

MINUTES OF A BUSINESS MEETING OF THE BOARD OF  
EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT  
203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE  
ADMINISTRATION CENTER, 203 W. HILLSIDE RD., NAPERVILLE, IL.  
SEPTEMBER 18, 2017 AT 7:00 P.M. CLOSED SESSION 6:30 p.m.

Call to Order President Kristin Fitzgerald called the meeting to order at 6:30 p.m. Board members present: Kristine Gericke, Kristin Fitzgerald, Janet Yang Rohr, Paul Leong, and Donna Wandke, and Terry Fielden.

Fielden made a motion to allow Charles Cush to participate in the meeting by telephone. Yang Rohr seconded the motion. A voice vote was taken. Those voting yes: Yang Rohr, Fielden, Fitzgerald, Gericke, Leong and Wandke. The motion carried.

Administrator present was: Dan Bridges, Superintendent

Closed Session Wandke moved, seconded by Gericke to go into Closed Session at 6:30 p.m. for consideration of:

1. Discussion of lawfully closed minutes whether for purposes of approval by the body of the minutes 5 ILCS 120/2(c)(21). 8/18/17, 8/21/17, 9/5/17.
2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
3. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).

Meeting Opening Wandke moved seconded by Fielden to return to Open Session at 7: 06 p.m. A voice vote was taken. Those voting Yes: Fitzgerald, Gericke, Leong, Yang Rohr, Fielden and Wandke. No: None. The motion carried.

Meeting Opening Welcome and Mission

Roll Call Board Members present were: Kristin Fitzgerald, Paul Leong, Donna Wandke, Janet Yang Rohr, Kristine Gericke, and Terry Fielden. Absent: Charles Cush.

Wandke made a motion to allow Charles Cush to participate in the meeting by telephone at 7:08 p.m. Fielden seconded the motion. A voice vote was taken. Those voting yes: Fielden, Fitzgerald, Yang Rohr, Wandke, Gericke, and Leong. The motion carried.

Student Ambassadors present were:  
Vanessa Eklou, NCHS and Preston Chao, NNHS.

Administrators present: Dan Bridges, Superintendent; Jennifer Hester, Chief Academic Officer; Bob Ross, Chief Operating Officer; Chuck Freundt, Assistant Superintendent for Elementary Education; Nancy Voise, Assistant Superintendent for Secondary Education; Jayne Willard, Assistant Superintendent for Curriculum and Instruction; Patrick Nolten, Assistant Superintendent for Assessment; Michelle Fregoso, Director of

Communications; Roger Brunelle, Chief Information Officer; Marcy Boyan, Chief Financial Officer.

Pledge of Allegiance

Erin Marker, Principal of Kingsley Elementary school , Nancy Van Ness, Assistant Principal and Jacqueline Bahr, LBS-Structured Learning teacher introduced the following students who led the Pledge of Allegiance: Colin Bierman, Tala Barakat, Anna Zenow, Dhruv Rajan, Natalie Campise, Claire Zietz, Adeline O'Neill, and Makenzie James.

Recognition

**2018 National Merit Scholarship Semi-Finalists**

Superintendent Bridges noted that the National Merit Corporation announced that 34 students from D203 are Semi-Finalists in the 63rd annual National Merit Scholarship Program. Students have the opportunity to continue in the competition for scholarships that will be offered in the spring.

Students from Naperville Central are:

Phoebe Harmon, Raina Harpalani, Neha Kaki, Mia Kurkechian, Yangyang Li, Caroline Lott, Sanjana Ramrajvel, Elizabeth Reimer, Devyesh Satpathy, Anna Southon, Reya Thanikachalam, Ariana Wilde, Shriley Wu, and Jamie Zhang.

Students from Naperville North are:

Angie Chen, Justin Chen, Lucy Fu, Howie Guo, Joseph Isaac, Kathryn Jin, Jatin Mathur, Jeffrey Moore, Horace Qiao, Robin Rong, Steven Shi, Sangavi Subramani, Matthew Vaughn, Sarah Wastek, Jason Xia, Danielle Yang, Emily Yang, Christina Yu, Kevin Zhang, and Felix Zheng.

**Mission Maker Award**

Superintendent Bridges recognized Angelina Lee as a Mission Maker from Naperville Central High School. She was nominated by Lincoln Junior High Social Studies teacher and LIFE group sponsor, Kim Schatz.

