

MINUTES OF A BUSINESS MEETING OF THE BOARD OF
EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT
203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE
ADMINISTRATION CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE
NOVEMBER 19, 2012, AT 7:00 P.M.

Call to Order President Mike Jaensch called the meeting to order at 6:00 p.m. Board members present: Jackie Romberg, Terry Fielden, Suzyn Price, Mike Jaensch, Susan Crotty, Dave Weeks and Jim Dennison.

Administrators present were: Dan Bridges, Superintendent and Carol Hetman, Chief Human Resources Officer.

Closed Session Dennison moved, seconded by Crotty to go into Closed Session at 6:00 p.m. for consideration of:

1. Discussion of lawfully closed minutes for purposes of approval by the body of the minutes 5 ILCS 120/2(c)(21).
2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).

Open Session Crotty moved, seconded by Romberg to return to Open Session at 7: 00 p.m. A voice vote was taken. Those voting Yes: Crotty, Romberg, Fielden, Weeks, Jaensch, Dennison and Price. No: None. The motion carried unanimously.

Roll Call Board Members present were: Susan Crotty, Jackie Romberg, Suzyn Price, Terry Fielden, Mike Jaensch, Jim Dennison and Dave Weeks.

NNHS Student Ambassador present: Jodi Nemethy
NCHS Student Ambassador present: Jarjeh Fang

Administrators present: Dan Bridges, Superintendent; Bob Hawkins, Interim Deputy Superintendent; Jennifer Hester, Associate Superintendent for Learning Services; Susan Rice, Director of Communications; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Carol Hetman, Chief Human Resources Officer; Julie Carlsen, Director of Community Relations; Dave Zager, Chief Financial Officer; Kate Foley, Assistant Superintendent for Pupil Services; Steve Mathis, Director of Buildings and Grounds

Pledge of Allegiance Susan Stuckey, Principal of Highlands Elementary School, introduced the following students who led the Pledge of Allegiance: Eric Chen, Matthew Kaszuba, Leo Keating, Tyler Matthews, Max Schroeder, and Clarke Sinclair-Harry

Public Hearing **Public Hearing on State Waiver – Driver Education Simulators**
Mr. Jaensch opened the Public Hearing at 7:04 p.m.

Administrative Comments

Bob Ross noted that the District is seeking the renewal of a five year waiver granted by the state of Illinois that expires in the summer of 2013 regarding driver education and the use of simulators. State law requires students to have

6 hours of behind the wheel time with a certified instructor. For the last five years the district has been working on the waiver rules of 3 hours driving time and 3 hours of simulator time. The recommendation is to seek an extension of the waiver through summer of 2018. John Fiore, Instructional Coordinator for PE, Driver Education and Health at NNHS and Neil Duncan, Instructional Coordinator for PE, Driver Education and Health at NCHS were present to answer any questions.

Board Comments

- It was noted that the state requires students to acquire at least 50 hours of behind the wheel time outside of class.
- Question: Are there many districts with waivers in the State? There are a great number of waivers across the state.
- Question: Does the cost increase without the waiver? The cost to the District increases by about 1/3 if the waiver is not granted.
- Question: Why are simulators important? Simulators put students in various situations where they are allowed to practice without danger.
- Question: Are simulators like putting students behind a video game? Simulators are taken very seriously by instructors and students alike.

John Fiore noted that simulators are best practice for teaching young drivers.

Public Comments

None

Close Hearing on State Waiver – Driver Education Simulators

The Hearing was closed at 7:11 p.m.

Recognition

College Board National Hispanic Recognition Program

Superintendent Bridges and NCHS Principal Bill Wiesbrook congratulated three students from NCHS who have been selected as 2012 - 2013 National Hispanic Recognition Program recipients. The honor is awarded based on PSAT score and GPA to students who identify themselves of Hispanic/Latino decent. The NHRP does not provide monetary awards, but this is an academic achievement that can be used on resumes or college applications. Mr. Wiesbrook noted that it has been a long time since NCHS has had a student earn this award so he is especially proud. The students who came forward for recognition are: Eric Perales, Sarah Di Bartolomeo, and Pablo Perez-Romo.

NNHS Girls Cross Country State Champions

Dan Iverson, Head Coach, congratulated the Naperville North Girls Cross Country Team who won the State Championship at the meet in Peoria on November 2. The Assistant Coaches for the team are: Joanna Wilson, and Eric Thornton. The Students who came forward for recognition are: Elly DeTurris, Maria McDaniel, Judy Pendergast, Kimber Meyer, Kate Shannon, Jenny Smith, Alex Moxon, Grace Carballo, Laura Houston, Allison Ray, Emily Hamilton, Ellie Gschwendtner, Jenny Gibson, Lizzie Deely, Emily Smith and Allison Trezona.

