

MINUTES OF A BUSINESS MEETING OF THE BOARD OF EDUCATION,  
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE  
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION  
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE  
SEPTEMBER 16, 2013, AT 7:00 P.M.

- Call to Order President Jackie Romberg called the meeting to order at 5:00 p.m. Board members present: Jackie Romberg, Suzyn Price, Mike Jaensch, Kristin Fitzgerald, Terry Fielden and Susan Crotty. Donna Wandke arrived at 5:08 p.m.
- Administrator present was: Dan Bridges, Superintendent.  
Joined Closed Session:  
Kaine Osburn, Deputy Superintendent 6:30 p.m.  
Carol Hetman, Chief Human Resources Officer 6:30 p.m.  
Bob Ross, Assistant Superintendent for Secondary Education 6:30 p.m.  
Brad Cauffman, Chief Financial Officer 6:35 p.m.
- Closed Session Crotty moved, seconded by Price to go into Closed Session at 5:03 p.m. for consideration of:
1. Discussion of lawfully closed minutes whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
  2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
  3. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
  4. The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired 5 ILCS 120/2(c)(5).
  5. Student Disciplinary Cases 5 ILCS 120/2(c)(9).
- Meeting Opening Price moved, seconded by Crotty to return to Open Session at 7:00 p.m. A voice vote was taken. Those voting Yes: Crotty, Wandke, Fitzgerald, Romberg, Jaensch, Fielden and Price. No: None. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Jackie Romberg, Suzyn Price, Kristin Fitzgerald, Mike Jaensch, Donna Wandke, Terry Fielden and Susan Crotty.
- Administrators present: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Jennifer Hester, Chief Academic Officer; Susan Rice, Director of Communications; Julie Carlsen, Director of Community Relations; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Kate Foley, Associate

Superintendent for Pupil Services, Roger Brunelle, Chief Information Officer; Steve Mathis, Director of Buildings and Grounds.

Student Ambassadors Present:

Steven Trainor, NCHS

Austin Hansen, NNHS

Pledge of Allegiance

Sue Salness, Principal of Ranch View Elementary School introduced the following students who led the Pledge of Allegiance: Zach Mally, Michael Schatz, Reese Kennedy, Maddie O'Brien, Matthew Berryman, Allison Barad Anushka Gulati.

Good News

Superintendent Bridges noted congratulations to new Board members Donna Wandke and Kristin Fitzgerald who have become IASB LeaderShop Academy members. Both Board members achieved the award by completing at least three LeaderShop workshops including a required governance overview workshop.

Recognition

### **Team203 Special Olympic Track Athletes**

Congratulations and certificates were given by coaches Kristina Hagenbaumer and Lindsay Grier to the following Special Olympics Team 203 Track Athletes who placed in their respective events at the Special Olympics State Meet in Bloomington, IL in June:

Haylee Wegerer - 2nd place softball throw

Zach Wieckiewicz - 5th place 50 meter run

Stephen Gotsis - 5th place softball throw and 4th place 100 meter run

Allen Thames - 4th place running long jump

Louis Pisani - 3rd place softball throw

Patrick Edwards - 3rd place tennis ball throw

Eoin Conroy - 2nd place tennis ball throw

Maura O'Grady - 3rd place 100 meter run and 3rd place 200 meter run

Gabe Gradishar - 5th place 200 meter run

2nd place 4 X 100 meter relay team: Kevin Briegel, Gabe Gradishar, Maura O'Grady, and Louis Pisani.

### **National Merit Scholarship Semifinalists NCHS & NNHS**

The following students from Naperville Central High School were recognized for being Semifinalists in the National Merit Scholarship Program: Ziwei Ba, Girishjumar Chandrasekar, Ashley Flakus, Philip Hinch, Rishi Kumar, Matthew Laboe, Jungsoo Lee, Weichen Ling, Rachel Liu, Christina Mardyla, Grace Orndorff, Cynthia Plant, Mark Sweeney, Emily Zhen,

The following students from Naperville North High School were recognized for being Semifinalists in the National Merit Scholarship Program: Samuel Bussan, David Chen, Vivian Chen, Kimberly Dauber, Lillianne Dunk, Elizabeth Hamlink, Aseem Jha, Beatrice Jin, Julie Lang, Nathan Lindquist, George Lowery, Bradley Ng, Grace Ng, Anushka Rau, Arpon Rau, Ashrita Rau, Thomas Rotter, Christopher Serpico, Kevin Suh, Alan Tang, Sebastian Wagner-Carena, Larry Wang, Xiaoqi Wang, Helen Wei, Kristiana Yao, Charles Zega.

