

MINUTES OF A BUSINESS MEETING OF THE BOARD OF  
EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT  
203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE  
ADMINISTRATION CENTER, 203 W. HILLSIDE RD., NAPERVILLE, IL.  
MAY 22, 2018 AT 7:00 P.M. CLOSED SESSION 6:00 p.m.

- Call to Order President Kristin Fitzgerald called the meeting to order at 6:00 p.m. Board members present: Kristine Gericke, Kristin Fitzgerald, Janet Yang Rohr, Paul Leong, Terry Fielden, and Donna Wandke. Absent: Charles Cush.
- Administrators present at were: Dan Bridges, Superintendent.  
Bob Ross, Chief Operating Officer, exit 6:57 p.m.  
Marcy Boyan, Chief Financial Officer, exit 6:57 p.m.  
Nancy Voise, Assistant Superintendent for Secondary Education, exit 6:20 p.m.  
Chuck Freundt, Assistant Superintendent for Elementary Education, exit 6:57 p.m.
- Closed Session Wandke moved, seconded by Leong to go into Closed Session at 6:00 p.m. for consideration of:
1. Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21). 4/23/18, 5/7/18.
  2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
  3. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
  4. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property 5 ILCS 120/2(c)(8) .
  5. Collective negotiating matters between the public body and its employees or their representatives. 5 ILCS 120/2(c)(2).
- Meeting Opening Wandke moved seconded by Gericke to return to Open Session at 7:06 p.m. A voice vote was taken. Those voting Yes: Fitzgerald, Wandke, Gericke, Leong, Yang Rohr, and Fielden. No: None. The motion carried.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Kristin Fitzgerald, Paul Leong, Janet Yang Rohr, Kristine Gericke, Terry Fielden, and Donna Wandke. Absent: Charles Cush
- Student Ambassador Present:  
Preston Chao, NNHS

Administrators present: Dan Bridges, Superintendent; Jennifer Hester, Chief Academic Officer; Bob Ross, Chief Operating Officer; Carol Hetman, Chief Human Resources Officer; Chuck Freundt, Assistant Superintendent for Elementary Education; Nancy Voise, Assistant Superintendent for Secondary Education; Jayne Willard, Assistant Superintendent for Curriculum and Instruction; Patrick Nolten, Assistant Superintendent for Assessment; Roger Brunelle, Chief Information Officer; Marcy Boyan, Chief Financial Officer, Jen Hannon, Communications Manager.

Pledge of Allegiance

Hugh Boger, Principal of Scott Elementary school, introduced the following students who led the Pledge of Allegiance: Dariel Guerrero, Jack Wehrenberg, Jena Laga, Colbie Dawkins, Luke and Ella Slusher, Javon Kirkman, Rahima and Aiza Azhar, Sarah and Jack Butler.

Recognition

Superintendent Bridges congratulated all the Naperville Central and Naperville North High School students who graduated last night. It did not look like the weather was going to cooperate, but in the end it was a really nice evening and everyone enjoyed the graduation ceremonies.

Additionally, in the world of sports, the Naperville North Girls Track and Field Team took 1<sup>st</sup> place in the State competition. We will recognize them at the June 18 Board of Education meeting. Across town, the Naperville Central Boys' Water Polo Team took 1<sup>st</sup> place in the State competition. We will also recognize them at the June 18 Board meeting.

### **IHSA State Journalism Competition**

Superintendent Bridges invited NCHS Activities Dean, Lynne Nolan and Rachel Brodeur, Journalism sponsor up to help recognize Megan Mehta who at the IHSA State Journalism Competition, competed in and won first place in the Yearbook Copy Writing competition. Given a packet of information, in a timed environment. She showed the journalistic skills to write a yearbook style article that captured the story of the event in a way that was unique and thought provoking. She represented NCHS with high standards. Congratulations to Megan.

