

MINUTES OF A MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.
NOVEMBER 3, 2014, AT 7:00 P.M., CLOSED SESSION 6:00 p.m.

- Call to Order President Jackie Romberg called the meeting to order at 6:00 p.m. Board members present: Jackie Romberg, Kristin Fitzgerald, Donna Wandke, Mike Jaensch and Susan Crotty. Absent: Suzyn Price, Terry Fielden,
- Administrators present were: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer
- Closed Session Crotty moved, seconded by Wandke to go into Closed Session at 6:00 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 2. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
- Meeting Opening Crotty moved, seconded by Fitzgerald to return to Open Session at 7: 00 p.m. A voice vote was taken. Those voting Yes: Crotty, Jaensch, Fitzgerald, Romberg, and Wandke. No: None. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Jackie Romberg, Kristin Fitzgerald, Susan Crotty, Donna Wandke, and Mike Jaensch. Absent: Suzyn Price, Terry Fielden.
- Administrators present: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Jennifer Hester, Chief Academic Officer; Julie Carlsen, Director of Community Relations; Michelle Fregoso, Director of Communications; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Roger Brunelle, Chief Information Officer; Christine Igoe, Assistant Superintendent for Student Services;
- Pledge of Allegiance Board members lead the Pledge of Allegiance.
- Good News Recognition Congratulations to Kaye Corrigan, Assistant Principal at Jefferson Junior High School who was recognized as the 2015 Illinois Principals' Association DuPage Region Assistant Principal of the Year. Kaye will be considered for the Illinois State Assistant Principal of the Year Award that will be announced in February.

The District is collecting donations of food and supplies for our troops in all

schools and at the Administration Center through November 11. Visit www.osotamerica.org to add a service person's name to the list of recipients. Superintendent Bridges read the list of most desired items and noted that it is a good way to recognize our military personnel for Veteran's Day.

Public
Comment

Steve Mitchell

Spoke about a football helmet safety issue his son encountered while playing football at the junior high level. When he played for a different league, he was allowed to wear his own helmet. In D203 he was required to use a helmet provided by the District. He noted that the helmet was old, had been refurbished several times, and did not fit properly. Since safety inspections are a priority for the District, he recommended that the District allow students to bring their own helmets and have them inspected and serviced on site by the inspectors. Student safety is the most important thing.

Student
Ambassador
Reports

Kyle Hafkey, NCHS

- Football team will travel to Waubonsie Valley Saturday for the ISHS Second round playoffs.
- Blood drive tomorrow led by Student Council.
- Jock Jams is coming up– teams compete in wheelchairs.
- Fall play is November 6, 7 and 8.
- Mayor Padel will be the guest speaker for Veteran's Day.

Bryce Dunlap, NNHS

- Members of Student Government have met with administration to talk about some things to improve around school.
- Freshmen Student Government elections took place.
- CDC Halloween dance was last Saturday.
- NNHS has won 5 of 9 DVC titles.
- Girls' soccer and track won sectionals.

Superintendent
Staff/School
Reports

Naperville Marathon

Superintendent Bridges gave a reminder that the Naperville Marathon will be held on Sunday. He is running the ½ marathon for Team NEF. He noted that NEF is a charity sponsor and that \$12,000 has already been raised. There is still time to support an individual runner or make a donation on behalf of the team. Additional runners are Jayne Willard, and Kristin Fitzgerald.

Football Helmet Safety

Superintendent Bridges noted that recently the Chicago media has been covering the issue of football helmet safety. He noted assurance that the D203 equipment meets all IHSA and National Operating Committee on Standards for Athletic Equipment (NOCSAE) standards. Safety of the students is of foremost importance, and we will continue to follow safety guidelines.

Senate Bill 16

There will be a subject matter hearing for SB 16 on November 18. Linda Chapa LaVia, chief House sponsor of the bill has indicated that the bill, as it is currently written needs more work and will not become law as written.

District 203 will hold a Focus 203 Community Engagement session on November 12, 7:00 p.m. at Lincoln Junior High School to give residents an overview of the bill and to inform residents of the effect the bill will have on the school district if passed as written. All members of the community are welcome to attend and participate.

School Improvement Plan Report – Kingsley Elementary

Superintendent Bridges noted that each month one of the schools' School Improvement Plans is featured at a Board meeting. He introduced Erin Marker, Principal of Kingsley Elementary School and Hugh Boger, Assistant Principal who shared a snapshot into the learning that is going on at Kingsley. They reported that members of their Rising Star team are from all areas of the staff at Kingsley. They are in their second year of working together. The team reviewed the building data that indicated levels of implementation and made recommendations for improved actions steps in a new and updated plan for this year. They listed the indicators of the plan noting that the action steps are fluid and that students are at the center of all their discussions. They shared a video of students actively engaged in differentiated learning activities and a second video of a student working through a problem and discussing his conclusions. Board members made comments and had discussion about differentiation and how to communicate it to parents.

State Testing Data

Tim Wierenga, Assistant Superintendent for Assessment and Analytics, presented data from the State testing that was done in Spring 2014. He noted that overall the District is pleased with the results and continually reviewing the data to discover areas for improvement. Some achievement gaps are not closing as quickly as we would like them to. The assessment data system is changing with the alignment to the Common Core Curriculum. The Partnership for the Assessment of Readiness for College and Careers (PARCC) test will be given at the high school level and in grades 3 – 8. The test will measure student growth as they matriculate through the system. D203 successfully field tested the PARCC test last year. This year the state received a waiver from the AYP requirements of the Elementary and Secondary act, therefore the state no longer provides the data summaries traditionally found on the state report card. Now they are providing a more interactive data interface found at IllinoisReportCard.com. It is a multiple measure approach to school and district evaluation that will include both achievement and growth measures. Mr. Wierenga noted some celebrations in the scores and some areas where improvement was seen, but not at the desired rate. He indicated that we will continue to work on closing the gaps. He reviewed data graphs and demographic graphs concluding that in the future a regular data cycle will be created that examines both achievement scores and growth scores. Board members expressed appreciation for the in-depth information.

