

MINUTES OF A BUSINESS MEETING  
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT  
SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS,  
HELD AT THE ADMINISTRATIVE CENTER ON  
MAY 18, 2009 AT 7:30 P.M.

Call to Order President Mike Jaensch called the meeting to order at 6:05 p.m. Board members present: Suzyn Price, Jackie Romberg, Dave Weeks, Terry Fielden, Mike Jaensch, Susan Crotty and Jim Dennison.

Administrators present were: Alan Leis, Superintendent of Schools; Melanie Raczkiewicz, Associate Superintendent for Operations; Mark Mitrovich, Superintendent Designee

Closed Session #536 Fielden moved, seconded by Crotty to go into Closed Session at 6: 05 p.m. for consideration of:

1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1)
2. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2)
3. The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(7)
4. Student Discipline 5 ILCS 120/2(c)(9)
5. Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 5 ILCS 120/2(c)(21)
- 5a. Destroy Closed Session tapes 8/21/06 – 11/19/07

Open Session #537 Fielden moved, seconded by Crotty to return to Open Session at 7: 35 p.m. A roll call vote was taken. Those voting Yes: Crotty, Romberg, Weeks, Fielden, Jaensch, Dennison, and Price. No: None. The motion carried unanimously.

Roll Call #538 Board Members present were: Susan Crotty, Suzyn Price, Jackie Romberg, Terry Fielden, Dave Weeks, Mike Jaensch and Jim Dennison.

Administrators present: Alan Leis, Superintendent of Schools; Melanie Raczkiewicz, Associate Superintendent for Operations; Jodi Wirt, Associate Superintendent for Instruction; Kitty Ryan, Assistant Superintendent for School Services and Programs; Craig von Behren, Assistant Superintendent for Human Resources; Dave Zager, Assistant Superintendent for Finance; Kitty Murphy, Assistant Superintendent for Special Education; Dave Chiszar, Director of Assessment and Quality; Ralph Weaver, Director of Buildings and Grounds; Nina Menis, Director of Community Relations; and Kathy Klees, Assistant Superintendent for Curriculum and Staff Development.

Student Ambassadors present:  
Kevin Doherty, NNHS  
Claire Fleming, NCHS

Pledge of Allegiance Robyn Rippel, Principal of Beebe Elementary School, introduced the following students who led the Pledge of Allegiance: Thomas Zugay, Allison Lie, Darnell

#539 Campbell, Molly Vizintos, Reis Vizintos.

Recognition  
#540

1. DECA, an Association of Marketing Students, first place champions. The following students were recognized along with sponsors Jane Callahan from Central and Carliss Harris from NNHS.

Jessica Messinger, NCHS, won first in state in the Business Services event. Wenjie Fu and Prateek Kumar, NCHS, won first in state in the Financial Analysis Team event.

Karl Nickl, NNHS, won first in state in the Retail Merchandising event. Michele Raymer, NCHS, is the recipient of a 2009 DECA National Marketing Education Honor Award.

2. NCHS Business Professionals of America (BPA) State Champions. The following students were recognized along with head coach Jane Callahan: Kyle Meyers won first in state in the Payroll Accounting event. Cassidy Yang won first in state in the Fundamentals of Spreadsheet event. Nitin Goyal won first in state in the Banking and Finance event. Michael Zhao won first in state in the Fundamentals of XHTML event. Stephen Pratt, Christopher Nakamoto, and Albert Wang won first place in state in the Software Engineering Team event.

3. SkillsUSA State competition. Korbus Labuschagne along with advisor and coach Brett Thompson came forward. Korbus won first in state in the National Computer Maintenance Technology Competition.

4. 2008 – 2009 Student Ambassadors. \ Mrs. Romberg thanked Kevin Doherty and Clarie Fleming for their time spent preparing for, attending and taking part in the Board of Education meetings. Dr. Leis presented them with certificates and gifts in thanks.

The new Student Ambassador from NNHS, Sam Lai, was introduced and welcomed.