Public Comment	<p>Jeff Lloyd noted that he has been closely following all day kindergarten. He suggested that the Board be challenged and meet the date of 2013 – 2014 to make ADK happen for all students. He noted the sense of urgency with the implementation of the Common Core Standards and asked the Board to stop finding excuses and find a way.</p>
Student Ambassador's Report	<p>Jodi Nemethy, NNHS reported:</p> <ul style="list-style-type: none"> • Ten freshmen were elected to Student Government • Disco Dance is tomorrow night • Participating in the Giving Tree charitable event. The collection is in the principal's office. • The Communication Arts hallway is being revamped to compliment the curriculum. <p>Three student concerns:</p> <ul style="list-style-type: none"> • Cell phone policy – recent talk of being able to use for recreation purposes • Renovations – students eager to hear about court yard and mobiles • Moment of silence: concern that it is not being respected by students. <p>Superintendent Bridges noted that the student handbook, which contains regulations about cell phone usage, is reviewed annually. Mr. Ross oversees the committee. The District is working on a recommendation for renovations.</p> <p>Jarjeh Fang, NCHS reported:</p> <ul style="list-style-type: none"> • Freshmen food drive is over. The marketing campaign made it a huge success. • Junior Class Council worked with Life Spring Ministry • Planning to unveil a decorated snow man that was donated by 2 students • Senior Class Council is working on class dance theme • Student Advisory Council has been very active working on holding pep rallies, a blood drive, supporting Feed my Starving Children, and Hessed House, and providing a student concerns box. • The Central Times student newspaper won its 12th Pacemaker Award.
Written Communication	<p>Freedom of Information Requests: Dennis Galemba, MDR – A D&D Company request for personnel information Sonia Harmon, STAGE request for D 203 Gifted Programs review report Stephanie Miceli request for job description</p>
Superintendent Staff/School Reports	<p>Superintendent Bridges noted</p> <ul style="list-style-type: none"> • Once again, in an effort to provide information to the public, the meeting is being streamed live and will be archived and posted on the District website. The meeting is also being recorded by NCTV17. • He had the opportunity to visit the Teacher II class at NCHS which is geared toward students who are interested in teaching. They discussed governance; the work of school boards, administration and the role of the superintendent. • Has the second round of student advisory meetings scheduled at both high schools in the next few weeks and will report about the meetings to the Board in January.

ISBE Student Advisory Council Report – Austin Hansen

Austin Hansen, former ambassador for the Naperville Education Foundation explained that after hearing about the opportunity to be on the Student Advisory Council for ISBE, he applied, interviewed and was chosen. At the first meeting this fall, he was elected to be the Secretary for the council. For the Council's project for the year they decided to research and present information on assessment, attendance and achievement. They are learning more about the evaluation process, the matrix used to assess performance and the impact on students when a teacher is absent. They are working on finalizing a survey to be used in each of their 16 school districts. The next of their bi-monthly meetings is in Springfield on December 12 – 13. He will report back to Superintendent Bridges following the December meeting.

President's Report

Board of Education Reports

Terry Fielden reported that at the Delegate Assembly at the Triple I Conference resolution No. 1, P.E. Exemption for Show Choir, was discussed and the decision was to make Show Choir a permanent exemption for P.E.

Monthly Reports

- Treasurer's Statement – The Board received the September Treasurer's Statement
- Investments – The Board received the September Investment Report as well as an additional Cash and Investment Report.
- The Board received the October Insurance Report
- The Board received Budget Reports

Action by Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant # 373336 through Warrant # 374443 totaling \$17,717,384.72 for the period of October 16, 2012 through November 19, 2012.
2. Board Meeting Minutes: October 15, 2012, November 5, 2012
3. Personnel

Revised Contract Pt To Ft

Kelyn Tuggle, January 7, 2013, NCHS, Communication Arts

Revised Contract

Marissa Freese, January 7, 2013, NCHS, Communication Arts (80%)

Re-Employment – Certified (Full Time)

