

MINUTES OF A BUSINESS MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE
NOVEMBER 4, 2013, AT 7:00 P.M.

- Call to Order President Jackie Romberg called the meeting to order at 5:00 p.m. Board members present: Jackie Romberg, Suzyn Price, Mike Jaensch, Kristin Fitzgerald, Terry Fielden, Susan Crotty and Donna Wandke.
- Administrator present was: Dan Bridges, Superintendent
Joined Closed Session at 5:20 p.m.:
Carol Hetman, Chief Human Resources Officer
Kaine Osburn, Deputy Superintendent
Brad Cauffman, Chief Financial Officer
Bob Ross, Assistant Superintendent for Secondary Education
- Joined Closed Session at 6:02 p.m.
Robb Cooper and Maureen Lemon, Ottosen Britz Kelly cooper Gilbert & DiNolfo, LTD; Kevin Pobst, Principal Naperville North High School
- Closed Session Wandke moved, seconded by Price to go into Closed Session at 5:00 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 2. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
 3. Student Disciplinary Cases 5 ILCS 120/2(c)(9).
- Meeting Opening Price moved, seconded by Fitzgerald to return to Open Session at 7:00 p.m. A voice vote was taken. Those voting Yes: Crotty, Wandke, Fitzgerald, Romberg, Jaensch, Fielden and Price. No: None. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Jackie Romberg, Suzyn Price, Kristin Fitzgerald, Mike Jaensch, Donna Wandke, Terry Fielden and Susan Crotty.
- Administrators present: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Jennifer Hester, Chief Academic Officer; Susan Rice, Director of Communications; Julie Carlsen, Director of Community Relations; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Kate Foley, Associate Superintendent for Pupil Services, Roger Brunelle, Chief Information Officer;

Student Ambassadors Present:
Austin Hansen, NNHS

Good News Superintendent Bridges noted congratulations to Elmwood on the ribbon cutting at the new gymnasium earlier this morning. It is a great space and a nice addition to our community. The community relations team did a good job of organizing the event.

Public Comment
None

Communication **Student Ambassadors Report**
Austin Hansen

- Despite the loss of Cross Town Classic football game, it was a great night
- Student government held freshmen elections last week. There were 60 candidates for 10 spots. It was a highly competitive election with the most candidates ever.
- To spend down surplus funds in the student government budget, instead of buying something, they have initiated a grant process to help other clubs that need money for their organizations.
- Started a committee to investigate a concern expressed by teachers regarding absences due to field trips. The committee was charged with suggesting some recommendations. Some ideas were:
 - Put a cap on field trips per day – he noted that on one day he had four field trips that he could go on
 - Enforce alternate assessments that are done during the class time
 - Enforce scholastic eligibility
- Initiating a New Dance – the proceeds will go to the Naperville North High School Family Connection.
- Student Academic Integrity Committee – The perception is that most cheating occurs in AP classes, however; this is not proven. Meeting this week. Discussing the definition of cheating and how to prevent it. Working to develop a school wide policy on cheating.

Superintendent Staff/School Reports

State Testing Data

Superintendent Bridges introduced Tim Wierenga, Assistant Superintendent for Assessment and Analytics and Malee Farmer, Director of Research and Analytics who gave a presentation on the results of the state testing that was done in spring of 2013. Mr. Wierenga noted that the state has been working on making changes to state testing and to the state report card. He indicated that D203 has responded well to the changes and overall has done well against benchmarking districts. Data is information gathered at one point in time and usually promotes questions and discussion that leads to improved learning experiences for our students.

Mrs. Farmer outlined the two major changes made by the state for the 2013 testing which make it difficult to comparing scores from year to year.

- 20% reading and math questions aligned to the Common Core
- Raise in reading and math cut scores could result in lowering the percentage of students who meet and exceed.

The cut score change increases the rigor to align with the upcoming Common Core standards, it does not mean that students have learned less or are any less capable; it is harder to get scores.

In 2013 D203 did not meet the AYP goal of 92.5% meets and exceeds, but we did meet the state benchmarks in participation on the test, attendance and graduation. 80.8% of our students met standards or exceeded standards when all the AYP state tests were combined. Eight of the elementary schools made AYP and there was a noticeable increase in reading and math scored at the high school level.

Mr. Wierenga noted that looking at data in more than one way helps to better understand the learning patterns of our students. Growth scores were examined. Growth looks at how a student or group of students does over a period of time. The state is moving toward examining multiple measures to evaluate schools and districts, thus they selected a value table model to report growth on the state report card. This score is not part of AYP this year, but is extra information about our schools and district. D203 compared favorably against growth scores of Benchmarking districts. There have been many changes this past year and we are expecting that trend to continue. We will strive to continue to close the achievement gap, making sure to focus on the whole child so that all children feel valued.

