

MINUTES OF A BUSINESS MEETING
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT
SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS,
HELD AT THE ADMINISTRATIVE CENTER
JANUARY 19, 2010 AT 7:00 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 6:10 p.m. Board members present: Suzyn Price, Mike Jaensch, Dave Weeks, Jim Dennison, Susan Crotty, and Jackie Romberg. Absent: Terry Fielden
- Administrators present were: Mark Mitrovich, Superintendent of Schools; Melanie Raczekiewicz, Associate Superintendent for Operations; Dave Zager, Assistant Superintendent for Finance and Carol Hetman, Chief Human Resources Officer.
- Closed Session Dennison moved, seconded by Crotty to go into Closed Session at 6:10 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1)
 2. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2)
 3. Student Discipline. 5 ILCS 120/2(c)(9)
 4. Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 5 ILCS 120/2(c)(21)
- Open Session Dennison moved, seconded by Crotty to return to Open Session at 7:05 p.m. A roll call vote was taken. Those voting Yes: Crotty, Romberg, Jaensch, Dennison, Weeks and Price. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Susan Crotty, Suzyn Price, Jackie Romberg, Mike Jaensch, Dave Weeks and Jim Dennison. Absent: Terry Fielden
- Administrators present: Mark Mitrovich, Superintendent of Schools; Melanie Raczekiewicz, Associate Superintendent for Operations; Kitty Ryan, Assistant Superintendent for School Services and Programs; Tim Wierenga, Assistant Superintendent for Instruction; Kathy Klees, Assistant Superintendent for Curriculum and Staff Development; Dave Zager, Assistant Superintendent for Finance; Dave Chiszar, Director of Assessment; Steve Mathis, Director of Buildings and Grounds; Nina Menis, Director of Community Relations; Carol Hetman, Chief Human Resources Officer; Rich Fiore, Director of IT Infrastructure; and Ralph Weaver, Director of Facilities & Construction.
- Student Ambassadors Present: Sam Lai, NNHS (arrived at 7:20 p.m.) and Brendan Montgomery, NCHS
- Pledge of Allegiance Chuck Freundt, Principal of Meadow Glens Elementary School, introduced the following students who led the Pledge of Allegiance: Zain Anwar, Kelsey Hubbard, Tiffany Jin, and Mikey Williams

Recognition Congratulations to the 2009 National Board Certified Teachers. National Board Certification, by the National Board for Professional Teaching Standards, is one of the most prestigious credentials a teacher can earn. Those who achieve the status of National Board Certified Teacher have met rigorous standards through intensive study, expert evaluation, self-assessment and peer review. To date, 87 teachers who are currently employed by District 203 have earned National Board Certification; they join 82,000 teachers throughout the country who have achieved this mark of excellence.

The leaders of the cohort for mentoring are: Ann Schinske, Lynn Henz, Susan Parkhurst, David Carroll and Judi Davison (retired and living in Colorado) and Cathy Kaduk.

Tonight we welcome 7 new NBCTs:

Barb Bostrom, NNHS Career and Technical Education

Robin Hunt, LJHS English-Language Arts

Betty Kennel, Beebe Literacy-Reading/Language Arts

Todd Ramsbottom, LJHS Science

Adam Schmidt, LJHS Social Studies/History

Scott Silder, NCHS Instrumental Music

Josh Stumpenhorst, LJHS Social Studies/History

Additionally we welcome Shannon Ford, newly hired at Naperville North High School, who was also recently National Board Certified in Vocational Education and Special Education.

Congratulations to Cathy Kaduk, teacher of gifted students at Maplebrook Elementary, who has served as a mentor to our District 203 NBCT cohorts, and was recently recertified - also a rigorous process.

Good News Congratulations to Ann Rust and the NNHS Art Club who painted the windows of the Naperville Dental Specialists in the Promenade and were selected as winners of the Downtown Naperville Holiday Window Decorating contest. They won a cash prize of \$500.00, and were featured in the Naperville Sun in the December 7 addition.

Public Thom Higgins, representing QE203.org, noted that he recognizes the vital role
Comments teachers and staff play in educating children. With regard to the upcoming teacher contract negotiations, he urged the Board to be bold – saving jobs is more important than salary increases.

David Shaftman noted that he hopes the Financial Advisors Committee has the view that the District cannot afford to abate the levy on the 40 million dollar bond fund again and he urged the Board not to abate again.

