

MINUTES OF A BUSINESS MEETING  
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT  
SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS,  
HELD AT THE ADMINISTRATIVE CENTER ON  
JULY 20, 2009 AT 7:30 P.M.

Call to Order Vice President Jackie Romberg called the meeting to order at 4:15 p.m. Board members present: Suzyn Price, Jackie Romberg, Dave Weeks, Terry Fielden, Mike Jaensch (by speaker phone - It was unanimously agreed that Mr. Jaensch could join by phone), Susan Crotty and Jim Dennison.

Administrators present were: Mark Mitrovich, Superintendent of Schools; Melanie Raczkiwicz, Associate Superintendent for Operations; and Dave Zager, Assistant Superintendent for Finance.

Closed Session #1 Price moved, seconded by Weeks to go into Closed Session at 4:15 p.m. for consideration of:  
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1)  
2. Student Discipline 5 ILCS 120/2(c)(9)  
3. Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 5 ILCS 120/2(c)(21)

Open Session #2 Fielden moved, seconded by Crotty to return to Open Session at 7:30 p.m. A roll call vote was taken. Those voting Yes: Crotty, Romberg, Weeks, Fielden, Jaensch (by phone), Dennison, and Price. No: None. The motion carried unanimously.

Roll Call #3 Board Members present were: Susan Crotty, Suzyn Price, Jackie Romberg, Terry Fielden, Dave Weeks, Mike Jaensch (by speaker phone), and Jim Dennison.

Administrators present: Mark Mitrovich, Superintendent of Schools; Melanie Raczkiwicz, Associate Superintendent for Operations; Tim Wierenga, Assistant Superintendent for Instruction; Dave Zager, Assistant Superintendent for Finance; Dave Chiszar, Director of Assessment and Quality; Steve Mathis, Director of Buildings and Grounds; Nina Menis, Director of Community Relations; Melea Smith, Director of Communications; and Ralph Weaver, Director of Facilities & Construction.

Student Ambassador present: Sam Lai, NNHS  
Absent: Brendan Montgomery, NCHS

Pledge of Allegiance #4 Mrs. Crotty led the Pledge of Allegiance

Recognition #5 IASBO Presentation  
Mr. Mitrovich introduced Mr. Mohsin Dada, Immediate Past President of the Illinois Association of School Business Officials. Mr. Dada thanked David

Zager for his work with IASBO over the last three years. Mr. Michael Jacoby, Executive Director of IASBO, presented Mr. Zager with a check for \$1,000 payable to the Naperville Education Foundation from the IASBO Foundation. The check was to acknowledge Mr. Zager's outstanding work with IASBO.

Good News #6 Mrs. Menis reported that she and others attended the Achievement Gap Initiative at Harvard University on June 29<sup>th</sup> and 30<sup>th</sup>. Jodi Wirt, former Associate Superintendent for Instruction and Andy McWhirter, Science Instruction Coordinator, presented "Focusing on Designing Quality Learning Experiences and Achieving Instructional Improvement". Tim Wierenga, Assistant Superintendent for Instruction and Scott Miller, Math Instructional Coordinator, presented on "Professional Growth through Transformative Technology". Mrs. Menis worked with the District 203 team and Dr. Ron Ferguson, AGI Director and Co-Chair on a partnership opportunity which will begin in the 2009-2010 school year.

Mr. Williams reported that the Illinois Environmental Protection Agency (EPA) announced that the Agency has approved a \$333,978 grant to District 203. The Federal Clean Water Act money will be used for the installation of rain gardens, bioswales, permeable pavement, vegetated buffer strips, green roofs and a detention basin vegetated with native grasses at the new Early Childhood Center.

Public  
Comments #7

None

Student  
Ambassadors  
Report #8

Sam Lai, student ambassador from Naperville North reported: Student Government had a trip to Six Flags. Student Government is also planning the first 80's theme dance on August 21 at Naperville North. Proceeds will go to an AIDS foundation.

Written  
Communication  
#9

Freedom of Information Requests:  
1. John Lee request for student records.  
2. Bob Perreault request for Sonitrol Inc. payroll  
3. Jeanne Smith request for enrollment information  
4. Jeanne Smith request for additional enrollment information  
5. Robert Wesselhoff request for NCHS moving information  
6. Robert Baier request for HVAC payroll information  
7. Michael Maggio request for Mill Street demolition work  
8. Joe Gallego request for information regarding rental of District fields

Superintendent/  
Staff/School  
Reports  
#10

Mr. Mitrovich is enjoying himself so far. There has been a Cabinet retreat and Board retreat. Things are moving along well.