President's
Report

None

Board of
Education
Reports

Action by
Consent

1. Personnel

Reassignment – Administration

Hugh Boger, November 4, 2013, PSAC, Supervisor of Specialized Programs

Resignation – Certified

Wendy Wagner, November 6, 2013, District, Physical Therapist (60%)

Appointment – Certified (Part-Time)

Laura Newell, November 7, 2013, District, Physical Therapist (80%)

Leave Of Absence – Certified

Marissa Early, 3/13/14 – 5/23/14, NNHS, Math

Megan Plackett, 3/25/14 – 5/30/14, NCHS, Communication Arts

Retirement – Classified

Stephen Lobodzinski, November 1, 2013, Transportation, Bus Driver

Resignation – Classified

Jacqueline Ramirez, November 1, 2013, JJHS, Special Education Assistant

Employment – Classified

Chris Blalock, October 28, 2013, Buildings & Grounds, District Utility Custodian

Beth Szymanski, October 28, 2013, Kingsley, Computer Support Associate

Aaron Hernandez, November 11, 2013, NCHS, Custodian
Karen Gavin, October 11, 2013, Transportation, Bus Driver
Robert Hauge, October 11, 2013, Transportation, Bus Driver
Dorothy West, October 10, 2013, Transportation, Bus Driver

2. Student Discipline as Discussed in Closed Session

Price made a motion to approve the Consent Agenda as present. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Crotty, Fitzgerald, Wandke, Jaensch, Price, and Fielden. No: None. The motion carried.

Discussion
Without Action

1. Summer School 2014

Kaine Osburn, Kevin Wojtkiewicz, new Director of Summer School, and Nancy Lullo, Director of Pupil Services summarized 2013 Summer School and noted that the report is divided in two sections, enrollment and a financial summary. Some highlights for enrollment include:

- the elementary program is lower but consistent with recent years
- high school program remains consistent with previous years
- junior high school program continues its recent annual increases
- Music Performance program remains consistent with recent years
- Science Camp continues its recent annual increases
- ELL/DL overall program has decreased, while DL enrollment has increased
- ESY has declined in a manner appropriate with program goals

Fiscally, overall the programs remain sound, with some programs running a deficit or only a small surplus while others produce a larger surplus. Some adjustments have been made to more accurately account for revenue and expenses in the future. The recommendation will be to keep transportation for students and to advertise and promote the program.

The 2014 Summer Programming is substantially consistent with the 2013 programming. Currently, a Summer Learning Committee is convening and working on making recommendations to improve summer school in the future. Their recommendations will come to the Board in Spring of 2014 with implementation in summer of 2015.

Recommendations for summer 2014 are:

- Implement online registration and payment for summer school through the RevTrak system
- Consolidate the Elementary and ELL (DL) summer schools at a single site, Mill Street School
- Partner with the Naperville Park District to offer summer camp daily from the conclusion of summer school to 6:00 p.m.
- Revise course names and credit assignments to reflect regular class titles during the year

Board suggestions;

- Publicize the program far in advance for family scheduling.
- Track data regarding losing time during the summer with no instruction.

Cell Towers

Superintendent Bridges noted that the District has been approached several times to inquire about interest in leasing district owned property for the purpose of installing cell towers. The Board was asked to begin a conversation to see if they have an interest in pursuing cell towers and find out what information the Board will need in the future to form a decision. Brad Cauffman, CFO, noted that the city is supportive of us researching this. Additionally two neighboring school districts already have towers. The benefit to the community is that it would provide greater band width in areas where it is restricted now and might increase the number of carriers using one tower thus reducing the number of towers in the community. Additionally, there is the potential of realizing some revenue over time. It was suggested that this might be an option that is considered on a case by case basis. Concerns included the appropriateness of cell towers on school property and potential health risk.

Discussion With
Action

1. All Day Kindergarten

Superintendent Bridges noted that the Board is being asked to approve the implementation of All Day Kindergarten in all elementary schools. Price made a motion to approve the implementation of All Day Kindergarten in the remaining seven elementary schools as recommended. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Crotty, Fitzgerald, Wandke, Jaensch, Price and Fielden. No: None. The motion carried.

2. IASB Resolutions

Mr. Fielden noted that the Resolution Committee met in August to review proposed resolutions that they are in favor of IASB supporting to make potential changes in legislation. Each district sends a representative to a meeting at the November conference to vote whether to support or not support the committee's recommendations. There was discussion about Resolution No. 12. The Board felt it was badly worded and misrepresented what Common Core Standards are. Price made a motion to support the Resolution's Committee recommendations with the exception of No. 12. Jaensch seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fielden, Fitzgerald, Price, Crotty, Jaensch, and Wandke. No: None. The motion carried.

3. Adopt Resolution Authorizing Dismissal of Tenured Teacher

Price made a motion to approve the dismissal of a tenured teacher as discussed in Closed Session. Jaensch seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Fitzgerald, Wandke, Fielden, Romberg, and Crotty. No: None. The motion carried.

New Business

None

Old Business

None

Upcoming
Events

- Future Focus, Wednesday, November 6, 2013 7:00 – 9:00 p.m. NCHS
- Future Focus, Thursday, November 7, 2013 8:30 – 10:30 a.m. Grace Church
- Veteran's Day Breakfast, November 11, 2013, 7:00 a.m. PSAC
- Board of Education Business Meeting, Nov. 18, 2013, 7:00 p.m. PSAC

Adjournment Crotty moved to adjourn the meeting at 8:27 p.m. Price seconded the motion. A voice vote was taken. Those voting yes: Price, Romberg, Fitzgerald, Fielden, Wandke, Crotty, and Jaensch. No: None. The motion carried.

Approved November 18, 2013

Jackie Romberg, President
Board of Education

Ann N. Bell, Secretary
Board of Education