

MINUTES OF A BUSINESS MEETING
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT
SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS,
HELD AT THE ADMINISTRATIVE CENTER
DECEMBER 14, 2009 AT 7:00 P.M.

Call to Order President Mike Jaensch called the meeting to order at 5:30 P.M. p.m. Board members present: Suzyn Price, Terry Fielden, Mike Jaensch, Dave Weeks and Jim Dennison. Susan Crotty arrived at 6:15 p.m. Absent: Jackie Romberg

Administrators present were: Mark Mitrovich, Superintendent of Schools; Melanie Raczekiewicz, Associate Superintendent for Operations; Also present were Robb Cooper and Joe Miller, Ottosen Britz Kelly Cooper and Gilbert, LTD

Closed Session Dennison moved, seconded by Fielden to go into Closed Session at 5:35 p.m. for consideration of:

1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1)
2. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2)
3. Student Discipline. 5 ILCS 120/2(c)(9)
4. Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 5 ILCS 120/2(c)(21)

Open Session Fielden moved, seconded by Crotty to return to Open Session at 7:15 p.m. A roll call vote was taken. Those voting Yes: Crotty, Romberg, Fielden, Jaensch, Dennison, Weeks and Price. No: None. The motion carried unanimously.

Roll Call Board Members present were: Susan Crotty, Suzyn Price, Jackie Romberg, Terry Fielden, Mike Jaensch, Dave Weeks and Jim Dennison.

Administrators present: Mark Mitrovich, Superintendent of Schools; Kitty Ryan, Assistant Superintendent for School Services and Programs; Tim Wierenga, Assistant Superintendent for Instruction; Kathy Klees, Assistant Superintendent for Curriculum and Staff Development; Dave Zager, Assistant Superintendent for Finance; Steve Mathis, Director of Buildings and Grounds; Nina Menis, Director of Community Relations; Carol Hetman, Chief Human Resources Officer; Kitty Murphy, Assistant Superintendent for Student Services and Special Education; Rich Fiore, Director of IT Infrastructure; Melea Smith, Director of Communications; and Ralph Weaver, Director of Facilities & Construction.

Student Ambassadors Absent: Sam Lai, NNHS and Brendan Montgomery, NCHS

Pledge of Allegiance Gwen Bockman, Principal of Maplebrook Elementary School, introduced the following students who led the Pledge of Allegiance: Griffin Geisler and Grace Drake.

Recognition

Kevin Pobst, Principal of NCHS and Bill Wiesbrook, Principal of NCHS came forward to recognize the All-State Musicians from the high schools. Mr. Jaensch noted that this is a really high honor for the students who have put in countless hours of practice in a very competitive field.

The students are:

NCHS

Christopher Pettit - Cello

Laura Hill - Voice, Soprano I

Katherine Janda - Bb Clarinet

Kristi Johnson - Trumpet

NNHS

Margaret Shang - Violin I

Grace Yang - Violin

Alex Laskey - French Horn

Melanie Burbules - Soprano II

Joanna Brodecki - Alto II

Emilie Mitchell - Vibes

Michelle Beggs - Soprano

Julianne Sthay - Chorus

Mr. Pobst and Mr. Wiesbrook also recognized students who will take part in the 35th annual Illinois High School Theatre Festival's All-State production January 8 and 9, 2010. They had to endure rigorous auditions and interviews to be part of the production.

The Students are:

NCHS

Lauren Kerbs

Ellen Banach

NNHS

Michael Notardonato

Drama teachers are Bill Burghardt at North and Tom Ulbrich at Central

Good News

Superintendent Mitrovich noted that in response to some concerns about the air quality at NCHS, The Illinois Department of Labor conducted an inspection of the building in November which included a visual inspection, air quality monitoring and random employee interviews. Today we received a letter from the Illinois Department of Labor indicating that there were no significant findings noted at the time of the inspection. There were several recommendations noted in the letter, all of which we are currently doing. The letter stated that the case was closed and no further action is required.

Superintendent Mitrovich explained that the District has been working on a National Technology Education Demonstration Grant (NTED) for several months. He introduced Dr. Ray Robinson, David Dragnich, and Richard Baker from Global Trade and Technology Corporation, a not for profit organization, who are working on the project with the District. Dr. Robinson thanked the Board for the opportunity to work in a creative partnership with the District to help students by making education as powerful and high achieving as possible.

Superintendent Mitrovich introduced and welcomed Carol Hetman, new Chief Human Resources Officer. Carol joined the District a few weeks ago, but this is her first Board Meeting.

