

MINUTES OF A FACILITIES SUB COMMITTEE  
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY  
UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES,  
ILLINOIS, HELD AT THE ADMINISTRATIVE CENTER ON  
JULY 6, 2010 AT 7:00 A.M.

Call to Order

Chairman Terry Fielden called the meeting to order at 7:00 a.m. Board member present: Terry Fielden, Jim Dennison, Suzyn Price, Jackie Romberg and Susan Crotty.

NCHS

Mr. Fielden noted that the purpose of this meeting was to discuss options that may be open to the Board with regard to the completion of NCHS in the light of the workers unions striking. The Board is still planning to open school on August 25.

- As of this morning, there were no picketers on the site and the trades people that were there were planning to start working today.
- Currently there is enough time to complete the work and make up for lost time by working a six to seven day week.
- Carpenters decided to suspend the strike at this site for today and tomorrow pending their negotiation session tomorrow.
- Dave Rock, President of IHC was present and is on the negotiating team for the Mid-America Regional Bargaining Association (MARBA). MARBA represents the management of the contractors and negotiates on the contractor's behalf and the unions represent themselves.
  - Negotiations began in April and have been ongoing since then. The unions are looking for a three year contract. One union settled for a one year contract which is not optimal, but is an option.
  - Management is looking to hold salaries while the unions are looking for a 5% increase for the next three years – about \$3.00 per hour.
- Mr. Weaver and Mr. Fielden requested an updated time-line from Tim Bickert by Friday morning that will compensate for the days missed. They also requested an update on the financial impact to the District.
- Mr. Bickert assured Board members that the quality of the work being done is up to par – the workers take pride in what they do.
- The District has taken the unusual step of offering to retroactively pay whatever the contract settles for in order to return people to work.
- The bottom line for the District is getting the students to school on time in August in order that especially the seniors' futures are not jeopardized by the work stoppage. The District is viewing this whole situation by what is best for the students.
  - Some sports scholarships are dependent on fall sports
  - The budget impact on the kids is in the thousands of dollars
  - Students are powerless in this instance.
- Board members are concerned that management does not understand the impact this situation could potentially have on the students.

- Board members implored Dave Rock to stand up for the kids in the negotiations and communicate the urgency of getting back on the job.
- The District will open discussion of a Project Labor Agreement (PLA). If the unions will grant a Project Labor Agreement, the project will go on and it will take the strike component out of the mix. Typically a PLA is negotiated at the onset of a project between the building trades and the owner that 100% union workers will be hired.
- Superintendent Mitrovich noted that the District is planning to be prepared with an alternate option for opening on August 25 so all students are in school.
- Some finishes, like flooring and ceiling tiles can be waived prior to opening.
- The Districts position is neutral with regard to the unions.

Public Comment

None

Upcoming Meeting

No date was discussed.

Adjournment

It was agreed by consensus to end the Board Facilities Sub Committee Meeting at 7:45 a.m.

Approved

August 11, 2010

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Terry Fielden, Chairman  
Board of Education

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Ann N. Bell, Secretary  
Board of Education