

MINUTES OF A BUSINESS MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.
SEPTEMBER 15, 2014, AT 7:00 P.M.

- Call to Order President Jackie Romberg called the meeting to order at 6:00 p.m. Board members present: Jackie Romberg, Kristin Fitzgerald, Terry Fielden, Mike Jaensch, Donna Wandke, Suzyn Price and Susan Crotty.
- Administrators present were: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer
- Closed Session Crotty moved, seconded by Price to go into Closed Session at 6:00 p.m. for consideration of:
1. Discussion of lawfully closed minutes whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
 2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 3. The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).
 4. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal. 5 ILCS 120/2(c)(11).
- Meeting Opening Crotty moved, seconded by Wandke to return to Open Session at 7:00 p.m. A voice vote was taken. Those voting Yes: Crotty, Jaensch, Fitzgerald, Romberg, Price, Wandke and Fielden. No: None. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Jackie Romberg, Kristin Fitzgerald, Terry Fielden, Mike Jaensch, Donna Wandke, Suzyn Price and Susan Crotty.
- Administrators present: Dan Bridges, Superintendent; Jennifer Hester, Chief Academic Officer; Michelle Fregoso, Director of Communications; Julie Carlsen, Director of Community Relations; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Roger Brunelle, Chief Information Officer; Christine Igoe, Assistant Superintendent for Student Services; Steve Mathis, Director of Buildings and Grounds.
- Pledge of Allegiance Gwen Bockman, Principal of Maplebrook Elementary introduced the following students who led the Pledge of Allegiance: Charlie Morgan, Selah Lee, Lauren Anders, Landon Bailey, Riley McGrath, Adam Lifka, Joey Rubas, Katie Dalton and Maya Moore.

Good News Recognition Superintendent Bridges noted that the District received a letter from the office of the Regional Superintendent, Darlene Ruscitti congratulating Seth Brady, NCHS for being a nominee for Illinois Teacher of the Year. The announcement will be made October 25, 2014 at the Those Who Excel Banquet in Normal Il.

District 203 Mission Maker Award The District 203 Mission Maker Award is a monthly award given to students who live the district mission in exemplary ways. Debbie Doyle, Principal of Steeple Run Elementary School nominated three 5th grade boys, Ricky Yarshen, Brandon Tran, and Cade Dimailig whose company, Center of Trash Control (COTC) independently plans and carries out a cleanup of garbage on the playground and field two times a year. Congratulations to COTC. The boys came forward to receive certificates and t-shirts with their company logo on them from Superintendent Bridges.

National Network of Partnership Schools Superintendent Bridges noted that District 203 received five awards from the National Network of Partnership Schools (NNPS) at Johns Hopkins University. The recipients came forward to receive certificates of recognition from the Board of Education. They are:

- District Award: "Core Team Subcommittees" - Julie Carlsen, Nick Micensky, and Mariella Romano.
- Naperville North High School: "College Transitions" - Kevin Pobst, Lori Wyly, Suzanne Greene.
- Highlands Elementary School "Our Mindful School" - Cheryl DeGan, Kathy Ruiz, Julie Hunnicutt.
- Prairie Elementary School "A Picture is Worth a Thousand Words - Tracy Dvorchak, Kacie Chitwood, Elizabeth Gretz, Tracy DeCook, and Kate Boyle.
- Mill Street Elementary School "Math Backpacks" - Mary Baum, Debbie Crossett, Kristin Fitzgerald.

Public Comment Written Communication

Freedom of Information Requests:

- Toni Hill, Acme Research request for public spending information.
- Lennie Jarratt, Education Matters request for Hudson and or Beck Rights information.
- Pat Richards request for contractor information.
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- Dan O'Brien, Illinois Central School Bus, request for transportation information.
- Marie Wilson, Daily Herald request for settlement agreement information.

Superintendent Staff/School

Tentative Board Planning Calendar

Superintendent Bridges provided a tentative calendar of topics to be discussed

at upcoming Board meetings October – December. He noted that this is not an official agenda, but a way to be transparent with the community and provide pertinent information.

