

MINUTES OF A BUSINESS MEETING
OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT
SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS,
HELD AT THE ADMINISTRATIVE CENTER ON
JUNE 15, 2009 AT 7:30 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 6:00 p.m. Board members present: Suzyn Price, Jackie Romberg, Dave Weeks, Terry Fielden, Mike Jaensch, Susan Crotty and Jim Dennison.
- Administrators present were: Alan Leis, Superintendent of Schools; Melanie Raczkiewicz, Associate Superintendent for Operations; Mark Mitrovich, Superintendent Designee, and Dave Zager, Assistant Superintendent for Finance.
- Closed Session #555 Price moved, seconded by Romberg to go into Closed Session at 6:00 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1)
 2. The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(7)
 3. Discussion of lawfully closed meeting minutes, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06 5 ILCS 120/2(c)(21)
- Open Session #556 Price moved, seconded by Crotty to return to Open Session at 7:35 p.m. A roll call vote was taken. Those voting Yes: Crotty, Romberg, Weeks, Fielden, Jaensch, Dennison, and Price. No: None. The motion carried unanimously.
- Roll Call #557 Board Members present were: Susan Crotty, Suzyn Price, Jackie Romberg, Terry Fielden, Dave Weeks, Mike Jaensch and Jim Dennison.
- Administrators present: Alan Leis, Superintendent of Schools; Melanie Raczkiewicz, Associate Superintendent for Operations; Jodi Wirt, Associate Superintendent for Instruction; Kitty Ryan, Assistant Superintendent for School Services and Programs; Craig von Behren, Assistant Superintendent for Human Resources; Dave Zager, Assistant Superintendent for Finance; Dave Chiszar, Director of Assessment and Quality; Ralph Weaver, Director of Buildings and Grounds; Nina Menis, Director of Community Relations; and Kathy Klees, Assistant Superintendent for Curriculum and Staff Development.
- Student Ambassadors present:
Brendan Montgomery, NCHS
Absent: Sam Lai, NNHS
- Pledge of Allegiance #558 Mr. Jaensch led the Pledge of Allegiance
- Public Hearing on Budget Mr. Jaensch opened the Public Hearing on the Budget at 7:35 p.m.
Administrative Comments:

Mr. Zager highlighted the overall budget noting some of the reductions that have been made. The tentative budget improves the Financial Projection for the District. The budget is balanced to 2012, reserve met until 2015, positive balance to 2016.

Public Comments on Budget: None

Board Comments on Budget: A letter from the Financial Advisory Committee endorsing the budget was noted. Board members commented on tracking foreign language and tracking the percent of budget increases that are mandates vs. our spending.

Mr. Jaensch closed the Hearing on the Budget at 7:43 p.m.

Public Hearing on State Waiver -Driver Education Fee
Mr. Jaensch opened the Public Hearing on the State Waiver – Driver Education Fee at 7:35 p.m.
Administrative Comments:
Mr. Zager noted that this is a renewal of an existing waiver which allows the District to charge a maximum of \$350.00 for Driver Education. We currently charge \$250.00.
Public Comments: None
Board Comments: None
Mr. Jaensch closed the Hearing on the State Waiver – Driver Education Fee at 7:45 p.m.

Public Hearing on Calendar Waiver
Mr. Jaensch opened the Public Hearing on the Calendar Waiver at 7:45 p.m.
Administrative Comments:
Dr. Raczkiewicz noted that this is a new waiver request to allow the District to conduct parent teacher conferences on a day that is a Teacher In-Service Day rather than a student attendance day.
Public Comments: None
Board Comments: None
Mr. Jaensch closed the Public Hearing on the Calendar Waiver at 7:46 p.m.

Public Comments
David Shaftman noted that the District is privileged to have had Dr. Leis' leadership for the last six years. He listed several accomplishments and extended his personal congratulations and best wishes to Dr. Leis and his family.

Recognition #559 Good News
None
Dr. Leis noted:
District 203 has been accepted to present with Microsoft regarding our district's sharepoint initiatives at the National Educational Computing Conference (NECC) in Washington D.C at the end of June

District 203 was asked to present at the 23rd Annual High Schools that Work (HSTW) Staff Development Conference in Atlanta, Georgia in early July. Tim Wierenga's proposal was accepted and he will be representing the District there in July.

