

MINUTES OF A BUSINESS MEETING
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT
SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS,
HELD AT THE ADMINISTRATIVE CENTER
MARCH 15, 2010 AT 7:00 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 6:03 p.m. Board members present: Suzyn Price, Mike Jaensch, Dave Weeks, Jim Dennison, Susan Crotty, Terry Fielden, and Jackie Romberg.
- Administrators present were: Mark Mitrovich, Superintendent of Schools; Melanie Raczkiwicz, Associate Superintendent for Operations; Carol Hetman, Chief Human Resources Officer. Also present was Robb Cooper, Ottosen, Britz, Kelly, Cooper, & Gilbert, LTD.
- Closed Session Fielden moved, seconded by Dennison to go into Closed Session at 6:03 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1)
 2. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2)
 3. Student Discipline. 5 ILCS 120/2(c)(9)
 4. Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 5 ILCS 120/2(c)(21)
- Open Session Dennison moved, seconded by Fielden to return to Open Session at 7:10 p.m. A voice vote was taken. Those voting Yes: Crotty, Romberg, Jaensch, Dennison, Weeks, Fielden and Price. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Susan Crotty, Suzyn Price, Jackie Romberg, Mike Jaensch, Dave Weeks, Jim Dennison and Terry Fielden
- Administrators present: Mark Mitrovich, Superintendent of Schools; Melanie Raczkiwicz, Associate Superintendent for Operations; Kitty Ryan, Assistant Superintendent for School Services and Programs; Tim Wierenga, Assistant Superintendent for Instruction; Kathy Klees, Assistant Superintendent for Curriculum and Staff Development; Dave Zager, Assistant Superintendent for Finance; Dave Chiszar, Director of Assessment; Nina Menis, Director of Community Relations; Carol Hetman, Chief Human Resources Officer; and Ralph Weaver, Director of Facilities & Construction.
- Student Ambassadors Present:
Sam Lai, NNHS
Brendan Montgomery, NCHS
- Pledge of Allegiance Julie Beehler, Principal of Naper Elementary School, introduced the following students who led the Pledge of Allegiance: Charlie Kennedy, Keegan Walter, Jack Walter, and Billy Porter.

Recognition Annually, Youth Art Month is celebrated each March. The purpose is to emphasize the value of art and art education for all children and to encourage public support for quality school art programs. Student artwork from across the District is on display at the Municipal Center for the month. The theme this year for District 203 is "Piecing Art through the Ages". Each Art Teacher selected a piece of student artwork to represent their school and be put on display at the Administration Center. Kathy Knapp, District Art Coordinator, introduced the following students who came up to receive certificates from Superintendent Mitrovich and Board President Jaensch: Elise Chao, Michelle Liu, Autumn Eipers, Luke Smith, Will Buettner, Thomas Chavez, Jessica Lapnow, Raeana Asefaw, Sierra Thompson, Griffin Blecke, Yang Yang Li, Grace Hess, Inez van Veenendaal, Nicole Kochan, Allison Tang, Tiffanie Che, Faith Mellenthin, Kram Hussain, Marina Bolam, Austin Tylinski, Ann Grzyb, Jennifer Tang, Hannah Desch, Tom Chang, Yu Chen, Joe O'Brien, Jacob Cramer, Francis Rogg, and Kelly O'Halloran. Mrs. Knapp recognized the District art teachers in the audience.

Good News STUDENT ATHLETES SIGN LETTERS OF INTENT - Fifteen senior athletes from Naperville Central and Naperville North have made commitments to athletics programs at colleges around the country. The following commitments were signed on February 3, which is National Letter of Intent signing day.

