

MINUTES OF A SPECIAL MEETING  
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY  
UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES,  
ILLINOIS, HELD AT THE ADMINISTRATIVE CENTER ON  
JUNE 1, 2009 AT 7:30 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 5:30 p.m. Board members present: Dave Weeks, Jim Dennison, Mike Jaensch, Jackie Romberg, Susan Price, Susan Crotty and Terry Fielden.
- Administrators present were: Alan Leis, Superintendent of Schools; Mark Mitrovich, Superintendent Appointee; Melanie Raczkievicz, Associate Superintendent for Operations; Dave Zager, Assistant Superintendent for Finance, for the Personnel, Negotiations and Litigation discussions. Also present were: Steve Puisyis, Hinshaw and Culbertson, for the litigation discussion; Tony Ficarelli, Hinshaw and Culbertson for the litigation and discipline discussions, and Jamie Griffith, Naperville Police Department, for the discipline discussion.
- Closed Session Fielden moved, seconded by Romberg to go into Closed Session at 5:33 p.m. for the consideration of :
- A. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel of the District. 5 ILCS 120/2(c)(1).
  - B. Student Discipline 5 ILCS 120/2(c)(9)
  - C. Litigation, when an action against, affecting or on behalf of the particular District had been filed and is pending before a court. 5 ILCS 120/2(c)(11)
  - D. Collective negotiating matters between the District and its employees or their representatives 5 ILCS 120/2(c)(2)
- A roll call vote was taken. Those voting yes: Reschke, Shipley, Crotty Romberg, Price, Fielden, and Jaensch. No: none. Motion carried unanimously.
- Call to Order Dennison moved, seconded by Crotty to return to Open Session at 7:38 p.m. A roll call vote was taken. Those voting yes: Weeks, Crotty, Jaensch, Fielden, Romberg, Price, and Dennison. No: none. The motion carried.
- Recognition The NNHS Worldwide Youth in Science and Engineering (WYSE) students won first place at the State competition held at University of Illinois at Urbana-Champaign in April. The following students, and sponsor, Beverly George, came forward to receive certificates from Dr. Leis: Amin Bemanian, Vincent Chang, Sophie Chung, Shufeng Han, Xiao Hu, Teshika Jayewickreme, David Kravis, Alex Miller, Li Xing Pan, Caitlin Riederer, Priy Shanmugam, Ryan Shyu, Debbie Xie, and Rachel Yang.
- The NCHS Junior Engineering Technical Society (J.E.T.S.) Varsity Team won first in the State at the competition held in April. The following

students and coaches Jeromy Bentley and Flint Collier came forward to receive certificates from Dr. Leis: Haning Wang, Angel Yang, Krystle Leung, Kevin Hu, Victor Chen, Wilson Zhen, Kiaran Dave, Kate Rudolph

The Naperville North High School Math Team won first place at the state competition at the University of Illinois in Champaign on May 2. The following students and coaches Liz Moore and Jong Ho Kim and assistant coach Howard Phelan came forward to receive certificates from Dr. Leis: Amin Bemanian, Sophie Chung, Shufeng Han, Juliette Logan, Ray Low, Rahul Nayak, Ryan Shyu, Dennis yuan, Elliot Chae, Marc Deetjen, Sam Fan, Peter Kim, James MacLean, Matt McGrail, Jasmine Peterson, Kyra Songo, Debbie Xie, Rishabh Agarwal, Mihir Boddupalli, Vincent Chang, Natalie Harrison, Vincent Herr, Matt Hoffman, Michael Quevillon, Margaret Shang, Miles Teh, Alexander Chen, Webster Guan, Max Kimmet, Peter Lu, James Mansfield, Peter Shyu, Eric Spieglan, Jeremy Tang, Stanley Yuan, and Olivia Zhu.

The Naperville North High School Science Bowl Team won First Place at the Illinois State Regional science bowl tournament earning a trip to Washington D.C. to compete at the National event.

The following students and coach Kevin Farrell, came forward to receive certificates from Dr. Leis: Caitlin Elise Reiderer, Amin Bemanian, Teshika Jayewickreme, Nolan Maloney, and Praketa Saxena

Public Comment

Karen Lindflott, representing the Steeple Run Home and School, urged the Board to rehire the enrichment assistants and specials teachers and let the administrators in the buildings decide how to utilize their time to the best advantage. These teachers make a huge impact on the children's lives and make good schools great.

Phil Lawler noted that taking the PE4Life program to the elementary level will keep District 203 in the World Class category.