### **Mission Maker Award**

Superintendent Bridges along with NCHS Activities Dean, Lynne Nolan, extended congratulations to the following students for being nominated as District 203 Mission Makers: Justin Bakker, Sam Demonte, Joel Deutsch, Raina Harpalani, Tim Koo, Natalie Lefkowitz, Cade Madson, Katie Petro, Rocco Pintozzi, Molly Vetter, Alie Ware and Sam Welch. These students, led by Sam Welch formed the Naperville Central High School Special Spaces Club. They raise money and volunteer their time to provide a child's dream room when they are battling with health issues. Sam and his team have led the way to change the lives of 7 children with a life threatening illness, one bedroom at a time. They have written letters, set up meetings, led local events and collaborated with other NCHS Clubs to raise over \$27,000. The NCHS Special Spaces Club is now the only successful High School Club supporting Special Spaces in the nation. Sam has developed a template for students at other schools to use to set up their own high school clubs. The

original group of seniors has spent time over the last several months to ensure that the club continues to flourish even after they graduate. Congratulations to these students who are truly living the District 203 Mission. Mrs. Nolan thanked Mr. Rick Lochner for his involvement with the Student Leadership Institute through which this service project was developed.

Superintendent Bridges thanked the Director of Buildings and Grounds, Steve Mathis for the great work his team and he did to get both high schools ready for outdoor graduations at the last minute last night.

**Public Comment** Mike McCabe

A parent, alum, and spouse of a retired District 203 teacher indicated that D203 does an incredibly good job of recognizing the accomplishments of the students. One student, his son, has gone unrecognized thus far. He just completed his senior year without having missed a single day of school for 12 years. His good health is a blessing and he exhibited commitment and determination to get up and go to school even on days when he could have or wanted to stay home. His perfect attendance should not go unrecognized.

Mark Bailey, President of the NUEA, expressed gratitude for Michelle Fregoso and sadness for her recent passing. She was always kind and chipper through all the tribulations in her short life and she will be sorely missed. He requested that the Board join him in a moment of silence in her honor.

**Monthly Reports**

- Treasurer’s Statement – The Board received the March Treasurer’s Statement.
- Investments – The Board received the March Investment Report.
- The Board received Budget Reports for March.
- The Board received the March Insurance Report.

**Action by Consent**

The following items were presented on the Consent Agenda:

**1. Bills and Claims** from Warrant #1006621 thru Warrant # 1007485 totaling \$21,949,086.75 for the period of April 24, 2018 to May 22, 2018.

**2. Adoption of the Personnel Report**

**Resignation – Administration**

Jeremy Christian, June 30, 2018, JJHS Assistant Principal

**Resignation – Certified**

Margaret Belpedio, End of 17-18 school year, ARECC, Early Childhood

Stephanie Budrow, August 12, 2018, ARECC, School Social Worker

Renee Fasanella, August 12, 2018, Elmwood, Learning Behavior Specialist

Zachary Gibson, August 12, 2018, Prairie, 5<sup>th</sup> Grade

Sarah O’Keef, August 12, 2018, WJHS, Learning Commons Director

Heather Simmelink, August 12, 2018, Mill Street, Occupational Therapist

Leah Stevens, August 12, 2018, ARECC, Certified School Nurse

**Appointment – Certified Full-Time**

Caressa Buchanan, August 13, 2018, NCHS School Psychologist

Ryan Clifford, August 13, 2018, MJHS, Learning Behavior Specialist

Denise Consorti, August 13, 2018, JJHS, Language Arts/Science

Melanie Eilers, August 13, 2018, District, Certified School Nurse

Allison Fabbri, August 13, 2018, Highlands, 1<sup>st</sup> Grade  
Cortni Jablenski, August 13, 2018, NCHS, School Psychologist  
Ashley Johns, August 13, 2018, MJHS, School Psychologist  
Cynthia Kim, August 13, 2018, Elmwood & Scott, EL  
Brett Kirk, 8/13/18-12/21/18, Scott, 2<sup>nd</sup> Grade  
Rebecca Lamers, August 13, 2018, Kingsley & Mill St., School Psychologist  
Allissa McKenna, August 13, 2018, Prairie, Kindergarten  
Cathryn Parent, August 13, 2018, ARECC, Early Childhood  
Jonathan Schwartz, August 13, 2018, NNHS, School Psychologist

**Revised Contract – Certified Full-Time**

Kristine Herrell, August 13, 2018, Mill Street, School Psychologist 0.6  
Theresa Young, August 13, 2018, Maplebrook, School Psychologist 0.6