Strategic Blueprint Update

Superintendent Bridges noted that there are some commitments in the Blueprint that are not associated with dates yet. He announced the following Focus 203 sessions that will provide an update of the state of the District to the community:

- Wednesday, September 17, 2014, 7:00 p.m. Focus 203 Community Engagement – State of the District
- Thursday, September 18, 2014, 8:30 a.m. Focus 203 Community Engagement – State of the District

Co-Curricular Update

Kaine Osburn explained that this report will outline the highlights of a new continuous improvement plan for co-curricular activities. He introduced the presenters: Bill Wiesbrook, Principal of NCHS, Kevin Pobst, Principal of NNHS, Jennifer Baumgartner, Activities Dean at NNHS, Bob Quinn, Athletic Director at NNHS and Andy Lutzenkirchen, Athletic Director at NCHS. Lynne Nolan, Activities Dean at NCHS was unable to attend. They gave an overview of the process and steps taken so far and subsequent steps for this year and beyond. They indicated that our programs are already successful, but the community values participation in co-curricular activities and expects the district to continuously improve. A meeting was held in February 2014 with all head coaches of IHSA sports, IHSA Competitive Activities, Band, Flags and Show Choir from both high schools to discuss indicators of success that are common to all programs. Parents and students were also asked to generate a list of indicators of success that are meaningful to them. The list was prioritized, a mission statement was developed, and a document was drafted defining the five indicators of success. Tasks were developed to achieve the indicators and then implemented. Following the completion of a season of sports/activities, students and coaches will be surveyed to measure the success of the indicators. Coaches will reflect on how they met the five indicators of success. Using the feedback gathered from the survey, meetings will be held to discuss the success and possibly implement new strategies for growth and development to set the direction for future work. The process is never ending with continuous communication between everyone as the seasons progress. The focus is on IHSA Varsity sports/activities at the beginning with the intention of including club sports and other activities in the future as well as filtering down to the junior high schools.

Digital Learning Initiative

Jen Hester, Roger Brunelle, John David Son, and Joe Jaruseski gave an overview of where the District is on the implementation of the Digital Learning Initiative. They indicated that this is a follow-up to the report given in April. In this initiative, the District provided each student in the pilot with a dedicated device to maximize student learning in this technology-enabled and internet-based learning environment. Students access learning in multiple ways far beyond anything that has been done in the past. Students have control over the

place, time and pace of their learning. Approximately 1500 students from 13 schools in 41 selected classrooms are using one of three ecosystems: Apple, Microsoft, and Google. Each ecosystem offers different applications and products that provide multiple options for children. Professional learning sessions, including vendor guided training sessions have been and continue to be held for teachers. Student deployment included training on the devices and on digital footprint. Supporting documents have been provided for parents and students. Parents can call or email any questions. Data is already being collected to check on the progress of the program. Data and feedback will be reported to the Board in Spring.

Legislative Breakfast

Superintendent Bridges noted that the Board will host a Legislative Breakfast on Wednesday, September 24, 2014, 7:30 a.m. – 9:00 a.m. at Lincoln Junior High School. Collaborating school districts are Wheaton/Warrenville District 200 and Indian Prairie District 204. Legislators have been invited to come together with School Boards and Administrators to discuss pending legislation. A Board member from each District will provide a little information about their District and they will discuss mutual interests. Senate Bill 16 sponsored by Linda Chapa LaVia will be discussed. The bill involves a reduction in funding for schools that could have a huge impact to D203. The bill looks at redistributing the dollars but does not address adequacy. This meeting is open to the public. A press release will go out and the meeting will be recorded and re-broadcast.

Administrator and Teacher Salary Benefits Report

Superintendent Bridges noted that School Code requires school districts to report administrator and teacher salary and benefits to the Board of Education and the Illinois State Board of Education (ISBE) by October 1st. No action is required on this report.

President's Report

New Student Ambassador Reports

Bryce Dunlap is a Junior at NNHS, likes sports and student government and wants to go to West Point.

Events at NNHS:

- This is Homecoming week – theme Hawaii
- Student Government is sponsoring events all week.
- Student faculty basketball game is always a well-attended event.
- Mr. NNHS is Wednesday.
- Football game Friday against Glenbard North.
- The year kicked-off with an 80's dance – all proceeds went to UNICEF and AIDs Research.

Kyle Hafkey is a senior at NCHS. He wants to be a lawyer and is interested in Rotary. He has applied to Claremont McKenna College in California.

Events at NCHS:

- A Kick off video was created showed in 2nd period to get students involved.
- First 4 football games are away.
- Tomorrow night is junior family night to help families understand testing

- and course selection process to prepare for tests.
- Parent teacher conferences are coming up.
- Marching Band was in a competition at Lincoln Park High School.