The Illinois Association of School Business Officials sent Dr. Leis a letter thanking District 203 and the Board of Education for their support of ASBO by allowing Dave Zager to serve as the Director on its Board of Directors in 2008

- 2009. ASBO successfully worked to accomplish and/or exceed each of their goals in the operation of the Association this year, thanks to his leadership and support.

The National School Public Relations Association (NSPRA) recently awarded the District's virtual backpack initiative, known as vB203, with a Golden Achievement Award.

Student
Ambassadors
Report #561

Brendan Montgomery, new Student Ambassador from Naperville Central reported:
He is excited to be the new Student Ambassador from NCHS. He is in the class of 2012 so he will see the renovations from start to finish. Changes have already begun on the football field.

Written
Communication
#562

Freedom of Information Requests:
1. Anthony Andrews request for photography services information.
2. Polly Byrne request for District financial statement.
3. Bob Perreault request for Sonitrol information.

Superintendent/
Staff/School
Reports
#563

Web Page Review
Melea Smith introduced web master Deanne Fulner, who headed up the redesign effort. Mrs. Fulner reported that a three-year long process was completed with the launch of 16 newly designed websites – a part of Dr. Leis' vision for improved District communication. The goals of the process included keeping the information broad and current across the board with a common format and common navigation for all schools yet allowing them the individuality of their own look and colors. Some of the features include:

- Emergency section on home page
- Site search
- Filterable calendar for live events
- Tentative calendar for planning upcoming year
- News/Spotlight sections
- Home page ads for "marketing" and one-click access
- Frequently Asked Questions (FAQ) section
- Photo gallery

A recent addition was google translation which allows information to be translated into 34 languages. Some information about the ECC is available on the District website. It was noted that websites look simple, but most people do not appreciate the amount of work that goes into making it look that way.

Mrs. Smith presented the Board with a nearly complete copy of the annual report to the community. She asked the Board for their comments, if any, this week since she would like to get it to the printer by the end of the week and have it out to the community by early July.

Dr. Leis noted that the District received \$670,000 for a Title 1 Grant. The District is looking for ways to use the money in a non-recurring way. Mrs. Wirt noted that some of the money could be used for math recovery to help struggling students and other interventions that are applicable.

Dr. Leis reported that Kitty Murphy Jim Caudill have been in contact with Abraxas Treatment Center for potentially providing a private day school for special education students and alternative placement for both male and female high school students. They are willing to renovate a portion of their space and develop a high school program using District 203's curriculum. The facility offers direct instruction academically and social emotional intervention. It would provide an alternative for expelled students. They have an existing truancy program that is very successful. They are looking for a three-year commitment and will freeze their prices for that time frame. Mrs. Murphy is hoping to bring a contract for approval at the July 20 Board meeting. Dr. Leis noted that he feels it is the right thing to do for our students and their education even though legally the District is not obliged to educate expelled students.

President's
Report
#564

Mr. Jaensch noted that each Board member has been assigned three Adopt-a-Schools. This program gives Board members a chance to get to know the schools and vice-versa on an annually rotating basis.

He also discussed the Board Committee assignments.

Board of
Education
Reports
#565

Mrs. Crotty, on behalf of the Board of Education, wished Dr. Leis and Jodi Wirt well on their new adventures.

Dr. Leis noted that it has been an honor and privilege to serve the Naperville community. The thanked the Board for the opportunity to spend time with Mark Mitrovich in order to help with a successful transition.

Board of
Education
Facilities Sub
Committee
#566

Mill Street

Mr. Weaver gave a brief update showing some pictures of Mill Street. The mobiles have been moved to NCHS as planned.

NNHS

In digging the pool deeper an abandoned clay sewer pipe was discovered that had been capped but not removed. The outside is progressing well.

ECC

There are still water problems due to rainy weather.

WJHS

Mr. Weaver showed pictures of the demolition taking place in preparation for the renovations.

NCHS

The demolition contractor hit a four inch water main that flooded the boiler room, but there was not much damage. The abatement is coming along well and should be finished by August 8.

Mr. Fielden commented that the ECC is about eight weeks behind schedule. The contractors will report in August about the schedule. Mr. Ficarelli has been asked to look at a Liquidated Damages contractual issue and whether it should be included in our contracts.