President's  
Report  
#11

No report

Board of  
Education

Reports #12  
Board of  
Education  
Facilities Sub  
Committee #13

Mr. Fielden met with Mr. Weaver and was updated on the Phase 3 schedule of construction at Naperville Central. Mr. Weaver showed pictures of the progress being made at Naperville North, Naperville Central, Washington Jr. High, Mill Street, and the Early Childhood Center. Things are progressing well at all locations and Mill Street will be ready for the opening of school. Mr. Weaver noted that workers do not have any contact with students except in the parking lot. All workers have had background checks and wear badges.

Mr. Fielden reported that poor soils were found in the parking lot area of the Early Childhood Center. This is caused by debris left in the soil.

Mr. Weaver will send the Board a status update on all the facilities projects 10 days prior to the opening of school.

Mr. Mitrovich thanked Mr. Fielden for his knowledge and input in the building trades area. It has been beneficial to the District.

Consent  
Agenda  
#14

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #338113 through Warrant #338937 totaling \$25,795,674.93 for the period of June 16, 2009 through July 20, 2009.
2. Treasurer's Statement for May 2009
3. The Board received information on investments May 2009
4. The June 2009 Insurance report was given to the Board.
5. The monthly budget report
6. Minutes: Business Meeting June 10, 2009 Facilities Sub Committee, June 15, 2009 Business Meeting
7. Personnel July 2009

**Resignation of Administrator**

**Special Education**

Nancy Lullo, Director of Special Education, June 30, 2009

**Employment of Full Time Certified Staff Members**

**Beebe Elementary School**

Christina Bentel, Multi-Needs, 2009/10 School Year

**Elmwood Elementary School**

Sandra Volling, Third Grade, 2009/10 School Year

**Mill Street Elementary School**

Dora Bodinet, Bilingual, 2009/10 School Year

**Maplebrook Elementary School**

Christine Kleinwachter, Fourth Grade, 2009/10 School Year

**Kennedy Junior High School**

Leslie Viscioni, Language Arts/Social Science, 2009/10 School Year

**Lincoln Junior High School**

Michelle Johnson, Mathematics/Social Science, 2009/10 School Year

Valerie Yahn, Language Arts/Science, 2009/10 School Year

**Madison Junior High School**

Kerrin Riley, LRC Director, 2009/10 School Year

**Washington Junior High School**

Emily Olmetti, Title I Reading, 2009/10 School Year

**Naperville Central High School**

Courtney Peters, Special Education, 2009/10 School Year  
Elyse Simcock, Special Education, 2009/10 School Year  
Naperville North High School  
Kristin Rude, Spanish, 2009/10 School Year  
Karen Johnson, Reading Specialist, 2009/10 School Year  
Anne Rauen, Communication Arts, 2009/10 School Year  
Jarret Dodge, Communication Arts, 2009/10 School Year  
Special Education