Good News

Dr. Leis noted:

The Illinois State Board of Education has placed District 203 within the Financial Recognition range based on 2008 school year financial data. This is the highest category obtainable for the School District Financial Profile especially given the economic difficulties school districts are facing. Congratulations to Dave Zager.

Congratulations to our two high schools regarding their yearbook staffs' top showing at the Northern Illinois Student Press Associations's annual journalism conference held in April. at College of Dupage. Both the Naperville Central yearbook - *Flight*, and the Naperville North yearbook - *Reflections* ranked among the top six in Illinois. The advisors for the NCHS *Flight* are Nicki Weiss and Sarah Albinak, and the advisors for the NNHS *Reflections* are Rosanna Catapano and Geri Armitage.

District 203 high schools have been asked to send representatives to present at Dr. Ron Ferguson's Achievement Gap Initiative at Harvard Universities Fifth

Annual Research to Practice Conference at the end of June. The topic is Exemplary Progress in Math and Science.

Public Comments #541 Becky Rudolph urged the Board to carefully consider option A when dealing with the Art, Music and PE teachers. She noted that the Boards' role is to be good stewards of resources for the long term.

Student Ambassadors Report #542 Claire Fleming:

- Water Polo is competing at the state level
- Prom was last weekend
- Relay for life is upcoming sponsored by Student Advisory Council
- Spring sports are well underway
- Graduation is Wednesday

Kevin Doherty reported:

- Student Government held its executive board elections
- Relay for Life is June 13 sponsored by Key Club and National Honor Society
- Prom was May 9
- Athletes are working hard in the playoffs
- The Exit With Pride event will take place at Centennial Beach Tuesday
- Graduation will take place on the new field at NNHS Wednesday

Written Communication #543 Freedom of Information Requests:

1. District Management Council request for Special Education information
2. Family Taxpayers Foundation request for roof replacement information
3. Jeanne Smith request for Board of Education minutes.

Superintendent/Staff/School Reports #544 No formal report tonight. The Board watched an eight minute video of the David Letterman Show featuring three Junior High School students from District 203 performing science experiments.

Mark Mitrovich addressed the issue of having a Board/Superintendent retreat to plan for the future and build relationships. He proposed possibly having an evening dinner meeting followed by an all day meeting the following day. He is considering having an outside facilitator as well as holding the meeting off site. He will compare calendars, bring the Board a proposal of dates, and send the Board a list of topics for prioritization.

President's Report #545 None

Board of Education Reports #546 None

Board of Mr. Fielden reported that a request for a change order for the ECC will be

Education  
Facilities Sub  
Committee  
#547

voted on later in the meeting. He also noted that typically the Facilities Sub Committee will meet between the two monthly Board of Education meetings possibly on Thursdays.

Mr. Weaver and Mr. Williams reported:

ECC

- The wet spring has slowed construction
- Bad soil is being undercut as deep as 7 feet
- A change order is being presented for approval
- A map of the undercutting was presented
- Clay from other areas of the property is being brought to where the soil was removed
- It is estimated that the construction at the site is six to eight weeks delayed due to the weather and the soil problem.

Mill Street

Pictures of the exterior and interior of the new multi-purpose room were displayed

NNHS

The pool is empty and the demolition has begun

The turf project is complete and ready for graduation

NCHS

Bid release was two million under budget due in part to aggressive steel pricing

Mr. Fielden noted what an exemplary job Mr. Weaver has done to ensure that the field at NNHS was complete in time for graduation and also overseeing the progress at the ECC site to ensure that the earth beneath the slab will not settle causing damage to the structure.

Consent  
Agenda  
#548

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #336681 through Warrant # 337519 totaling \$17,785,753.24 for the period of April 21, 2009 through May 18, 2009.
2. Treasurer's Statement for March 2009
3. The Board received information on investments March 2009
4. The April 2009 Insurance report was given to the Board.
5. The monthly budget report
6. Minutes: Business Meeting 4/20/09, 5/4/09
7. Personnel May 2009