Marc Mengel, representing the Supporters of Talented and Gifted Education (STAGE), noted that all children deserve to be challenged at their own level. The enrichment assistants allow teachers to cover a broader level of challenges to meet the needs of all the students.

Jay Fisher urged the Board to talk to the staff and get buy in similarly to the fire station where he works and the staff took a pay freeze knowing they need to provide the services that are best for the community. He urged the Board to keep the programs that are vital to teaching kids in place.

Jennifer Hajer urged the Board to please vote yes to rehire the enrichment assistants. Her son has benefited greatly and is excited about math because of the innovative and creative challenges he has received through

the enrichment program.

Karen Kock-Lear noted that the enrichment program allows children to be with children that think alike and receive challenges to keep them engaged in school. She urged the Board to strive to make the different levels of education better.

Kristen Wilson noted that she is really excited about Option C because it is a way of connecting the core curriculum with art, music and PE. She urged the Board to vote for Option C.

Superintendent's Report

Hewlet Packard Grant – Andy McWhirter, Instructional Coordinator for science at Naperville North High School, reported that District 203 was selected as one of 25 school systems in the United States to receive a highly competitive 2009 HP Innovations in Education grant. The grant's major objective is to increase students' interest and engagement in sciences and mathematics, while enabling them to acquire new workforce-essential technology and teamwork skills, as well as increasing student awareness in high-tech college and career opportunities. The virtual classroom that allows interaction worldwide will be piloted at NNHS next year with the hope of expanding to NCHS upon completion of the facilities renovation.

Discussion with Action

1. Rehiring Elementary Enrichment Assistants

Dr. Leis explained that this vote was separated from the AMPE teachers because the District never intended to cut the program.

Fielden made a motion to approve the rehiring of seven elementary enrichment assistants, allowing the current elementary enrichment program to continue next year. Price seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Crotty, Dennison, Weeks, Jaensch, Price and Fielden. The motion carried.

2. Rehiring Elementary Art, Music, and PE Teachers

Dr. Leis explained that the proposal was reviewed and some amendments have been provided to the Board.

Fielden made a motion to rehire 4.0 elementary Music, Art, and PE teachers and use any available time when they are not teaching the required AMPE classes to provide collaborative planning time during the school day for grade level teams. This proposal would be approved for one-year only, subject to negotiations with the NUEA on the new contract to take effect in 2010-11. Staff would evaluate the success of this model (and report to the Board) prior to any extension of the model. Price seconded the motion.

Mr. Weeks made the following motion to amend the original motion:

Rehire 4.0 elementary Music, Art and PE teachers, with the result that all current full-time AMPE teachers are recalled for next year. If an AMPE teacher in any elementary school has fewer sections of AMPE classes

than currently constitutes full time, they would be available to assist with AMPE classes in another school. Such assistance would be limited to a single (additional) school (i.e. Beebe or Mill) involving not more than half a school day up to 2 or 3 times per week (depending on how many times per week a section is taught). There was no second to the motion; it failed.

There was discussion that everyone wants what is best for the students and that there are many ways to go about it. There were concerns about teachers teaching outside their field as well as wasting time if traveling to different schools. At the same time it is felt that collaboration time is also important.

Mr. Jaensch asked Mrs. Romberg to Chair the meeting (she agreed) so he could make the following amendment to the motion:

I move to rehire the 4.0 elementary Music, Art, and PE teachers so that each building has their own AMPE (with the exception of Naper/Ellsworth which will continue to share).

Since each school will have differing amounts of unscheduled time for each of their different teachers due to varying enrollment levels, each Principal shall determine how best to use their AMPE teachers to supplement and enhance learning through well-defined programs with measurable outcomes. The affected Principals will report to the Superintendent as required during the 2009-2010 school year. The Superintendent will monitor these programs and evaluate the success of the various models with the intent of determining if any of the resulting programs can be used to develop a long-term policy to deal with changing AMPE staffing requirements in the future.

Crotty seconded the motion.

Board members offered their comments centering around the flexibility and accountability this one year scenario offers to each of the buildings. This is a good opportunity to incorporate collaboration time with new ideas and models with the potential of becoming a district-wide program. The elementary schools typically work collaboratively with each other and share ideas.

A roll call vote was taken. Those voting yes: Romberg, Fielden, Dennison, Price, Crotty, and Jaensch. No: Weeks. The amendment carried.

A roll call vote was taken on the Main Amended Motion. Those voting yes: Jaensch, Price, Dennison, Fielden, Romberg, and Crotty. No: Weeks. The Amended Motion carried.