Maura Guimon-Warren, Vision Itinerant, 2009/10 School Year

**Employment of Part Time Certified Staff Members**

Beebe Elementary School

Jeanette Harris, School Nurse – 50%, 2009/10 School Year

Maplebrook Elementary School

Jennifer Doyle, Kindergarten – 50%, 2009/10 School Year

Jefferson Junior High School

Julia Chenelle, Applied Technology- 82%, 2009/10 School Year

Naperville Central High School

Heather Butler, Special Education – 50%, 2009/10 School Year

Naperville North High School

Scott Buresh, Special Education – 50%, 2009/10 School Year

**Reemployment of Full Time Certified Staff Members**

Highlands and River Woods Elementary Schools

Andrew O'Brien, Psychologist, 2009/10 School Year

Beebe Elementary School

Kelly Quinn, First Grade, 2009/10 School Year

Ellsworth Elementary School

Michael Pawelski, Fifth Grade, 2009/10 School Year

Highlands Elementary School

Jacquelyn Pajor, Kindergarten, 2009/10 School Year

Maplebrook Elementary School

Megan Allen, Second Grade, 2009/10 School Year

Mill Street Elementary School

Jennifer Conley, Third Grade, 2009/10 School Year

Prairie Elementary School

Kristyn Moroz , Psychologist, 2009/10 School Year

Lincoln Junior High School

Jennifer Lybik, Spanish/French, 2009/10 School Year

Madison Junior High School

Thomas Mackrie, Spanish/Applied Technology, 2009/10 School Year

**Reemployment of Part Time Certified Staff Members**

Beebe and Mill Street Elementary Schools

Caryn Borgetti, Vocal Music – 40%, 2009/10 School Year

Jennifer Kim, Art – 40%, 2009/10 School Year

Matt Blondell, Physical Education – 40%, 2009/10 School Year

Naperville North High School

Sean Connor, Mathematics – 80%, 2009/2010 School Year

**Revised Contracts for Certified Staff Members**

Highlands Elementary School

Melissa Theissen, Speech and Language, Revised from 50% to 100% for the  
2009/10 School Year

Madison Junior High School

Lori Peterson, F.A.C.S., Revised from 58% to 69% for the 2009/10 School Year  
Ann Cussick, Art, Revised from 58% to 69% for the 2009/10 School Year  
Washington Junior High School

Diane Hoffmeyer, French, Revised from 34% to 50% for the 2009/10 School Year  
Naperville North High School

Laurie Peterson, Mathematics, Revised from 90% to 100% for the 2009/10 School Year

Special Education

Kathryn Liabo, Bilingual Speech and Language, Revised from 25% to 60% for the 2009/10 School Year

Lisa Cardenas, Early Childhood Speech and Language, Revised from 50% to 75% for the 2009/10 School Year

Katherine Chesters, Early Childhood Speech and Language, Revised from 50% to 100% for the 2009/10 School Year

**Requests For Full Time Leaves of Absence For Certified Staff Members**

Highlands Elementary School

Jamie Ferro, Third Grade, October 13, 2009 through December 18 2009

**Requests To Revise Leaves of Absence For Certified Staff Members**

Jefferson Junior High School

Stephanie Rechkemmer, Science/Mathematics, Revised from August 17, 2009 through November 11, 2009 to August 17, 2009 through September 30, 2009