**Resignation of Certified Staff Members**

Elmwood Elementary School

Toni Kuhel, Early Childhood Speech/Language, June 3, 2009

**Employment of Full Time Certified Staff Members**

Prairie Elementary School

Michelle DeSantis, Reading Specialist, 2009/10 School Year

**Reemployment of Full Time Certified Staff Members**

Kingsley Elementary School

Judith Ricca, Fifth Grade, 2009/10 School Year

Mill Street Elementary School

Christa Douglas, First Grade, 2009/10 School Year

Prairie Elementary School

Zachary Gibson, Fifth Grade, 2009/10 School Year

Kennedy Junior High School

Stephanie Aspan, Language Arts, 2009/10 School Year

Naperville North High School

Kathleen O'Meara, Special Education, 2009/10 School Year

**Reemployment of Part Time Certified Staff Members**

Jefferson Junior High School

Gloria Smirniotis, French – 50%, 2009/10 School Year

Madison Junior High School

Jane McCormick, Applied Technology – 47%, 2009/10 School Year

Ann Cussick, Art – 58%, 2009/10 School Year

Naperville North High School

Laurie Peterson, Mathematics – 90%, 2009/10 School Year

**Employment of Interns**

Special Education

Sarah Cannon, Psychology Intern, 2009/10 School Year

Sunitha Narayanan, Social Work Intern, 2009/10 School Year

Dan Knapp, Social Work Intern, 2009/10 School Year

Nicole Bernier, Social Work Intern, 2009/10 School Year

Natalie Phillips, Psychology Intern, 2009/10 School Year

Carolyn Garrity, Social Work Intern, 2009/10 School Year

Molly Lemire, Psychology Intern, 2009/10 School Year

**Requests For Full Time Leaves of Absence For Certified Staff**

Maplebrook Elementary School

Jennifer Schemidt, School Psychologist, August 17, 2009 through November 6, 2009

Naperville Central High School

Sarah Albinak, Communication Arts, October 14, 2009 through May 27, 2010

Naperville North High School

Georgia Brown, Humanities Instructional Coordinator 2009/10 School Year

Michelle Pitts, Spanish, January 4, 2010 through May 27, 2010

**Requests For Part Time Leaves of Absence For Certified Staff Members**

Elmwood Elementary School

Kelly Talaga, Instructional Coordinator, Forty (40) percent for the period of September 28, 2009 through May 27, 2010

**Requests To Extend Leaves of Absence For Certified Staff Members**

Naperville Central High School

Ravi Hansra, Communication Arts – 40%, 2008/09 School Year 2009/10 School Year

**Abandonment of Position**

Naperville Central High School

Keia Mitchell, Special Education Assistant, May 18, 2009

**Retirement of Educational Support Personnel**

Elmwood Elementary School

Diane Richey, School Secretary, June 30, 2009

Naperville Central High School

Rodney Gabehart, Maintenance, June 1, 2009

**Resignation of Educational Support Personnel**

Steeple Run Elementary School

Courtney Vining, Special Education Assistant, June 3, 2009

Washington Junior High School

Jennifer Genslinger, School Secretary, July 31, 2009

Naperville North High School

Maribel Diaz, Special Education Assistant, June 3, 2009

Transportation

David Ferguson, Sr., Bus Driver, May 8, 2009

**Employment of Educational Support Personnel**

Ellsworth Elementary School

Ann Cataldo, Computer Support Associate, April 27, 2009

Ranch View Elementary School

Margaret Ernst, LRC Assistant, August 19, 2009

Transportation

Lawrence Johnson, Bus Driver, May 12, 2009

Jeffrey Grigoletti, Bus Driver, May 12, 2009

**Requests For Leaves of Absence For Education Support Personnel**

Meadow Glens Elementary School

Sheryce Jetter, Special Education Assistant April 27, 2009 through  
May 29, 2009

**Requests To Extend Leaves of Absence For Education Support Personnel**

Meadow Glens Elementary School

Tania Cogdill, Special Education Assistant, May 6, 2009 through June 3, 2009

Naperville Central High School

Rodney Gabehart, Maintenance, May 12, 2009 through May 31, 2009

**Addendum**

**Appointment of Administrator**

Jefferson Junior High School

Nancy S. Voise, Principal, July 1, 2009

**Employment of Certified Staff**

Naperville North High School

Zachary Horn\*, Dynamic Earth Science, 2009/10 School Year

\*Contingent upon issuance of required certification/with endorsements and highly  
qualified designations issued by the State Board of Education in a timely manner