### 3. Personnel

#### **Employment of Administrator**

##### **Beebe Elementary School**

Elizabeth Martinez, Principal, July 1, 2009

#### **Assignment of Administrator**

River Woods Elementary School

Robyn Rippel, Principal, July 1, 2009

**Requests For Full Time Leaves of Absence For Certified Staff Members**

Ellsworth Elementary School

Linda Lindemann, Second Grade, 2009/10 School Year

**Addendum**

**Employment of Administrator**

Naperville North High School

Jeffrey Howard, Assistant Principal, July 1, 2009

**Employment of Certified Staff Member**

Washington Junior High School

Sarah O'Keefe, LRC Director, 2009/10 School Year

Weeks made a motion to approve the Personnel agenda as amended in Closed Session. Dennison seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Dennison, Fielden, Romberg, Weeks and Crotty. The Motion carried.

Discussion  
Without Action

1. Letter of Agreement with NUEA – EC Program

Dr. Leis explained that the NUEA requested impact bargaining on some issues around the early childhood program. A team met and approved the Memorandum of Agreement that will become an addendum to the NUEA Contract. The Board will vote on the agreement at the June 15 Board meeting.

2. State Waivers

Calendar – Dr. Raczkiewicz explained that Naperville Unit School District 203 conducts formal parent/teacher conferences twice yearly. The School Code of Illinois requires that when parent/teacher conferences are conducted in the evening, it must follow a “regular full-day of school.” District 203 is requesting a waiver which would allow evening parent/teacher conferences to be conducted on a day when a “regular full-day of school” is supplanted by a Teacher Institute.

Drivers Education Fee – Mr. Zager explained that this is a request for an extension of a waiver already in existence which allows the District to charge up to \$350.00 for Driver Education. We currently charge \$250.00.

The Board will vote on the waivers at the June 15 Board of Education meeting.

3. Revision of Policy 7.270, Administering Medicines to Students

Dr. Leis explained that this policy needs revision to accommodate a change in the law relating to epi-pens and asthma inhalers. The current administrative regulations and medical permission forms used by District 203 are attached so that they will also be visible (with the policy) on the District website. After meeting with the high school nurses, it was decided not to further consider a proposal to allow a school nurse to administer a one-time dose of certain non-prescription drugs to a high school student with parent permission because of concerns that this regulation would

violate the Nurse Practice Act. That law does not allow nurses to dispense any medication without a doctor's order. However, it would be permissible under Illinois law (although not recommended by staff) that students could be allowed to self-administer medications with parental approval.

Ellen Wolff, Supervisor of Health Services, suggested that, after reviewing the issue with the Medical Advisory Board, the District maintain the existing policy. The Board will vote on the policy at the June 15 Board meeting.

Other Discussion  
Items

1. Garden Plots

Dr. Leis noted that a productive meeting with the Park District was held and the final step is the approval of an Intergovernmental Agreement with the Park District. He asked the Boards' approval to take the Park District's plans to Wight & Co. and request cost estimates. The timetable will not change - the south garden plots will be developed before any work is done on the West Street plots. Dr. Leis expects to present the Board with the Intergovernmental Agreement in July or August.

2. Annual Report

Melea Smith provided the Board with a mock-up of what the Annual Report might look like. She noted that the format from the last several years worked well and that she would like to add a few more pages this year. The Board would like the date to read 2008 – 2009 as opposed to just 2008. Dr. Leis said it would be completed and sent to the Board for comments before going to print.

3. Budget Discussion

Dave Zager gave the Board an update on what happened to the Budget at the State level. A 50% budget was passed and at this point, the mandated categorical grants are funded but it is not clear what other grants will be funded. Board members will contact Mr. Zager directly with individual questions. Dr. Leis' recommendation is that we proceed with our budget as planned. There will be a hearing and then vote at the June 15 Board meeting.

Upcoming Events

Dr. Leis noted that Wednesday is the last day of classes. Also on Wednesday night there is an Intergovernmental Dinner. Craig Williams will highlight the Green Initiatives at the ECC.

Mark Mitrovich noted that the Board Retreat dates changed to the evening of July 10 and all day on July 11. The venue is yet to be determined.

Adjournment

Fielden moved, seconded by Price to adjourn the meeting at 9:28 p.m. A voice vote was taken. Those voting yes: Fielden, Jaensch, Weeks, Romberg, Crotty, Price and Dennison. No: none. Motion carried unanimously.

Approved

June 15, 2009

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Mike Jaensch, President  
Board of Education

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Ann N. Bell, Secretary  
Board of Education