

MINUTES OF A MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.
SEPTEMBER 2, 2014, AT 7:00 P.M.

- Call to Order President Jackie Romberg called the meeting to order at 6:00 p.m. Board members present: Jackie Romberg, Suzyn Price, Kristin Fitzgerald, Terry Fielden, Donna Wandke, Mike Jaensch and Susan Crotty.
- Administrators present were: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer
- Closed Session Crotty moved, seconded by Wandke to go into Closed Session at 6:00 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 2. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
 3. The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).
- Meeting Opening Wandke moved, seconded by Crotty to return to Open Session at 7: 00 p.m. A voice vote was taken. Those voting Yes: Crotty, Jaensch, Fielden, Fitzgerald, Romberg, Wandke, and Price. No: None. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Jackie Romberg, Suzyn Price, Kristin Fitzgerald, Susan Crotty, Donna Wandke, Terry Fielden and Mike Jaensch.
- Administrators present: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Jennifer Hester, Chief Academic Officer; Julie Carlsen, Director of Community Relations; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Roger Brunelle, Chief Information Officer; Christine Igoe, Assistant Superintendent for Student Services;
- Good News Recognition Superintendent Bridges announced that school has begun. Additionally, the Volunteer Leadership Kick-off event is being held on Thursday, September 4, 8:30 a.m. at Cress Creek Country Club. It is National Hunger Action Day so everyone is encouraged to wear orange in support. More information can be found at www.jumpforfood.com .
- Public Comment None.

School Improvement Plans – Kennedy Junior High School

Superintendent Bridges introduced Principal, Brian Valek who discussed the School Improvement plans at Kennedy Junior High School. Mr. Valek is the first principal this year to share his schools' plans. He noted that his Rising Star team is composed of a broad reach of staff from KJHS that are cycled on and off the team on a two year basis. This year they are in the 4th step of the plan to monitor the various stages of the implementation of the three indicators in their building. He reviewed the indicators, noting they are aligned with the District Mission and Strategic Blueprint. He indicated that it is a valuable process and will help meet the needs of all the students.

First Day Enrollment Report

Superintendent Bridges provided updated enrollment information noting that the numbers are a little below projections, but will change daily as students come and go. He also noted that a preliminary look at class sizes indicates that the class size averages are well within the parameters of the district policy. The report from the demographer is coming in the fall and a monthly enrollment report will be provided.

ACT Report

Tim Wierenga gave his annual report on the high school students' performance on the ACT. ACT is a College entrance exam. The report includes the summative data of the class of 2014. The information allows benchmark districts to begin conversations to share information. This year the scores include students who apply for and are granted the use of extended time as well as students who use the standard time. We have purchased retired tests that the State no longer uses to give students to help them to prepare for the ACT test. Mr. Wierenga explained several slides of comparative data over the last 5 years, noting that this cohort of students has continuously achieved higher than the last years. Our students have taken the practice PARCC test. The full ACT exam will be given during the class day on March 3, 2015, which will kick off the testing season.

Cell Tower Update

Superintendent Bridges indicated that recently he and Brad Cauffman met with representatives of AT&T and National Wireless to discuss the terms of the proposed cell tower installation at Lincoln and Kennedy Junior High Schools. They indicated that they planned to move forward with other projects and turn the D203 project over to a third party vendor. The initial proposal is no longer on the table for consideration.

Earlier today, the district received word that the third party vendor was not interested in continuing to pursue work with District 203 sites at this time. Therefore, there are no proposals before the Board of Education for consideration.

Superintendent Bridges noted that if any proposals are received for any district sites in the future, they will be evaluated and brought forward for the Board's consideration if requested to do so.

DuPage County Anti-Heroin Education

Superintendent Bridges noted that District 203 was asked by the Robert Crown

Center of DuPage County to take part in a pilot anti-heroin program that aligns with our current work and curriculum. Additionally there is a parent component to the program.