Angelina is a former Lincoln student who was a member of the original 8th grade LIFE group (Leading and Inspiring Female Empowerment). After leaving 8th grade, she and several other girls carried the group to Naperville Central. Angelina visits Lincoln at the end of each school year to invite incoming freshmen to be part of the group at Central; she humbly stands before her younger peers as a role model, with poise and eloquence that inspires women of all ages.

Public Comment

Jennifer Curtin

Represented a group of concerned District 203 parents and other people in the community expressing concern regarding the lack of clarity in the policies and procedures for handling disciplinary matters at the high schools going forward. She posed a series of questions to the Board requesting answers in a public forum. She advocated for clarity and change in procedures and policies to protect children.

Monthly Reports

- Treasurer's Statement – The Board received the July Treasurer's Statement.
- Investments – The Board received the July Investment Report

- The Board received Budget Reports for July.
- The Board received the July Insurance Report.

Action by  
Consent

The following items were presented on the Consent Agenda:

**1. Bills and Claims** from Warrant #1000698 thru Warrant #1001279 totaling \$19,352,974.85 for the Period of August 22, 2017 to September 18, 2017.

**2. Adoption of the Personnel Report**

**Resignation – Classified**

Laura Czarnecky, September 25, 2017, KJHS, Senior Secretary

Paige Hobbs, September 11, 2017, Mill Street, Special Education Assistant

Kwiyoum Lee, August 17, 2017, NCHS, Music Assistant

Nicholas Lopez, August 22, 2017, Naper, Custodian

Josh Manganiello, August 24, 2017, JJHS, Custodian

**Employment – Classified**

Amy Garcia, September 18, 2017, NNHS, Special Education Assistant

Michael Gulczynski, September 20, 2017, Ranch View, Custodian

Meghan Hantak, September 18, 2017, Ranch View, Special Education Assistant

Laura Olin, September 8, 2017, Steeple Run, Special Education Assistant

Jordan Sanford, September 18, 2017, ARECC, Custodian

**Employment – Classified (Part-Time)**

Robin Patton, September 11, 2017, LJHS, Clerical Assistant

**Employment – Non-Union-Classified**

Diane Campbell, September 18, 2017, ARECC, PAT Support Coordinator

**Leave of Absence – Classified**

Donovan Billings, 8/2/17 – 8/1/18, Naper, Head Custodian

**Addendum**

**Retirement – Classified**

Gloria Bert, September 29, 2017, NNHS, Executive Secretary

**Resignation – Classified**

Sherie Travascio-Green, September 22, 2017, NCHS, Special Education Assistant

**Employment – Classified**

Jill Caprio, September 20, 2017, Elmwood, LC Assistant

Jamie Grundas, September 11, 2017, NNHS, LC Assistant

Kimberly Schotz, September 14, 2017, Elmwood, Special Education Assistant

**Employment – Non-Union-Classified**

Robert Tropple, September 25, 2017, NNHS, HS Facilities Manager

**3. Board Meeting Minutes 8/18/17, 8/21/17, 9/5/17**

Fitzgerald made a motion to approve Warrant #1000698 thru Warrant #1001279 totaling \$19,352,974.85 for the Period of August 22, 2017 to September 18, 2017 and the remaining items on the Consent Agenda numbers 1 through 3 as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Leong, Fitzgerald, Wandke, Fielden, Cush, Gericke, and Yang Rohr. No: None. The motion carried.

Communications  
Written

**Freedom of Information Requests:**

- Jake Griffin, Daily Herald, request for sports participation data.

- Communications
- Stan Zoller request for high school yearbook information.
  - Michele Youngerman, CBS2, request for incident report information.
  - Jennie Smith, Acme Research request for expenditure information.
  - George Monical request for School Resource Officer (SRO) information.

Superintendent  
Staff/School  
Reports

**Student Ambassador Reports:**

Vanessa Eklou, NCHS reported:

- During the last week counselors visited LINK classes. It is a program designed for freshmen to learn more about the school and help them to become social with students they have never met and to learn how to reach out to Student Services.
- Counselors called senior English Classes down to Student Services to talk about how to apply to colleges.
- The Homecoming theme was announced.
- Counselors sent senior transcripts to colleges.

