

MINUTES OF A BUSINESS MEETING OF THE BOARD OF
EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT
203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE
ADMINISTRATION CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE
OCTOBER 15, 2012, AT 7:00 P.M.

- Call to Order President Mike Jaensch called the meeting to order at 6:00 p.m. Board members present: Jackie Romberg, Terry Fielden, Suzyn Price, Mike Jaensch, Susan Crotty, Dave Weeks and Jim Dennison.
- Administrators present were: Dan Bridges, Superintendent; Dave Zager, Associate Superintendent for Finance/CFO; Carol Hetman, Chief Human Resources Officer; Bob Ross, Assistant Superintendent for Secondary Education.
- Closed Session Dennison moved, seconded by Fielden to go into Closed Session at 6:00 p.m. for consideration of:
1. Discussion of lawfully closed minutes for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated. 5 ILCS 120/2(c)(21).
 2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 3. Collective negotiating matters between the District and its employees or their representatives. 5ILCS 120/2(c)(2).
 4. Student Disciplinary Cases 5ILCS 120/2(c)(9).
- Open Session Romberg moved, seconded by Crotty to return to Open Session at 7: 05 p.m. A voice vote was taken. Those voting Yes: Crotty, Romberg, Fielden, Weeks, Jaensch, Dennison and Price. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Susan Crotty, Jackie Romberg, Suzyn Price, Terry Fielden, Mike Jaensch, Jim Dennison and Dave Weeks.
- NNHS Student Ambassador present: Jodi Nemethy
NCHS Student Ambassador present: Jarjeh Fang
- Administrators present: Dan Bridges, Superintendent; Jennifer Hester, Associate Superintendent for Learning Services; Susan Rice, Director of Communications; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Carol Hetman, Chief Human Resources Officer; Julie Carlsen, Director of Community Relations; Roger Brunelle, Chief Information Officer; Dave Zager, Chief Financial Officer; Kate Foley, Assistant Superintendent for Pupil Services; Steve Mathis, Director of Buildings and Grounds
- Pledge of Allegiance Patrick Gaskin, Principal of Elmwood Elementary School introduced the following students who led the Pledge of Allegiance: Colin Callahan, A.J. Winckler, Patrick Curran, Mike Ubis, Paul Anderson, Dylan Schmidt, Jacob Kaplan, Jack Llyod and Barrett Ellman.

Recognition

ACT Perfect Score of 36

Superintendent Bridges asked Principals Bill Wiesbrook and Kevin Pobst to come forward to recognize ten students from the Class of 2013 who scored a perfect 36 on the ACT this year, a score only 0.04 percent of students achieved in the nation last year. **Daniel Parker, Aditya Dewanjee, Gabriel Carrier, James Schelli, Edward Miliavski, Ethan Brodeur, Kirthi Bellamkonda and Daniel Shen** of Naperville Central and **Divya Shanmugam and Jason Zhao** of Naperville North all earned a top composite on the ACT. More than 1.6 million students took the ACT last year, with just 704 recording a score of 36 on the exam in the nation.

National Network of Partnership School – Partnership School Awards

Julie Carlsen, Director of Community Relations, congratulated the 2011 - 2012 School Family Community Partnership Teams at Naperville North High School, Highlands Elementary, and Ann Reid Early Childhood Center for winning 2012 Partnership School Awards from the National Network of Partnership Schools at Johns Hopkins University.

The following people from NNHS were recognized:

Kevin Pobst, Lisa Kolick, Lyndsey Kokoris, Suzanne Greene and Lori Wylly.

The following people from ARECC were recognized:

Jeannie Matula, Alix Guo, Becky Pundy, and Jessica Jozwiak

The following people from Highlands Elementary were recognized:

Susan Stuckey, Cheryl DeGan, Stephanie Birch, Jennnifer Madson, Marcia Van Dyke, Jackie Pajor, Pat Todd, Elaine Cosantino, Elida Vandenberg, Mary Ellen Keith, Robin Moss, Ritu Ahuja, Celeste Benak, Kris Bykerk, Margie Callaghan, Leslie Cameli, Kim Channell, Laura Cialoni, Amy Connelly, Robyn Czuba, Dee Dauber, Carrie Davis, Bianca Durkin, Jill Engelke, Deb Fogelsong, Julie Hunnicutt, Shirley Kan, Liz Levitt, Gina Maras, Ann Matthews, Bridget Moede, Mimi Qunell, Reva Ramachandran, Aarthi Ramalingam, Jessica Ranquist, Kathy Ruiz, Ellen Smith, Kelli Spisak, Christine Stephens, Christine Straka, Tammara and Earl Talbot, Cathy Van Poucke, Cheryl Wheatley, Xiaohong Zhang, Amy Wallace, Wendy Serafin, Caryn Thompson, Toni Bauer, Laura Anderson.