### **National Network of Partnership Schools**

Superintendent Bridges introduced Julie Carlsen, Director of Community Relations, who noted that the District and three schools received awards from the National Network of Partnership Schools at Johns Hopkins University.

The District award was for its activity “Tip Sheet for High School”. Team members include: Suzyn Price, Dan Bridges, Bob Ross, Julie Carlsen, Nick Micensky, Katy Lynch, Kevin Pobst, Nancy Voise, Mary Wilkerson, Nanette Awe, Pamela Dandridge, Jessica Jozwiak, Mariella Romano, Carolyn Wenig, Ritu Ahujia, Brian Meyer, Jennie Franta, and Yvonne Janvrin.

The Highlands Elementary School award was for its activity “Our Mindful School”. Team members include Cheryl DeGan, Susan Stuckey, Kathy Ruiz, Julie Hunnicut, Connie Eilers, Stephanie Kohorn, Elida Vandenberg, Ritu Ahuja, Dee Dauber, Mimi Qunell, Aarthi Ramalingam.

The Prairie Elementary School award was for its activity “Under the Big Top”. Team members include: Mary-Ann Porter, Mariella Romano, Barbara Ryan, Elizabeth Gretz, Kacie Chitwood, Jeff Gericke and Kristine Gericke.

The Naperville North High School award was for the activity “Huskie K-9 Mentoring Program”/ “Drug Abuse Prevention Activity”. Members of the team include: Jennifer Baumgartner, Cyndy Wood, Suzanne Greene, Lori Wylly, Jeff Howard, Grace Carballo, Krista Szalach.

Public  
Comment

**Derke Price**

Representing the NNHS and NCHS Girls La Cross teams noted that the players and parents are united in the request to move Girls La Cross from club status to being a sanctioned team sport. There is some urgency to the request since next summer the IHSA will sponsor a state wide tournament as soon as there are 40 teams designated by school districts as teams. IHSA will vote in either December or January to determine if the tournament will be held. The sport is exploding and clubs do not receive the same recognition as sanctioned sports in many ways.

**Carly Shissler and Taylor Arkivar**

When recruiting for La Cross, girls often choose other sports because they are sanctioned rather than clubs. They are not given any locker space for their equipment or belongings during games and they do not receive the same recognition at graduation as sanctioned sports. There is a noticeable difference between clubs and sanctioned sports. Noted that when support is lacking, it is hard to get people interested. They want to keep the momentum of interest going for girls La Cross.

**Wayne Shissler**

Noted that when his son chose La Cross six years ago, there was a movement at that time to get La Cross moved from being a club to a sanctioned sport. It has still not happened. He noted appreciation for the use of the facilities; however, they still do not receive the same recognition at sanctioned sports. High school La Cross programs across the country are exploding and Naperville should be on the leading edge of making it a sanctioned sport.

**Liz Goeden and Kelsey Pager**

Noted that NCHS is committed to girls sports. Making La Cross a sport instead of a club would make it more exciting. Many girls express an interest and since it is a no cut sport, it would allow more girls to take part in and have pride in a sport. Kelsey noted that she is glad she joined La Cross but wishes she had joined freshman year instead of sophomore year.

**Brian Grabowski**

Urged the Board for equity across the district by adding all-day kindergarten to the remaining seven schools next year.

Student  
Ambassadors  
Report

Austin Hansen, NNHS reported:

- There is an exciting week ahead with homecoming this weekend – Artic Inferno is the theme. There are many activities leading up to the game Friday and dance Saturday.
- Students and teachers are working in phase 2 of the integrity policy to change the culture and mentality of cheating.
- Bring your own device program has had a huge increase this year with the expansion of Wi-Fi in the building. It does not crash nearly as much.
- Girls golf and cross country are doing great this fall.
- The Robotics Club got 60 new members due to interest and success

Steven Trainor, NCHS reported:

- There has been a great start to the year. Freshmen have had a good transition getting allocated to high school.
- Fall sports including golf and track are off to a good start.
- This is homecoming week – the theme is A Marvelous Night – super hero theme
- There are activities all week leading up to the game Friday and dance Saturday.

Written  
Communication

Freedom of Information Requests:

- Learning Disabilities Association of Illinois request for substantial changes to the District RTI Plan.
- Fressler LLP – David Freeman request for legal payment information.
- Rudis request for facility/ contractor information
- Rudis request for contractor information

Superintendent  
Staff/School  
Reports

**ISBE / Spain Teacher Program**

Carol Hetman introduced Eulalia Valdez, Director of Language Learning; Sara Ladera Rodrigues, teacher from Spain and Beebe Principal Chuck Freundt; Carmen Hidalgo Plaza, teacher from Spain and Steeple Run Principal Karen Currier. She also introduced Jorge Berne, Education Advisor for the Spanish Ministry of Education.

