

MINUTES OF A MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND
WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION CENTER,
203 W. HILLSIDE ROAD, NAPERVILLE, IL
SEPTEMBER 3, 2013, AT 7:00 P.M.

Call to Order President Jackie Romberg called the meeting to order at 6:00 p.m. Board members present: Jackie Romberg, Donna Wandke, Suzyn Price, Kristin Fitzgerald, Susan Crotty, Mike Jaensch and Terry Fielden.

Administrators present were: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Carol Hetman, Chief Human Resources Officer.

Closed Session Fitzgerald moved, seconded by Price to go into Closed Session at 6:02 p.m. for consideration of:

1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
2. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).

Open Session Crotty moved, seconded by Wandke to return to Open Session at 7:10 p.m. A voice vote was taken. Those voting Yes: Fielden, Jaensch, Price, Fitzgerald, Wandke, Crotty, and Romberg. No: None. The motion carried unanimously.

Roll Call Board Members present were: Jackie Romberg, Suzyn Price, Terry Fielden, Donna Wandke, Mike Jaensch, Kristin Fitzgerald and Susan Crotty.

Administrators present: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Jennifer Hester, Chief Academic Officer; Susan Rice, Director of Communications; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer; Kate Foley, Associate Superintendent for Pupil Services, Roger Brunelle, Chief Information Officer; Steve Mathis, Director of Buildings and Grounds

Public Comment None

Superintendent/
Staff/ School
Reports **Naperville Education Foundation**

Ann Spehar, NEF Executive Director, thanked the Board for being an important partner by supporting the NEF in many ways. The mission of the NEF is “Encouraging creativity, innovation and excellence in our students”. Mrs. Spehar reviewed the NEF history beginning with its foundation in 1992 and highlighting events through the years to its 20th anniversary in 2012. The NEF has 21 voting trustees, four District 203 representatives, and a student representative from each high school. Trustees serve as liaisons to each of the 22 schools.

She highlighted some of the main programs, noting that \$169,000 is spent on program funding:

- Annual Grant Awards
- \$1,000 Trustee Award to each school

- Study Skills Academy
- Kid Booster Anonymous Fund
- Breakfast Program
- Math Camp

Several fundraising events are held each year and financial support is also received through annual gifts, the Cents for Kids program, parent donations and gifts of appreciation. Mrs. Spehar outlined some of the activities and goals planned for the 2013 – 2014 school year. She indicated some of the benefits of the partnership with D203 including access to marketing and communications methods, fundraising efforts and a presence and participation at District events. She also noted appreciation for the Board of Education designee who is a voting and participating member of the NEF Board of Trustees. She indicated that 78% of every dollar went to programming, 11% to fundraising, 11% to administrative expenses.

First Day Enrollment Report

Superintendent Bridges noted that he and Jackie Romberg, Board President, toured all the schools on the first day of school. Additionally, NUEA President Mark Bailey did the same. The Board was provided with the 1st day enrollment numbers. Additionally they received the 6th day enrollment numbers which are used to determine state funding. Mr. Bridges indicated that there is a lot of fluctuation and change in the numbers especially at the beginning of the year. Enrollment at some of the schools was slightly higher than expected and is being monitored closely. At the Ann Reid Early Childhood Center the numbers were low, but increased when the community students started school. There will be a more in depth enrollment report and an update on Centralized Enrollment at the September 16 Board meeting. Mrs. Romberg noted some fun facts that she discovered during her school tour on the first day. All staff members they encountered were very appreciative of their visit and no principals were in their offices. There are 37 languages in the Steeple Run school community. MJHS only hired one teacher this year and she is an alum of D203. All in all it was a fun day.

ACT Report

Tim Wierenga reported on the ACT data received in August pertaining to the most recent graduating class. He reviewed outcomes, changes and analysis of cohort data. He noted there were two changes made in reporting ACT. The benchmark score for Social Science went up 1 point and the score for Biology went down 1 point. Additionally, scores include those of all college eligible students; those who used standard time and those who had been granted extended time on the ACT. The 2013 data is not easily comparable to previous years' data. Student cohort data was examined and charts comparing data were displayed and explained. Board questions were answered. Mr. Wierenga is gathering information about how other districts have done with the recent changes from ACT.

Future Focus 203 Update

Superintendent Bridges noted that there will be a make-up of the financial session of Future Focus on Wednesday, September 11, 7:00 p.m. at NCHS. The topic for Session 5 will be facilities and the sessions are scheduled for

Wednesday, September 18, 7:00 p.m. at NCHS and Thursday, September 19, 8:30 a.m. Grace Church.