Good feedback was received from the mock-up classroom at Central. However, there are several recommended adjustments that will be made accordingly. They include possible use of carpeting in the classrooms, a chair rail along the walls and possible wainscot to help protect the walls.

Consent
Agenda
#567

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #336681 through Warrant #337520 totaling \$18,268,911.16 for the period of May 19, 2009 through June 15, 2009.
2. Treasurer's Statement for April 2009
3. The Board received information on investments April 2009
4. The May 2009 Insurance report was given to the Board.
5. The monthly budget report
6. Minutes: Business Meeting 5/18/09 Business Meeting, 6/1/09 Special Meeting, 5/18/09 Facilities Sub Committee
7. Personnel June 2009

Assignment of Administrator

Naperville Central High School

Roger Strausberger, Dean of Students, August 8, 2009

Special Education

Lisa Xagas, Assistant Director, August 1, 2009

Resignation of Certified Staff Members

Naperville North High School

Kathy Kipp, Communication Arts, June 3, 2009

Employment of Full Time Certified Staff Members

Elmwood Elementary School

Molly Sass, Kindergarten/Reading, 2009/10 School Year

Maplebrook Elementary School

Susan Orozco, Kindergarten/ELL, 2009/10 School Year

Meadow Glens Elementary School

Elizabeth Mincheski, LBS 1, 2009/10 School Year

Prairie Elementary School

Zachary Ernst, Fifth Grade, 2009/10 School Year

Naperville Central High School

Katherine Drach, Mathematics, 2009/10 School Year

Terri Rorer, F.A.C.S., 2009/10 School Year

Jennifer Weber, Business Education, August 17, 2009 through December 18, 2009

Naperville North High School

Kerri Freidhof, Spanish, 2009/10 School Year

Reemployment of Full Time Certified Staff Members

Ellsworth Elementary School

Patricia Allison, Second Grade, 2009/10 School Year

Elmwood Elementary School

Nannette Wright, Special Education, 2009/10 School Year

Maplebrook Elementary School

Johanna Stangler, Early Childhood, 2009/10 School Year

Meadow Glens Elementary School

Christine Miller, Second Grade, 2009/10 School Year

Jefferson and Madison Junior High Schools

Nancy Havenaar, Art, 2009/10 School Year

Monica Mickelson, F.A.C.S., 2009/10 School Year

Kennedy Junior High School

Matt Horan, Language Arts, 2009/10 School Year

Administration Center

Deborah Cota, Early Literacy Intervention Coordinator, 2009/10 School Year

Reemployment of Part Time Certified Staff Members

Maplebrook Elementary School

Paulina Jacobs, EC Springboard, 50% for the 2009/10 School Year

Meadow Glens Elementary School

Kari Dunlap, Kindergarten, 50% for the 2009/10 School Year

Laura Gilmartin, Project IDEA, 50% for the 2009/10 School Year

Jefferson and Lincoln Junior High Schools

Brian McInerney, Physical Education/Health, 68% for the 2009/10 School Year

Jefferson Junior High School

Diane Spiotta, Spanish, 84% for the 2009/10 School Year

Madison Junior High School

Lori Peterson, Family and Consumer Science, 58% for the 2009/10 School Year

Special Education

Jennifer Atseff, LBS/Reading Support, 60% for the 2009/10 School Year

Hannah Arzadon, Occupational Therapist, 40% for the 2009/10 School Year

Revised Contracts For Certified Staff Members

Kingsley Elementary and Jefferson Junior High Schools

Tracy Phillips, School Nurse, Revised from 50% to 100% for the 2009/10 School Year

Kennedy Junior High School

Cynthia Grant, Vocal Music, Revised from 71% to 100% for the 2009/10 School Year

Naperville Central High School

Michelle Kirincich, Guidance, Revised from 50% to 100% for the 2009/10 School Year

Pam McNeeley, Guidance, Revised from 50% to 100% for the 2009/10 School Year

Naperville North High School

Kevin Benages, Physical Education, Revised from 80% to 100% for the 2009/10 School Year

