

MINUTES OF A MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.
OCTOBER 6, 2014, AT 7:00 P.M.

- Call to Order President Jackie Romberg called the meeting to order at 6:15 p.m. Board members present: Jackie Romberg, Suzyn Price, Kristin Fitzgerald, Terry Fielden, Donna Wandke, Mike Jaensch and Susan Crotty.
- Administrators present were: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer
- Closed Session Wandke moved, seconded by Crotty to go into Closed Session at 6:15 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 2. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
 3. The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).
 4. Student Disciplinary Cases 5 ILCS 120/2(c)(9).
- Meeting Opening Crotty moved, seconded by Fitzgerald to return to Open Session at 7: 00 p.m. A voice vote was taken. Those voting Yes: Crotty, Jaensch, Fielden, Fitzgerald, Romberg, Wandke, and Price. No: None. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Jackie Romberg, Suzyn Price, Kristin Fitzgerald, Susan Crotty, Donna Wandke, Terry Fielden and Mike Jaensch.
- Administrators present: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Jennifer Hester, Chief Academic Officer; Julie Carlsen, Director of Community Relations; Michelle Fregoso, Director of Communications; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Roger Brunelle, Chief Information Officer; Christine Igoe, Assistant Superintendent for Student Services;
- Pledge of Allegiance Board members lead the Pledge of Allegiance.
- Good News Recognition Superintendent Bridges congratulated Nicole Marcus, junior at NNHS, who has been appointed to the IASB Student Advisory Council. Their monthly

meetings, held in Springfield, will begin soon. Nicole will be invited to give a report at an upcoming Board of Education meeting.

Superintendent Bridges indicated that in support of Breast Cancer Awareness Month, many staff and Board members are wearing pink. He gave a reminder to seek early treatment.

Public
Comment

Wayne Shisler

As President of the Girls Lacrosse Club Team, he noted that the girls are excited to become a sanctioned team and be recognized as athletes. The four district Lacrosse Clubs have worked together on a plan to transition from a club to a sanctioned team.

Student
Ambassador
Reports

Bryce Dunlap

- NNHS won the Cross Town Classic Soccer Game against NCHS.
- The profits from the Student/Faculty basketball game went to the club that brought the most students to the game.
- Over 100 students donated blood at the recent blood drive.
- Bryce asked if the courtyard connected to the small café could be developed into a usable student area or if it is part of a bigger facility plan. Superintendent Bridges noted that he cannot answer that question now, since master facilities discussions are under way.
- NNHS lost the Cross Town Classic Football Game to NCHS.

Superintendent
Staff/School
Reports

School Improvement Plans – Beebe Elementary

Superintendent Bridges introduced Chuck Freundt, Principal of Beebe Elementary School who gave an overview of the school improvement plan process and the work that is being done at Beebe. He noted that working with the District Mission and Strategic Blueprint, the process has led to focused work and great improvement. The SIP team is comprised of representatives from all across the staff at Beebe. This is the second year for the Rising Star program. The three indicators have been chosen and implemented. The action steps that support all three goals are being monitored this year. Weekly meetings are held to analyze the data, and then teams decide on instructional strategies. The SIP plan is adjusted to meet the needs of students. Demographic data is also being studied to determine how it can be used in future planning. Additionally, parental engagement and education have been a focus including conducting literacy nights and holding a dad's/male role model group. The process is truly continuous with a strong team approach to provide seamless transitions from year to year.

Legislative Breakfast Update

District 203 hosted a Legislative Breakfast on September 24 in conjunction with D200 and D204 cooperatively. Attendance by legislators and participation was very successful. An update was given by each Superintendent. There was discussion about Senate Bill 16 and how it will impact school districts. The message was well received and understood. Some of the legislators present have already said “no” to the bill.

Superintendent Bridges noted that it would be good to have these types of

conversations with legislators more often since it was a great event. It was requested that a fact sheet explaining the bill be added to the website with any updates.

Summer School/ESY 2014 Report

Kaine Osburn noted that recommendations for next summer will be presented in November. He highlighted these items:

- Enrollment in the elementary program increased compared to recent years.
- Enrollment in the junior high school program continued its recent annual increases.
- Enrollment in the high school program decreased compared to previous years, however, many course enrollments increased or remained steady.
- Enrollment in the Science Camp decreased compared to previous years.
- Enrollment in the Music Performance program increased slightly compared to recent years.
- Overall enrollment in the ELL/DL program has increased significantly.
- The number of students who accessed transportation to elementary and ELL/DL summer school increased compared to 2013
- Elementary and ELL summer programs successfully partnered with the Naperville Park District to offer Camp LOL Summer School Edition.
- Summer School enrollment does not currently match the demographics of the district.
- Summer School successfully piloted RegWerks online registration and RevTrak online payment.
- Fiscally, overall the Summer Learning programming remains sound, although some programs are running a deficit or only a small surplus, while others produce a larger surplus.
- Adjustments have been made to more accurately account for revenue and expenses associated with the Summer Learning program.

Lacrosse Update

Dan provided a timeline overview of where we have been and where we are regarding adopting Lacrosse as a sanctioned sport. Meetings have been held with the presidents of all four Lacrosse clubs to talk about what is best for kids, next steps and how to transition from a club to a sport. If the IHSA offers a Lacrosse state series this year it is important to note that D203 will be in it. We will follow all protocol and immediately begin to work on the transition from club to sport including recognition of athletes consistent with other sports. Full implementation will take place by the 2015 – 2016 school year. Funding was approved in the budget.

