

MINUTES OF A MEETING OF THE BOARD OF EDUCATION,  
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND  
WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION CENTER,  
203 W. HILLSIDE ROAD, NAPERVILLE, IL  
AUGUST 5, 2013, AT 5:00 P.M.

- Call to Order President Jackie Romberg called the meeting to order at 5:00 p.m. Board members present: Jackie Romberg, Donna Wandke, Suzyn Price, Kristin Fitzgerald, Susan Crotty and Terry Fielden. Absent: Mike Jaensch.  
Administrators present were: Dan Bridges, Superintendent and Carol Hetman, Chief Human Resources Officer.
- Closed Session Wandke moved, seconded by Fitzgerald to go into Closed Session at 5:00 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
  2. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
- Open Session Crotty moved, seconded by Wandke to return to Open Session at 5:36 p.m. A voice vote was taken. Those voting Yes: Fielden, Price, Fitzgerald, Wandke, Crotty, and Romberg. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Jackie Romberg, Suzyn Price, Terry Fielden, Donna Wandke, Kristin Fitzgerald and Susan Crotty. Absent: Mike Jaensch.  
Administrators present: Dan Bridges, Superintendent, Kaine Osburn, Deputy Superintendent; Brad Cauffman, CFO.
- Public Comment None
- Consent Agenda **1. Adoption of Personnel Report**  
**Appointment – Administration**  
Jessica Freed, August 12, 2013, NNHS, Dean of Students  
**Resignation – Certified**  
Heather Butler, July 23, 2013, NCHS, Vocational Coordinator  
**Appointment – Certified (Full Time)**  
Sue Striedl, August 19, 2013, PSAC, K-12 Project Manager  
**Re-Employment – Certified (Part-Time)**  
Amy Stiller, August 19, 2013, Kingsley, Kindergarten Teacher (50%)  
**Leave Of Absence – Certified**  
Nancy Billings, 2013/2014 full year, JJHS, LBS  
Jennifer Sickel, 8/19/13 to 12/20/13, NNHS, Biology  
Josh Murawski, 8/19/13 to 12/20/13, NNHS, CTE  
**Termination – Classified**  
Mejreme Gjukaj, August 5, 2013, NCHS, Custodian  
**Retirement – Classified**  
Refajet Rexhepi, September 1, 2013, KJHS, Custodian  
**Resignation – Classified**  
Maria Penalosa, August 2, 2013, NCHS, Custodian  
Susan McCambridge, July 31, 2013, Prairie, Special Education Assistant  
**Employment – Classified**  
Lindsay Bergland, August 21, 2013, ARECC, Special Education Assistant

Nancy Aparicio, August 21, 2013, Beebe, Special Education Assistant  
 Kristin Kelps, August 21, 2013, Highlands, Special Education Assistant  
 Gale Ganet, August 21, 2013, JJHS, Special Education Assistant  
 Kyle Reilly, July 22, 2013, JJHS, Custodian  
 Colleen Guccione, August 21, 2013, Kingsley, Special Education Assistant  
 Susan Johnston, August 21, 2013, LJHS, Special Education Assistant  
 Alex Karas, August 21, 2013, LJHS, Special Education Assistant  
 Coy McAllister, August 5, 2013, LJHS, Custodian  
 Kendra Panek, August 13, 2013, LJHS, Health Technician  
 Laurie Pasteris, August 21, 2013, LJHS, Special Education Assistant  
 Jodi Clements, August 9, 2013, Maplebrook, School Secretary  
 Kristie Carr, August 21, 2013, Meadow Glens, Special Education Assistant  
 Clinton Hunter, August 21, 2013, NNHS, Special Education Assistant  
 Efrain Ramirez, July 12, 2013, NNHS, Custodian  
 Dana Starr, August 21, 2013, NNHS, Special Education Assistant  
 Kaelyn Witkowski, August 21, 2013, NNHS, Special Education Assistant  
 Marypat Marks, July 29, 2013, PSAC, Assessment Secretary  
 Jill Petro August 21, 2013, Steeple Run, Special Education Assistant  
 Gene Buonamici, August 5, 2013, Transportation, Bus Driver  
 Donna Hessler, August 12, 2013, Transportation, Bus Driver  
 Theresa Koziel, August 12, 2013, Transportation, Bus Driver  
 Zolette Mishka, August 12, 2013, Transportation, Bus Driver  
 Edward Young, July 19, 2013, Transportation, Bus Driver

Price moved, seconded by Crotty to approve the Consent Agenda as presented. A roll call vote was taken. Those voting yes: Romberg, Crotty, Price, Wandke, Fitzgerald, and Fielden. No: None. The motion carried.

Discussion Without Action First Reading Policy No. 5.220, Professional Personnel – Substitute Teachers  
 Superintendent Bridges noted that the reason for the changes is that the new NUEA contract eliminated the cell on the salary schedule that was used to determine pay for long term subs. Additionally; the changes bring the policy into compliance with State law. The Board will be asked to take action on August 19. It was noted that substitutes can teach with a substitute license and do not need a teacher’s license unless they are in a long-term position.  
 Superintendent Bridges noted that the Policy Manual review is nearing completion. The expectation is that it will be brought to the Board for approval in sections. In the future, updates will be made through IASB PRESS. Additionally, local updates will be approved individually as needed.

Adjournment Crotty made a motion to Adjourn the meeting at 5:42 p.m. Fitzgerald seconded the motion. A unanimous vote was taken. Those voting yes: Price, Romberg, Fielden, Wandke, Fitzgerald and Crotty. No: None The motion carried.

Approved August 19, 2013

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Jackie Romberg, President  
 Board of Education

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Ann N. Bell, Secretary  
 Board of Education