Naperville Central High School:

Dan Tucker – Men’s Swimming – Purdue University
Hillary Scott – Women’s Soccer – Illinois State University
Chris Prince – Men’s Soccer – University of Wisconsin
Art Garza – Men’s Soccer – DePaul University
Taylor Heatherly – Women’s Soccer – Baylor University
Carm Brate – Football – Harvard University
Mark Menis – Men’s Water Polo – Loyola Marymount University
Caley Faulkner – Women’s Track and Field – Grand Valley State University

Naperville North High School:

Arnas Ginatautas – Football – Drake University
James O’Shaughnessy – Football – Illinois State University
Chris Boswell – Men’s Soccer – University of Denver
Mike Weist – Men’s Soccer – Bowling Green University
Rycke Guiney – Women’s Soccer – Marist College
Emily Janecek – Women’s Soccer – University of Wisconsin-Parkside
Kristina Dolak – Women’s Soccer – Illinois Wesleyan University

Public None
Comments

Student Ambassadors Report	<p>Sam Lai, NNHS, reported</p> <ul style="list-style-type: none"> • Four students in DECA, the NNHS Marketing Club, are going to the National Competition. • Student Government had teacher appreciation day where they gave food to the teachers during Parent/Teacher Conferences. • There is an event every day this week in celebration of Spring Week, with the theme “America the Beautiful, Party in the USA”. • Air Band is Thursday night • The NNHS Math Department is sponsoring a pie in your Math teacher’s face fundraiser. • St. Baldrick’s Day fundraiser is coming up • Student Government had a meeting with Principal Kevin Pobst to discuss Standards Based Grading. There will be focus groups to get feedback from the students. <p>Brendan Montgomery, NCHS reported:</p> <ul style="list-style-type: none"> • Boys Swimming and Diving won first in State for the first time since 1947 • Air Band was last Wednesday. Proceeds from the successful event go to the Honor Garden Project • 200 people signed up for the blood drive that was held today. • Student/Faculty Basketball game is coming up Thursday night. It is a very competitive and fun night with cheerleaders for both sides.
Written Communication	<p>Freedom of Information Request:</p> <ul style="list-style-type: none"> • Lindsay Allen request for masonry sub contractor bid information • Scott Wehrli request for records related to NCHS Bid Release 6 • Richard Wilkie request for correspondence information
President’s Report	<p>Mr. Jaensch quoted some of the verbiage from Board of Education Policy No. 2.140, Communications To and From the Board.”Community Members should submit questions or communications for the School Board’s consideration to the Superintendent. The Superintendent shall provide the Board with a summary of these questions or communications and provide, as appropriate, his feedback regarding the matter. If contacted individually, Board members will refer the person to the appropriate level of authority, except in unusual situations. Board members questions or communications to staff or about programs will be channeled through the Superintendent’s office.” Mr. Jaensch requested that the community follow the same procedure for District information that the Board follows.</p>
Superintendent/Staff/School Reports	<p>High School Graduate Survey</p> <p>Superintendent Mitrovich noted that the District is planning to do a graduate follow-up survey. Dave Chiszar said that he has sent out requests for information from vendors. They are looking for vendors who do a good job of following the students and have a high contact rate. The plan is to survey the current graduating class in April to acquire contact information and then follow-up with surveys in 1 ½ years and 5 years. Information will be shared with alumni groups to keep their contact information up to date.</p>

LEED Signage

Ralph Weaver noted that the District received a Clean Environment Grant from the EPA for the Ann Reid Early Childhood Center. The signs up on the walls in the Boardroom were drafts of signs that will be displayed at the ECC at the students' height explaining different elements of the center that the grant was received for.

District Technology Audit

Superintendent Mitrovich explained that Eliot Levinson, head of the BLE Group from Washington DC and his team were in the district last week to conduct a technology audit. The other members of the team were Dr. Ed Freeman, CIO for Denver Public Schools and Rich Mincer, former CIO for the State of Idaho and currently CIO for the fifty-four Friendship Charter Schools in Washington DC. They spoke with a total of 73 people including staff, two Board members and two community members. The team will return for the May 3 Work Session to give an in depth report of their findings. This information is all very pertinent as we begin to interview some very strong candidates for the CIO position.

