

MINUTES OF A BUSINESS MEETING OF THE BOARD OF EDUCATION,  
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE  
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION  
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.  
OCTOBER 20, 2014, AT 7:00 P.M.

- Call to Order President Jackie Romberg called the meeting to order at 6:30 p.m. Board members present: Jackie Romberg, Kristin Fitzgerald, Terry Fielden, Mike Jaensch, Donna Wandke, Suzyn Price and Susan Crotty.
- Administrators present were: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer
- Closed Session Crotty moved, seconded by Price to go into Closed Session at 6:30 p.m. for consideration of:
1. Discussion of lawfully closed minutes whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
  2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
  3. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal. 5 ILCS 120/2(c)(11).
- Meeting Opening Wandke moved, seconded by Crotty to return to Open Session at 7:00 p.m. A voice vote was taken. Those voting Yes: Crotty, Jaensch, Fitzgerald, Romberg, Price, Wandke and Fielden. No: None. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Jackie Romberg, Kristin Fitzgerald, Terry Fielden, Mike Jaensch, Donna Wandke, Suzyn Price and Susan Crotty.
- Administrators present: Dan Bridges, Superintendent; Jennifer Hester, Chief Academic Officer; Michelle Fregoso, Director of Communications; Julie Carlsen, Director of Community Relations; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Roger Brunelle, Chief Information Officer; Christine Igoe, Assistant Superintendent for Student Services; Steve Mathis, Director of Buildings and Grounds.
- Student Ambassador Present:  
Kyle Hafkey, NCHS
- Pledge of Allegiance Katy Lynch, Principal of Meadow Glens Elementary introduced the following students who led the Pledge of Allegiance: Isaac Yang, Nathan Vicik, Izzy Pokrzywinski, Uju Kim, Henry Xie, Andrew Rhodes, Lauren Seppala, Teagan

Keane, Richard Yu, Julian Kudelka, Abigail Von Der Linden.

National  
Hispanic  
Recognition  
Program  
Scholars

The College Board's National Hispanic Recognition Program (NHRP) identifies academically outstanding Hispanic/Latino high school students. Each year, the NHRP honors about 5,000 of the highest-scoring students from over 250,000 Hispanic/Latino juniors who take the PSAT/NMSQT. Being named is an important academic recognition which should be indicated on college applications.

Students from D203 who were named National Hispanic Scholars in the National Hispanic Recognition Program are: Arresh Amleshi, NNHS and Michaela Byrd, NCHS. Congratulations to these students.

National Merit  
Semi-Finalists

Superintendent Bridges noted that more than 1.5 million juniors in some 22,000 high schools entered the 2015 National Merit Scholarship Program by taking the 2014 Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT), which served as an initial screen of program entrants. The nationwide pool of Semi-finalists, which represents less than one percent of high school seniors, includes the highest scoring entrants in each state. These academically talented high school seniors have an opportunity to continue in the competition for some 8,000 Merit Scholarship awards, worth more than \$35 million, that will be offered next spring.

The following students from Naperville Central High School will be recognized for being Semifinalists in the National Merit Scholarship Program: Megan Angell, Riley Brooksher, Joy Chiu, Isabel Fan, Elizabeth Ha, Sophia Heiser, Peter Hong, Meera Joshi, Youngeon Kim, Joseph Lawrence, Andrew Li, Andrea Lin, Siqi Liu, Esther Lu, Natalie Risch, Vineeth Sanagla, Jackson Satterlee, Andrew Shao, Sanjay Subramanian, Kevin Wandke, Carolyn Weldy, Matthew Wu, Jiexi Yang.

The following students from Naperville North High School will be recognized for being Semifinalists in the National Merit Scholarship Program: Paul Beckman, Elizabeth Chang, Annika Dugad, Theo Gabriel, Audrey Gore, Rachel Green, Bradley Guan, Elise Hu, Jessica Hu, Kyleen Jan, Renee Jerome, Anatoliy Kuznetsov, Raymond Li, Cynthia Liu, Kevin Maxson, Charles McCurdy, Ria Nair, Kireem Nam, Nishaad Navkal, Rohit Rastogi, Elizabeth Risley, Grace Shen, Steven Strong, Michael Sun, Nina Tang, Amy Tao, Amy Tien, Andrew Toennies, Michael Toennies, Megan Wong, Vivian Wong, Matthew Wu, Edward Xu, Davis Zhang, Zishen Zhao, Tony Zhou.

District 203  
Mission Maker  
Award

The District 203 Mission Maker Award is a monthly award given to students who live the district mission in exemplary ways.

Erin Anderson, Principal at Madison Junior High School along with Courtney Brown, Joe Nikkel and Gina Genovesi, Madison staff members nominated Morgan Ceresa, 6th grader at Madison for exemplifying the mission statement in the area of community contributor. She suggested that the lockers of all the special needs students be decorated when it is their birthday to put a smile on their faces and let them know that their birthday is special.