Superintendent Mitrovich announced that a new position of Chief Academic Officer is being created and that he is also pleased to announce that Cathy Duncan, current Principal at Ranch View Elementary, will fill the position as of July 1.

On November 12, KidsMatter, together with Mayor Pradel and the Naperville City Council, honored 20 teens for their significant, hands-on and ongoing community service efforts during the 2009 Naperville Youth Service Awards. Four seniors from Naperville North, along with the organization with which they volunteer, were honored: Emily Janke, American Cancer Society; Matthew Shanahan, Boy Scouts of America Thunderbird District; Sahil Angelo, The Education Center; and Albert Yang, Senior Home Sharing. Nominations for this year's awards came from 18 local organizations and agencies that specifically provide young people with opportunities to volunteer their time and energy. The volunteer opportunities give teens a sense of purpose, provide them with valuable hands-on experiences they can build on into adulthood, and ignite the volunteer spirit that has helped our community thrive.

The NNHS Treble Choir recently recorded their Holiday program – an extended work by Benjamin Britten entitled ‘Ceremony of Carols’ at the WFMT 98.7 studios. The program, ‘Introductions’ (<http://www.wfmintroductions.com/>) highlights pre-college age classical musicians in the Chicago-land area. The work is accompanied by Junior harpist Rose Grizzell, with soloists Senior Chelsea Brown, Sophomore Betsy Pilon, Senior Claire Morley and Senior Caroline Hanlet.

Public
Comments

Dick Furstenau urged the Board to make the hard decisions that need to be made with regard to increasing taxes and carefully consider three things when negotiating new contracts with employees:

- There is a need for fundamental changes to how and what we pay people
- Health care – who pays and how much
- Retirement plans

Mary Lynn Zajdel, representing Citizens for Healthy Development, spoke opposing the Navistar TIF in the Village of Lisle. She read a list of negative pointers for the Board's consideration and asked that the Board to oppose the Navistar TIF district.

David Shaftman noted that although tax is difficult for many people, the teacher's salaries are below the median income for Naperville and they are very important people.

Student
Ambassadors
Report

Absent

Written
Communication

None

Superintendent/
Staff/School
Reports

School Improvement Plans and Executive Summaries

Mr. Wierenga explained that the Executive Summaries are a look back at last year and how the goals were implemented and the SIP plans are new goals that schools are working on this year.

He noted that they are useful for Board members because it gives them close insight into each school as well as highlighting some interesting things that are planned for the schools.

Adult ELL Classes

Catherine Cohoon, Director of ELL Services, noted that the partnership with College of DuPage (COD) to provide adult ELL classes is an exemplary example of being community contributors. Teachers from COD come to District 203 and spend 2 ½ hours twice a week teaching English to approximately 60 parents of ELL students. There is no cost to the parents - COD uses grant funding to cover the cost and District 203 uses Title 3 funding to help pay for the textbooks. Babysitting is not provided at this point, but may be in the future.

Mrs. Cohoon also noted that there are 45 languages represented by students in the ELL program. The highest frequency languages are: Spanish – 227 students, Mandarin – 60 students, Gujarati – 35 students, and Korean – 29 students.

Inclement Weather Procedures

Superintendent Mitrovich explained that this year we will try to implement a two hour late start as opposed to closing school for inclement weather. In order to stay on schedule, the construction at NCHS cannot afford to lose a day. Another reason is that often once school is closed for inclement weather, conditions change and it would be fine for students to be in school. The safety of our students is our primary concern. We know that the first time we implement the new system there will be problems to work out.

President's
Report

None

Board of
Education
Reports

None

Board of
Education
Facilities Sub
Committee
Consent
Agenda

The meeting last week was postponed for multiple reasons. The committee will meet tomorrow and have a report at the next Board meeting.

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #342158 through Warrant #342991 totaling \$19,036,001.76 for the period of November 17, 2009 through December 14, 2009.
2. Treasurer's Statement for October 2009
3. The Board received information on investments October 2009

4. The December 2009 Insurance report was given to the Board.
5. Budget Report – December 2009
6. Minutes: Business Meeting 11/16/2009
7. Personnel December 2009

Request To Revise Leave of Absence Dates For Certified Staff

Madison Jr. High School

Kathryn Lawler, Physical Education, 10/16/09 through 12/11/09 Revised to 10/16/09 through 01/15/10