President's
Report
Board of
Education
Reports

Action by
Consent

The following items were presented on the Consent Agenda:

1. Adoption of Personnel Report

Retirement – Certified

Cynthia Osterland, December 19, 2014, Kingsley, Gifted

Appointment – Certified (Full Time)

Ethan Johnson, August 18, 2014, MJHS, Mathematics

Appointment – Certified (Part-Time)

Andrea Rickmon, August 22, 2014, Mill St./Elmwood, Art (30%)

Retirement – Non-Union Classified

Roy Bradley, September 26, 2014, Buildings & Grounds, District Maintenance Manager

Retirement – Classified

Andrea Mann, May 29, 2014, Scott, Project LEAP Tutor

Resignation – Classified

Sheryl Chan, August 19, 2014, Connections, Special Education Assistant

Julie Hancher, August 19, 2014, Connections, Special Education Assistant

Amelia Asta, September 5, 2014, Prairie, Special Education Assistant

Christine Piha, August 21, 2014, Meadow Glens, Special Education Assistant

Employment – Classified

Mary Engmark, September 4, 2014, Beebe, Dual Language Assistant

Robyn Whitlock, September 2, 2014, Beebe, LRC Assistant

Susan Biggs, August 20, 2014, Connections, Special Education Assistant

Joseph Scaccia, August 27, 2014, Connections, Special Education Assistant

Frank Digney, August 25, 2014, Elmwood/Kingsley, Custodian

Megan Kenney, August 21, 2014, JJHS, Special Education Assistant

Samira Lohr, August 20, 2014, KJHS, Special Education Assistant

Martha Perez, August 20, 2014, Mill Street, Dual Language Assistant

Anne MacDuff, August 20, 2014, Naper, Special Education Assistant

Brooks Anderson, August 20, 2014, NCHS, Special Education Assistant

Jeff Borst, August 26, 2014, NCHS, Special Education Assistant

Theodorakis Tsinas, August 18, 2014, WJHS, Custodian

Re -Employment – Classified

Dolores Lago-Gonzalez, August 20, 2014, Mill Street, Special Education Assistant

Dan Kerrigan, August 20, 2014, Transportation, Bus Driver

2. LEND Annual Dues

Wandke made a motion to approve the Consent Agenda as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Price,

Crotty, Wandke, Fitzgerald, Fielden, Jaensch and Romberg. No: none. The motion carried.

Discussion
Without Action

REV Track Fee Increase

Kaine Osburn indicated that an analysis of the impact of the implementation of the REV Track program has led to a recommendation to increase the usage fee. There has been more use of the program with bigger ticket sizes than expected. The Board will take action September 15.

Self-Funded Insurance – 2014 – 2015

Brad Cauffman indicated that the goal of the Insurance Committee is to retain the highest quality benefit programs while ensuring they remain cost effective and in compliance with the Affordable Care Act (ACA). The insurance program will be moving to a calendar year and three programs will be offered:

- Platinum PPO (the current plan)
- Gold High Deductible Health Plan (HDHP) with a Health Savings Account
- Silver PPO with a limited network

He reviewed the proposed annual rates for the Medical, Prescription, Vision and Dental Insurance. They are estimated to provide enough funding to cover the expenditures related to the Self Fund Employee Insurance Fund. There is no increase proposed for the Platinum plan, (the current plan). The Board will take action September 15.

Discussion With
Action

Approval of Settlement Agreement Dealing with Litigation between Naperville Community Unit School District 203 and the City of Warrenville.

Superintendent Bridges read the following statement: Naperville Community Unit School District 203 and the City of Warrenville have reached an agreement to end the ongoing Cantera TIF litigation. The School District and City have determined that the mutually agreed upon settlement recognizes the importance of moving forward together for the best interest of the residents they serve. By order of the court, the terms of the agreement are to remain confidential.

New Business
Old Business
Upcoming
Events

Thursday, September 4, 2014, Volunteer Leadership Kick-off

Superintendent Bridges introduced and welcomed Jen Hannon, newly appointed Media Specialist who will be working with D203.

Adjournment

Crotty made a motion to adjourn the meeting at 8:02 p.m. Wandke seconded the motion. A unanimous voice vote was taken and the motion carried.

Approved

September 15, 2014

Jackie Romberg, President
Board of Education

Ann N. Bell, Secretary
Board of Education