
MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT District Administration Building, 203 West Hillside Road, Naperville, IL 60540
December 5, 2022, AT 7:00 pm. Closed Session at 6:30 pm.

Call to order

President Kristin Fitzgerald called the meeting to order at 6:30 p.m. Board members present: Kristin Fitzgerald, Kristine Gericke, Joe Kozminski, Tony Casey, Amanda McMillen, and Charles Cush.
Absent: Donna Wandke.

Administrators present were:

Dan Bridges, Superintendent,
Bob Ross, Chief Human Resources Officer
Michael Frances, Chief Informational Officer/CSBO
Lisa Xagas, Assistant Superintendent for Student Services

Legal Counsel: Joe Perkoski

Closed Session

Amanda McMillen moved, seconded by Tony Casey to go into Closed Session at 6:30 p.m. for consideration of:

1. Pursuant to 5 ILCS 120/2(c)(1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
2. Pursuant to 5 ILCS 120/2(c)(2) Collective negotiating matters between the public body and its employees or their representatives.

Meeting Opening

Joe Kozminski made a motion, seconded by Kristine Gericke to return to Open Session at 7:01 pm. A roll call vote was taken. Those voting yes: Cush, Casey, Fitzgerald, Kozminski, McMillen, and Gericke. No: None. Absent: Donna Wandke. The motion carried.

Welcome and Mission

Kristin Fitzgerald welcomed all and read Naperville Community Unit School District 203's Mission Statement.

Roll Call

Board members present: Kristin Fitzgerald, Kristine Gericke, Tony Casey, Charles Cush, Amanda McMillen, and Joe Kozminski. Absent: Donna Wandke.

Student Ambassadors present: None.

Administrators present: Dan Bridges, Superintendent, Allison Boutet, Assistant Superintendent for Administrative Services, Michael Frances, Chief Financial Officer/CSBO, Chuck Freundt, Assistant Superintendent for Elementary Education, Chala Holland, Assistant Superintendent for Administrative Services, Rakeda Leaks, Executive Director of Inclusion and Diversity, Alex Mayster, Executive Director for Communications, Patrick Nolten, Assistant Superintendent for Assessment and Accountability, Bob Ross, Chief Human Resources Officer, Jayne Willard, Assistant Superintendent for Curriculum and Instruction, and Lisa Xagas, Assistant Superintendent for Student Services

Pledge of Allegiance

Led by the Board of Education

Good News:

Seven Naperville 203 high school students received 2022 Naperville Youth Service Awards last week, presented by KidsMatter and the City of Naperville. The awards honor young people who connect with opportunities that give them a sense of purpose, provide them with valuable hands-on experiences, and ignite the volunteer spirit that has helped make Naperville the thriving community it is today.

The Naperville Central winners are Kayla McNab and Diego Jimenez for their work with 360 Youth Services, Ella Smith for her work with Nathaniel's Buddy Break and Lily Krumins for her work with Little Friends.

Naperville North winners are Amelia Hebel for her work with Feed My Starving Children, Ashwin Balaraman for his work with the Morton Arboretum and Kendall Waits for her work with the Naperville Area Humane Society.

Congratulations to all of our students on this well-deserved honor.

Students, families, and staff members at schools throughout the district did an outstanding job of collecting and donating food, toiletries, and other non-perishable items to Operation Support Our Troops. Combined, our donation as a district weighed a total of 1,896 pounds! Thank you to all who contributed.

Public Comment:

President Fitzgerald gave the parameters for public comment. She will designate the next speaker so that they have the appropriate time to prepare. Issues raised in public comment will be taken under advisement by the Board of Education but will not be discussed in this meeting. Because the questions raised in public comment address district operational matters, the Superintendent is designated by the Board to coordinate responses and will apprise the Board accordingly. All public comments have been added to Board Docs. President Fitzgerald reminded the community that as outlined in Board Policy 2.230, individuals addressing the Board should conduct themselves with respect and civility toward others. Individuals are free to express their criticism regarding Board policy or decisions by the Board but should refrain from personal attacks.

