

MINUTES OF A BUSINESS MEETING OF THE BOARD OF
EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT
203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE
ADMINISTRATION CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE
SEPTEMBER 17, 2012, AT 7:00 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 6:00 p.m. Board members present: Jackie Romberg, Terry Fielden, Suzyn Price, Mike Jaensch, Susan Crotty and Dave Weeks. Jim Dennison arrived at 6:01 p.m.
- Administrators present were: Dan Bridges, Superintendent; Dave Zager, Associate Superintendent for Finance/CFO; Carol Hetman, Chief Human Resources Officer. Also present were Tony Andrews and Robb Cooper of Ottosen Britz Kelly Cooper DiNolfo & Gilbert, LTD.
- Closed Session Romberg moved, seconded by Fielden to go into Closed Session at 6:00 p.m. for consideration of:
1. Discussion of lawfully closed minutes for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated. 5 ILCS 120/2(c)(21).
 2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 3. The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired 5 ILCS 120/2(c)(5).
 4. Collective negotiating matters between the District and its employees or their representatives. 5ILCS 120/2(c)(2).
- Open Session Crotty moved, seconded by Fielden to return to Open Session at 7:14 p.m. A voice vote was taken. Those voting Yes: Crotty, Romberg, Fielden, Weeks, Jaensch, Dennison and Price. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Susan Crotty, Jackie Romberg, Suzyn Price, Terry Fielden, Mike Jaensch, Jim Dennison and Dave Weeks.
- NNHS Student Ambassador present: Jodi Nemethy
NCHS Student Ambassador absent: Jarjieh Fang
- Administrators present: Dan Bridges, Superintendent; Jennifer Hester, Associate Superintendent for Learning Services; Susan Rice, Director of Communications; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Carol Hetman, Chief Human Resources Officer; Julie Carlsen, Director of Community Relations; Roger Brunelle, Chief Information Officer; Dave Zager, Chief Financial Officer; Kate Foley, Assistant Superintendent for Pupil Services; Steve Mathis, Director of Buildings and Grounds
- Pledge of Allegiance Dick Allen, Principal of Ellsworth Elementary School introduced the following students who led the Pledge of Allegiance: Ava Binkowski, Ali Anwar, Rigley Jump, and Henry Young.

Recognition

Special Olympics State Champions

Nancy Lullo noted that in June, each of the Special Olympics Team203 Track Athletes below participated at the Special Olympics State Meet in Bloomington, IL and placed in their respective events. She introduced Kristina Hagenbaumer and Lindsay Grier who called the students up for certificates and recognition.

Team members received three first place medals!

1st place - Abi Adesanya - 100m Run

1st place - Maura O'Grady - 100m Run, 4th place 200m Run

1st place - Katie Smith - 50m Run, 6th place Tennis Ball Throw

2nd place - State Champions - 4 X 100 Relay Kevin Briegel, Tyler Nowak, Ryne Briegel and Abi Adesanya

2nd place

Abby Kunz - Softball Throw

4th place

Kevin Briegel - Softball Throw

Tyler Nowak - 100m Run, 6th place 200m Run

Haley Wiskari – 4th Place Softball Throw

National Merit Scholarship Semi-Finalists

Superintendent Bridges reported that more than 1.5 million juniors in some 22,000 high schools entered the 2013 National Merit Program by taking the 2012 Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT), which served as an initial screen of program entrants. The nationwide pool of Semi-finalists, which represents less than one percent of high school seniors, includes the highest scoring entrants in each state. These academically talented high school seniors have an opportunity to continue in the competition for some 8,300 Merit Scholarship awards, worth more than \$34 million, that will be offered next spring.

Mr. Bill Wiesbrook, Principal of Naperville Central High School, came up to recognize and distribute certificates to the following students for being Semi-Finalists in the National Merit Scholarship Program: Kirthi Bellamkonda, Gabriel Carrier, Lydia Fern, Neil Jindal, Lucia Korpas, Anthony Lu, Eric Lullo, Anna Marchenko, Daniel Parker, Nicholas Pratt, James Schelli, Christian Schulz, Daniel Shen, Arjun Singh, Durva Trivedi, Amy Wang, Maggie Wang, Eugene Wu, Thomas Wu, Kangni Xiao, Vivian Xu, Hanyao Zhang, and Rock Zhang.

Mr. Kevin Pobst, Principal of Naperville North High School came up to recognize and distribute certificates to the following students for being Semi-Finalists in the National Merit Scholarship Program: Sahil Batra, Mollene Denton, Sunny Duan, Isaac Heine, Allison Hollatz, Anthony Intini, Gavin Mitchell, Bennett Samuels, Divya Shanmugam, Praneeth Tripuraneni, and Jason Zhao.