**Reclassification of Position From TRS To IMRF**

Early Childhood

Naomi Downing, Parent Educator, 2009/10 School Year

Margaret Keifer, Parent Educator, 2009/10 School Year

**Termination of Educational Support Personnel**

Buildings and Grounds

Lonna Richard, District Utility Person, July 20, 2009

**Retirement of Educational Support Personnel**

Steeple Run Elementary School

Gary Enger, Custodian, August 1, 2009

Naperville Central High School

Diane Kumorek, Campus Supervisor, June 30, 2009

Transportation

Lindon McCollum, Bus Driver, July 1, 2009

**Resignation of Educational Support Personnel**

Beebe Elementary School

Christina Bentel, Special Education Assistant, June 27, 2009

Ellsworth Elementary School

Katy Klepper, Special Education Assistant, July 15, 2009

Highlands Elementary School

Kathleen Bowler, Special Education Assistant, June 24, 2009

Kingsley Elementary School

Eileen Vogler, Project LEAP Tutor, July 11, 2009

Ranch View Elementary School

Karen Smaizys, ELL Program Assistant, June 23, 2009

Scott Elementary School

Jeanette Harris, Health Technician, June 17, 2009

Kennedy Junior High School

Leslie Viscioni, Special Education Assistant, June 25, 2009

Naperville Central High School

Courtney Peters, Special Education Assistant, June 26, 2009

Naperville North High School

Scott Buresh, Special Education Assistant, June 24, 2009

**Employment of Educational Support Personnel**

Beebe Elementary School

Nancy Ulch, Special Education Assistant, August 19, 2009

Melinda Brennan, Special Education Assistant, August 19, 2009

Highlands Elementary School

Emily Kopf, Special Education Assistant, August 19, 2009

Rachel Peck, Special Education Assistant, August 19, 2009

Kingsley Elementary School

Patricia Wunderlich, Special Education Assistant, August 19, 2009

Steeple Run Elementary School

Lauren Williams, Special Education Assistant, August 19, 2009

Kennedy Junior High School

Amrita Sahay, Special Education Assistant, August 19, 2009

Cecilia Buczkiewicz, Special Education Assistant, August 19, 2009

Washington Junior High School

Michelle Wavering, School Secretary, July 31, 2009

Naperville Central High School

Marikay Caravello, Library Assistant, August 7, 2009

Naperville North High School

Lisa Bonistalli, Special Education Assistant, August 19, 2009

Transportation

Sherita Wilson, Bus Driver, August 19, 2009

**Request For Leave of Absence For Educational Support Personnel**

Business Office

Ellen O'Neal, Accounts Payable, July 1, 2009 through September 23, 2009

**Requests To Extend Leaves of Absence For Educational Support Personnel**

Steeple Run Elementary School

Gary Enger, Custodian, June 29, 2009 through July 31, 2009

Naperville North High School

Robert Senase, Custodian, June 30, 2009 through August 15, 2009

**Death of Educational Support Personnel**

Business Office

Ellen O'Neal, Accounts Payable Clerk, July 15, 2009

**Addendum**

**Resignation of Administrator And Acceptance Of Settlement Proposal**

PSAC

Craig von Behren, Assistant Superintendent for Human Resources, July 20, 2009

**Addendum**

**Rescind Resignation of Administrator**

Special Education

Nancy Lullo, Director, July 16, 2009

**Reassignment of Administrator**

Special Education

James Even, Director, July 1, 2009

Nancy Lullo, Assistant Director, August 3, 2009

**Rescind Offer Of Employment of Certified Staff Member**

Naperville Central High School

Elyse Simcock, Special Education, July 17, 2009

**Addendum**

**Employment of Certified Staff Member**

Madison Junior High School

Theresa LaLoggia, Psychologist, 2009/10 School Year

**Retirement Of Educational Support Personnel**

Naperville Central High School

Jennifer Groves, Dean' Secretary, June 3, 2009

**Employment of Educational Support Personnel**

Maplebrook Elementary School

Molly Felbinger, Special Education Assistant, 2009/10 School Year

Naperville Central High School

Deborah DeLaRosa, Special Education Assistant, August 19, 2009

8. Hazardous Walking Recertification
9. Student Discipline as Discussed in Closed Session
10. Bid: ECC Windows
11. Bid: Release No. 3, NCHS
12. Employee Health Plan Renewal
13. Ombudsman Contract Renewal
14. Consent Agenda Motion

Crotty moved approval of Bills and Claims from Warrant #338113 through Warrant # 338937 totaling \$25,795,674.93 for the period of June 16, 2009 through July 20, 2009 and all other items on the Consent Agenda with the exception of items 1, 11, and 13. Price seconded the motion.

A roll call vote was taken. Those voting yes: Romberg, Price, Fielden, Dennison, Weeks, and Crotty. No: None. The motion carried.

Consent Item 1 Bills and Claims – A request was made that the Board member reviewing the months Bills and Claims receive the information on Wednesday instead of Thursday to give them more time for review. There was also a question about the purchase of computers.

Crotty moved approval of Consent Item 1, Bills and Claims. Price seconded the motion. A roll call vote was taken. Those voting yes: Dennison, Fielden, Crotty, Price, Romberg, and Weeks. No: None. The motion carried.

Consent Item 11 Bid Release #3 NCHS – Fielden distributed a memo with the information for Bid Release #3 NCHS. He recommended the award be made to these contractors.

Price moved approval of Consent Item 11, NCHS Bid Release #3. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Weeks, Romberg, Dennison, Fielden, Crotty, and Price. No: None. The motion carried.

Weeks made a motion to rescind Consent Item 12, Employee Health Plan Renewal. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Dennison, Fielden, Crotty, and Weeks. No: None. The motion carried.

Weeks asked for more time to review the parameters of the Employee Health Plan. He wants to see if the premium can be reduced and not stay the same. He felt that the preventive health care allotment going from \$100 to \$500 was

excessive.

Weeks made a motion to table Consent Item 12, Employee Health Plan Renewal, for further discussion until the next meeting. Dennison seconded the motion. A roll call vote was taken. Those voting yes: Weeks. No: Crotty, Dennison, Romberg, Price, and Fielden. The motion did not carry.

Price made a motion to approve Consent Item 12, Employee Health Plan Renewal. Romberg seconded the motion. A roll call vote was taken. Those voting yes: Price, Dennison, Fielden, Romberg, and Crotty, No: Weeks. The motion carried.

Consent Item 13 Ombudsman Contract Renewal – Clarification was needed between the Ombudsman Program and Abraxas. Murphy said the Ombudsman program has 75 slots, is a 3 hour computer program, and is funded entirely by the ROE. Abraxas is a program that uses District 203 curriculum and is designed to meet the academic as well as the social emotional needs of students at risk. It would be funded by ARRA for 2 years.