She noted that in the interest of building a more diverse staff, the District became part of the Visiting Teachers from Spain Program. It is an international cooperation program sponsored by the Ministry of Education, Government of

Spain and the Illinois State Board of Education. 25 states are in the program and 11 districts in Illinois participate. The objectives are to connect communities from Illinois and Spain and increase the quality of teaching of Spanish in Illinois/U.S. Additionally to impact the lives of the students by providing bilingual and multicultural education to prepare them for future success. Mrs. Hetman described the requirements and the screening process the teachers go through to become employees of the District. They obtain a temporary teaching license and agree to stay for 1 – 3 years. They are employed according to local policy and their salaries are comparable to their co-workers. They receive mentor support. She noted the four partners, The Ministry, the ISBE, the teacher and the school district and how it is a collaboration between them from the very beginning. The Board enjoyed videos of each teacher in their classroom.

Mrs. Hetman expressed special thanks to Betsy Koepnick, ELL teacher at Meadow Glens, who provided temporary housing in her home for the teachers until they could secure their own housing. She also mentored them and toured them around to become familiar with the surroundings. Also, special thanks to Cheryl Moore, Director of Human Resources, for welcoming the teachers at the airport and driving them around to find housing and furniture.

Board members welcomed the teachers and noted that this is a great cultural opportunity.

#### **Administrator and Teacher Salary and Benefits Report**

Superintendent Bridges noted that according to school code, each school is required to report salaries of administrators and teachers to the State Board of Education and they must be presented to the local Board of Education. Thus in compliance, the 2012 – 2013 administrator and teacher salaries are attached in BoardDocs.

#### **Enrollment Update and Centralized Enrollment Report**

Kitty Ryan, accompanied by Maureen Dvorak gave a report on the Centralized Enrollment process. The process was started in 2011 to improve enrollment in the district by offering customer friendly service to families, consistent, accurate data entry, uniform requirements for residency verification, and to standardize the process for updating residency. 1,876 students were enrolled for this school year. Additionally, there were about 458 residency verifications including lease updates and changes of address.

Several benefits for families include:

- Efficient and consistent service
- Central location for families enrolling more than one student
- Assistance for families who do not speak English
- Accurate identification of school assignment
- Prompt identification of students who receive ELL or special education services
- Year round, flexible office hours and personal assistance
- Next day enrollment in most cases

Several benefits to the District have been realized including:

- Improved accuracy of census data
- Daily update of enrollment numbers

- Improved efficiencies in verifying residency and executing residency investigations
- Early identification of students who qualify for ELL or special education services
- Direct connection to District homeless liaison.

Targets for 2013 – 2014 include hiring and training additional part time staff during peak times and exploring alternate space for meetings and events normally held at PSAC. Additionally designing a year-round process for tracking expired leases and investigating translation supports for languages other than Spanish. It was noted that customer service received was truly appreciated.

Superintendent Bridges noted that enrollment numbers up to last Friday were provided for the Board. The numbers are very close to projections overall. The state funding formula and the attendance day used to calculate it was discussed.

### **Annual List of Resources**

Superintendent Bridges noted that to be in compliance with School Code, a list of all the resources used at all grade levels is provided in BoardDocs.

### **Steeple Run Construction**

Superintendent Bridges noted that tonight's conversation is a continuation of discussions regarding proposed construction for Steeple Run and adding additional scope to the original plans for a multipurpose room previously approved by the Board. He indicated that he wanted to ensure that the Board has all the information they need and all their questions are answered before any decision is requested. In researching previous facilities plans it was noted that the additional work being requested at this time was previously identified as a need. The Board was provided with an estimated financial comparison from Wight, Inc. for Option 1; the multipurpose room and Option 2; the multipurpose room plus additional scope of work including interior renovations and additional site work. Superintendent Bridges noted that on this timeline, if the Board gives approval tonight or in early October, bidding would be in January with work starting in March and completion in early September.

Superintendent Bridges noted that at the Future Focus meeting Wednesday evening, participants will be working on identifying facilities priorities.

Board comments include:

- Have all the projects from Phase II of the most recent facilities plan been completed? Some have been done, some not completed yet.
- Are we willing to spend more money to make improvements that will be beneficial in the years to come?
- Want to target the improvements to creative, flexible learning spaces rather than an LRC.
- Afraid we are building our schools to the past instead of the future.
- Want clarity and color on what the spaces will look like.
- Since we are talking to the community in two days about prioritizing facility needs, are we potentially looking at this too soon?

