

MINUTES OF A BUSINESS MEETING OF THE BOARD OF EDUCATION,  
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE  
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION  
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE  
OCTOBER 21, 2013, AT 7:00 P.M.

Call to Order President Jackie Romberg called the meeting to order at 5:30 p.m. Board members present: Jackie Romberg, Suzyn Price, Mike Jaensch, Kristin Fitzgerald, Terry Fielden, Susan Crotty and Donna Wandke. Terry Fielden left at 5:58 p.m.

Administrators present were: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent.

Closed Session Jaensch moved, seconded by Crotty to go into Closed Session at 5:30 p.m. for consideration of:

1. Discussion of lawfully closed minutes whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
3. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
4. Student Disciplinary Cases 5 ILCS 120/2(c)(9).

Meeting Opening Crotty moved, seconded Price to return to Open Session at 7:00 p.m. A voice vote was taken. Those voting Yes: Crotty, Wandke, Fitzgerald, Romberg, Jaensch and Price. No: None. The motion carried unanimously.

Meeting Opening Welcome and Mission

Roll Call Board Members present were: Jackie Romberg, Suzyn Price, Kristin Fitzgerald, Mike Jaensch, Donna Wandke and Susan Crotty. Absent: Terry Fielden

Administrators present: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Jennifer Hester, Chief Academic Officer; Susan Rice, Director of Communications; Julie Carlsen, Director of Community Relations; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Kate Foley, Associate Superintendent for Pupil Services, Roger Brunelle, Chief Information Officer; Steve Mathis, Director of Buildings and Grounds.

Student Ambassadors Present:  
Steven Trainor, NCHS  
Austin Hansen, NNHS

Pledge of Gina Baumgartner, Principal of River Woods Elementary School introduced the

Allegiance	following students who led the Pledge of Allegiance: Amaya Rojas, Matthew Rodgers-Travis, Ava Fangmann, Tommy Fangmann, Kalyn Zhang, Megan Mason, Aidan O'Malley, Emma O'Malley.
Good News Recognition	<p><b>National Achievement Scholarship Semifinalists</b></p> <p>Officials of the National Merit Scholarship Corporation announced that Zachary Adcock of Naperville North High School is a semifinalist in the 50th annual National Achievement Scholarship program. This honor is presented nationally to the top 10 percent of Black American high school students based on their Preliminary SAT/National Merit Scholarship Qualifying Test scores. About 1,600 high-scoring participants in each year's National Achievement Scholarship Program are designated semifinalists and have the opportunity to compete for more than \$2.4 million in scholarships offered next spring. Principal Kevin Pobst accepted the certificate for Zachary Adcock noting it was a pleasure since he had mentored the student.</p> <p>Superintendent Bridges noted that D203 hosted the Rotary Soup's On Event at Naperville Central High School last Sunday in partnership with Loaves &amp; Fishes, Hessed House, and DuPage PADS. It was the first year the event was held at a D203 school and participants appreciated access to the school.</p>
Public Comment	None
Student Ambassadors Report	<p>Steven Trainor, NCHS reported:</p> <ul style="list-style-type: none"> <li>• It has been a good first quarter</li> <li>• Homecoming had a great turn out compared to the past with more freshmen students participating</li> <li>• Fall sports have been very successful</li> <li>• Cross Town Classic Football game is Friday night – raising money for Easter Seals</li> </ul> <p>Austin Hansen, NNHS reported:</p> <ul style="list-style-type: none"> <li>• New organization – Rise Above Club – students committed to not using drugs and alcohol – group went to hear a motivational speaker</li> <li>• Every month a teacher is nominated for going above and beyond</li> <li>• NNHS hosting Cross Town Classic – raising money for Easter Seals</li> <li>• Academic Integrity Committee is having its first meeting next week</li> <li>• Note the article in the North Star regarding support of the implementation of mandatory drug testing</li> <li>• Austin is the Student Advisor to the State Board of Education – he was elected co-chair. They were asked by the State to explore several issues: changes as a result of Common Core State Standards; use of drugs; freshmen year integration programs; and disciplinary policies and how they are implemented across the state.</li> </ul>
Written Communication	<p>Freedom of Information Requests:</p> <ul style="list-style-type: none"> <li>• Griffin, Daily Herald request for conference information</li> <li>• Hill, Acme Research request for expenditure information</li> </ul>

- Ko request for AP and ACT information
- Gallego request for behavior reports
- Eagan request for testing direction information
- Groff request for contractor information
- Van request for NUEA contract information

Superintendent  
Staff/School  
Reports

**Student Enrollment Update**

The Board received an enrollment chart. Superintendent Bridges noted that the numbers are still close to the Sixth Day Enrollment numbers. He will keep the Board informed.