Dr. Coco Luedi, representing Giant Steps, School for Autistic Children, noted that children from many districts whose needs cannot be addressed at their home school district, are bused to Giant Steps. The school opened at the end of

summer 2009. Navistar is trying to obtain the facility across the street. She urged the Board to help fight against Navistar if they are planning to test chemicals since Giant Steps cannot coexist in that environment.

Cynthia Moderi noted that all residents contribute to a quality education through taxes. If a TIF is put in place when Navistar purchases property in Lisle, District 203 will lose money and Navistar will not be paying their fair share toward taxes.

Bob Siebert expressed concern about the Navistar TIF since it will cause hidden tax to all other tax payers and shift the tax burden to taxpayers outside the TIF area.

Mary Lynn Zajdel cited several examples of Navistar shifting the tax burden from business to personal in other cities. She urged the Board to do the right thing to protect the District and encouraged them to oppose the Navistar TIF.

Barbara Erckman has lived in Naperville 40 years and noted that she was lucky to be brought up here to receive a good quality education. She also noted that the proposed Navistar TIF is an example of abuse of political power and corporate greed. She encouraged the Board to let their voice be known in opposition to the TIF.

Student
Ambassadors
Report

Sam Lai, NNHS, reported:

- Boys swimming took third in State – beat NCHS
- First Class, one of the Service Organizations, has decided to support a Village in Africa
- On a trial basis, students will be allowed to listen to music on hand-held personal music players during their lunch and study hall periods.
- January 26 – 29 Orchesis, the show dance group, will perform
- Theatre fest is coming up
- Thursday there is a meeting for all service clubs or any clubs to help with Haiti relief

Brendan, NCHS , reported

- Prior to finals there was a winter celebration week where students dressed up each day to celebrate the holiday season
- Students are being interviewed for leadership positions for next year
- The upcoming dance theme is Walking in a Wonka Wonderland
- Mr. NCHS, a very popular event, is coming up

Written
Communication

Freedom of Information Request:
Robert Baier request for Washington Junior High School contractor information

Superintendent/
Staff/School
Reports

Mark introduced Jeannie Matula, new principal of the Ann Reid Early Childhood Center. There were several candidates that went through the interview process and Jeannie was chosen.

Target Grading/Student Goal Setting

Tim Wierenga introduced Scott Miller, NCHS, Kim Lukawski, MJHS and Dana Rugihis, MJHS. They showed a Smart Board presentation introducing Standards Based Grading, which allows students and teachers to focus achievement on specific topics or standards. Assessment data determines which standards the students master and which ones they need to work on. When a student struggles with the standard, the student and teacher partner to give the student new opportunities to learn. Once the student has completed requisite learning activities, they can be re-assessed to see if they have mastered the standard. They showed examples of a target sheet and a grade sheet and how they each help the students align their learning with curriculum targets. Parents get a detailed example of how their child is doing. A standards based grading report card is being designed along with communication guidelines to keep parents informed. Board members thanked the teachers and expressed excitement for the process.

Update on State Funding

Dave Zager explained that the State Board of Education had a meeting to recommend a budget to the governor. Of the three budgets they considered, they recommended a flat budget which would mean that we would get approximately the same amount of money next year as this year. The governor gives his budget address Feb 15 or it could be delayed to March 15. May 31 is the states' deadline to pass the budget with a simple majority. We will have to prepare our budget with no new information from the State since we probably won't know what is happening until the end of the summer.

The Financial Advisory Committee meets next week. Dave will present different scenarios. It is possible that we might have pretty dramatic cuts in funding from the State; therefore we might have to use some of our reserves.

President's
Report

None

Board of
Education
Reports

Susan Crotty reported:

- The HP Grant Celebration is Tuesday, February 2, 10:00 a.m. – 1:00 p.m. NNHS
- The Business Partnership Entrepreneurship Forum is February 23 at the Hotel Arista.
- The Board Facilities Sub Committee would like to schedule a tour of the Ann Reid Early Childhood Center for Board members in the near future. Superintendent Mitrovich will send out some suggested dates.

Board of
Education
Facilities Sub
Committee

Ralph Weaver gave an update on the progress at NCHS and showed several pictures. He noted that Bid Package #6 is out and due back January 26. He also showed pictures of the Early Childhood Center and gave an update on the progress. He stated that move in will probably be during the later part of July.

Consent
Agenda

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #342992 through Warrant #343675 totaling \$17,825,822.91 for the period of December 15, 2009 through

January 19, 2010.