Student from 204. Retiring staff member and a local business person offered thanks to the Board of Education and Administration and Staff for all of the positive encounters each has had within our district. Congratulations on the great experiences at all Naperville 203 schools whether it is athletics or buildings

President Fitzgerald noted that the Board of Education appreciates your advocacy. Acknowledged all who spoke and who have emailed public comments. As a reminder, the BOE has designated the Superintendent to respond to public comments.

**Action by Consent:
Adoption of the Personnel Report**

	Effective Date	Location	Position
APPOINTMENT-ADMINISTRATION			
Samantha Szopinski	1/6/2023	NCHS	Dean of Student Activities
REASSIGNMENT-ADMINISTRATION TO CERTIFIED			
James Konrad	8/14/2023	NNHS	Department Chair - Science
REVISED CONTRACT-CERTIFIED FULL-TIME			
Tara Rester	8/12/22-5/26/23	LJHS	Social Science Teacher
Anna Ma	1/24/23 - 5/26/23	NCHS	School Counselor
EXTEND LEAVE OF ABSENCE-CERTIFIED			
Alyssa Gates	1/6/23 - 5/26/23	LJHS	Social Science
RESIGNATION-CLASSIFIED			
Peter Lichtenstein	11/15/2022	Meadow Glens	Custodian
Alicia Gallegos	11/25/2022	Elmwood	Health Technician
Claire Considine	11/30/2022	NNHS	Special Education Assistant
Edward Schmitt	12/22/2022	Transportation	Bus Driver
REASSIGNMENT-CLASSIFIED			
Judy McCormack	1/6/2022	PSAC	Data Specialist
EMPLOYMENT-CLASSIFIED FULL-TIME			
Sucheta Sadhukhan	11/16/2022	ARECC	Special Education Assistant
Ray Ruiz	12/5/2022	Mill St/ Connections	Custodian

Charles Cush made a motion to approve the Consent Agenda as presented, seconded by Kristine Gericke. Those voting yes: Kozminski, Casey, McMillen, Gericke, Fitzgerald, and Cush. No: None. Absent: Donna Wandke. The motion carried.

Superintendent Bridges invited retiring Lynne Nolan to introduce Samantha Szopinski as the new Dean of Activities at NCHS.

**Superintendent/Staff/School Report
Will give comments with later reports.**

President's Report

President Fitzgerald has been asked to join the state assessment review committee. First meeting was Dec 2. It was a 6 hour Zoom meeting. The group was able to come to consensus on several items and to continue to work to improve our assessments.

Board of Education reports:

Amanda McMillen reported on the Triple I conference and shared some of the sessions she participated in. Her favorite was the session led by the D203 team around the Global Scholar. Led by Seth Brady, Donna Wandke, Jayne Willard and several students.

Joe Kozminski noted the sessions he attended at the Triple I conference. Plenary talks were motivating and engaging.

Has participated in the Citizens' Finance Advisory council. He appreciated the discussions of the Tax Levy from members of the committee. He also mentioned the breakfast with the four Union heads and then a lunch the following day with community leaders. Appreciate Superintendent Bridges on putting these together.

President Fitzgerald thanked Joe for representing the Board at these meetings.

Charles Cush shared his thoughts on the Triple I conference. One district referred to students as scholars. They were intentional in the use of scholar instead of student and the positive impact that has had. He was really struck by a session on conflict conversations. Made him think that there are always different ways to look at issues and not just as either this or that. Kristine Gericke shared her impression of the preconference that she attended. Nice to take a deeper dive into some issues.

President Fitzgerald thanked the members for discussing their learnings at the conference.

Discussion without Action

2022 Tax Levy Workshop and Discussion

Superintendent Bridges noted that Mr. Frances presented the five year forecast and the recommendation for the tax levy. The conversation at the CFA meeting was robust and they noted that the District is moving in the right direction.

President Fitzgerald thanked Superintendent Bridges and Joe Kozminski and Tony Casey for holding and attending the CFA meeting.