National Network of Partnership Schools – District Partnership Award

Julie Carlsen, Director of Community Relations, congratulated the 2011 - 2012 School Family Community Partnership Core Team for winning a 2012 Partnership District Award from the National Network of Partnership Schools

at Johns Hopkins University. This is the twelfth annual Partnership District Award to be received by District 203. The awards committee carefully assessed the documents submitted by D203 for its *Lunch Bunch* activity. The Activity was praised for its simplicity and productive design to keep schools on the right track for improving their partnership programs.

The following people were recognized for being active members of the 2011 - 2012 SFCP Core Team: Nanette Awe, Dan Bridges, Julie Carlsen, Catherine Cohoon, Kari Dunlap, Chuck Freundt, Yvonne Janvrin, Jessica Jozwiak, Jeannie Matula, Kathy Meyers, Suzyn Price, Bob Ross, Theresa Tinker, Nancy Voise, Carolyn Wenig, Bill Wiesbrook, and Mary Wilkerson.

Public
Comment

Mr. Jaensch noted that since Superintendent Bridges has prepared a report on the calendar process, he suggested that, with no objections from the Board, Public Comments would be heard following the report. There were no objections.

Calendar Development Overview

Superintendent Bridges gave an overview of the process used by the District Administration to recommend a calendar to the Board of Education for approval. He reviewed requirements set forth in Board Policy, Illinois School Code, Naperville Unit Education Association agreement, as well as guidelines proposed by the DuPage Regional Office of Education. He noted that results from previous surveys were considered and indicated the key findings from the 2012 survey. He reviewed a timeline representing the milestone dates in the calendar approval process including the June 18 Board of Education meeting when the initial calendar proposed by the committee failed to receive Board approval along with the approval of the current calendar at the August 20 Board meeting. He stated that communication of the 2012 calendar survey findings could have been better noting that Board members received the survey overview but did not receive the detailed results that the committee used to develop the original calendar. He discussed working toward better communication with the community. One step taken today was to post a list of topics for discussion at the Board meeting tonight on the front page of the website with a link to the detailed agenda. He suggested that the District develop a standardized calendar formula specifying a particular week and day in August that school would begin each year.

Superintendent Bridges noted that if he were to recommend a calendar it would be the one the Board did not approve in June with a few adjustments to meet the three overarching parameters of balancing the semesters, finals before winter break and starting as late as possible in August.

Topics discussed by Board members were:

- Most high school classes are semester classes.
- Unbalance of semesters and the significance - according to staff in the high schools, an unbalance of between 5 – 7 days between semesters is manageable.
- Reviewing and re-voting on the 13 – 14 school calendar.
- Setting an Administrative Regulation attached to Policy 6.20 that would

specify the week school would begin every year but allow flexibility for the start of school in case adjustments were necessary.

- Having an obligation to listen to the majority of the public and reconsider.
- Community input on the early start in August.
- Board members should have asked for and looked more closely at the details of the findings of the 2012 calendar survey.
- Empowering a committee to make a recommendation to the Board.
- Expanding the calendar committee.
- The link between exams before winter break and applications for college.
- A draft calendar for review and consideration at the next Board meeting.

Public Comments

Gus Kartsonas

Noted that he is against the August 14 start date and stated that August 21st is a fair compromise as long as it does not creep back. He reiterated the findings of the survey to start as late as possible in August and end in June and that according to parents and staff, the unbalance of semesters is not an issue. He indicated that he is respectful that the Board is working their hardest to support the community, but that good facts make good decisions.

Tammy Schultz

Noted that she had a longer comment prepared but since the Board has agreed to reconsider the current 2013 – 2014 school calendar she will limit her comments. She noted that she believes there is a compromise possible that would start school later and still have exams before the break. She questioned if there is solid research available that proves exams before winter break to be beneficial to students.

Eileen Boehne

Expressed disgust that over \$12,000 was spent on the survey and the Board was not even aware of the results of the survey. She noted that it is fiscally irresponsible to approve spending that much money and that the Board owed it to the community to review the results.

Theresa Craig

Pointed out that the current graduation date is in direct conflict with her other sons' graduation from college. Additionally, when school begins so early, it conflicts with getting kids off to college.

Rebecca Tietjen

Expressed appreciation that the Board is willing to reconsider the approved calendar. She noted that college applications have the exact date they are due and many of them are in January. She suggested that expectations be made clear for parents. Additionally proper expectations should be set for students so if they have exams after winter break, they can prepare accordingly.

Superintendent Bridges noted that he will be evaluating the cost and use of surveys and identifying consultants, their price and use to ensure fiscal responsibility. He will be reporting this information to the Board. When the

revised calendar is presented in October, Superintendent Bridges will have rationale for what is recommended taking into consideration certain practices that the community values as well as parameters set by the Board.