Additionally, Erin Anderson nominated Sophia Bezanis, 8th Grader at Madison Junior High School, for her role as a community Contributor for raising awareness and funds for the Juvenile Diabetes Research Foundation.

A video, *Creating Hope*, compiled by the Communications Department was played. It featured the stories of the students from each level who have won the Mission Maker Award. The video will be available on the District Website.

Good News Superintendent Bridges noted that several of our seasoned Board of Education members have achieved the award of Master School Board Member from the Illinois Association of School Boards modeling life-long learning. Board members who received awards at the IASA DuPage Division Dinner last week are: Jackie Romberg, Terry Fielden, Susan Crotty, Mike Jaensch, and Suzyn Price.

Public Comment Kris Izzo Expressed concern that students at Highlands are not allowed to play outside on the playground in the morning before school. She noted that students should be able to get as much exercise as possible. She offered to organized parent volunteers to supervise each morning and provided the Board with research articles.

Written Communication

- Deniece Hopkins, IEA-NEA request for staff information.
- Melinda Watson request for Student Services information.
- Pat Richards request for electronic communication information.
- John Toomey, Arnold & Kadjan, request for contractor information.
- Alex Whittler, NBC Chicago request for sporting equipment information.
- Doug Johnson request for contractor information.
- Courtney Stillman, Sraga Hauser, request for consultant information.

Superintendent Staff/School Reports

**Kyle Hafkey, NCHS Student Ambassador Reported:**

- Homecoming is this weekend. The theme is Cirque Du Central.
- Girls Powder Puff Football was last weekend.
- Blood Drive is coming up.
- Fall play is November 6, 7 and 8. The title is *Plaza Suite* by Neil Simon.
- November 11, Mayor Pradel is speaking second period for Veteran's Day Recognition.

### **Tentative Board Planning Calendar**

Superintendent Bridges provided a tentative calendar of topics to be discussed at upcoming Board meetings November – January. He noted that this is not an official agenda, but a way to be transparent with the community and provide pertinent information.

### **SB 16**

As a follow-up to the recent Legislative Breakfast, Superintendent Bridges provided copies of communications from State Representatives Sandra Pihos and Linda Chapa LaVia regarding Senate Bill 16. It was noted that the bill needs more work and will not become law in its current form.

### **Diversity Committee Report**

Superintendent Bridges noted that the Board liaisons for the committee are Suzyn Price and Kristin Fitzgerald. The committee has had two meetings so far this year. He reviewed the agendas from the meetings noting that the focus is on discovering where inequities lie and making changes. To that end, equity walks in schools are being planned to identify areas that can be improved and incorporated into School Improvement Planning. Other topics that are being discussed by the committee are parent involvement, a welcome to 203 initiative and recruitment and hiring. The next meeting is November 10.

### **Growth Discovery Project**

Tim Wierenga gave an update to the Board on the work that is being done in preparation for the implementation of PERA (Performance Evaluation Reform Act). In the past, test scores were used annually to measure achievement, not growth. Under PERA, using student growth metrics will be a requirement for teacher evaluations. A joint committee with the union leadership and Administration must be formed to define the growth model. The project entails collecting data and feedback from 31 teachers at 7 grade levels in 12 schools who are administering a variety of assessments to students in order to best determine growth. Professional development has taken place to train teachers on how the assessments have helped measure the growth of students. The project will be expanded next year. He reviewed the three types of assessments:

- Type 1 Outside vended scored externally
- Type 2 Assigned to an entire grade level or course and graded internally
- Type 3 Typically written and graded by 1 or 2 teachers

PERA outlines how tests can be combined. Mr. Wierenga compared and contrasted two overall models for growth. Student Learning Objective (SLO) where the teacher and administrator set the growth target and Local Growth Model (LGM) where a statistical model sets the growth target. The project is designed to compare the growth models to help the evaluation committee with choosing the assessments to be used in the evaluation of the teacher. Board questions were answered.

### President's Report

### Board of Education Reports

### Monthly Reports

President Romberg noted that the IASB DuPage Division Fall Dinner was last week. The speaker, Mawi Asgedom was very interesting.

- Treasurer's Statement – The Board received the August Treasurer's Statement.
- Investments – The Board received the August Investment Report as well as an additional Cash and Investment Report. Payments from the state might be delayed. State payments are becoming less and less reliable and dependable – causing concern  
Unfunded mandates – monitoring and working with the state
- The Board received Budget Reports for August.

- The Board received the August Insurance Report.

Action by  
Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #392172 through Warrant #393262 totaling \$21,499,302.05 for the period of September 16, 2014 to October 20, 2014.