Non-Renewal Notices

Superintendent Mitrovich stated that he would like to clarify some confusion about the non-renewal notices. Annually, some non-tenured, full-time teachers and some part-time certified teachers are released either for performance issues or as a result of a drop in enrollment. By law, this preliminary cut has to be made by March 15. Typically, many of these teachers are rehired in the fall depending on the District's final enrollment and budget.

Board of
Education
Reports

Terry Fielden was asked by Jerry Kedziora, a NNHS teacher, to evaluate the feasibility of student presentations being submitted to the DuPage County Green Building Challenge. Mr. Fielden extended the challenge to Mr. Kedziora's students of expanding their research to include studying how much money the District would save by putting in light sensors across the District.

Mr. Fielden brought the Board's attention to a flier they had each received regarding an "Earthday" event that will take place on April 24.

Board of
Education
Facilities Sub
Committee
Consent
Agenda

None

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #344439 through Warrant #345151 totaling \$20,465,077.45 for the period of February 17, 2010 through March 15, 2010.
2. Treasurer's Statement for January 2010
3. The Board received information on investments January 2010
4. The March 2010 Insurance report was given to the Board.
5. Budget Report
6. Minutes: 2/15/10, 3/1/10, 3/8/10
7. Personnel March 2010

Reassignment – Administration

Suzanne Salness, Principal Ranch View Elementary, July 1, 2010
Debbie Doyle, Asst. Prin. Ann Reid Early Childhood Center, August 16, 2010

Resignation – Certified

Nicole Franks, Ellsworth, Instructional Coordinator, May 27, 2010
Kristen Baldwin, Highlands, Kindergarten, May 27, 2010
Emily Olmetti, WJHS, Title I, May 27, 2010
Amy Chally, Kingsley/Ranch View, Instructional Coordinator, May 27, 2010
Meghan Cesareo, Mill Street, Speech, May 27, 2010
Lisa Maier, JJHS, Math/Social Science, May 27, 2010
Jodene Price, LJHS, Language Arts, May 27, 2010
Ravi Matrenec, NCHS, Communication Arts, May 27, 2010
Heather Green, NCHS, Communication Arts, May 27, 2010
Lindsey Page, NCHS Consumer Science, May 27, 2010
Traci Fritz, NNHS, Communication Arts, May 27, 2010

Leave of Absence – Certified

Julie Oleszek, Beebe, Third Grade, 2010/11 School Year
Jennifer Clarke, Prairie, Third Grade, Feb. 22–May 21, 2010
Nicole Figi, NCHS, Communication Arts, Aug. 23–Dec.23, 2010
Megan Plackett, NCHS, Communication Arts, Aug. 23-Dec. 23, 2010
Colleen Alles, NNHS, Science, Apr. 15-May 27,2010
Rosanne Catapano, NNHS, Communication Arts, 2010/11 School Year
Lisa Jacoby, NNHS Psychologist, 2010/11 School Year

Extend Leave of Absence – Certified

Linda Lindemann, Ellsworth, Third Grade, 2010/11 School Year
Laura Schmitt Murray, Mill Street, First Grade, 2010/11 School Year
Dawn Baranski, JJHS, Tech Arts, 2010/11 School Year
Liza Hood, NNHS Communication Arts, 2010/11 School Year
Amie Salter, NNHS, Physical Education, 2010/11 School Year
Georgia Brown, NNHS, Humanities, 2010/11 School Year

Termination – Classified

Gary Keen, Transportation, Bus Driver, February 23, 2010

Resignation – Classified

Rufino Gabriel Villanueva, Elmwood, Custodian, February 22, 2010

Employment - Classified

Thomas Lindell, NCHS, Custodian, March 8, 2010
Margaret Baily, NNHS, Receptionist, February 16, 2010
Robert Levinson, Transportation, Bus Driver, March 2, 2010