**Diversity Action Update**

Superintendent Bridges noted that the first meeting of the Diversity Awareness Council was last week. He reviewed some of the agenda items. He noted that they provided good feedback including commitment to the plan that highlights collaboration, is linked to the future and has good messaging communication. The committee expressed concern about doing too many things and not doing them well and they brainstormed future topics. The committee was challenged with inviting additional community members to broaden the participation.

**Mid-States Benchmarking Consortium Preview**

Superintendent Bridges noted that D203 is hosting the Mid-States Benchmarking Consortium Conference later in the week. The group gathers together annually to share data, talk about experiences and discuss best practices. The theme this year is Building a Culture of Equity, Excellence, and Opportunity for All Students.

President’s  
Report

None

Board of  
Education  
Reports

Monthly  
Reports

- Treasurer’s Statement – The Board received the August Treasurer’s Statement
- Investments – The Board received the August Investment Report as well as an additional Cash and Investment Report.
- The Board received Budget Reports for August.
- The Board received the August Insurance Report.

Action by  
Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #381665 through Warrant #382458 totaling \$17,752,417.19 for the period of August 20, 2013 through September 16, 2013.
2. Adoption of Personnel Report

**Revised Contract FT**

Steven Stack, September 25, 2013, NCHS, Social Studies

**Revised Contract PT**

Ana Gonzalez-Pino, August 19, 2013, LJHS, Foreign Language – Spanish (67%)

**Re-Employment**

Grace Twietmeyer, November 1, 2013, NCHS, Mathematics

**Leave of Absence - Certified**

Cara Crannell, 4/14/14 – 5/30/14, KJHS, Language Arts

Carolyn Buckingham, 2/26/14 – 5/30/14, NNHS, Reading Specialist

**Extended Leave of Absence – Certified**

Christine Brown, 10/22/13 – 11/11/13, NCHS, Biology/Chemistry

**Resignation – Classified**

Thomas Bortscheller, October 16, 2013, Connections, Special Education Assistant

Sean Cassin, October 25, 2013, NCHS, Special Education Assistant

**Employment Classified**

Susan Johnson, October 14, 2013, LJHS, Special Education Assistant

Bruno Pipa, October 14, 2013, Steeple Run, Custodian

Jennifer Sanders, October 16, 2013, MJHS, Health Technician

**Extended Leave of Absence – Classified**

Ramadan Iseinoski, 10/1/13 – 11/1/13, NNHS, Custodian

Karen Sesso, 10/18/13 – 12/20/13, River Woods, Special Education Assistant

3. Board Meeting Minutes: 9/16/13, 10/7/13
4. Retain/Release Closed Session Minutes March 18, 2013 to September 3, 2013 as discussed in Closed Session
5. Destruction of Closed Meeting Audio Recordings 5/16/13, 10/7/13
6. Student Discipline as discussed in Closed Session

Price made a motion to approve Bills and Claims from Warrant #382459 through Warrant #383794 totaling \$20,414,741.38 for the period of September 17, 2013 to October 21, 2013 and all other items on the Consent Agenda from 1 – 6 as presented. Jaensch seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Crotty, Wandke, Fitzgerald and Romberg. No: none. The motion carried.

Discussion  
Without Action

**All Day Kindergarten**

Superintendent Bridges summarized the sequence of events leading up to his recommendation for the Board to Authorize All Day Kindergarten for all elementary schools beginning school year 2014 – 2015. He noted that the District is in a position to equitably, efficiently and effectively bring the program to the seven remaining schools.

Jen Hester, Brad Cauffman, Kitty Ryan and Tim Wierenga gave an overview of the why, what and how of the program. They noted that all sites have been reviewed and that they have spoken with all the principals regarding space. No additional square footage is needed and no boundary changes will take place. The program will allow students the best possible opportunity to achieve the District mission. They will have a full day of learning responsive to their individual needs, gain essential time to develop critical thinking, and have time to interact with their teachers. Curriculum is in place for all the core subjects. We will continue to monitor early assessments done by the state. Communication is an important component. There will be a press release and

information on the website. Kindergarten enrollment will be opened a little earlier to ensure accuracy of numbers. Half day kindergarten will still be offered. Plans are under way for furnishings, transportation and scheduling of programs at all schools. Financial aspects were also discussed. It will cost approximately \$1.3 million to implement the program. We will use the regular budget process to incorporate the program into the general education budget. We will need an additional 11 teachers. We will receive more dollars in General State Aid and eliminate the cost of extended day programs.

