

MINUTES OF A BUSINESS MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.
MAY 19, 2014, AT 7:00 P.M.

- Call to Order President Jackie Romberg called the meeting to order at 5:30 p.m. Board members present: Jackie Romberg, Kristin Fitzgerald, Terry Fielden, Donna Wandke and Susan Crotty. Absent: Mike Jaensch and Suzyn Price.
- Administrators present were: Dan Bridges, Superintendent; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Bob Ross, Assistant Superintendent for Secondary Education.
- Closed Session Crotty moved, seconded by Fielden to go into Closed Session at 5:30 p.m. for consideration of:
1. Discussion of lawfully closed minutes whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
 2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 3. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
 4. The sale or purchase of securities, investments, or investment contracts. 5 ILCS 120/2(c)(7).
 5. The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).
 6. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2).
 7. Student Disciplinary Cases. 5 ILCS 120/2(c)(9).
- Meeting Opening Crotty moved, seconded by Wandke to return to Open Session at 7:02 p.m. A voice vote was taken. Those voting Yes: Crotty, Wandke, Fitzgerald, Romberg and Fielden. No: None. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Jackie Romberg, Kristin Fitzgerald, Donna Wandke, Terry Fielden and Susan Crotty. Absent: Mike Jaensch and Suzyn Price.
- Administrators present: Dan Bridges, Superintendent; Jennifer Hester, Chief Academic Officer; Julie Carlsen, Director of Community Relations; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Roger Brunelle, Chief Information Officer; Steve Mathis, Director of Buildings and Grounds.

Student Ambassador present: Austin Hansen, NNHS

Absent: Steven Trainor, NCHS

Pledge of
Allegiance

Erin Marker, Principal of Kingsley Elementary School introduced the following students who led the Pledge of Allegiance: Evan Jacques, Connor Knight, Ethan Wilcox and Rasheed Anderson.

Good News
Recognition

Recognition – Russ Wolf

Kitty Ryan congratulated Russ Wolf and thanked him for all his help as the Supervisor of the School Resource Officers for District 203. The Naperville Police Department provides wonderful help to the District. She thanked Sergeant Wolf for his leadership.

FCCLA 1st in State – Emily Deahr

Superintendent Bridges Congratulated senior Emily Deahr who won first place in the FCCLA State Competition held in Springfield, Il in April. FCCLA is an organization for Career and Technical Education students. It includes competitive events in which members are recognized for achievement in chapter and individual projects, leadership skills, and career preparation. Recycle and Redesign is where participants apply recycling and redesign skills learned in Family and Consumer Sciences courses. They must choose a used home, fashion, or other consumer item to recycle into a new product that is completely different from the old. Emily chose to use different clothing, fabric, and upholstery to redesign and creatively embellish into professional looking pillows. The quality of her workmanship, ingenuity and knowledge of environmental sustainability earned her first place and qualified her for the National Competition this July.

NNHS WYSE Team State Champions

Superintendent Bridges, NNHS Principal Kevin Pobst, and sponsors Liz Brucker and Mark Rowzee congratulated the Naperville North Worldwide Youth in Science and Engineering (WYSE) team who won the State Championship at the University of Illinois Urbana-Champaign competition on April 10. The Students took timed tests in the subjects of Chemistry, Math, Computer Science, Biology, English and Engineering Graphics. The team is Co-sponsored by Liz Brucker and Mark Rowzee. Team members are: Shruti Baxi, Jeff Chao, Brandon Coy, Kimberly Dauber, Annika Dugad, Bishesh Khadka, Benny Li, Michael Lin, Nathan Lindquist, Kevin Maxson, Naman Priyadarshi, Rahul Sharma, Sebastian Wagner, and James Zhu.

Feature Writing State Championship – Allison Pecorin

Congratulations to Allison Pecorin, coached by Tara Jewell, for winning the State Championship in Feature Writing at the IHSA Journalism competition held at Eastern Illinois University on May 3. Finalists were given both live and written interview information and then given 90 minutes to write a 500 word feature story based on the information provided. Judges looked for an interesting lead, accurate details and proper style and mechanics.

Mission Driven Student Award – Grace Williams, LJHS

Grace works diligently with a variety of diverse and service oriented organizations within the Naperville community. We wanted to recognize Grace for her collaborative actions and community contributions, as she exemplifies the mission traits of District 203. Grace has been actively involved in assisting the Family Shelter Services, she facilitated a book drive for the People’s Resource Center, supporting the PADS organization, and she is a very active participant in the LJHS L.I.F.E. (Leading and Inspiring Female Empowerment) group.

Mission Driven Student Award – Rasheed Anderson, Kingsley Elementary

Rasheed is a self-directed community contributor. Without being asked or directed by an adult, he became a very special “buddy” to a special education student. His friendship and support has helped his classmate participate more fully in everyday activities, programs and special events. Rasheed’s buddy is more independent and successful working when with his classmates and teachers thanks to his help.