Retirement of Educational Support Personnel

Naperville Central High School

Mary Klingbeil, Campus Supervisor, December 31, 2009

Resignation of Educational Support Personnel

Naperville North High School

Brian Ortinau, Special Education Assistant, December 18, 2009

Employment of Educational Support Personnel

Naperville North High School

Dwayne Butzen, Custodian, November 25, 2009

Administrative Center – Curriculum Department

Gail Schremp, Curriculum Clerical Assistant, November 23, 2009

Request For Leave of Absence For Educational Support Personnel

Highlands Elementary School

Patricia Todd, Special Education Assistant, January 8, 2010 – April 30, 2010

River Woods Elementary School

Suzanne Waller, Special Education Assistant, January 25, 2010 - May 27, 2010

Termination of Educational Support Personnel

Transportation

Cecilia Kroll, Bus Driver, December 14, 2009

8. Bid: Musical Instruments

9. Beard Group Proposal

10. Student Discipline as Discussed in Closed Session

Romberg moved approval of Bills and Claims from Warrant #342158 through Warrant #342991 totaling \$19,036,001.76 for the period of November 17, 2009 through December 14, 2009 and all other items on the Consent Agenda from 1 through 10. Fielden seconded the motion. Discussion: Crotty requested that number 7.10, Student Discipline as Discussed in Closed Session be pulled for separate vote. A roll call vote was taken on the original motion minus number 7.10. Those voting yes: Romberg, Price, Fielden, Jaensch, Dennison, Weeks and Crotty. No: None. The motion carried.

7.10 Student Discipline

Fielden made a motion to approve number 7.10, Student Discipline as Discussed in Closed Session. Price seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Price, Fielden, Jaensch, Dennison, and Weeks. Abstain: Crotty. No: None. The motion carried.

Discussion
With Action:

Resolution No. 0912-01, Adoption 2009 Tax Levy

Mr. Zager noted that the average taxpayer will likely see a 1.7% increase over last year on the District 203 portion of their property tax bills. Last year the District was in a financial position to abate the Debt Service Levy. The Finance Committee is planning to discuss the abatement of the Debt Service Levy at its

meeting in late January, when CPI will be known. They will make a recommendation to the Board at that time. The Board has the final say. Fielden made a motion to approve Resolution No. 0912-01, Adoption 2009 Tax Levy as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Price, Fielden, Jaensch, Dennison, Crotty, and Weeks. No: None. The motion carried.

Crossing Guards

Superintendent Mitrovich noted that the City of Naperville is in a situation where their budget will not allow them to pick up the cost of the crossing guards any longer. They have requested that the District absorb the cost and let the city continue to run the program. The city would employ the crossing guards, train them and provide subs if they were unable to report. The students would be at risk if there were no crossing guards. Board members had several questions:

- What is the history of the city providing crossing guards and paying for them?
- What is our liability if we are paying and the city is running the program?
- Could we bus the students if the intersections are hazardous and get reimbursement from the state?

Weeks moved to table the vote on the Crossing Guards until the January 19, 2010 Board meeting in order to be provided more information for an informed decision. Dennison seconded the motion. A unanimous voice vote was taken. The motion passed.

RFP for Technology at ECC

Rich Fiore noted that in response to the RFP for Technology at ECC, the District received several proposals. The lowest responsible bidder was Advanced Data. A point system was used to tally the proposals and Advanced Data had the most points.

Weeks moved to award the Technology at ECC bid to Advanced Data. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Price, Fielden, Jaensch, Dennison, Crotty and Weeks. No: None. The motion carried.

Discussion None
Without Action
Old Business None

New Business Dave Weeks reported that most of the sessions he attended at the Triple I Conference in November were very informative. He suggested that we have an outside facilitator come in and help the Board develop some procedures. It was suggested that some ideas for subject matter with a facilitator be narrowed down. It was also suggested that since the Board did not go through a self-evaluation with a representative from IASB last year, that it might be a good idea to do so this spring.

Upcoming Upcoming Events:
Events December 18 – PSAC Holiday Luncheon

January 2, 2010 Closed Session

January 29, 2010 – Yuks for Youth – Wentz Hall

Next open Board of Education meeting – January 4, 2010

Adjournment

Fielden moved to adjourn the meeting at 8:45 p.m. Crotty seconded the motion.

A voice vote was taken. Those voting yes were: Crotty, Price, Fielden, Dennison, Jaensch, Weeks and Romberg. No: None. The motion carried unanimously.

Approved

January 19, 2010

Mike Jaensch, President
Board of Education

Ann N. Bell, Secretary
Board of Education