Danielle Hartung, November 5, 2012 Prairie, Fourth Grade

Leave Of Absence – Certified

Lynette Christenson, 3/2/13 to 5/23/13, NNHS, Math

Jennifer Waxberg, 3/6/13 to 5/23/13, Mill Street, First Grade

Christy Wingle, 1/17/13 to 3/21/13, NNHS, Communication Arts

Revise Leave Of Absence – Certified

Adriane Potilechio, 8/13/12 to 11/19/12, KJHS, Seventh Grade

Extend Leave Of Absence – Certified

Leslie Cortes-Markle, 1/17/13 to 5/23/13, NNHS, Spanish

Kirstin Schmidt, 11/7/12 to 5/23/13, Prairie, Fourth Grade

Retirement – Classified

Charles Kizior, December 31, 2012, NCHS, Custodian
Resignation – Classified
 Jacquelyn Gentry, November 20, 2012, Kingsley, LRC Assistant
Reassignment – Classified
 Geralyn LeClair, November 2, 2012, NCHS, Principal Secretary
Employment – Classified
 Michael Peterson, November 13, 2012, JJHS, Custodian
 Susan Garon, November 12, 2012, WJHS, Clerical Aide
 Linda Foersrtsch, November 1, 2012, Transportation, Bus Driver
 Jennifer Piket, November 14, 2012, NCHS, Testing Coordinator
 Peter Kouskutis, December 3, 2012, NNHS, Custodian
 Christopher Spitzer, November 26, 2012, NNHS, Custodian
 Jennifer Inglis, November 21, 2012, Kingsley, LRC Assistant
 4. Update K – 5 Math Expressions Textbook to 2013 Edition

Romberg made a motion to approve Bills and Claims from Warrant # 373336 through Warrant # 374443 totaling \$17,717,384.72 for the period of October 16, 2012 through November 19, 2012 and all other items on the Consent Agenda from 1 – 4 as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Dennison, Weeks, Fielden, Romberg, and Crotty. No: none. The motion carried.

Mr. Zager will work with his staff to add a column to the Insurance Report that shows fiscal year to date.

Discussion
 Without Action

Financial Projection and 2012 Tax Levy

Dave Zager noted that taxing bodies must adopt and file their tax levies by the last Tuesday in December. The Financial Advisory Committee met November 7 to look at the financial projection from six months ago, and review the changes in assumptions in order to arrive at a proposed levy. Mr. Zager went over several assumptions that have changed including:

- CPI or inflation went down
- Some of the association contracts have been settled so the actual numbers are reflected in the projection
- Health insurance fund balance has a sizable reserve due to lowered expenses
- We have a better picture of retirements for the next few years
- Potential cost shift from the State to school districts for TRS pension funding

These and other assumptions need to be monitored carefully due to future financial uncertainties. The recommendation is that the Board approve the full 3% levy allowable by law with the potential reduction after more details are available from the State in two or three months. Abatement of some of the 3% might be recommended at that time. Board member questions were answered and it was noted that the levy will be on the agenda for approval at the December 17 Board Meeting.

Alternative Education Recommendation

Kate Foley, Bill Wiesbrook, Principal of NCHS, Kathy Howat, Dean at NCHS,

Sue Hubbard, ALOP Coordinator, and Kathy Briseno, Director of Pupil Services made a recommendation to the Board to continue to partner with the Naperville Bridge School and the Ombudsman Program. They reviewed the programs at the two schools and noted that both models are proactive to help meet unique needs of some students. The Bridge school is designed to meet the academic, social emotional, behavioral, and personal needs of students whose success in a traditional school is impeded by personal barriers. Ombudsman is designed to meet the academic needs of students who are credit deficient, those who struggle in a traditional school structure, or have a life circumstance that would warrant a shortened day. The number of students served at each school and cost were discussed. The benefits of the programs include: 98 – 100% graduation rate, attendance improvement, academic achievement, behavioral progress, reintegration to home high school and post secondary opportunities. The number of expulsions has decreased and appropriate individualized programming options are available. Counseling support is available as needed and small learning groups benefit student confidence. There has been positive family engagement and parents are pleased with the results. The recommendation is a three year extension with both programs. It was noted that there are ongoing conversations with neighboring school districts to explore the possibility of providing the services in-house. There was discussion about collecting data from exit interviews. The Board will vote on the extension of the programs at the December 17 Board meeting.

Kindergarten Update

Superintendent Bridges noted that at the November 5 Board meeting the Administration was authorized to begin the process of forming a recommendation to provide all day or extended day kindergarten. He recapped the programs currently offered. He noted that the recommendation would include the following considerations:

- Projected maximum enrollment – based on typical kindergarten enrollment
- Sections necessary
- Projected operational costs
- Projected facility costs
- Projected offsets as a result of the recommendation
- Impact on the continuity in the elementary pathway
- Metrics to be used to evaluate the recommendation
- Parent education and communication plan
- Impact the recommendation would have on the current elementary program

The Administration will provide a recommendation at the December 17 Board meeting.