Jackie Romberg thanked Austin Hansen for his efforts and help as a Student Ambassador. She presented him with a plaque expressing the Boards’ gratitude for making reports to the Board and offering comments from the students’ perspective. He received a sweatshirt from his college of choice -Washington University.

Public
Comment

Joe Galetto

Commented on the Districts’ purchase of the building on 5th Avenue behind Naperville North High School. He noted that the building is a mess and that the District has spent a lot of money on its maintenance and upkeep and has no plan for its use. He suggested hiring an independent contractor to evaluate the building and see what it will take to clean it up.

Sharon Bitzer,

Spoke on behalf of Friends of LEAP. She indicated that the District eliminated the program which was needed by many students based on incorrect data and facts. She suggested that the administration should have looked at all the facts before making such a decision. She noted that she understands the decision will not change, but suggested that it is a red flag to be cautious about accepting information from this administration.

Mary Lou Torrison

From the American Heart Association, presented Kitty Ryan and Dan Bridges with a banner and plaque celebrating the 35th Anniversary of the Districts’ support through involvement in Hoops for Heart and Jump Rope for Heart. 203 was one of the first school districts to host a jumpathon back in 1979.

Student
Ambassador
Report

Austin Hansen – NNHS

Noted that this is his last school board meeting as a Student Ambassador. He indicated that prom was last week and senior celebration happened too. But more importantly he wanted to thank the Board and D203 for making him the person he is today. He indicated that people in the district go above and beyond

what is expected of them and this has had a huge influence on him. He mentioned several teachers who had particular significance to him in his 12 years in D203. He noted that dreams can become a reality if you follow the mission, anything in possible. As he prepares for his departure, his one request of the Board is that the district continues to connect kids to a larger world. Board members expressed their appreciation and confidence in him and wished him well in all his future endeavors.

Written
Communication

Freedom of Information Requests:

- Baier request for contractor information.
- Freeman, Tressler LLP, request for legal fee information.
- Padron request for personnel information.
- Richards request for contractor information.
- Richards request for contractor information.
- Richards request for contractor information.
- Narayan request for off campus facility information.
- Hegy request for personnel information.

Superintendent
Staff/School
Reports

ARECC Update

Tarah Allen and Carrie Smith updated the Board on the ARECC. Mrs. Allen began by stating the ARECC Mission: *Prepare students to be successful in kindergarten and beyond through academic, physical, and social-emotional learning.* She reviewed the guidelines by which they operate and the demographics of the student population. There is a very diverse population with 22 languages spoken, and many students have IEPs. Learning is very hands-on, creative, and culturally responsive bringing learning to life. Differentiation is the key to meeting the needs of all students. A system for incorporating home back-up is in place. Teachers have made home visits to build relationships and trust, additionally; training for parents is taking place. There has been overwhelmingly positive feedback. A balanced assessment system is used to measure the work that is being done. The Board enjoyed short videos of the students at work/play. Next year three new sections will be added to bring expected enrollment up to 500. Facility updates will be considered in the future if necessary to accommodate all the students in the community.

School Business Partnership Update

Julie Carlsen gave an update on the progress of the Business Partnership goals that were presented in November. An inventory of current, active partnerships was taken and a Business Partnership Breakfast was held to thank the partners who were having the greatest impact on student learning. One exemplary partnership from each level and one district partnership were recognized. Before a Business Partnership Advisory Council was formed, A District steering committee was formed to prepare ideas, information and desired business partnership outcomes. Business leaders from both large and small companies representing 16 leading industry sectors were invited to form the Advisory Council. Mrs. Carlson reviewed the role of the council members including representing D203 to network and leverage viable business connections. At the first Advisory Council meeting, discussions were had regarding what businesses need from students and what kinds of opportunities

students need to connect from school to the real world. At the request of the Naperville Area Chamber of Commerce, a survey of the local business community is being developed to identify readiness gaps, enhance matching student readiness needs with business expertise and interest, and develop innovative ways to enhance student learning in the classroom. The survey will be sent to all Chamber members and beyond in mid-June with results available before the end of the month. The steering committee will finalize and conduct the survey. The Advisory Council will then assess the survey results, finalize the framework for defining partnerships and determine the tool and protocols to assess partnership effectiveness. Board members expressed interest in hearing more as this develops.

Facility Master Plan Update

Superintendent Bridges updated the Board on the development of the district Master Facilities Plan. In phase I, Architects Wight & Co. assessed the physical condition of the District buildings and prioritized project recommendations. He indicated that some of the suggested work has been done, and some is underway. He thanked Steve Mathis and his crew for continuing to maintain the buildings in great condition. Phase II, in progress, involves master planning assessment to determine how the student learning environment is impacted by the facility. The safety and security of access to each building will be assessed to insure consistency across the District. Other enhancements like creating flexible learning space in libraries and updating and replacing furniture are being considered. Phase III will involve furniture feasibility studies in classrooms at NCHS, MJHS, Elmwood and Prairie and libraries at Jefferson Junior High, and Beebe Elementary. Once prototypes are created, the quantity of furniture needed in each building will be determined to leverage purchasing for implementation across the District. The ages of Naper and Ellsworth Elementary present challenges; more in depth comprehensive evaluation will take place at those locations. The overall needs of Naperville North will be considered in the light of the renovations that took place at Naperville Central. Board members requested a chart detailing the work that is being done. An update with pictures will be provided in early fall.