Employment of Intern

Elmwood and Maplebrook Elementary Schools

Kathryn Canty, Psychology, 2009/10 School Year

Requests For Full Time Leaves of Absence For Certified Staff Members

Beebe Elementary School

Lisa Fitzgerald, First Grade, August 17, 2009 through December 18, 2009

Kingsley Elementary School

Eileen Myles, Social Work, August 17, 2009 through November 20, 2009

Mill Street Elementary School

Meghan Cesareo, Speech/Language, 2009/10 School Year

April Forst, Psychology, August 17, 2009 through September 11, 2009

Jefferson Junior High School

Dawn Baranski, Technical Arts, 2009/10 School Year

Kennedy Junior High School

Dilara Sayeed, Language Arts, 2009/10 School Year

Naperville Central High School

Merigan Kline-Neben, Guidance, August 17, 2009 through September 25, 2009

Requests To Extend Leaves of Absence For Certified Staff Members

Madison Junior High School

Tracy Jeffrey, LRC Director, 2009/10 School Year

Termination of Educational Support Personnel

Unsatisfactory Job Performance

Jefferson Junior High School

Patricia Mau, ELL Program Assistant, June 15, 2009

Naperville Central High School

Nancy McQuirk, LRC Assistant, June 15, 2009

Abandonment of Position

Beebe Elementary School

Diana Logan, Custodian, June 15, 2009

Refusal of Recall

Naperville Central High School

Naomi Zuccaro, Department Secretary, June 8, 2009

Retirement of Educational Support Personnel

Beebe Elementary School

Cynthia Salomon, Special Education Assistant, June 3, 2009

Highlands Elementary School

Joan Rodemeyer, Enrichment Assistant, August 3, 2009

Kingsley Elementary School

Pamela Winzenberg, Special Education Assistant, June 3, 2009

River Woods Elementary School

Virginia Walker, EC Special Education Assistant, June 3, 2009

Naperville Central High School

Janet Budzynski, Secretary to Dean, June 3, 2009

Resignation of Educational Support Personnel

Beebe Elementary School

Colleen Manning, Special Education Assistant, June 10, 2009

Kingsley Elementary School

Meredith Harmon, Special Education Assistant, June 3, 2009

Lincoln Junior High School

Danielle Tiberio, Special Education Assistant, June 3, 2009

Cindy Kim, Special Education Assistant, June 4, 2009

Naperville North High School

Scott Burgess, Campus Supervisor, June 3, 2009

Employment of Educational Support Personnel

Kingsley Elementary School

Melissa Meckes, Special Education Assistant, August 19, 2009

Mill Street Elementary School

Eric Weedman, Custodian, May 22, 2009

Naper Elementary School

Tracy Mackh, Computer Support Associate, May 21, 2009

Transportation

Ines Coats, Bus Driver, May 20, 2009

Requests For Leaves of Absence For Educational Support Personnel

Beebe Elementary School

Jana Gabrione, Project LEAP, 2009/10 School Year

Ranch View Elementary School

Shari Lambert, Enrichment Assistant, August 19, 2009 through January 4, 2010

Steeple Run Elementary School

Gary Enger, Custodian, May 15, 2009 through June 26, 2009

Addendum

Employment of Administrator

Jefferson Junior High School

Brian Zallis, Assistant Principal, August 10, 2009

Employment of Certified Staff Member

Jefferson Junior High School

Barbara Garza, Science, 2009/10 School Year

Naperville North High School

Jenne Dehmlow, Humanities IC, 2009/10 School Year

REVISION OF TERMINATION

Jefferson Junior High School

Patricia Mau, ELL Program Assistant, Revised from “Unsatisfactory Job Performance” to “Refusal Of Recall”

Retirement of Educational Support Personnel

Mill Street Elementary School

Kathleen Arpaia, Special Education Assistant, June 30, 2009

Request For Leave of Absence For Educational Support Personnel

Early Childhood

Blair Rodgers, Special Education Assistant, 2009/10 School Year

8. 2009 – 2010 Hourly Rates of Pay

9. Bids: Milk, Fuel

10. Resolution No. 0906-02, DAOES Representative

11. Resolution No. 0906-Prevailing Wage

12. 2009 – 2010 Property, Automotive, Liability and Excess Worker’s Compensation Insurance Renewal

13. Transfer of Interest Income

14. Transfer from Capital Projects Fund to Debt Services Fund

15. Listing Price – 220 S. Whispering Hills Dr.

16. Property Transfer – Intergovernmental Agreement

17. ROE Applications for Extension of Health Life Safety Projects

18. Bid: Crane Rental

19. Mill St. Visual Display Bid and District Pricing (09-10) Award Recommendation

20. NNHS Miscellaneous Pool Equipment Bid Award Recommendation

21. Resolution No, 0906-04, Computer Redeployment Program

22. Scoreboard for NNHS Pool

23. Consent Agenda Motion

Price moved approval of Bills and Claims from Warrant #337520 through Warrant # 338112 totaling \$18,268,911.16 for the period of May 19, 2009 through June 15, 2009 and all other items on the Consent Agenda items 1 through 22, including item 8.07, Personnel and 8.1, Listing Price 220 S. Whispering Hills Drive as modified in Closed Session. Fielden seconded the motion.