Board of
Education
Reports

Monthly
Reports

- Treasurer's Statement – The Board received the July Treasurer's Statement.
- Investments – The Board received the July Investment Report as well as an additional Cash and Investment Report.
- The Board received Budget Reports for July.
- The Board received the July Insurance Report.

Action by
Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #391462 through Warrant #392171 totaling \$18,401,540.00 for the period of August 19, 2014 to September 15, 2014.

2. Adoption of the Personnel Agenda

Resignation – Certified

Laura Burke, September 15, 2014, Maplebrook, School Psychologist

Appointment – Certified (Full Time)

Deborah Czerak, September 11, 2014, Elmwood, Reading Specialist

Appointment – Certified (Part-Time)

Patrice Salerno, August 28, 2014, Mill St., Physical Education (20%)

Leave Of Absence – Certified

Christine Kleinwachter, 3/6/15 – 5/28/15, Maplebrook, 5th Grade

Meredith Mitchell, 2/18/15 – 5/13/15, Steeple Run, 5th Grade

Jennifer Urban, 1/5/15 – 5/28/15, NNHS, PE

Retirement – Classified

Beverly Sabo, September 14, 2014, Ranch View, Project LEAP Tutor

Resignation – Classified

Molly Shanahan, August 19, 2014, LJHS, Special Education Assistant

Employment – Classified

Mary Gil, August 20, 2014, ARECC, Special Education Assistant

Sara Cinefro, September 15, 2014, Connections, Special Education Assistant

Whitney Foster, September 2, 2014, Ellsworth, Instructional Assistant

Employment – Classified (Part-Time)

Beverly Guidish, September 7, 2014, Beebe, 3-5 Instructional Assistant

Rebecca Collins, September 15, 2014, Elmwood, 3-5 Instructional Assistant

Michelle Saylor, August 28, 2014, Naper, 3-5 Instructional Assistant

Heather Klespitz, September 10, 2014, Steeple Run, 3-5 Instructional Assistant

3. Board Meeting Minutes 8/18/14, 9/2/14

4. Application for Recognition of Schools

5. DWC Governing Board Resolution

Romberg made a motion to approve Bills and Claims from Warrant #391462 through Warrant #392171 totaling \$18,401,540.00 for the period of August 19,

2014 to September 15, 2014 and items on the Consent Agenda with the exception of minutes from 8/18/14 as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Fielden, Fitzgerald, Jaensch, Price, Wandke and Romberg. No: none. The motion carried.

Item 3. Minutes from 8/18/14. Wandke made a motion to approve the minutes from 8/18/14. Fitzgerald seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Fielden, Romberg, Wandke, Jaensch and Fitzgerald. No: None. Abstain: Price. The motion carried.

Discussion
Without Action

Discussion With
Action

REV Track Fee Increase

Superintendent Bridges noted that a report was given at the last meeting regarding increasing the credit card convenience fee. There is no new information.

Fielden made a motion to approve the REV Track Fee Increase as presented. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Crotty, Fitzgerald, Wandke, Price, Fielden and Jaensch.

Self-Funded Insurance 2014 – 2015

Superintendent Bridges noted that the Board received information about the self-funded insurance at the last meeting. There is no additional information.

Fitzgerald made a motion to implement the Medical, Prescription, Vision and Dental Insurance rates for the plan year January 1, 2015, to December 31, 2015, as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Crotty, Fitzgerald, Wandke, Price, Fielden and Jaensch. The motion carried.

New Business

It was requested that Lacrosse be addressed. Superintendent Bridges noted that it will be on the Agenda for October 6, 2014.

Old Business

Upcoming
Events

- Wednesday, September 17, 2014, 7:00 p.m. Focus 203 Community Engagement – State of the District
- Thursday, September 18, 2014, 8:30 a.m. Focus 203 Community Engagement – State of the District
- September 24 Legislative Breakfast 7:30 a.m. LJHS
- Monday, October 6, 2014, 7:00 p.m. - Board of Education meeting
- Saturday, October 25, 2014 – Those Who Excel Banquet –Support for Seth Brady, Teacher of the Year Finalist

Adjournment

Crotty made a motion to adjourn the meeting at 8:37 p.m. Fielden seconded the motion. A unanimous voice vote was taken and the motion carried.

Approved

October 20, 2014

Jackie Romberg, President
Board of Education

Ann N. Bell, Secretary
Board of Education