Crotty made a motion to approve Consent Item 13. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Dennison, Fielden, Crotty, Price, and Romberg. No: None. Abstain: Weeks. The motion carried.

Discussion  
With Action: #  
15

1. Second Reading Policy No. 8.20R, Use of School Facilities

2. Second Reading Policy Revisions:

5.250, Professional Personnel - Leave of Absence

6.20, School Year Calendar and Day

6.40, Curriculum Development

6.240, Field Trips

6.310, Credit for Alternative Programs and Courses

6.320, Credit for Proficiency

6.340, Student Testing and Assessment

7.340, Student Records

Lenore Johnson, retired Associate Superintendent for Instruction, was asked to review policies to bring them in line with current laws.

Weeks made a motion to accept Policy No. 8.20R, Use of School Facilities and approve the revisions of the above policies. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Weeks, Romberg, Dennison, Fielden, Crotty, and Price. No: None. The motion carried

2. Alternative High School Agreement

Mrs. Murphy introduced Mike Blacharczyk from Abraxas. Mrs. Murphy showed a PowerPoint Presentation outlining the proposed Naperville Bridge Program at Abraxas located in Woodridge, IL. Expulsions have tripled over the last year and an alternative program is needed to try to prevent an increase in expulsions. The program will be for District 203 students only. There are 20 slots for special education private day students and 30 slots for special education or non-special education students on the brink of expulsion. Students will be transitioned back to their home school once they meet their goals. District 203 policies and practices will be followed. Transportation will be provided by District 203.



Items discussed/questions answered included:

- Where are the students placed now? Mrs. Murphy replied that they are at various private facilities which the district pays for.
- Is this a program in anticipation of expulsions and not for students already expelled? Mrs. Murphy said that was correct and any student will be accepted into the program that is referred by a qualified District 203 staff member.
- Is the program cost effective? Mrs. Murphy described some of the costs that are being paid for by District 203 to the various facilities now being used. AARA funds of \$3,762,596 will cover the cost of the Bridge Program at Abraxas for the first 2 years of the 3 year contract.
- Can the effectiveness of the program be guaranteed? Mr. Blacharczyk could not guarantee the effectiveness of the program since it is a new program, but data will be acquired to assess the success of the program.
- What effect would tabling the vote until August 17 have on the program? Mr. Blacharczyk said it would be hard to have the facility ready and to hold on to recruited faculty.

Mr. Fielden reported that the Administration was charged by the previous Board to look for a program to help the large number of special education students that are being expelled.

One Board member felt that AARA funds should be used to help more than 20-30 students. Mr. Lai, Student Ambassador from NNHS, supported the program to help his fellow classmates regardless of the number.

Mr. Weeks and Mr. Fielden will do an on-site visit of Abraxas during the upcoming week.

Weeks made a motion to hold a special meeting on July 30, 2009 for further discussion of the contract with Abraxas. Price seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Dennison, Fielden, Crotty, and Weeks. No: None. The motion carried.

3. Resolution No. 0907-01, 2009 Bond Sale Parameters

Romberg made a motion to approve the 2009 Bond Sale Parameters.

Fielden seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Price, Weeks, Romberg, Dennison, and Crotty. The motion carried.

Discussion  
Without Action  
#16

First Reading Policy Revisions:

7.30 Student Assignment

Ms. Johnson said that the Homeless Act is included.

7.130, Student Rights and Responsibilities

A sentence stating that a student can pray in school if they wish under the protection of rights was added.

7.280, Communicable Diseases

Policy updated according to the law

7.300 Extracurricular Athletics

A bullet was added that IHAS can do random drug testing and the student has to sign off on it. This is current practice.

These changes will put District 203's Policies in compliance with state law.

Old Business

None

#17

New Business     None

#18

Upcoming             Mr. Mitrovich acknowledged and welcomed Jim Even, Director of Special  
Events                 Education and Tim Wierenga, Assistant Superintendent for Instruction.

#19

The New Teacher breakfast will be on August 13 at the Holiday Inn Select.

Adjournment         Fielden moved to adjourn the meeting at 10:15 p.m. Crotty seconded the  
#20                     motion. A voice vote was taken. Those voting yes were: Crotty, Price, Fielden,  
Weeks, Dennison, and Romberg. No: None. The motion carried unanimously.

Approved             August 17, 2009

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Jackie Romberg, Vice President  
Board of Education

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Adrienne Burns, Secretary pro tem  
Board of Education