Beebe Elementary School

Sheila Lostumbo, Dual Language, 2009/10 School Year

Ranch View Elementary School

Robin Graefen, Learning Behavior Specialist, 2009/10 School Year

Naperville Central High School

Lindsey Stevenson, Science, 2009/10 School Year

8. Student Discipline as discussed in Closed Session
9. Additional Out-of-State/Overnight Field Trip
10. Office & Student Furniture Bid
11. Copy Paper Bid
12. Audit Engagement Letter
13. Destroy Closed Session Tapes 8/21/06 through 11/19/07
14. Bus Lease
15. Resolution No. 0905-05, Treasurer's Surety Bond
16. IASB and LUDA Annual Dues
17. Bid for Custodial Paper Products
18. Bid for Custodial Supplies - Polyliners

19. Listing Agreement Building Trades Home on Bridlespur

20 Motion to Approve Consent Agenda

Fielden moved approval of Bills and Claims from Warrant #336681 through Warrant # 337519 totaling \$17,785,753.24 for the period of April 21, 2009 through May 18, 2009 and all other items on the Consent Agenda items 1 through 19, including item 7, the Personnel Addendum and item 19, Building Trades Home Listing as discussed in Closed Session with the exception of item 8 and 14

Crotty seconded the motion.

A roll call vote was taken. Those voting yes: Romberg, Price, Fielden, Dennison, Weeks, Jaensch and Crotty. No: None. The motion carried.

Item 8

Student 59765

Fielden made a motion, seconded by Dennison to impose Student Discipline on Student 59765 as discussed in Closed Session. A roll call vote was taken.

Those voting yes: Price, Romberg, Jaensch, Dennison, Weeks, Fielden, and Crotty. No: None. The motion carried.

Student 59831

Price made a motion, seconded by Fielden to impose Student Discipline on Student 59831 as discussed in Closed Session. A roll call vote was taken.

Those voting yes: Price, Romberg, Jaensch, Dennison, Weeks, Fielden, and Crotty. No: None. The motion carried.

Student 58944

Fielden made a motion, seconded by Price to rescind discipline action taken on Student 58944 as discussed in Closed Session. A roll call vote was taken.

Those voting yes: Romberg, Dennison, Jaensch, Price, and Fielden. No: Crotty. Abstain: Weeks. The motion carried.

Item 14, Bus Leases

There was discussion about leasing vs. purchasing.

Price made a motion to approve the Bus Lease item as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Dennison, Weeks, Fielden, and Crotty. No: None. The motion carried.

Discussion  
With Action: #  
549

1. Resolution No, 0905-04, Resolution authorizing the issuance of \$36 Million General Obligation bonds (alternate Revenue Source).

Mr. Zager explained that this resolution authorizes the District to begin the process to issue bonds. The public is allowed to get a petition signed by 7% of the population to have a referendum to issue the bonds.

Crotty made a motion to approve Resolution No. 0905-04, Resolution authorizing the issuance of \$36 million General Obligation bonds as presented.

Fielden seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Dennison, Weeks, Fielden, and Crotty. No: None. The motion carried.

2. NCHS Bid Release

There was discussion about how to make this information more reader-friendly.

Tim Bickert, IHC, explained the materials. It was requested that in the future, a list of companies that picked up packets be provided and then a list from lowest bidder to highest be provided. There was discussion about the liquidated damages clause in the bid package. The contractor has a certain amount of time to perform the work and if it is not completed within that time, back charges can be assessed for the extra days. The benefit is that it gives the District some leverage to be sure the contractor finishes the work on time. It was requested that the District legal counsel review the liquidated damages clause. Fielden made a motion to approve the NCHS Bid Release as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Dennison, Weeks, Fielden, and Crotty. No: None. The motion carried.