Student
Ambassador's
Report

Jodi Nemethy, NNHS reported:

- Students have been expressing concerns regarding the food selections and the quantity from Sodexo – it seems that they are paying more and getting less. She requested that some students from NNHS be on the committee for future food provider contracts when the Sodexo contract expires.
- Seniors are in full swing with college applications. Counselors are working on implementing the electronic based system and working through problems as they occur.
- Indicated that students have heard that the District is looking to move the mobiles that are in the back of NNHS. She expressed concern that one of the options is to put them in the courtyard and noted that the courtyard is the only space for students to go outside if they do not have lunch release. She suggested that the student services offices might be combined to provide some extra classroom space so the mobiles could be eliminated all together. Superintendent Bridges assured her that no specific plans have yet been made to move the mobiles to the courtyard.

Written
Communication

Freedom of Information Requests:

- Toni Hill, ACME Research request for capital and operating expense information.
- Tyler Stike, Moodlerooms, Inc. request for technology RFP/Contract information.
- Diane Rado, Chicago Tribune request for college application/admittance information.

Superintendent
Staff/School
Reports

Parent Teacher Conference Wizard

Roger Brunelle, Chief Information Officer, explained that there was some difficulty with the system Monday, the first day to go online and sign up for conferences. There was a period of about two hours from noon to 2:00 p.m. when the system was overloaded and experienced some slowness. Return phone calls are being made to help parents who expressed frustration with the system. Mr. Brunelle noted that we are passed the problem now and that we will be working with the company to ensure that the technical problem does not occur in the future.

Administrative Compensation Report

Dave Zager noted that the State enacted a statute on August 13, 2009 requiring all school districts to create a salary and compensation report for all certified staff with an administrative certificate working in that capacity. An additional statute requires the publication of the same information for all certified staff (administrators and teachers). Last year, the General Assembly amended both statutes so that a single publication and report to the ISBE satisfies both statutes. The report must be published on the District Web Site no later than October 1 each year. Additionally, the report must be presented at a regularly scheduled meeting of the Board of Education and then submitted to the

Regional Office of Education. This is for information only and no action is required.

World and Classical Languages Update

Jen Hester gave a brief update on the timeline for 6 – 12 World and Classical Languages. She noted three areas of focus: Vertical Articulation of content, skills and assessments within and among levels 1 – 4 and AP; Assessment Development and Collaboration to develop common summative assessments that are similar to AP assessments; and Instructional Observations for instructional methods and content of junior high and high school teachers. She noted activities that are taking place to address these areas of focus.

Dr. Hester also reviewed a timeline for 6th grade immersion students transitioning to World and Classical Languages. She identified two areas of focus. First, 6th grade immersion development which began by meeting with Nancy Voise, Principal of Jefferson Junior High School to determine needs. Curriculum planning meetings will follow. She noted that the teacher for the immersion program has been hired. Second, 7th grade Spanish development for 6th grade immersion students. Curriculum planning meetings will begin early in 2013.

President's Report

Board of Education Reports

Terry Fielden reminded the Board that he is on the resolutions committee for DuPage County. The Administrative staff will make recommendations on the proposed resolutions for adoption during the Delegates meeting at the Triple I Conference in November.

Suzyn Price noted that there is a LEND meeting on Friday, September 21 at the District 25 Admin Center in Glendale Heights. Dave Zager and Dan Bridges will also attend.

Monthly Reports

- Treasurer's Statement – The Board received the July Treasurer's Statement
- Investments – The Board received the July Investment Report as well as an additional Cash and Investment Report.
- The Board received the August Insurance Report
- The Board received Budget Reports

Action by Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant # 371551 through Warrant # 372347 totaling \$18,019,939.62 for the period of August 21, 2012 to September 17, 2012.
2. Board Meeting Minutes: August 20, 2012, September 4, 2012
3. Personnel

Appointment – Certified (Full Time)