- Since the additional work has already been identified as a need, it makes sense to take care of it now while the construction will already be in progress.
- What would the dollar difference be if we came back later to complete the additional work? It is difficult to quantify since prices will change over the years and we do not know when the work would be done.
- Do we have the time to wait for more input from the community?
- Bus and car traffic problem is a danger to the students
- If we go back later to do the additional work, we would have to tear down some of the new construction.

Mr. Bridges asked if there was any more information that could be provided or any other questions answered in order for all Board members to be comfortable and not feel pressured about agreeing to go to the next step of design for Steeple Run. Board members all agreed to allow the design phase to go forward.

President's Report

None

Board of Education Reports

Monthly Reports

- Treasurer's Statement – The Board received the July Treasurer's Statement
- Investments – The Board received the July Investment Report as well as an additional Cash and Investment Report.
- The Board received Budget Reports for July.
- The Board received the July Insurance Report.

Action by Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #381665 through Warrant #382458 totaling \$17,752,417.19 for the period of August 20, 2013 through September 16, 2013.

2. Adoption of Personnel Report

**Appointment – Certified (Full Time)**

Jennifer Simon, September 16, 2013, NCHS, Communication Arts Teacher

**Leave Of Absence – Certified**

Shannon Rehs, 12/5/13 – 1/29/14, NNHS, Fine Arts

Leann Martin, 12/5/13 – 1/15/14, Mill, 3<sup>rd</sup> Grade

**Retirement – Classified**

Kathy Cavanagh, October 11, 2013, Kingsley, Computer Support Associate

Nazario Colman, September 13, 2013, WJHS, Special Education Assistant

**Resignation – Classified**

Cynthia Dole, September 13, 2013, Beebe, Special Education Assistant

James O'Connell, August 23, 2013, Connections, Special Education Assistant

Bridget Smith, August 23, 2013, LJHS, Academic Support Program Asst

Theresa Whitt, September 6, 2013, Print Shop, Secretary

Joseph Kaye, September 13, 2013, Transportation, Bus Driver

**Employment – Classified**

Elizabeth Shuty, September 16, 2013, Ellsworth, Computer Support Associate  
Dan Dierdorff, September 9, 2013, KJHS, Special Education Assistant  
Beth Weiland-Vitale, September 9, 2013, River Woods, Special Education Assistant

Raymond Gallup, August 28, 2013, Transportation, Bus Driver  
Sheree King, September 10, 2013, WJHS, Computer Support Associate

**Leave Of Absence – Classified**

Patricia Devitt, 09/11/13 – 12/10/13, MJHS, Health Technician

**Leave Of Absence Extension – Classified**

Ramadan Iseinoski, 7/9/13 – 9/30/13, NNHS, Custodian

3. Board Meeting Minutes: 8/19/13, 9/3/13

4. Application for Recognition of Schools

Jaensch made a motion to approve Bills and Claims from Warrant #381665 through Warrant #382458 totaling \$17,752,417.19 for the period of August 20, 2013 through September 16, 2013 and all other items on the Consent Agenda from 1 – 4 as presented. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Crotty, Wandke, Fitzgerald, Fielden and Romberg. No: none. The motion carried.

Discussion  
Without Action

First Reading Policy No. 6.185, Online and Blended Education Program  
Deputy Superintendent Kaine Osburn noted that some changes were made that are reflective of the conversation from the last Board meeting and some questions were answered. It was noted that adopting this policy was recommended by IASB and aligns with Illinois statute.

New Business  
Old Business

Upcoming  
Events

- Future Focus Community Engagement – Facilities, Wednesday, September 18, 7:00 p.m. NCHS Cafeteria
- Future Focus Community Engagement – Facilities, Thursday, September 19, 8:30 a.m. Grace Church
- Board of Education Work Session, Monday, October 7, 7:00 p.m., PSAC
- HURRAH Volunteer Fair, Tuesday, October 15, 1:00 p.m. PSAC

Adjournment

Crotty moved to adjourn the meeting at 9:16 p.m. Fitzgerald seconded the motion. A voice vote was taken. Those voting yes: Price, Romberg, Fitzgerald, Fielden, Wandke, Crotty, and Jaensch. No: None. The motion carried.

Approved

October 21, 2013

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Jackie Romberg, President  
Board of Education

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Ann N. Bell, Secretary  
Board of Education