Public
Comment

None

Student
Ambassador’s
Report

Jodi Nemethy, NNHS reported:

- In athletics six of nine fall sports got 1st place from DVC
- North beat Central in football last weekend at the Cross Town Classic
- Homecoming is this weekend with activities all week and an assembly on Friday. There will be a live band this year.
- Students are happy with the proposed calendar for 13 – 14.

Jarjieh Fang, NCHS reported:

- The NCHS student newspaper was nominated for the prestigious

Pacemaker Award again.

- Varsity tennis team beat NNHS winning the sectional – some team members are moving on to the State tournament.
- Peter Mandich won 5th place in Illinois in Golf
- The freshman class council food drive is coming up. They are trying to get staff members involved.
- A student has started a Hope Scholarship Fund to aid with poverty overseas.
- Policy Initiatives Group – is a new club with the goal of making NCHS greener. They will be holding a conservation night in November to try to identify anything that might cause carbon emissions.

Written
Communication

Freedom of Information Requests: None

Superintendent
Staff/School
Reports

Student Enrollment Summary

Superintendent Bridges noted that the Board received an attendance chart that showed numbers from September 2011, Projections, 1st day, 6th day, end of August and end of September, 2012. There has been some fluctuation due to students moving in and out, but enrollment is very close to what was projected. The boundary changes have accomplished the goal of reducing the enrollment at some of the schools. Mrs. Ryan reviewed enrollment at Elmwood, Beebe and Mill Street noting that all classes are within the size guidelines set by the District. The class sizes at Highlands are still within District guidelines.

Dave Zager noted that the Early Childhood Program was previously held at Elmwood so there is plenty of classroom space. However, the gymnasium is small so plans are going forward with a design for a new gym with the intention of converting the existing gym into a multi-purpose room. Prairie and Steeple Run are also under consideration for either a new gym or multi-purpose room.

Diversity Action Plan – Parent Summit

Superintendent Bridges reported on the African American and Latino Parent Summit hosted by College of DuPage and the Regional Office of Education that was held on September 29, 2012. The purpose of the event was to help parents understand and gain an awareness of the current achievement gap, learn about factors that keep students from achieving success and also learn how to help students excel. This event was highlighted in the District Diversity Action Plan. Superintendent Bridges was on a panel with several other educators to discuss opportunities for parent involvement. The event was very successful with attendance exceeding expectations.

The next Diversity Action Plan update to the Board is scheduled for December. We are planning to adjust the timeline for two of the activities. Diversity awareness training for the District Leadership Team was originally planned for fall. After some administrators attended a valuable event in September sponsored by Regional Office of Education and the Consortium for Educational Change, we are working with them to provide similar training in spring for our

leaders. Additionally, plans to develop a survey have been tabled as a result of the State recently announcing plans to distribute a cultural climate survey which will be taken by all districts. The survey will solicit input from students, parents, and staff and the data collected will provide us with the information we need to begin planning ways to improve the culture and climate in our schools.

President's
Report

Board of
Education
Reports

Susan Crotty noted that the Naperville Education Foundation had a Strategic Planning meeting last week and worked with Mark Peek, Vice President of Global Technical Support for Tellabs, on the vision and mission for the NEF going forward.

Monthly
Reports

- Treasurer's Statement – The Board received the August Treasurer's Statement
- Investments – The Board received the August Investment Report as well as an additional Cash and Investment Report.
- The Board received the September Insurance Report
- The Board received Budget Reports

Action by
Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant # 372348 through Warrant # 373335 totaling \$17,619,300.48 for the period of September 18, 2012 through October 15, 2012.
2. Board Meeting Minutes: September 17, 2012, October 1, 2012
3. Personnel

Appointment – Administration

Dr. Robert Hawkins, October 22, 2012, PSAC, Interim Deputy Superintendent

Leave of Absence – Certified

Lynne Hanley, 1/7/12 to 3/29/13, NCHS, Social Studies

Resignation – Classified

Jacqueline Gentry, November 20, 2102, Kingsley, LRC Assistant

Reassignment – Classified

Marianne Dvorak, October 3, 2012, PSAC, Secretary to Dir. of Assessment

Employment – Classified

Ana Maria Almonaci, October 3, 2012, Beebe, Special Education Assistant

Action on Possible Dismissal of Employees as Discussed in Closed Session

4. Application for Recognition of Schools
5. Destroy Closed Session Recordings prior to April 2011
6. Retain/Release Closed Session Minutes as Discussed in Closed Session
7. Student Discipline as Discussed in Closed Session

Mrs. Price indicated that the Board has the responsibility to review bills and claims and financials. The review system provides safeguards and insulation against fraud.

Price made a motion to approve Bills and Claims from Warrant #372347 through Warrant # 373335 totaling \$17,619,300.48 for the period of September

18, 2012 to October 15, 2012 and all other items on the Consent Agenda from 1 – 7 with the exception of item 6, Retain/Release Closed Session Minutes as discussed in Closed Session. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Dennison, Weeks, Fielden, Romberg, and Crotty. No: none. The motion carried.