Preston Chao, NNHS reported:

- He is a Soccer and tennis participant.
- Had their Homecoming last weekend with “America” theme.
  - Students dressed up each day in different outfits to claim prizes.
- Other events going on last week:
  - Children’s play “Wizard of Oz”
  - Show Choir Concert
  - Class Olympics
  - Mr. NNHS
  - Friday Football game
  - Homecoming Dance Saturday
  - A lot of fun this last week
- New entrance is open with the courtyard where many students are able to enjoy sitting outside to socialize while eating their lunch.
- With the Wednesday late arrival, last week they had their first 1<sup>st</sup> Class meeting which is where First Class leaders inform all students once a month on different topics. This week was the Cat in the Hat where students are encouraged to try new activities and new clubs.
- Glad late start was implemented

**Annual Administrator/Teacher Salary Report**

Superintendent Bridges indicated that the School Code requires school districts to report administrator and teacher salary and benefits to the Board and the Illinois State Board of Education (ISBE) by October 1<sup>st</sup>. Prior to this annual reporting to ISBE, the information must be presented at a regular school board meeting, subject to applicable notice requirements, and then posted on the website for the school district. No action is required.

**Annual Posting of Board Approved Instructional Resources**

Superintendent Bridges indicated that the list of K – 12 Board approved instructional resources for curriculum and instruction is in BoardDocs for the Board’s review. Per Board Policy the list will be posted on the website for students, parents, and community members.

President's Report	<p>Board President Fitzgerald called the Board's attention to Public Act 100-0340 which is legislation about a TRS penalty assessed to districts hiring a teacher using IDEA or Title 1 programs. The bill was signed into law on August 25 effective date of July 1. Title I and IDEA resources will be available for students.</p> <p>Superintendent Bridges will provide a review of how we are spending Title I funds for the Board.</p>
Board of Education Reports	<p>Kristine Gericke indicated that she was invited to go to Maplebrook this past week to read to First Graders. The students were very welcoming. The discussion that followed was very encouraging. She heard different aspects of SEL in action among the kids. They talked about setting goals, helping each other set goals and overcoming academic challenges. She indicated that it is good to be working on SEL with the students at such an early age.</p> <p>Donna Wandke attended Business Partnership Meeting this month. She heard some of the students talk about what is happening in their INCubator classes and it was apparent from their discussion that they are very engaged in their work.</p> <p>Additionally, we offer job shadowing opportunities for students on the day of Parent/Teacher Conferences, when the students are not in class. The numbers of job sharing offerings for students has tripled.</p>
Discussion Without Action	<p><b>Five Year Capital Improvement Plan Update</b></p> <p>Superintendent Bridges indicated that the Master Facilities Plan was presented in 2015. Annually, the administration presents the updated Five Year Capital Improvement Plan (CIP).</p> <p>Marcy Boyan gave an overview of the CIP taking into consideration the physical needs of our schools and the current financial condition of our District. She indicated that frequently the District reviews the plan and makes adjustments based on need. The District has committed to an annual capital improvement and facility maintenance budget to proactively provide for safe, healthy learning environments for students. She indicated that last summer was a very busy time for construction. She reviewed several projects that were completed in the summer of 2017 including major renovations the NNHS entrance, student services offices, locker rooms and softball field; science labs at LJHS and KJHS; resurfacing of the tracks at both high schools; Learning Commons remodels and multiple repair projects that were smaller in size and scope. She gave an overview of tentative projects for the next five years up to and including 2021 – 2022. She reviewed several projects that have not been given a specific priority but need to be considered in the future. The next steps are to respond to questions and get Board feedback to the conceptual projects prior to Board action on October 16, 2017. Upon approval, administration will begin with design specifications and detailed budget planning in preparation for bidding.</p> <p>Superintendent Bridges noted that the Board is to be commended for being good fiscal stewards of the District's resources with its practice of ongoing proactive maintenance of the District buildings.</p>