If there are any questions, please send them to Superintendent Bridges.

We will have action at the next Board of Education meeting, December 19.

Board Questions/Comments:

None.

School Improvement Plans

Superintendent Bridges noted that schools are to bring these plans for review and approval to the Board of Education each year. These will be brought again to the Board for action on December 19, 2022.

Superintendent Bridges walked thru the process that each school goes thru to develop these plans. We regard these documents as living documents. He thanked the building administration and teams who work on these plans.

President Fitzgerald thanked each school for the plans. She felt that these plans are very thorough.

Board Questions/Comments:

Thanked the schools and administration for the thought and work that has gone into these plans.

Really seeing the theme of belonging in each of these plans.

Thank you for the thoughtfulness and the innovative ideas that are being pushed out. I appreciate the SEL and sense of belonging goals have measurable outcomes. Was there a change in directive this year? These plans felt more school related than cookie cutter.

Superintendent Bridges remarked that there was more flexibility to look at local goals.

Can you talk about the switch from the IAR to the NWEA Map?

Dr. Nolten stated we get the results from NWEA Map much quicker and more often each year. We also know that we can see likely results on the IAR from the NWEA Map scores.

Grateful we have it and can see those data points. We are held accountable for the IAR so we have to keep a close eye on those scores as well.

Can you talk about those schools that wrote the goals more generally, how they will work to close gaps?

Mrs. Willard responded what is happening at the building is based on students and is drilled down to the student. The timeliness of the data from the IAR is a hindrance to schools. If we can use the NWEA Map data, we can make plans that are ready to go at the beginning of the school year. Each school improvement team sits at the table discussing how to include all students. It will be a full year to say that this is what the SIP process will be.

The assessment committee is watching the October 31 deadline and working with the legislature to move the October 31, which is statutory, deadline to an earlier date.

Any thoughts of looking at Science goals?

Dr. Nolten remarked that we are waiting on the test to stabilize.

Thank you to the teams to look at the goals and the process for continuous improvement.

As we are putting these goals in place I wasn't to be sure of the safeguards that make sure that students are not getting left behind. While this may not be able to be an implicit goal, we always have to have an eye on it.

Superintendent Bridges stated it is embedded in everything that we do.

The Board will want to see how these goals are being met.

Superintendent Bridges noted that each school is its own unique community so we will have to provide some very clear guidance on what they must be tight on and what they can have some flexibility on.

We will have action at the next BOE meeting.

Policy Update PRESS 108 Update:

Superintendent Bridges reminded the Board and community that these were first presented for review on November 14.

Superintendent Bridges and Mr. Ross will need to look again at Policy 5.50.

There are some policies that asked for attorney review. Counsel has stated that the Press recommendations are acceptable.

Thank you for the work that was done to keep policy 7.160 as close to what we had.

This will be for action on December 19. Send any additional questions to Superintendent Bridges.

Board Questions/Comments:

None.

Discussion with Action

Capital Improvement Plan:

Superintendent Bridges noted this is presented annually for approval by the Board of Education.

Board Questions/Comments:

None.

Amanda McMillen made a motion to approve the Capital Improvement Plan for 2023-2024 as presented, seconded by Tony Casey. Those voting yes: McMillen, Kozminski, Fitzgerald, Cush, Gericke, and Casey. No: None. Absent: Donna Wandke. The motion carried.

Old Business

None

New Business

None

Upcoming Events

The next Board meeting will be held on December 19. Winter Break begins on December 23. The first Board meeting following Winter Break will be held on January 9, 2023.

Adjournment

Charles Cush moved seconded by Joe Kozminski to adjourn the meeting at 7:50pm. A roll call vote was taken. Those voting yes: Gericke, Fitzgerald, Kozminski, Cush, McMillen, and Casey. Those voting no: None. Absent: Donna Wandke. The motion carried.

Approved: December 19, 2022

Kristin Fitzgerald, President, Board of
Education

Susan Patton, Secretary, Board of
Education