

MINUTES OF A SPECIAL MEETING  
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY  
UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES,  
ILLINOIS, HELD AT THE ADMINISTRATIVE CENTER ON  
SEPTMEBER 2, 2008 AT 7:30 P.M.

- Call to Order President Suzyn Price called the meeting to order at 6:19 p.m. Board members present: Dean Reschke, Debbie Shipley, Mike Jaensch, Jackie Romberg, Suzyn Price, Susan Crotty and Terry Fielden.
- Administrators present were: Alan Leis, Superintendent of Schools; Melanie Raczkiewicz, Associate Superintendent for Operations; Kitty Ryan, Assistant Superintendent for School Services and Programs.
- Closed Session Reschke moved, seconded by Jaensch to go into Closed Session at 6:19 p.m. for the consideration of :
- A. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District. 5 ILCS 120/2(c)(1).
  - B. The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5)
- A roll call vote was taken. Those voting yes: Reschke, Shipley, Romberg, Price, Fielden, and Jaensch. No: none. Motion carried unanimously.
- Call to Order Crotty moved, seconded by Fielden to return to Open Session at 7:55 p.m. A roll call vote was taken. Those voting yes: Reschke, Crotty, Jaensch, Fielden, Romberg, Price, and Shipley. No: none. The motion carried.
- Student Ambassador Present:  
Kevin Doherty, NNHS  
Absent: Claire Fleming, NCHS
- Draft Strategic Plan The Board received a draft one-year Strategic Plan Framework. There was Board discussion about possibly initiating a multi-year planning process with a long term Strategic Plan as a guidepost for the next few years. Between an upcoming Board Self-Evaluation and the Superintendent search, Board members will have opportunities to express their ideas about where the District is headed and what long-term goals they have in mind for the future. In the past, following the hiring of a new superintendent, time was spent with the search firm to begin strategic planning. Dr. Leis suggested that one component of future planning might be expanding online education and access to courses on line. This will present different options for independent learning that will make the typical school model more flexible.
- Dr. Leis will make minor changes to the framework and present the Strategic Plan for approval at the September 15 Board of Education meeting.

Principal Evaluation Process	<p>Dr. Melanie Raczkiewicz and Kitty Ryan made a presentation regarding the principal evaluation process. They have drafted a plan for use in District 203 with research and help from the Regional Office of Education (ROE) along with Consortium for Educational Change (CEC). There will be four conferences with individual principals to talk about their leadership plan, making it an ongoing process through the year. Dr. Raczkiewicz explained the principal evaluation timeline and procedures as well as the formative evaluation instrument.</p> <p>Board members suggested gathering information from outside sources to lend validity to the self-reporting of the principals.</p>
Search Firm Discussion	The Board discussed feedback from their investigation of several of the search firms that were interviewed. The pros and cons of the top two firms were examined. The Board will vote at the September 15, 2008 Board of Education meeting.
Public Comment	None
Construction Manager Contract	<p>This item was removed from the agenda – no action was taken.</p> <p>Dr. Leis asked for feedback on BoardDocs. The ability to make comments and mark-up on a PDF will be researched by the Technology Department. We will keep working on any bugs as we all become more familiar with the system.</p>
Adjournment	Crotty moved, seconded by Fielden to adjourn the meeting at 9:35 p.m. A voice vote was taken. Those voting yes: Fielden, Jaensch, Reschke, Romberg, Crotty, and Price. No: none. Motion carried unanimously.
Approved	September 15, 2008

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Suzyn Price, President  
Board of Education

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Ann N. Bell, Secretary  
Board of Education