**Re-Employment – Certified Full-Time**

Michael Forde, August 13, 2018, NCHS, Science  
Amanda Green, August 13, 2018, Mill Street, Reading Specialist  
David Johnson, August 13, 2018, NCHS, Science  
Kimberly Kedziora, August 13, 2018, KJHS, PI+ Math/Language Arts  
Michael Schultz, August 13, 2018, NCHS, Science

**Re-Employment – Certified Part-Time**

Anthony Pellegrini, August 13, 2018, NCHS, Science 0.7  
Jennifer Simon, August 13, 2018, NCHS, Communication Arts 0.8

**Retirement Classified**

Marikay Caravello, May 29, 2018, NCHS, LRC Assistant  
John Patterson, June 30, 2018, Kingsley, Head Custodian  
Robin Sheffield, January 31, 2019, Transportation, Bus Driver  
Paul Wydra, August 16, 2018, NCHS, Custodian

**Resignation Classified**

ShunJane Buckley, May 25, 2018, Meadow Glens, Computer Support Associate  
Allison Fabbri, August 12, 2018, Highlands, Special Ed. Assistant  
Judy Wiesbrook, May 16, 2018, Buildings & Grounds, Senior Secretary

**Reassignment Non-Union Classified**

Susan Patton, May 23, 2018, PSAC, Administrative Assistant to the Superintendent

**Employment - Non-Union Classified**

Lauren Wren, May 23, 2018, ARECC, Parent Educator

**Employment - Classified Full-Time**

Bertha Reynoso, May 23, 2018, Elmwood, Health Tech

**Leave of Absence – Classified**

David Gaydos, 5/7/18 – 5/29/18, NNHS, Special Ed Assistant

**Addendum**

**Resignation – Administration**

Kristin Cummings, June 30, 2018, Steeple Run Elementary, Assistant Principal

**Employment Non-Union Classified**

Cynthia LaBorn, June 4, 2018, Transportation, Director of Transportation

**3. Board Meeting Minutes 4/23/18, 5/7/18**

**4. LUDA Membership Dues 2018 – 2019**

**5. IASB Annual Dues 2018 – 2019**

## **6. Professional Development Service Agreement**

Fielden made a motion to approve Warrant #1006621 thru Warrant # 1007485 totaling \$21,949,086.75 for the period of April 24, 2018 to May 22, 2018 and the remaining items on the Consent Agenda numbers 1 through 6 as presented. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Leong, Fitzgerald, Gericke, Fielden, Wandke and Yang Rohr. No: None. The motion carried.

Superintendent Bridges introduced Susan Patton who was just appointed by the Board as the new Administrative Assistant to the Superintendent and Board of Education. Susan will take over at the next Board Meeting. Susan is currently working as the Administrative Assistant to Dr. Christine Igoe in Student Services. He welcomed her aboard.

Communications  
Student  
Ambassador  
Reports

### **Student Ambassador**

#### **Preston Chao, Naperville North High School reported:**

- He introduced Haley Cush, newly elected Student Ambassador to the Board from Naperville North for the 2018 – 2019 School year. She was elected by the entire student body. Haley indicated that she is excited for the opportunity and happy to meet everyone.
- Sports are finishing up the year.
- Badminton got second at State.
- Girls Track won 1<sup>st</sup> at State.
- Michael Hunter qualified for State in Gymnastics.
- Bass Fishing Team went to State.
- Girls Water Polo finished 3<sup>rd</sup> at State.
- Girls Soccer Team is playing their regional final for playoffs tonight.
- Tennis sent 2 individuals to State.
- Science Olympiad won State.
- Math Team won State.
- Chess went to Nationals.
- Freshman Jamboree was held at the beginning of the month for all incoming freshmen to become familiar with the extra-curricular activities available.
- 42<sup>nd</sup> St. Musical was held.
- Vocal Pop Concert was held.
- Last Band Orchestra and Choral Concert took place.
- They initiated a new dance – The Color Dance where everyone wears white.
- AP testing has been going on for the last two weeks.
- Finals are coming up next week.
- Prom was held for seniors along with several other activities ending with graduation last night.
- He indicated that it has been a great experience to serve on the Board with all of the Board members. He was extremely grateful for the opportunity.