2. Treasurer's Statement for November 2009
3. The Board received information on investments November 2009
4. The January 2010 Insurance report was given to the Board.
5. Budget Report
6. Minutes: 12/14/09, 1/4/10, 1/9/10
7. Personnel January 2010

Retirement of Administrators

Special Education

William Holaday, Supervisor Student Services/Special Education June 11, 2010

Retirement of Certified Staff Members

Beebe Elementary School

Suellen Bogen, Fourth Grade, May 27, 2010

Elmwood Elementary School

Linda Bessler, Early Childhood, May 27, 2010

Philip Brate, Fourth Grade, May 27, 2010

Mill Street Elementary School

Marjorie Burke, First Grade, May 27, 2010

Susan Faber, Third Grade, May 27, 2010

Helene Overman, Second Grade, May 27, 2010

Jefferson Junior High School

Elizabeth Jones, Mathematics/Social Science, May 27, 2010

Susan Orchard, Language Arts/Social Science, May 27, 2010

Kennedy Junior High School

Casey Plackett, Mathematics, May 27, 2010

Naperville Central High School

John Rosanova, Social Science, May 27, 2010

Linda Kane, Communication Arts, May 27, 2010

Naperville North High School

Concetta Minarik, Communication Arts, May 27, 2010

Employment of Certified Staff Members

Maplebrook Elementary School

Phoebe Smith, Parent Educator, January 4, 2010 through May 27, 2010

Madison Junior High School

Melissa Zedrow, Language Arts/Social Science, January 4, 2010 through May 27, 2010

Naperville North High School

Kristina Mazzaferro, Communication Arts, January 4, 2010 through May 27, 2010

Revised Extended Contract For Certified Staff Members

Naperville North High School

Humberto Gonzalez, Physical Education, Extended from December 18, 2009 to May 27, 2010

Revised Contract For Certified Staff Members

Technology

Melissa Recka, Technology Integration Specialist, Revised from 33% for 2009/10 school year to 50% for the period of January 4, 2010 through May 27, 2010

Requests For Leaves of Absence For Certified Staff Members

Madison Junior High School

Kelly McGroarty, Language Arts/Social Science, January 4, 2010 through May 27, 2010

Requests To Extend Leaves Of Absence For Certified Staff Members

Naperville North High School

Heather Scott, Spanish, Revise from August 17, 2009 through December 18, 2009 to August 17, 2009 through May 27, 2010

Death of Education Support Personnel

Naperville Central High School

Zena Alva, Custodian, November 30, 2009

Resignation of Educational Support Personnel

Naperville North High School

Cassandra Grissom, Special Education Assistant, January 4, 2010

EMPLOYMENT OF EDUCATIONAL SUPPORT PERSONNEL

Madison Junior High School

Kenneth Smith, Custodian, January 4, 2010

Naperville Central High School

Christin Norris, Special Education Assistant, January 4, 2010

Daniel Haavig, Campus Supervisor, January 7, 2010

Naperville North High School

Annetta Tustin, Special Education Assistant, January 7, 2010

Transportation

Edward Slanina, Jr., Bus Driver, January 13, 2010

8. Bids:

8a. 2010 – 2011 NCHS Bleacher Work

8b. 2010 – 2011 NNHS Auditorium Seating Replacement

8c. Asphalt

8d. Window Replacement – Elmwood and Lincoln

8e. Roof Work – Elmwood and NNHS

9. Ordinance No. 697 Authorizing a Grant of Construction Easement for Development of Certain Portions of the West Street Properties.

Weeks moved approval of Bills and Claims from Warrant #342992 through Warrant #343675 totaling \$17,825,822.91 for the period of December 15, 2009 through January 19, 2010 and all other items on the Consent Agenda from 1 through 9. Price seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Price, Jaensch, Dennison, Weeks and Crotty. No: None. The motion carried.

Discussion
With Action:

Summer School Proposals

Mr. Wierenga noted that dates and locations were the only changes made to the Summer School Proposals since they were presented in December.

Weeks made a motion to approve the Summer School Proposals as presented.

Dennison seconded the motion. A roll call vote was taken. Those voting yes: Price, Weeks, Jaensch, Romberg, Dennison, and Crotty. No: None. The motion carried.

Policy No. 7.50, School Admissions

Kitty Ryan noted that no changes were made to the proposed update of Policy 7.50, School Admissions since last month.