Superintendent Bridges introduced Dr. Bob Hawkins who has just been appointed to fill the position of Deputy Superintendent which is the re-titled position of Chief Academic Officer left vacant when Kathy Duncan left last summer. Superintendent Bridges reviewed Dr. Hawkins' credentials and welcomed him to D203.

6. Retain/release Closed Session Minutes as Discussed in Closed Session
There was discussion about keeping information from the public that could easily be modified to redact personal information.

Fielden made a motion to approve Item 6, Retain/release Closed Session Minutes as Discussed in Closed Session. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Romberg, Crotty, Jaensch, Dennison, and Price. No: Weeks. The motion carried.

Discussion
Without Action

IASB Resolutions

Every year prior to the IASB Conference a Resolutions Committee meets to review proposed resolutions and vote on positions that IASB will take and lobby for. Terry Fielden is on the committee representing the DuPage District. Mr. Fielden noted that there were 23 proposed resolutions. A representative from each sponsoring district presented its position on their proposed resolution. The committee discussed each and decided whether or not to support it. 14 of the 23 initial resolutions are moving forward for the delegate committee to vote on at the Conference. The Administration will review the resolutions with particular attention to numbers 2, 4, 8, 9, and 10 and make recommendations to the Board at the November 5 Board Meeting. The Board will vote at that time.

IASB Resolutions Delegate –

It will be recommended that Terry Fielden represent the Board at the Delegate Assembly during the Triple I Conference in November. The Board will vote November 5, 2012

Discussion
With Action

2013 – 2014 School Calendar

Superintendent Bridges reviewed the highlights:

- First day of student attendance moved from August 14 to August 21
- School will be in session on Columbus Day
- First Semester will end prior to the winter holidays
- Last day of student attendance is May 30, 2014 and will be a full day of school.

Price made a motion to approve the 2013 – 2014 calendar as presented. Weeks seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fielden, Dennison, Price, Crotty, Jaensch, and Weeks.

Superintendent Bridges noted that the criteria for building the 2014 – 2015

calendar will be reviewed at the second meeting in January. A draft will be presented February 4, 2013 with the expectation of approval February 19, 2013.

Policy No. 5.90, Abused and Neglected Child Reporting

Superintendent Bridges reported that the District is undergoing a comprehensive policy review with the Illinois Association of School Boards. Our legal counsel has reviewed the suggested revisions for Policy 5.90 and indicated that the language is legally appropriate.

Fielden made a motion to approve the revisions of Policy 5.90, Abused and Neglected Child Reporting as presented. Romberg seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Dennison, Weeks, Fielden, Romberg, and Crotty. The motion carried.

School Improvement Plans

Tim Wierenga noted that each year every school presents school improvement plans for the year for approval by the Board. He indicated that last summer the process began by working with consultant Joe Murphy. Teams from each school continued this work beginning with DataSpas in the fall. Schools were encouraged to write three goals whether academic or social emotional and look at measuring the goals through data collected. Mr. Wierenga explained that the template used by schools to develop plans is a living document and has a column for measuring accountability. The accountability information will be part of the document used to build next year's plan as well as in the evaluation of principals.

Mr. Wierenga explained the State process called Rising Star which was developed to help schools that did not make AYP for two years. A team from Mill Street Elementary is implementing the process and developing a plan through the online Illinois Interactive Report Card for a continuous improvement cycle.

He noted that the Board is being asked to approve Plans for all schools.

Price made a motion to approve the School Improvement Plans as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Dennison, Fielden, Price, Jaensch, Weeks, and Romberg. No: None. The motion carried.

New Business

Superintendent Bridges noted that as part of his goals discussion with the Board on November 5, he will discuss long term plans for large initiatives like kindergarten and foreign language.

There was a discussion initiated by Student Ambassador Jarjieh Fang regarding the rationale for keeping closed minutes closed. It was noted that the Open Meetings Act is very specific about topics that can be discussed in Closed Session. For the most part, the Board feels that the conversations in Closed Session and the contents of the minutes are sensitive and should be protected from public view.

Old Business

Upcoming Events

- Saturday, October 20, 2012, State Those Who Excel Banquet – Normal, IL
- Monday, November 5, 2012, Board of Education Meeting

- Monday, November 12, Veteran's Day Breakfast, 7:00 a.m., PSAC
- Monday, November 19, 2012, Board of Education Business Meeting, 7:00 p.m., PSAC
- Thursday, December 6, Mock Trial, College of DuPage

Adjournment Price moved to adjourn the meeting at 8:37 p.m. Crotty seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Price, Romberg, Weeks, Jaensch, Dennison and Fielden. No: None. The motion carried unanimously.

Approved November 19, 2012

Mike Jaensch, President
Board of Education

Ann N. Bell, Secretary
Board of Education