#### Board Questions/comments

- In the past the information we received showed the budget information vs. the actual dollars spent. Could we get that again?
  - We will provide that at the next meeting.
- This past year 6 Learning Commons were renovated in addition to the other projects without adding more funds into the budget. Now why are we asking for an additional million dollars for Learning Commons remodels?
  - The money set aside for upgrades includes Learning Commons along with other projects. We will provide a detailed report at the next meeting.
- Will we be done with Learning Commons by 21-22? And if we are, why will there still be \$1 million in the budget?
  - We are recommending it for other potential upgrades and also uncertainties in future construction costs.
- Several projects require design work. Where is that accounted for in the budget?
  - We have a separate line item under services for architects and engineers. We will be tracking that and report back on it.
- What is the scope of the domestic water pipe replacement? If we are not doing it all, will we have to come back and replace it later?
  - The intent is full replacement of all galvanized piping.
- Cost escalation is a real factor. How we will allocate for cost escalation to make sure projects stay on track. What kind of contingencies are we planning to put in place?
  - The budget figures are place holders we know finances, scope and educational needs may affect them.
- It would be nice to show the contingency allocated for cost escalation.
  - By coming back every year we can modify the recommendations.
- Will things be bid out?
  - We are reviewing our processes and will follow the Board Policies and procedures and State statute. We have bidding processes in place that we will follow.
- How are we going to report out to the communities? Would like higher transparency.
  - We will be sure to share all information on the bidding; the Board will take final action.
- In reviewing past presentations, we always had a \$2 million dollar figure and now we have a \$3 million dollar amount. They always included the same items.
  - This is not clearly defined as of yet.
- We would like it broken out a little more to give a better understanding.
- Might help to break out the Learning Commons.
  - Scope is still being defined and each school has unique needs.
  - One of the challenges is that each building is different.
- Possibly come up with a different reporting format to define it a little better.
- Break out in all categories and show how they work together?
- How does this affect our adequacy target or cost per pupil?
  - We will get back to you on that.

- The needs not addressed bullets – where will we see those?
  - We are just making the Board aware of needs that were not identified in the original Master Facilities plan. Several examples were given about the Administration Center, Track needs, the Transportation Department, and Ann Reid. We are just making the Board aware of things that might be on the horizon and that we are considering.
- Is there opportunity to let us know how much some of these items may cost to address going forward?
  - We have a sense for some of them; track and field, learning commons. Some we need to spend some more time on.
- It would be helpful to have an order of magnitude; what time line would they be in; possibly replace some of the other items on the 5 year time line.
- Space optimization at the Admin Center would be a much larger study.

#### Student Ambassador Question

- When looking at track needs, would it be outdoor or indoor?
  - Field house space would be beneficial for both high schools, but for now it would be outdoor space. We have a number of track programs that could use more space.

#### Discussion With Action

#### **New Course Proposals – Science**

Superintendent Bridges indicated that this was discussed at the last Board Meeting and there have not been any additional comments.

Fielden made a motion to approve the New Course Proposals – Science as presented. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Leong, Cush, Fielden, Yang Rohr, Gericke, Wandke, and Fitzgerald. No: None. The motion carried.

#### **Board Agreements**

Board President Fitzgerald indicated that the changes that were suggested at the last meeting have been made. There were no further questions or suggestions. Upon approval, a link to the Board Agreements will be on the District 203 website under the Board drop-down tab.

Fielden made a motion to approve the Board Agreements as presented. Fitzgerald seconded the motion. A roll call vote was taken. Those voting yes: Fitzgerald, Wandke, Fielden, Cush, Gericke, Leong, and Yang Rohr. No: None. The motion carried.

#### **Second Reading: Policy 7.300, Extra-Curricular Athletics**

Superintendent Bridges indicated that changes were made and presented at the last Board Meeting. There have not been any additional changes.

Yang Rohr made a motion to approve Policy 7.300, Extra-Curricular Athletics, as presented. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Cush, Yang Rohr, Gericke, Leong, Fielden, Wandke and Fitzgerald. No: None. The motion carried.

## Old Business

## New Business

### Upcoming Events

- September 19, Ottosen Britz School Law Conference
- September 28, 2017, NEF 25<sup>th</sup> Anniversary Celebration, Naperville Country Club
- October 2, 2017, Board of Education Meeting
- October 6, 2017, Cross Town Classic Football Game, NCC.
- October 11, 2017, HURRAH General Meeting

### Adjournment

Leong moved seconded by Wandke to adjourn the meeting at 8:16 p.m. A voice vote was taken. Those voting yes: Gericke, Fitzgerald, Wandke, Cush, Leong, Yang Rohr and Fielden. No: None. The motion carried.

### Approved

October 16, 2017

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Kristin Fitzgerald, President  
Board of Education

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Ann Bell, Secretary  
Board of Education