President's
Report
Board of
Education
Reports

Donna Wandke noted that she is on the NEF Board of Trustees. Trustee awards in the amount of \$1,000.00 have been granted to each school for use at the digression of the principals. This practice has taken place for many years.

Action by
Consent

The following items were presented on the Consent Agenda:

1. Adoption of Personnel Report

Resignation – Certified

Alicia Ash, October 16, 2014, NNHS, School Psychologist

Leave Of Absence – Certified

Lindsey Bock, 3/20/15 – 5/28/15, Highlands, ELL

Jessica John, 1/5/15 – 5/4/15, NNHS, Math

Retirement – Classified

Catherine Borg, May 29, 2014, Ellsworth, Project LEAP Tutor

Resignation – Classified

Jennifer Seiders, October 10, 2014, ARECC, Special Education Assistant

Michelle Trepanier, September 23, 2014, ARECC, Special Education Assistant

Mary Engmark, September 19, 2014, Beebe, Dual Language Assistant

Kenneth Smith, October 1, 2014, Scott, Head Custodian

Melvin Mosley, September 19, 2014, Transportation, Bus Driver

Employment – Classified (Part-Time)

Leanne Bedore, September 29, 2014, KJHS, Clerical Assistant

Employment – Classified

Mary Sheehan, September 29, 2014, ARECC, Special Education Assistant

Sonia Caldero, October 1, 2014, Beebe, Dual Language Assistant

Nancy Jordan, September 24, 2014, NNHS, Financial Secretary

Employment – Non-Union-Classified

Paul Benetazzo, October 6, 2014, Buildings & Grounds, District Maintenance Manager

Nieta Gates, October 6, 2014, PSAC, HR Coordinator

Leave Of Absence – Classified

Susan Anderson, 9/8/14 - 12/4/14, NNHS, Special Education Asst.

Ajdar Gazafer, 10/10/14 – 10/9/15, Bldg Grnds, Custodian

Gillian Brooks, 10/3 – 11-3-14, LJHS, Special Education Asst.

Fitzgerald made a motion to approve the Consent Agenda as presented.

Wandke seconded the motion. A roll call vote was taken. Those voting yes:

Price, Crotty, Wandke, Fitzgerald, Fielden, Jaensch and Romberg. No: none.

The motion carried.

Discussion

Without Action

IASB Resolutions

The Board was provided with the IASB Proposed Resolutions to be acted on at the annual meeting of the IASB Delegate Assembly in conjunction with the Triple I Conference Saturday, November 22, 10:30 a.m. at the Hyatt Regency Chicago. Superintendent Bridges noted that the Administration supports the recommendations from the resolutions committee. More discussion will follow at the next meeting where the Board will take action on the resolutions. The position of the Board on the resolutions will be taken by the D203 Board representative to the Delegate Assembly in November.

IASB Delegate

President Romberg expressed a desire to be the D203 representative at the Delegate Assembly November 22. The Board will vote on October 20, 2014.

First Reading: Policy 8.25, Sponsorship and Advertising Procedures

Kaine Osburn noted that this policy was recently revised. The Administrative Procedure has been changed and legal council recommended that some changes

be made to the Policy to provide clarity. He reviewed some of recent updates and noted that the Board will vote on October 20.

First Reading: Policy 5.30, Hiring Process and Criteria

Kaine Osburn noted that there have been some changes in State law regarding health testing requirements for qualification for hiring. Carol Hetman will seek legal counsel to define and clarify verbiage on private social networking site and the ramifications. The Board will vote on October 20, 2014.

First Reading: Policy 4.90, Student Activity Fund Management/Activity Fund Manual

Brad Cauffman noted that an Activity Fund Management Manual has been developed pursuant to state law. It is the checks and balances for handling Allied accounts at the schools. Policy 4.90 works hand in hand with the new manual and needed to be updated. Mr. Cauffman has sought input on the manual from principals, deans, secretaries and all staff who work with Allied accounts. The Board will take action October 20, 2014.

Long Term Investment Report

Brad Cauffman noted that the District has been working with the current investment managers for the last year trying to increase the District interest income to no avail. They are doing a good job advising the District on short-term cash flow and short-term investments but they are not maximizing the District's long-term investment opportunities. A Request for Proposals was sent out for long-term investments. Following interviews and reference calls, the recommendation is to split the fund evenly between Ehlers Investment Partners and Twin Oaks Finance Advisors to provide the best overall investment strategies with the restriction of the investment laws and School Board policies at the lowest fees. A re-evaluation will take place on the entire fund one year from full implementation. The Board will take action on October 20, 2014.

Discussion With
Action

New Business

Old Business

Upcoming
Events

IASB DuPage Division Fall Dinner, October 16, 2014. Please let Ann Bell know if you are able to attend.

Board of Education Business Meeting, October 20, 2014, 7:00 p.m. PSAC

Adjournment

Crotty made a motion to adjourn the meeting at 9:02 p.m. Fitzgerald seconded the motion. A unanimous voice vote was taken and the motion carried.

Approved

October 20, 2014

Jackie Romberg, President
Board of Education

Ann N. Bell, Secretary
Board of Education