Superintendent Bridges noted that Highlands Elementary currently houses the District Magnet Program for PI+. By relocating the program out of Highlands, space will be created for All Day Kindergarten. In the relocation process the most effective and efficient location to better serve the needs of the program will be chosen.

Board comments and concerns/replies:

- Thank you to the principals and staff members who are in attendance in support of ADK.
- Supportive of the program but the community wants to know where the funding will come from. / Eliminate duplicate services and check efficiencies. Revenues will increase and new property growth will increase revenues also. The best allocation of resources within the budget will be determined.
- The intentional setting will decrease the need for intervention.
- More detail about the need for ADK / We have rigorous learning standards and need more time with students to differentiate instruction – whether kids come with learning experience or not, they need interaction time. Additionally kids gain a lot of social emotional experience with increased time
- The PI+ program continues to be supported; it will move from Highlands to another elementary school that will be determined in the near future.

Discussion With  
Action

### **Online/Blended Learning Plan**

Superintendent Bridges noted that at the last meeting the Board received a proposed intergovernmental agreement with Indian Prairie D204, Batavia D101, Wheaton-Warrenville, D200, and Kaneland D302 to develop an online/blended learning program.

Price made a motion to approve the Intergovernmental Agreement for the Online/Blended Learning Plan as presented. Fitzgerald seconded the motion. A roll call vote was taken. Those voting yes: Fitzgerald, Crotty, Price, Romberg, Jaensch, and Wandke. No: None. The motion carried.

### **High School Courses**

Superintendent Bridges noted that at the last meeting Jayne Willard, Director of Curriculum & Instruction, explained the proposed new courses and course title changes for the 2014 – 2015 school year.

Price made a motion to approve the High School Courses as presented.

Wandke seconded the motion. A roll call vote was taken. Those voting yes: Wandke, Romberg, Jaensch, Fitzgerald, Crotty and Price. No: None. The

motion carried.

**Proposed Online Payment System**

Superintendent Bridges noted that at the last meeting Kaine Osburn, Deputy Superintendent, proposed an online payment system for use across the District. It is a month to month contract with a 30 day notice.

Price made a motion to approve the proposed online payment system as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Fitzgerald, Crotty, Wandke, and Jaensch. No: None. The motion carried.

**IASB Resolutions**

Superintendent Bridges noted that the Board received a copy of the IASB Resolutions to be voted on at the Triple I Conference in November.

There was discussion about Position Statement No. 12, Curricular Material Determination. Several Board members disagreed with the Resolution and do not agree with the committee’s position to adopt. They requested more time to research the position. The item was tabled until November 4, at which time they will take action.

**IASB Delegate**

Superintendent Bridges noted that the Board will vote on a delegate to represent their voice at the Delegate Assembly Meeting on Saturday morning during the Triple I Conference. Kristin Fitzgerald indicated that she would be happy to be the delegate.

Jaensch made a motion to appoint Kristin Fitzgerald as the D203 Board representative at the Delegate Assembly during the Triple I Conference on November 23, 2013. Price seconded the motion. A roll call vote was taken. Those voting yes: Wandke, Crotty, Fitzgerald, Romberg, Jaensch, and Price. No: None. The motion carried.

New Business  
Old Business  
Upcoming  
Events

- Dr. Edwin Javius, Wednesday October 23, 7:00 p.m. MJHS
- Future Focus – November 6, 2013, 7:00 – 9:00, p.m. NCHS
- Future Focus – November 7, 2013, 8:30 – 10:30 a.m. Grace Church

Adjournment

Crotty moved to adjourn the meeting 8:10 p.m. Wandke seconded the motion. A voice vote was taken. Those voting yes: Price, Romberg, Fitzgerald, Wandke, Crotty, and Jaensch. No: None. The motion carried.

Approved

November 18, 2013

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Jackie Romberg, President  
Board of Education

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Ann N. Bell, Secretary  
Board of Education