

MINUTES OF A MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL
OCTOBER 1, 2012, AT 7:00 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 6:00 p.m. Board members present: Mike Jaensch, Jackie Romberg, Terry Fielden, Suzyn Price, Jim Dennison, Susan Crotty and Dave Weeks.
- Administrators present were: Dan Bridges, Superintendent; Carol Hetman, Chief Human Resources Officer; Dave Zager, Assistant Superintendent for Finance; and Bob Ross, Assistant Superintendent for Secondary Education.
- Closed Session Romberg moved, seconded by Crotty to go into Closed Session at 6:03 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 2. Collective negotiating matters between the District and its employees or their representatives 5 ILCS 120/2(c)(2).
 3. Student Disciplinary Cases 5 ILCS 120/2(c)(9).
- Open Session Crotty moved, seconded by Romberg to return to Open Session at 7:05 p.m. A voice vote was taken. Those voting Yes: Jaensch, Fielden, Dennison, Price, Crotty, Weeks and Romberg. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Mike Jaensch, Jackie Romberg, Suzyn Price, Terry Fielden, Jim Dennison, Susan Crotty, and Dave Weeks.
Student Ambassador present: Jodi Nemethy, NNHS
- Administrators present: Dan Bridges, Superintendent; Tim Wierenga, Director of Research and Assessment; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Roger Brunelle, Chief Information Officer; Carol Hetman, Chief Human Resources Officer; Jen Hester, Associate Superintendent for Teaching and Learning; Susan Rice, Director of Communication, Kate Foley, Associate Superintendent for Pupil Services; and Dave Zager, Associate Superintendent for Finance/CFO.
- Public Comments Mr. Jaensch requested that Superintendent Bridges summarize the changes in the proposed draft 2013 – 2014 school calendar prior to Public Comments. Mr. Bridges noted the following highlights:
- First day of student attendance moved from August 14 to August 21
 - School will be in session on Columbus Day
 - First Semester will end prior to the winter holidays
 - Last day of student attendance is May 30, 2014
 - P.A. 97-0742 effective June 30, 2013 removes the provision in the school code allowing an attendance day to be less than five clock hours on opening and closing days of the school term, therefore, the last day of school will not be a shorter day.

- Semester balance: difference of 6.5 days which both high schools believe is acceptable.

Laura Lane

Noted that she is in favor of the proposed calendar; this is a demanding school district and students are already feeling stress. High school students need to have finals before winter break. She sighted some research that was done by a consulting firm for Stanford University that recommended moving finals before break to avoid stress.

Joey Greco

Stated that he is a junior at NNHS and is one of the students that initiated the opinion survey that was signed by 2000+ students. He urged Board members to hear their voice and take their concerns into consideration.

Austin Hansen

Noted that he is a junior at NNHS, a student advisor to the Illinois Board of Education in Springfield, and a former student rep for the Naperville Education Foundation. He indicated that he spoke on behalf of all the district high school students and future high school students. He and his friends collected 2000+ signatures on a petition to keep high school finals before winter break.

He noted that the three main stressors are student over-involvement, living up to perfect Naperville, and academics. He stated that there will always be pros and cons to every proposal. Keeping finals before winter break allows students to have a proper family vacation. Having finals after break is inefficient use of time since it would require more review days.

Yvonne Jamrin

Passed on her time to speak, but noted that she is in favor of the revised calendar.

Gus Kartsonas

Noted that he supports proposed calendar; it is a fair compromise although he would rather have started even later. He encouraged the Board to make decisions on facts and data rather than emotions, but stated that he is happy to see students engaging in democratic process.

Tammy Schultz

Noted that she is thrilled with the calendar and happy to see students involved. Suggested that the Superintendent's possible suggestion of starting school the third Wednesday of August should have a qualifier added that school would not begin before August 20.

Elizabeth Holada

Noted that she is a junior at NNHS representing student body D203. She indicated that the calendar is really great and moving finals to before winter break enables students with hectic lives to spend time with family. If they had to study for finals some students are self driven and some students just don't care, so it is better to have finals before break.

Lisa Kolick

Declined to speak – what she was planning to say had already been said.

Cari Cesareti

Indicated that she is in favor of the August 21 start day. She noted that school is hard with a lot to learn and after a two week winter break it would be difficult to recall all the material for finals. Additionally, clubs start up after winter break and it would be hard to get involved with a new club and have to study for finals at the same time.

There were no objections from Board members to Mr. Jaensch's request to move the Calendar Discussion Item 7.02 up on the agenda.

Discussion Without Action

2013 – 2014 School Calendar

Major points discussed by Board members were:

- Norm has been to have finals after winter break – since this is a unit district, younger families have a completely different schedule that might be affected by the calendar.
- Starting on Wednesday does take into consideration the younger children.
- Appreciative of the administrators revisiting the calendar and the high school input on the unbalanced semesters.
- We are preparing students for college – they do have finals before winter break.
- This is a good compromise calendar that starts later than originally approved. Board members are comfortable with it.
- Having exams before winter break allows for family time without studying for finals.
- Possibly consider the norm being to start school the third full week of August to avoid the years when school would begin on August 15.
- Next step is to post calendar on the website.
- Board members have all expressed their support for the proposed calendar; the official vote will be on October 15.