Discussion
With Action

Mill Street School Improvement Plan & District Improvement Plan – Local Board Action Report

Tim Wierenga, Assistant Superintendent for Assessment and Analytics, noted that submission of Annual Measureable Achievement Objectives (AMAO) and School Improvement Plan for Mill Street is required by federal and state legislation for districts and schools that are in academic status. Catherine Cohoon, Director of ELL Services, noted that the District AMAO plan is

focused on improving student performance in both reading and mathematics for the under-performing Limited English Proficient subgroup. There are three measurable achievement objectives that are set by the state under the Rising Star Program: Progress toward English Language Proficiency, Attaining English Language Proficiency and Adequate Yearly Progress (AYP). Some actions taken include targeting professional development and providing a new coaching model for staff at identified ELL sites. Additionally, data from PreK – Grade 2 has been reviewed to identify students who are not on track to attain AMOA targets. Based on the results of the ACCESS for ELLS statewide English language proficiency assessment, as well as the ELL students performance on ISAT and PSAE exams, District 203 met two of the three objectives. AYP is still a goal.

Mary Baum, Principal of Mill Street Elementary School noted that the focus of the Mill Street School Improvement Plan is improving student performance in both reading and math for all student with special emphasis on the Hispanic and low socio-economic subgroups, the two subgroups that did not meet AYP. The School Improvement Plan identifies 104 indicators of best practice to achieve over two years. To date, 25 of the indicators have been addressed. Some actions that have been taken include: smaller class sizes and regular data meetings for staff to monitor the performance of students in subgroups. Additionally, resources have been allocated to provide collaboration opportunities as well as targeted professional learning for staff members.

Mr. Wierenga noted that upon approval of the AMOA District Plan for FY 2012 – 2014 and the Mill Street Elementary School Improvement for FY 2012 – 14, both will be submitted to the Illinois State Board of Education on the Illinois Interactive Rising Star site.

Price made a motion to approve the AMOA District Plan for FY 2012 – 2014 and the Mill Street Elementary School Improvement for FY 2012 – 14 as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Fielden, Romberg, Weeks, Jaensch, Dennison and Price. No: None. The motion carried.

State Waiver – Driver Education Simulators

Fielden made a motion to approve the application for the State Waiver for Driver Education Simulators as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Dennison, Romberg, Fielden, and Crotty. No: Weeks. The motion carried.

High School Course Proposals

Jennifer Hester noted that the High School Course Proposals before the Board for approval were discussed November 5 and that the recommendations are the result of best practices in English Language Arts. The course pathways and sequences are the result of integrating the aspects of literacy. There is an urgency in the timeline of the recommendations due to the upcoming PAARC assessments and the uncertainty of what they will be asking students to do. Bill Wiesbrook, Jackie Thornton, and Jeff Howard were present to answer questions from the Board. It was clarified that the recommendation is to move

speech to an elective and to integrate speech into English 1, 2, and 3. Dr. Hester noted that the District is fully upgraded to the Common Core Standards in math across all grades. The literacy standards are in the process of being implemented and the Literacy Curriculum will be brought to the Board in March.

Fielden moved to approve the AP Psychology Course Proposal. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Dennison, Weeks, Fielden, Romberg, Jaensch, Crotty and Price. No: None. The motion carried.

Fielden made a motion to approve the Course Proposals for: English 1, English 2, English 2 Journalism, English 3, Honors English 1, Honors English 2, and Honors English 2: Journalism. Price seconded the motion. A roll call vote was taken. Those voting yes: Weeks, Jaensch, Price, Romberg, Fielden, and Dennison. No: Crotty. The motion carried.

New Business

Old Business

Upcoming Events

- Thursday & Friday, November 22 & 23, Thanksgiving Holidays
- Thursday, December 6, Mock Trial, College of DuPage, 9:00 a.m.
- Thursday, December 13, NEF Appreciation Breakfast, NCC 7:00 a.m.
- Monday, December 17, Board of Education Business Meeting, 7:00 p.m., Closed Session 5:00 p.m.

Adjournment

Crotty moved to adjourn the meeting at 9:32 p.m. Fielden seconded the motion. A voice vote was taken. Those voting yes were: Crotty, Price, Romberg, Weeks, Jaensch, Dennison and Fielden. No: None. The motion carried unanimously.

Approved December 17, 2012

Mike Jaensch, President
Board of Education

Ann N. Bell, Secretary
Board of Education