Linda Nussbaum, September 7, 2012, LJHS/Elmwood/Kingsley, Orchestra

Leave of Absence

Christen Kane, 11/1/12 to 3/15/13, JJHS Science

Revise Leave of Absence

Stephanie Moore, 9/19/12 to 12/11/12, NNHS, Reading Specialist

Termination – Classified

Annetta Tustin, September 7, 2012, NNHS, Special Education Assistant

Retirement – Classified

Karen Smaizys, September 20, 2012, Prairie, Instructional Assistant

Resignation – Classified

Kirsten Gruenberg, September 7, 2012, NCHS, Special Education Assistant

Tammy Stetz-Field, September 20, 2012, MJHS, Special Education Assistant

Reassignment – Non-Union Classified

Suzi Pope, September 4, 2012, PSAC, State & Fed Reporting Specialist

Employment – Classified

Laura Del Toro, September 4, 2012, ARECC, Principal Secretary

Adam Calcagno, September 6, 2012, NNHS Campus Supervisor

Leave of Absence – Classified

Mejreme Gjukaj, 9/17/12 to 9/16/13, NCHS, Custodian

4. Life Safety Surveys – Madison and Washington Junior High Schools

Jaensch made a motion to approve Bills and Claims from Warrant #371551 through Warrant # 372347 totaling \$18,019,939.62 for the period of August 21, 2012 to September 17, 2012371551 and all other items on the Consent Agenda from 1 – 4. Price seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Dennison, Weeks, Fielden, Romberg, and Crotty. No: none. The motion carried.

Discussion
Without Action

Policy No. 5.90 Abused and Neglected Child Reporting

Superintendent Bridges reported that the District is undergoing a comprehensive policy review with the Illinois Association of School Boards. We have received a first draft of the entire manual from IASB and continue to review different sections with pertinent staff members. He indicated that it is important that Policy 5.90 regarding mandated reporting be reviewed and updated at this time prior to the approval of the entire Policy Manual. He read the following statement:

“Over the past several weeks various media outlets have reported on a matter regarding West Aurora School District 129 that took place in 2010 when I was an employee of that District. Because many of those stories have commented on my involvement, I would like to make a brief statement at this time.

I believe it is important that the States Attorney’s office be able to review the process and decisions made in 2010 without hindrance and without interference. For this reason, I have not been and will not be commenting further on this matter outside the scope of the States Attorney’s investigation.

I have worked cooperatively with all law enforcement authorities on this matter since the spring of 2011 when I took part in the reporting of suspected abuse by a staff member to DCFS. Regarding the current issues that have just been recently raised, I continue to cooperate fully with the investigators in the Kane County States’ Attorney’s office.

For the parents, families and community members of District 203, I am focused on leading the work of the District and I am committed to providing for the safety of all our students.”

Superintendent Bridges indicated that the Board received copies of the current policy and the recommended policy. He noted several revisions that are proposed: the extension of the age for reporting knowledge of potential abuse to DCFS to 21 for students with disabilities; new language that requires follow-up reports as directed by DCFS; as well as new requirements for superintendents. The state agency follows up with the individual who makes the report. Superintendent Bridges noted that he is meeting with IASB to review this section of the Policy Manual prior to the October 1 Board meeting at which time he will have the latest updates to present to the Board. Additionally, IASB will be asked to draft procedural language to protect the reporting employees and supervisors. This information will be communicated to all staff members. The Board will be asked to approve the amended policy on October 15.

Mr. Ross explained that there are multiple ways in which staff members are made aware of the requirements and reminded about their responsibilities as a mandated reporter.

- New hires are required to sign a form stating that they are aware that they are mandated reporters.
- Comprehensive training is already in place.
- Ethics and Boundaries training takes place annually.
- A reminder letter goes to all staff on an annual basis.
- We will review our procedures and practices.

Discussion
With Action

Purchase of Real Estate 700 – 722 W. Fifth Ave. Naperville

Dave Zager reported that the School District currently leases 4 spaces totaling 16,935 square feet for various District functions at an annual cost of about \$180,000. We have considered several options for the acquisition of real estate to provide space for these needs (as well as anticipated future needs). The real estate located on Fifth Avenue with a cost totaling \$2,950,000 will provide for these needs. With this purchase, the District will no longer incur the costs for the leases. This will, in large part, offset the cost of the purchase over time. Mr. Zager recommended that the Board approve the purchase. Fielden made a motion to approve the purchase of Real Estate 700 – 722 W. Fifth Ave., Naperville as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Dennison, Fielden, Crotty, Price, Romberg, Jaensch, and Weeks. No: None. The motion passed.

New Business

Old Business
Upcoming
Events

Saturday, September 29, 2012 – African American and Latino Parent Summit, College of DuPage, 9:30 a.m. – 2:00 p.m. Superintendent Bridges noted that he has been asked to be a panelist to discuss parent involvement during the

summit.

Monday, October 1, 2012 – Board of Education Meeting, 7:00 p.m. PSAC

Tuesday, October 2, 2012 – HURRAH Volunteer Fair, 1:00 p.m. – 3:00 p.m.,
PSAC

Monday, October 8, 2012 – Columbus Day Holiday

Adjournment Dennison moved to adjourn the meeting at 9:15 p.m. Crotty seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Price, Romberg, Weeks, Jaensch, Dennison and Fielden. No: None. The motion carried unanimously.

Approved October 15, 2012

Mike Jaensch, President
Board of Education

Ann N. Bell, Secretary
Board of Education