Leave of Absence – Classified

Thomas Andre, Transportation, Bus Driver, March 17, 2010

Military Leave of Absence - Classified

Eric Weedman, Mill Street, Custodian, March 1, 2010 through October 1, 2010

Addendum

Appointment – Administration

Robert Longenbaugh, NNHS Director of Student Services, August 9, 2010

Appointment – Certified

Neil Duncan, NCHS, Instructional Coordinator/ Phys. Ed. August 16, 2010

Resignation – Certified

Anton Nowak, NNHS Spanish, May 27, 2010

Extend Leave of Absence – Certified

Dilara Sayeed, KJHS Language Arts, 2010/11 School Year

Change In Tenure Status

Matt Horan, KJHS, Language Arts, March 15, 2010, Reemploy
Anton Nowak, NNHS Spanish, March 15, 2010, resigned
Non-Renewal And Dismissal of First Second And Third Year Probationary
Teachers, Interns, Permanent Building Substitute Teachers
Dismissal of 2009/10 non-certified staff members holding temporary and
timesheet positions.

Dennison moved approval of Bills and Claims from Warrant #344439 through
Warrant #345151 totaling \$20,465,077.45 for the period of February 17, 2010
through March 15, 2010 and all other items on the Consent Agenda from 1
through 8 including the Personnel Addendum as Discussed in Closed Session.
Crotty seconded the motion. A roll call vote was taken. Those voting yes:
Romberg, Price, Jaensch, Dennison, Fielden, Weeks and Crotty. No: None.
The motion carried.

Superintendent Mitrovich introduced Sue Sallness, new Principal of Ranch
View Elementary School. He also announced that Debbie Doyle had been
appointed as the Assistant Principal of the Ann Reid Early Childhood Center.

Discussion
With Action:

Elementary Neighborhood Reassignments

Weeks moved to adjust the school attendance boundaries, as recommended by
the administration, which include the following:

Reassign students residing in Grid Codes 320114, 320115, and 320122 to
Elmwood Elementary School, Lincoln Junior High School, and Naperville
Central High School. Reassign students residing in Grid Code 310364 to
Kingsley Elementary School. Reassign students residing in Grid Codes
310343, 310347, 310358 to Maplebrook Elementary School.

A roll call vote was taken. Those voting yes: Romberg, Price, Jaensch,
Dennison, Fielden, Weeks and Crotty. No: None. The motion carried.

Second Reading Policy 6.300, Graduation Requirements

Fielden moved, seconded by Weeks to approve the changes to Policy No.
6.300, Graduation Requirements, as presented. A roll call vote was taken.
Those voting yes: Romberg, Price, Jaensch, Dennison, Fielden, Weeks and
Crotty. No: None. The motion carried.

NCHS Mover Bid

Mr. Weaver explained that he was changing his recommendation for the NCHS
Mover Bid due to the fact that the company that was being recommended
withdrew their bid in writing late that afternoon. The second lowest bidder,
Prager Moving and Storage, Co. was his new recommendation for the bid
award.

Fielden moved to approve the award of the NCHS mover bid to Prager Moving
and Storage, Co. as recommended. Dennison seconded the motion. A roll call
vote was taken. Those voting yes: Romberg, Price, Jaensch, Dennison,
Fielden, Weeks and Crotty. No: None. The motion carried.

Stormwater Detention Alternate

Mr. Weaver noted that the recommendation was for the District to approve the
request of the Naperville Heritage Society to share in a portion of the
stormwater vaults in conjunction with the construction/renovations occurring at

Naperville Central High School. The recommendation also included that the stormwater detention alternate for the City of Naperville be rejected. Mr. Weaver noted that an intergovernmental agreement would be drawn up between Naper Settlement and the District to address the issue of the maintenance of the detention area.

Fielden made a motion to approve the Stormwater Detention Alternate as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Price, Jaensch, Dennison, Fielden, Weeks and Crotty. No: None. The motion carried.