Superintendent
Staff School
Reports

Summer School/ESY FY 12 Report

Nancy Lullo began by explaining that Extended School Year (ESY) services are mandated by federal and state regulations for students who are determined eligible through the IEP process. ESY services are provided for special education students who require an extended school year in order to prevent significant regression in academic and/or social skills over an extended period of time that school is not in session. Early childhood and elementary ESY services were provided at River Woods Elementary School. Junior High and High School services were provided at Madison Junior High School, and Transition services were provided at the Connections site. She noted that many services were offered and several departments were involved in helping with the success of the program. 362 students in total from Early Childhood through the Transition Program attended. She indicated that the program was approximately \$6,000 under budget due in part to decreased costs especially in hiring therapists.

Mike Purcell provided an overview of the General Education program including revenue and expenses. High School Summer School was held at NCHS, Junior High at WJHS, and Elementary was at Scott School. The Board received detailed charts of the financial summary broken down by level, Drivers Ed, Performance Music, and Science Camp. He noted that 3500 courses were taken by 2200 students. He reported that there has been a consistent rise in waived fees which indicates that the classes are reaching the right students. The math intervention class will be moved from the ESY program to the high school program to afford more opportunities for students. He noted that in some cases there is an unbalance in the size of the classes. This is usually due to the needs of the students taking a particular class, for example it might be a graduation requirement.

The high school program utilized Infinite Campus for registration and fees, and it is recommended that junior high and elementary do the same next year. Also recommended are to promote unique programs and on-line independent learning at the high school level.

Superintendent Bridges noted that there will be future conversations regarding the purpose of summer school and different ways to provide for different needs of students. The target audience should be all students looking at the summer session as an extension of the school year as it currently exists.

The following items were presented on the Consent Agenda:

1. Personnel

Appointment – Administration

Gina Hermann, October 2, 2012, PSAC, Director Career 203

Leave Of Absence - Certified

Janice Johansson, 8/13/12 to 12/21/12, NNHS, Learning Behavior Specialist

Brittany Lily, 3/8/13 - 4/22/13, ARECC/Mill, Occupational Therapist

Kimberly Lukawski, 3/8/12 – 5/23/13, MJHS, Math

Michelle Michalek, 11/6/12 – 3/12/13, Steeple Run, Fourth Grade

Stephanie Sullivan, 3/13/13 – 5/23/13, NNHS, Social Science

Christine Warriner, 3/21/13 – 5/23/13, JJHS, Language Arts

Termination - Classified

John R. Anderson, September 26, 2012, JJHS, Custodian

Retirement - Classified

Marlene Nickl, November 1, 2012, NCHS, Principal Secretary

Resignation - Classified

Eddie Wallace Jr., October 1, 2012, Transportation, Bus Driver

Reassignment - Non-Union Classified

LaShone Joshua, October 3, 2012, Transportation, Assistant Director of Transportation

Employment - Classified

Mary-Jo Baratz, September 17, 2012, MJHS, LRC Assistant

Kelly Ricci, September 19, 2012, MJHS, Special Education Assistant

2. Student Discipline as Discussed in Closed Session

Price made a motion to approve Item 1. Personnel, as presented and Item 2. Student Discipline as amended in Closed Session. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Price, Romberg,

Weeks, Jaensch, Dennison, and Fielden. No: None. The motion carried.

Discussion Without Action	<p>Second Review Policy 5.90, Abused and Neglected Child Reporting</p> <p>Superintendent Bridges noted that an additional paragraph was added to the proposed policy that was reviewed at the last Board meeting. He indicated that a meeting was held with the IASB policy consultant. The next step is to have the District legal counsel review the policy prior to Board approval on October 15, 2012. Bob Ross noted that the District is proposing a process to ensure that all employees are aware of their obligation as mandated reporters. New employees are required to sign the form entitled <i>Acknowledgement of Mandated Reporter Status</i> which is then placed in their personnel file. Annually, the following reminders will be in place:</p> <ul style="list-style-type: none">• Sumer mailings to each employee will include a reminder of mandated reporter status.• Principals and other supervisors will be directed to verbally remind those they supervise of their obligation at the beginning of each year. <p>Principals and other supervisors will provide support in the following ways:</p> <ul style="list-style-type: none">• Provide information DCFS will require• Provide privacy and cover a classroom if necessary <p>Additionally, informational posters are displayed in teacher lounges, work rooms, etc. at every building. Annually, on line training is required of all employees.</p>
Old Business	None
New Business	None
Upcoming Events	Tuesday, October 2, 2012, HURRAH Volunteer Fair, PSAC 1:00 – 3:00 p.m. Monday, October 8, 2012 Columbus Day Holiday Monday, October 15, 2012, Board of Education Business Meeting, PSAC, 7:00 p.m.
Adjournment	Fielden made a motion to adjourn to Closed Session at 8:21 p.m. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Price, Weeks, Jaensch, Romberg, Dennison, and Crotty. The motion carried.
Approved	October 15, 2012

Michael Jaensch, President
Board of Education

Ann N. Bell, Secretary
Board of Education