Action by
Consent

The following items were presented on the Consent Agenda:

1. Adoption of Personnel Report

Appointment – Certified (Full Time)

Thomas Jesse, October 27, 2014, KJHS, Vocal Music

Leave Of Absence – Certified

Katharine Lynch, 2/11 – 5/28/15, NNHS, Chemistry

Retirement – Classified

Cynthia Meyer, November 28, 2014, Maplebrook, Special Education Assistant

Resignation – Classified

Anne Saintonge, November 26, 2014, Meadow Glens, Instructional Assistant

Austin Burke, October 29, 2014, Ranch View, Custodian

Reassignment – Non-Union Classified

Joseph O’Connor, October 27, 2014, PSAC, Senior Support Analyst

Employment – Classified

Cindy Garcia, October 16, 2014, Transportation, Bus Driver

John Garrison, October 8, 2014, Transportation, Bus Driver

Leave Of Absence – Classified

Boutsbong Beattie, 10/30 – 12/19/14, Connections, Special Education Asst.

Sheryce Jetter, 10/17 – 11/28/14, Prairie, Special Education Asst

Michelle Wavering, 11/3 – 12/19/14, KJHS, Academic Support Asst.

Wandke made a motion to approve the Consent Agenda as presented.

Fitzgerald seconded the motion. A roll call vote was taken. Those voting yes:

Crotty, Wandke, Fitzgerald, Jaensch and Romberg. No: none. The motion carried.

Discussion
Without Action

eLo Update and New Courses

Jen Hester noted that changes have taken place since the last Expanding Learning Opportunities (eLo) report to the Board. The Director has been named: Kip Pygman, and courses have been identified and are in progress. John David Son, Kip Pygman, and John Noffke, NNHS Social Science teacher and eLo American Government teacher joined Dr. Hester to update the Board. Currently there are 205 students enrolled, there are 9 course offerings, 12 course sections, 11 teachers and 7 back-up teachers. The teachers who deliver the instruction are the most important part and the rigor of the eLo courses is in alignment with regular classroom instruction. John Noffke described his approach to teaching the eLo course, noting that Canvas is the primary mode for communication among students and teachers. He described a variety of ways he communicates with the students on a weekly basis. He reminds them that they need to spend at least five hours a week consistently in order to meet the course requirements. Mr. Pygman reviewed several celebrations including high quality instruction, positive feedback from students and developing a presence. Additionally, there are some challenges to be worked out including communication among the three participating districts (Indian Prairie 203, Wheaton Warrenville 200 and D203) and developing systematic processes. Mr. Son gave an overview of the collaborative procedure used for gathering input on course proposals from internal and external sources. He reviewed the courses that are being retired, continued and future course proposals. Additionally he listed the summer school proposals, indicating that cost and

staffing would be discussed at a later time. Board members made comments and their questions were answered. The Board will take action at the November 17, 2014 Board meeting.

Summer School 2015

Kaine Osburn and Kevin Wojtkiewicz, Assistant Principal at Madison Junior High School gave an update to the Board on Summer Learning. They noted that last spring a committee convened to work on recommendations to improve summer learning in D203. The main recommendations are:

- Transportation for all levels – two elementary sites – Mill Street and Meadow Glens.
- ESY, General Education, ELL/DL together.
- Food Service for all levels (snack or a la carte).

In addition support services - Learning Behavior Specialists, Social Workers, Psychologists and Special Ed Assistants will be available. There will be increased access for classes for junior high and high school students. They reviewed some courses that will be deleted and others that are recommended for addition. Other improvements include leveraging community resources / partnerships. The summer camp provided by the Park District will be doubled and conducted at both elementary sites. The potential for in-district day care for summer school staff as an incentive to draw more teachers will be explored. Additionally, more internships with community partners will be sought. Proposed tuition increases were reviewed, noting the rationale that the increase in services offered, will drive the increase but stay competitive with other programs in the area. Inequity in the directors' pay will be addressed. Future recommendations were reviewed: Increasing access by providing a 6-week summer school session for K – 8; Re-aligning the curriculum and assessments; Initiate Digital Learning Profile and Infinite Campus integration; reviewing the process for meeting summer resource needs; and incentivizing summer learning for students. Board members suggested that for student planning purposes, summer school sign-up, high school registration and co-curricular information be available at the same time. The Board will take action on the recommendations November 17, 2014.

Discussion With
Action
New Business
Old Business

IASB Resolutions

Board President Romberg noted that at the Delegate Assembly of the Triple I Conference there might be some discussion about the proposed resolution regarding concealed carry of firearms. She noted the District's position to oppose this resolution and strongly encourage the Delegation to accept the recommendation of the Resolutions Committee and vote "do not adopt".

Upcoming
Events

- Tuesday, November 11, 2014, Veteran's Day Breakfast, PSAC 7:00 a.m.
- Wednesday, November 12, 2014, Focus 203 Community Engagement, 7:00 p.m. Lincoln Junior High School
- Monday, November 17, 2014, Board of Education meeting, PSAC 7:00 p.m.

- Thursday and Friday, November 27, 28, Thanksgiving Holidays
- Monday, December 1, 2014, Board of Education Meeting, PSAC 7:00 p.m.

Adjournment Crotty made a motion to adjourn the meeting at 9:32 p.m. Wandke seconded the motion. A unanimous voice vote was taken and the motion carried.

Approved November 17, 2014

Jackie Romberg, President
Board of Education

Ann N. Bell, Secretary
Board of Education