Steeple Run Update

Superintendent Bridges noted that Craig Siepka, Wight Inc. presented two options for renovation at Steeple Run to the Board at the last meeting. The second option increased the scope of the work and gave an opportunity to address some additional issues within the school. From a cost standpoint, it would save the District money to do all the renovations at once. Board member questions were noted and there was discussion about using LRC space for collaborative and flexible learning. Brad Cauffman will address the budget with regard to the renovations on September 16. Superintendent Bridges indicated that he will be seeking direction from the Board at the meeting on September 16 as to which option to pursue.

Online/Blended Learning

Jennifer Hester gave an overview of a strategy for continuous learning. She noted the specifics of online and blended learning. Online learning is teacher led and delivery is generally done by the internet. Interaction is through software or a learning management system such as the system used by D203 – Campus. Students and teachers are separated geographically. Students and teachers can be on the learning management system at the same time or separated by time. Learning can be accessed at any time any place.

Blended learning is where a student learns the content at least in part through online delivery and the student has some control over time, place, path and/or pace. The other part of learning takes place at a supervised brick and mortar location away from home. Dr. Hester reviewed the four major options in blended learning: Rotation, Flex, A La Carte, and Enriched Virtual.

Online and blended learning provide a menu of choices to increase opportunities to meet the diverse needs of all learners. They provide options for enrichment, intervention, credit recovery, and college and career readiness. Additionally they encourage student collaboration, engagement and self – directed learning.

Dr. Hester noted that the next step is to adopt a remote learning policy. She indicated that 5 local school districts, (Kaneland, Wheaton/Warrenville, D204, Batavia and D203) have agreed to work collaboratively with Evergreen Educational Group to help with developing a mission and strategic plan for online and blended learning. A memorandum of understanding for the work with the consultants will be presented to the Board in October. Board members concerns were addressed.

Policy No. 6.185, Remote Learning

Kaine Osburn indicated that this policy is needed to address some of the programs we already have in place. The language is the model from the Illinois State Board of Education and is aligned to Illinois state statute. Board comments and questions were noted including how home schooling and students taking multiple classes will be addressed. Additionally, the title will be reviewed and possibly changed. Questions will be addressed and the revised

policy will be presented at the September 16 Board of Education meeting for a 1st reading.

Consent Agenda

1. Adoption of Personnel Report

Leave Of Absence – Certified

Jessica Alltop, 2/18/14 – 5/13/14, Elmwood, 2nd Grade

Heidi Sass, 12/13/13 – 3/17/14, Ranch View, Vocal Music

Retirement –Classified

Steve Gessner, December 13, 2013, NCHS, Custodian

Sally Krauze, September 12, 2013, Transportation, Bus Driver

Raymond Fichtel, May 30, 2014, WJHS, Custodian

Resignation – Classified

Joan Ericksen, August 20, 2013, Beebe, Project Leap Tutor

Nancy Huffman, August 20, 2013, Kingsley, Special Education Assistant

Deborah McEllenborough, August 23, 2013, Transportation, Bus Driver

Zolette Mishka, August 20, 2013, Transportation, Bus Driver

Reassignment – Non-Union Classified

Andrea Pevitz, September 16, 2013, PSAC, Employee Benefits Coordinator

Employment – Classified

Beatriz Ramos, August 22, 2013, Beebe, Dual Language Assistant

Joan Albert, August 21, 2013, Elmwood, Special Education Assistant

Elizabeth Sutton, August 21, 2013, Highlands, Special Education Assistant

Anita Gschwendtner, August 22, 2013, Kingsley, Special Education Assistant

Bridget Smith, August 21, 2013, LJHS, Academic Support Program Asst

Silvia Gallegos, August 21, 2013, Mill Street, Dual Language Assistant

Lisa Tonak, August 21, 2013, MJHS, Custodian

Cindy Gray, August 15, 2013, NNHS, Custodian

Jaclyn Schramm, August 21, 2013, Prairie, Special Education Assistant

Austin Burke, August 12, 2013, Ranch View, Custodian

Brenna Metz, August 26, 2013, Ranch View, Special Education Assistant

Lauren Gogolew, August 21, 2013, Scott, Special Education Assistant

Glenn Armbrust, August 21, 2013, Transportation, Bus Driver

Darrell Cobb, August 21, 2013, Transportation, Bus Driver

Crystal Lynn, August 21, 2013, Transportation, Bus Driver

Martin Sheldon, September 3, 2013, Transportation, Mechanic

Price moved, seconded by Crotty to approve the Consent Agenda as presented. A roll call vote was taken. Those voting yes: Romberg, Crotty, Price, Wandke, Jaensch, Fitzgerald, and Fielden. No: None. The motion carried.

Discussion
Without Action

Online/Blended Learning Plan of Work

Adjournment

Crotty made a motion to Adjourn the meeting at 9:13 p.m. Wandke seconded the motion. A unanimous vote was taken. Those voting yes: Price, Romberg, Fielden, Jaensch, Wandke, Fitzgerald and Crotty. No: None The motion carried.

Approved

September 16, 2013

Jackie Romberg, President

Ann N. Bell, Secretary