A roll call vote was taken. Those voting yes: Romberg, Price, Fielden, Dennison, Weeks, Jaensch and Crotty. No: None. The motion carried.

Discussion

With Action: #
568

Letter of Agreement with NUEA – EC Program

Price made a motion seconded by Crotty to approve the Letter of Agreement with NUEA – EC Program as presented. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Dennison, Weeks, Fielden, and Crotty.

No: None. The motion carried.

State Waiver - Driver Education Fee and State Waiver – Calendar
Price made a motion to approve the State Waiver – Driver Education Fee and State Waiver – Calendar as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Dennison, Weeks, Fielden, and Crotty. No: None. The motion carried.

Budget Adoption

Fielden made a motion to adopt the Budget as presented. Dennison seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Dennison, Weeks, Fielden, and Crotty. No: None. The motion carried.

Food Service Management Contract

Mr. Zager noted that the District received three bids in response to its PFP for Food Services. Sodexo was the low bidder, therefore he recommended that Sodexo be awarded the contract. Fielden made a motion to award the Food Service Management Contract as presented. Weeks seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Dennison, Weeks, Fielden, and Crotty. No: None. The motion carried.

Second Reading Policy No. 7.270, Administering Medicines to Students.
Price made a motion to approve Policy No. 7.270, Administering Medicines to Students as presented. Dennison seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Dennison, Fielden, and Crotty. No: Weeks. The motion carried.

Policy Revisions:

- 4.60 Purchases,
- 4.55 Operational Services, Use of Credit and Procurement Cards
- 4.130 Free and Reduced-Price Food Services
- 4.120 Food Services
- 5.30 Hiring Process and Criteria
- 5.120 Personnel - Ethics
- 5.240 Professional Personnel - Suspension
- 5.90 Abused and Neglected Child Reporting
- 4.170 Safety

Dr. Leis noted that the changes in these policies reflect changes in the law to update out policies as necessary.

Price made a motion to approve the changes in the above policies. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Dennison, Weeks, Fielden, and Crotty. No: None. The motion carried.

Discussion
Without Action
#569

First Reading Policy No. 8.20R, Use of School Facilities

Dr. Leis reviewed some of the changes in the regulation, including the responsibility for the District to have defibrillators in all schools with trained personnel in each building. The issue of the ability for the District to cancel an outside event seven days prior to the date was discussed. From past practice, events have not been cancelled, but in the event it would be necessary, every

effort would be made to find another venue for the renters.

First Reading Policy Revisions:

- 5.250, Professional Personnel - Leave of Absence
- 6.20, School Year Calendar and Day
- 6.40, Curriculum Development
- 6.60, Curriculum Content
- 6.220, Instructional Materials Selection and Adoption
- 6.240, Field Trips
- 6.310, Credit for Alternative Programs and Courses
- 6.320, Credit for Proficiency
- 6.340, Student Testing and Assessment
- 7.340, Student Records

Lenore Johnson, Retired Associate Superintendent for Instruction, has been asked to review policies to bring them in line with current laws. She noted some of the proposed revisions. There was discussion about the proposed removal of the sex and sexuality notification in Policy No. 6.40, Curriculum Development as well as removing the Board notification of controversial issues in Policy No. 6.220, Instructional materials Selection and Adoption. An amendment may be presented when the Board is asked to approve the policy changes at the July 20 Business Meeting.

Old Business None
#570

New Business None
#571

Upcoming
Events
#572

Adjournment Dennison moved to adjourn the meeting at 9:31 p.m. Crotty seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Price, Fielden, Weeks, Dennison, Jaensch and Romberg. No: None. The motion carried unanimously.

Approved July 20, 2009

Mike Jaensch, President
Board of Education

Ann N. Bell, Secretary
Board of Education