Superintendent for Student Services and Special Education; Carol Hetman, Chief Human Resources Officer; Susan Rice, Director of Communications, Raquel Lightbourne-Coley, Director of Community Relations and Ralph Weaver, Director of Facilities & Construction.
- Public Comments None

Consent  
Agenda

1. Personnel

**Reassignment – Administration**

Lisa Xagas, August 8, 2011, NCHS, Dean of Students, Administration

**Extended Leave of Absence – Administration**

Erin O’Neal-Marker, .05 2011/2012 school year, Beebe, Assistant Principal

**Retirement – Classified**

Stephanie Brown, March 23, 2011 to April 29, 2011, NNHS, Assistant, Special Education

2. Notice to Remedy as Discussed in Closed Session

3. Student Discipline as Discussed in Closed Session

Fielden made a motion to approve the items on the Consent Agenda numbers 1 through 3. Price seconded the motion. A roll call vote was taken. Those voting yes: Dennison, Romberg, Jaensch, Price, Crotty and Fielden. No: None. The motion carried.

Mr. Jaensch introduced and welcomed the Regional Superintendent of Schools, Darlene Ruscitti.

Agenda Items

Robin Steans, Advance Illinois and Jim Reed, Illinois Education Association  
In a joint presentation, Robin Steans, Advance Illinois, and Jim Reed, Director of Government Relations for the Illinois Education Association, highlighted information about their efforts to bring about educational reform in Illinois. On most of the issues such as dealing with how principal and teacher evaluations are conducted, dismissal of teachers, the tenure process and revision of the State Report Card, both groups share common goals. The right to strike in the Collective Bargaining Law was an issue that they disagreed on. Ms. Steans noted that the threat of a strike is a big block in negotiations, while Mr. Reed noted that there have been very few strikes in Illinois, the right to strike should still be a component, and that changes can come about without changing the Collective Bargaining Law.

Board members expressed their opinions on different issues surrounding educational reform. Legislation will be presented in the near future outlining several of the reforms discussed. Staying involved with elected officials, having direct conversations with policy makers, and writing letters to the editor are some ways that we can help ensure that public education remains a priority at the state level.

Darlene Ruscitti thanked the Board and Superintendent Mitrovich for the opportunity to attend the discussion. She suggested that the many National Board Certified Teachers in District 203 might be a good resource for the discussion of how being a reflective practitioner might play into the evaluation system.

Discussion  
Without Action

1. First Reading Policy No. 7.190, Student Discipline (with revisions)

Melanie Raczkiwicz presented a revised version of the policy that was reviewed at the last Board meeting. Board members requested that some language be added to clarify the superintendent’s authority to alter the recommendation for expulsion. There was discussion regarding which language to retain and which language to delete regarding weapons. Dr.

Rackiewicz will consult with legal counsel for required language and present at the April 18 Board meeting for approval.

2. First Reading Policy No. 7.240, High School Co-Curricular Code Marty Bee, Athletic Director at Naperville Central High School and Committee Chair, noted that the 18 member committee comprised of Board members, students, parents, and administrators, met March 3 for the annual review of the Co-Curricular Participation Code. Last year multiple revisions were made to the consequences in order that students would stay involved in activities. There were no suggested changes this year. The only proposed change is the addition of two activity groups to the Regulation. The Board will be asked to approve the changes at the April 18 Business Meeting.

Old Business      None

Upcoming Events      • Board of Education Election is tomorrow – all are encouraged to vote.  
• End of the year events are upcoming.

Adjournment      Fielden moved to adjourn the meeting at 8:45 p.m. Dennison seconded the motion. A voice vote was taken. Those voting yes were: Dennison, Crotty, Fielden, Romberg, Price and Jaensch. No: None. The motion carried unanimously.

Approved      April 18, 2011

---

Mike Jaensch, President  
Board of Education

---

Ann Bell, Secretary  
Board of Education