2. Adoption of the Personnel Agenda

**Resignation – Certified**

Marisa Miko, October 23, 2014, KJHS, Vocal Music

**Appointment – Certified (Part-Time)**

Kristine Herrell, December 8, 2014, Maplebrook, School Psychologist (50%)

Christina Matthews, October 6, 2014, Mill Street, Instrumental Music (20%)

**Revised Contract Pt**

Jackson Howenstine, January 5, 2015, NCHS/NNHS, German/Business (60%)

**Revised Contract Ft**

Martin Bell, 1/5/15 - 5/28/15, KJHS, Social Science

**Leave Of Absence – Certified**

Erin Meehan-Browning, 3/23 – 5/22/15, Elmwood, 2<sup>nd</sup> Grade

**Extend Leave Of Absence – Certified**

Hazel Reitz, 2014/2015 full year, KJHS, 7<sup>th</sup> Grade, (was approved for 1<sup>st</sup> semester only)

**Resignation Of Non-Union Classified**

Kurt Aitken, October 10, 2014, NNHS, Support Analyst

**Retirement – Classified**

Mohammed Khan, October 1, 2014, NNHS, Campus Supervisor

Marilyn Wandolowski, November 1, 2014, Ranch View, Computer Support Associate

**Resignation – Classified**

Adam Calcagno, October 17, 2014, NNHS, Campus Supervisor

**Reassignment – Non-Union Classified**

Sandra Liska, October 13, 2014, PSAC, Senior Support Analyst

**Employment – Classified**

Elizabeth Bruce, October 20, 2014, ARECC, Special Education Assistant

Kathryn Ricci, September 23, 2014, Meadow Glens, Special Education Assistant

**Employment – Classified (Part-Time)**

Johannah Hill, October 17, 2014, Kingsley, 3-5 Instructional Assistant

Jaclin Cuculich, October 6, 2014, LJHS, Clerical Assistant

3. Board Meeting Minutes, 9/15/14, 19/6/14, Legislative Breakfast 9/24/14

Jaensch made a motion to approve Bills and Claims from Warrant#392172 through Warrant #393262 totaling \$21,499,302.05 for the period of September 16, 2014 to October 20, 2014 and all other items on the Consent Agenda 1 – 3 as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Fielden, Fitzgerald, Jaensch, Price, Wandke and Romberg. No: none. The motion carried.

Discussion  
Without Action

Discussion With  
Action

### **IASB Resolutions**

Superintendent Bridges noted that the proposed IASB Resolutions were discussed at the last meeting and there is no additional information. The Resolutions will be acted on at the annual meeting of the IASB Delegate Assembly in conjunction with the Triple I Conference Saturday, November 22, 10:30 a.m. at the Hyatt Regency Chicago. Superintendent Bridges noted that the Administration supports the recommendations from the resolutions committee.

Fitzgerald made a motion to approve the IASB Resolutions as presented. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Fitzgerald, Wandke, Fielden, and Crotty. No: None. The motion carried.

### **IASB Delegate**

The position of the Board on the resolutions will be taken by the D203 Board representative to the Delegate Assembly in November. Crotty made a motion to approve Jackie Romberg as the Board representative to the Delegate Assembly in November. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fielden, Wandke, Price, Crotty, Jaensch, and Fitzgerald. No: None. The motion carried.

### **Second Reading: Policy 8.25, Sponsorship and Advertising Procedures**

### **Second Reading: Policy 5.30, Hiring Process and Criteria**

### **Second Reading: Policy 4.90, Student Activity Fund Management/Activity Fund Manual**

Kaine Osburn noted that the policy changes were discussed at the last meeting and there was no additional information.

Price made a motion to approve Policies: 8.25, Sponsorship and Advertising Procedures; 5.30, Hiring Process and Criteria; 4.90, Student Activity Fund Management/Activity Fund Manual. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fitzgerald, Wandke, Jaensch, Crotty, Price and Fielden. No: None. The motion carried.

### **Long Term Investment Report**

Brad Cauffman noted that at the last meeting the recommendation to use Ehlers Investment Partners and Twin Oaks Finance Advisors to maximize the District's long term investment opportunities was discussed. A security held by an independent 3<sup>rd</sup> party will ensure financial security for safe keeping.

Price made a motion to approve the Long Term Investment Plan as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Fielden, Romberg, Wandke, Jaensch, Fitzgerald and Price. No: None. The motion carried.

New Business  
Old Business  
Upcoming  
Events

- Saturday, October 25, 2014 – Those Who Excel Banquet –Support for Seth Brady, Teacher of the Year Finalist
- Monday, November 3, 2014, Board of Education Meeting, 7:00 p.m. PSAC

- Tuesday, November 11, 2014, Veteran’s Day Breakfast 7:00 a.m. PSAC
- Monday, November 17, 2014, Board of Education Meeting, 7:00 p.m. PSAC

Crotty made a motion to adjourn the meeting at 8:35 p.m. Fitzgerald seconded the motion. A unanimous voice vote was taken and the motion carried.

Approved

November 17, 2014

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Jackie Romberg, President  
Board of Education

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Ann N. Bell, Secretary  
Board of Education