Weeks made a motion to approve the proposed changes to Policy 7.50, School Admissions as presented. Dennison seconded the motion. A roll call vote was taken. Those voting yes: Price, Weeks, Jaensch, Romberg, Dennison, and Crotty. No: None. The motion carried.

Draft School Calendar 2010 – 2011

Dr. Raczkiewicz explained the rationale behind changes being proposed to the 2010 – 2011 School Calendar. She noted that the Calendar Committee endorses the proposed calendar. The committee is comprised of teachers, a representative of the teachers union (NUEA), a School Family Community Partnership (SFCP) parent and administrators.

Romberg moved to approve the proposed School Calendar for 2010 – 2011 as presented. Price seconded the motion. Discussion: Mrs. Price thanked parents for the many comments on the calendar. She also stressed that this calendar is for one year. A roll call vote was taken. A roll call vote was taken. Those voting yes: Price, Weeks, Jaensch, Romberg, Dennison, and Crotty. No: None. The motion carried.

Crossing Guards

Dave Zager noted that the city has requested that the District absorb the cost of 10 crossing guards, at an estimated cost of \$85,000. The city would employ the crossing guards, train them and provide subs if they were unable to report. Superintendent Mitrovich consulted with the District 203 attorney, Robb Cooper, who said the District will always have some degree of liability by subsidizing the police program.

Mr. Zager looked into busing the students to avoid the need for crossing guards, but the cost to provide a bus where there is not an existing route exceeds the cost of the crossing guard, and the funding we might receive from the state for busing is not sufficient to pay for it.

There was discussion about whether the cost should be absorbed by the District or the City, and if the District would be setting a precedent by agreeing to accept the cost of the crossing guards.

Romberg made a motion to table the vote on the Crossing Guards to the February 16, 2010 Board of Education Business Meeting in order to get clarification on several points. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Price, Weeks, Jaensch, Romberg, and Crotty. No: Dennison. The motion carried.

NCHS Athletic Fields Project

Steve Mathis commented that there were 22 bidders for the work to make the fields on West Street into athletic fields for Naperville Central High School. The lowest qualified bidder, Hoppy's Landscaping, Inc. of Lockport, IL., was being recommended. Weeks made a motion to approve the bid recommendation for the NCHS Athletic Fields Project as presented. Dennison seconded the motion. A roll call vote was taken. Those voting yes: Price, Weeks, Jaensch, Romberg, Dennison, and Crotty. No: None. The motion carried.

Superintendent's Goals

Mr. Jaensch noted that the Superintendent's Goals represent quite an undertaking of projects and initiatives. Superintendent Mitrovich stated that the document is a work in progress and is meant to preserve continuity with work from the past and bridge to long term objectives for several years to come. The three broad goals are:

Goal I: Develop quality work that challenges each student

Goal II: Sustain high performance culture

Goal III: Steward resources effectively

Under each goal are long term objectives and immediate objectives and indicators. One of the objectives is to convert a goal into becoming standard operating procedure. One of the major items involves reorientation of positions of district administrators and to clearly define their responsibilities. Board members noted that this document will be used as a basis for the evaluation of the Superintendent.

Dennison made a motion to approve the Superintendent's goals as presented. Weeks seconded the motion. A roll call vote was taken. Those voting yes: Price, Weeks, Jaensch, Romberg, Dennison, and Crotty. No: None. The motion carried.

Discussion Without Action	Textbook Adoptions Mr. Wierenga reviewed some of the textbooks that are recommended for existing and new courses for 2010 – 2011. He explained that the proposed textbooks will be on display for public review at Nichols Library, Naper Boulevard Library and the Administrative Center until the Board of Education business meeting on February 16 th .
Old Business	None
New Business	
Upcoming Events	Yuks for Youth, Friday, January 29, 7:00 p.m., Wentz Hall, North Central College HP Grant Celebration, Tuesday, February 2, 10:00 a.m. – 1:00 p.m. NNHS Parent University in conjunction with District 204, Saturday, February 6, 8:00 a.m. – 2:00 P.M. Neuqua Valley High School
Adjournment	Dennison moved to adjourn the meeting at 9:25 p.m. Crotty seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Price, Dennison, Jaensch, Weeks and Romberg. No: None. The motion carried unanimously.
Approved	February 16, 2010

Mike Jaensch, President
Board of Education

Ann N. Bell, Secretary
Board of Education