Superintendent Bridges indicated that the Girls Regional Soccer Game was being played this evening – Naperville North against Naperville Central. He asked Mr. Ross for the score. The final – Naperville North Girls Varsity Soccer advances to the sectional final on Friday with a double over-time win over Naperville Central.

Written  
Communications

**Freedom of Information Requests:**

- Anderson request for injury procedures.
- Patton request for video footage.
- Griffin request for Contractor information.
- Hendrickson request for RFP information.
- Whetzel request for unclaimed checks/funds.
- von der Linden request for student information.
- Two McLaughlin requests for student information.
- Two Richards requests for contractor information.

Superintendent  
Staff/School  
Reports

Superintendent Bridges noted some calendar events,

- Friday, May 25 is the last day of student attendance.
- The faculty returns on Tuesday, May 29 for some professional learning opportunities – the majority of it will be science curriculum. The teachers will be hard at work.

President’s  
Report

Board of  
Education  
Reports

Discussion  
Without Action

Discussion With  
Action

**2018 – 2019 School Lunch Prices**

Superintendent Bridges indicated that at the previous Board meeting a recommendation was made regarding the 2018 – 2019 school lunch prices. Marcy Boyan, Chief Financial Officer indicated that there is no new information. There were no questions from Board members.

Yang Rohr made a motion to approve the 2018 – 2019 School Lunch Prices as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Fitzgerald, Fielden, Gericke, Leong, Yang Rohr, and Wandke. No: None. The motion carried.

**Policy Review: Second Reading 5.20, Workplace Harassment**

Superintendent Bridges noted that at the May 7 Board meeting Bob Ross presented a recommendation for an update to Policy 5.20. Mr. Ross indicated that there is no new information. He recapped that the Board is being asked to renew this policy by approving a Resolution. There were no questions.

Fielden made a motion to approve Policy 5.20, Workplace Harassment as presented. Gericke seconded the motion. A roll call vote was taken. Those voting yes: Wandke, Leong, Yang Rohr, Fitzgerald, Fielden, and Gericke. No: None. The motion carried.

### **Food Management Service Contract Renewal**

Marcy Boyan indicated that this is a request to renew the food management contract for a third year with Aramark. Aramark continues to meet all the requirements of the contract with satisfaction. There were no questions from the Board.

Gericke made a motion to approve the Food Management Service Contract Renewal as presented. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Leong, Fitzgerald, Fielden, Gericke, Wandke, and Yang Rohr. No: None. The motion carried.

### **Consideration of Board of Education Expenses**

Superintendent Bridges indicated that Board Policy requires that all Board member expenses for travel, meals, and/or lodging be approved by roll call vote at an open meeting of the Board. There were no questions.

Wandke made a motion to approve the Board Member Expenses as presented. Leong seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Wandke, Yang Rohr, Leong, Fitzgerald, and Gericke. No: None. The motion carried.

### Old Business

**New Business** Superintendent Bridges indicated that it is Board Secretary, Ann Bell's last meeting before she retires. She was presented with flowers, a gift and well wishes from the Superintendent and several Board members.

**Upcoming Events**

- June 4, 2018, Board of Education Meeting
- June 18, 2018, Board of Education Meeting
- July 9, 2018, NEF Golf Outing
- July 16, 2018, Board of Education Meeting

**Return to Closed Session** Fielden made a motion seconded by Wandke to return to Closed Session at 7:38 p.m. for the purpose of:

- Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
- Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).

A roll call vote was taken. Those voting yes: Yang Rohr, Fitzgerald, Leong, Fielden, Wandke, and Gericke. No: None. The motion carried.

Adjournment      Wandke moved seconded by Yang Rohr to end the Closed Session at 9:05 p.m. A voice vote was taken and the motion carried unanimously.  
Wandke moved seconded by Yang Rohr to adjourn the meeting at 9:05 p.m. A voice vote was taken and the motion carried unanimously.

Approved            June 18, 2018

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Kristin Fitzgerald, President  
Board of Education

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Ann Bell, Secretary  
Board of Education