Intergovernmental Agreements

Mr. Fielden noted that the agreements had been renegotiated to include clear language on the maintenance and usage of the West Street property. The agreements are proactive and present earmarks for future Boards to refer to. Price made a motion to approve the West Street Development and the West Street Usage Intergovernmental Agreements as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Price, Jaensch, Dennison, Fielden, Weeks and Crotty. No: None. The motion carried.

Discussion Without Action

1. First Reading Policy No. 7.190, Student Discipline was tabled for council review. It will be brought to the Board at the April 5, 2010 Board Meeting for a first reading, with approval at the April 19, 2010 Business Meeting.

2. First Reading Policy No. 7.240, Co-Curricular Participation Code. The High School Co-Curricular Participation Code Review Committee is comprised of students, parents, coaches/sponsors and administration from both high schools. The committee meets on an annual basis to review the Code and make recommendations for changes.

Marty Bee, who oversees the committee, noted that in addition to some verbiage changes recommended by legal counsel, there two significant changes:

- On the first offense of the Code, a DUI violation will carry a 2nd offense consequence. This will allow the student to participate with the team, with the exception of competition. In addition, the first offense of a sale, distribution of, or providing location for the illegal consumption of alcohol, steroids, or controlled substances will also carry a 2nd offense consequence.
- Students suspended at a step 2 or step 3 level previously had been removed from the program. The proposed change would allow the student to participate with the team, with the exception of competition. This would keep the student in contact with the positive activity.

Mr. Jaensch and Mrs. Romberg were Board representatives at the committee meeting. They expressed their appreciation for the thoughtful consideration that was evident in the suggestions and input from those in attendance.

Mrs. Crotty noted that certain club sports, like hockey, are not IHSA sponsored but the teams use the schools names, colors, logos, etc. and are not held accountable with the same standards academically and are not accountable under the Co-Curricular Code. Superintendent Mitrovich will check with legal counsel as to the District's liability for their behavior on and off the rink.

The Board will vote on proposed changes to Policy No. 7.240, Co-Curricular

Participation Code at the April 19, 2010 Business Meeting.

3. First Reading Policy No. 8.20R Guidelines for Use of School Facilities 2010 – 2011

Steve Mathis explained that the only changes are a few typo corrections and that fees are remaining the same. A separate page was created for the rental of the high school fields. The Board will vote at the Business Meeting on April 19, 2010.

4. 2010 – 2011 General/Optional Fees and High School course Fees

Melanie Raczkiwicz noted that annual Board of Education approval is required of the General/Optional Fees and High School Course Fees. She noted that there is only one change for the 2010-2011 school year. The fee for Heart Monitor Straps for incoming 6th grade students was raised from \$5.00 to \$9.00. She highlighted the following fees from the High School fees:

- There are new fees in Business Technology, Family and Consumer Science, Music and Science as the result of new courses being added.
- In Communication Arts there is a decrease in fees for Film Production as the work has become more digitized. The increase in fees for World Literature allows students to have more choice in their selection of novels.
- The increase in Foreign Language fees is the result of increased workbook costs.
- An increase in subscription costs resulted in an increase in the fee for American Problems and Law.

The Board requested, for the next Board meeting, an explanation of the different tiers of athletic fees and the reasoning behind the charges. Mr. Zager noted that he added information for the Board's review with regard to the legality of charging fees.

The Board will vote at the Business Meeting on April 19, 2010.

Old Business None
New Business None

Upcoming • The Northern Trust Business Partnership Awards Breakfast is Thursday, Events March 18, 7:30 a.m. at the Naperville Country Club.
 • Spring Break is from March 26 – April 2. Classes resume April 5.
 • Next Board Meeting is on April 5, 2010.

Adjournment Weeks moved to adjourn the meeting at 8:20 p.m. Dennison seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Price, Dennison, Jaensch, Fielden, Weeks and Romberg. No: None. The motion carried unanimously.

Approved April 19, 2010

Mike Jaensch, President
Board of Education

Ann N. Bell, Secretary
Board of Education