### 3. Recall AMPE Teachers and Elementary Enrichment Assistants

Dr. Leis explained that collaborating with the administration and teachers and input from NUEA, he is recommending option C for one year for the AMPE teachers to involve them in meaningful engagement with the students while providing the team collaboration time that is currently lacking at the elementary level. He wanted to notify the teachers who have been let go the status of their jobs before they left for summer.

Fielden made a motion to approve recalling AMPE Teachers and Elementary Enrichment Assistants as presented. Price seconded the motion. Discussion followed with concern for down the road and that this issue initially came about as a cost saving measure. Dr. Leis explained that he is trying not to cut instruction and that this collaborative time is very important to the teachers. A roll call vote was taken. Those voting yes: Price, Romberg, and Fielden. No: Crotty, Weeks, Jaensch, and Dennison. The motion failed.

### 4. Intergovernmental Agreement with District 204 Re: Alternative Middle School Program

Mr. Caudill explained that this program meets the needs of struggling middle school students by providing direct instruction, not computer based instruction. It can accommodate 12 – 14 students per grade level, and offers a viable alternative for expulsion in cooperation with District 204.

Dennison moved, seconded by Crotty to approve the Intergovernmental Agreement with District 204 Re: Alternative Middle School Program as presented.

A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Dennison, Fielden, and Crotty. No: None. Abstain: Weeks. The motion carried.

### 5. Change Order to Remediate Soil Conditions at the Early Childhood Center Site.

Mr. Fielden noted that the Board Facilities Sub Committee is recommending the change order as discussed in the committee report earlier in the meeting. Fielden moved, seconded by Crotty to approve the Change Order to Remediate Soil Conditions at the ECC site. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Dennison, Weeks, Fielden, and Crotty. No: None. The motion carried.

### 6. 8.06 Second Reading Policy 7.190, Student Discipline

Dr. Leis noted that the only change is to move the consequence for carrying non-prescription drugs from category three to category two which gives the administration more leeway and discretion in implementing consequences for the infraction.

Fielden made a motion, seconded by Crotty to approve the changes to Policy 7.190, Student Discipline as presented.

There was discussion about monitoring medication and the verbiage possibly conflicting with the medication distribution policy. Some Board members felt that moving the infraction to a classification two is an improvement.

Price made a motion to end the discussion. Those voting yes: Dennison, Price. No: Fielden, Crotty, Romberg, Jaensch, and Weeks. The motion failed.

Fielden made a motion to amend the language of the first motion to approve as presented but strike the words “in a quantity which exceeds one recommended dose” from the policy. Price seconded the motion. Those voting yes: Romberg, Fielden, Crotty, and Price. No: Weeks, Jaensch, and Dennison. The motion carried.

Fielden made a motion to approve the initial motion as amended. Crotty seconded the motion. Those voting yes: Romberg, Fielden, Crotty, and Price. No: Weeks, Jaensch, and Dennison. The motion carried.

Discussion  
Without Action  
#550

First Reading Policy Updates

Dr. Leis noted that the review of policies is one of the commitments he made to the Board. He is planning to review sections 4 and 5 and he has asked Lenore Johnson to review sections 6, 7, and 8. This review will bring the policies into compliance with the law. The Board will vote on the first group of revisions at the June 15 Board meeting. Some questions were asked that Dr. Leis will look into.

Old Business  
#551

Dr. Leis requested clarification regarding recalling the enrichment assistants and AMPE teachers. Some Board members requested a different or new recommendation which looks at more options. Board members are not interested in eliminating collaboration time, but are looking for the best solution and are not ready to recall the teachers at this time.

Kevin Doherty, Student Ambassador from NNHS, thanked the Board for the experience he gained as the Student Ambassador and the new perspectives he now understands. He noted that he hopes the program continues to afford the experience to other students.

New Business  
#552

Upcoming  
Events  
#553

Adjournment  
#554

Fielden moved to adjourn the meeting at 10:06 p.m. Crotty seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Price, Fielden,

Weeks, Dennison, Jaensch and Romberg. No: None. The motion carried unanimously.

Approved

June 15, 2009

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Mike Jaensch, President  
Board of Education

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Ann N. Bell, Secretary  
Board of Education