President's Report

Board of Education Reports

Susan Crotty reported that the NEF working on their strategic plan. There are two upcoming events:

- Saturday, June 7, 8:15 p.m. at 5th Avenue Station. Sign up on line www.nicaricoliteracyfund.org
- NEF Founders Classic Golf Outing, July 7, 2014, Springbrook Golf Course.

Monthly Reports

- Treasurer's Statement – The Board received the March Treasurer's Statement.
- Investments – The Board received the March Investment Report as well as an additional Cash and Investment Report.
- The Board received Budget Reports for March.
- The Board received the March Insurance Report.

Action by
Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #388635 through Warrant #389515 totaling \$17,886,751.96 for the period of April 22, 2014 to May 19, 2014.
2. Adoption of the Personnel Agenda

Appointment – Administration

Elizabeth Kanne, August 11, 2014, Meadow Glens, Assistant Principal
Christine Trendel, August 11, 2014, Mill Street, Assistant Principal
Michele Chapman-Simmons, July 1, 2014, NNHS, Assistant Principal
Christine Igoe, July 1, 2014, PSAC, Assistant Supt Student Services

Reassignment – Administration

Lisa Xagas, August 1, 2014, PSAC, Director of Student Services

Resignation – Certified

Julie Oleszek, June 30, 2014, Beebe, 3rd Grade

Appointment – Certified (Full Time)

Alicia Ash, August 18, 2014, NNHS, School Psychologist
Melodee Barnes, August 18, 2014, ARECC, Early Childhood
Allison Brave, August 18, 2014, ARECC, Bilingual Speech-Lang Pathologist
Megan Carr, August 18, 2014, Prairie, 1st Grade
Matthew Colbert, August 18, 2014, JJHS, Vocal Music
Dana Dismeier, August 18, 2014, NNHS, FACS
Megan Doherty, August 18, 2014, NNHS, Business
Colleen Egan, August 18, 2014, Elmwood, ELL
Caitrin Jones, August 18, 2014, NCHS, Learning Behavior Specialist
Eduardo Gonzalez, August 18, 2014, JJHS, Physical Education
Suzanne Quigg, August 18, 2014, Meadow Glens, 1st Grade
Courtney Wales, August 18, 2014, Prairie, Kindergarten

Re-Employment – Certified (Full Time)

Amanda Daukus, August 18, 2014, MJHS, Language Arts / Science
Daniel Kischuk, August 18, 2014, NCHS/NNHS, General Technical Arts
Tamara Kohout, August 18, 2014, Ranch View/Steeple Run, ELL
Madeline Lyons, August 18, 2014, Steeple Run, Kindergarten

Re-Employment – Certified (Part-Time)

Anne Breeden, August 18, 2014, NCHS, Learning Behavior Specialist (50%)
Jennifer Nolten, August 18, 2014, LJHS, School Psychologist (50%)
Grace Twietmeyer, August 18, 2014, NCHS, Mathematics (70%)

Employment Of Interns

Kelly Gavin, August 18, 2014, Mill St./WJHS, School Psychologist Intern
David Heater, August 18, 2014, Scott, School Psychologist Intern

Leave Of Absence – Certified

Diane Baker, Full YR 2014/15, Ranch View, 5th Grade
Jacquelyn Barker, 8/18 – 12/19/14, NCHS, Science
Brittany Lilly, 12/14/14 – 3/20/15, Pupil Services, OT
Jamie Pignatelli, Full YR 2014/15, Technology, TIS
Vanessa Ramos, 9/24 – 12/19/14, NNHS, Spanish

Revised Leave Of Absence – Certified

Greta Williams, 60% 8/18 – 12/19/14, NNHS, Comm Arts

Retirement – Classified

Sue Fein, June 30, 2014, Meadow Glens, Senior Secretary
Donna Kepnick, end of 13/14 school year, Meadow Glens, Project LEAP Tutor
Michael Komes, June 27, 2014, NCHS, Maintenance

Fatmir Memeti, June 27, 2014, NNHS, Custodian
Jan Pietrzyk, June 13, 2014, PSAC, Senior Executive Secretary
Laura Ladewski, end of 13/14 school year, River Woods, Project LEAP Tutor
Barb Mittelstadt, end of 13/14 school year, Scott, Special Education Assistant
Evelyn Furneaux, June 5, 2014, Transportation, Bus Driver
Husam Suhweil, June 30, 2014, WJHS, Custodian

Resignation – Classified

Joy Strid, June 30, 2014, Ranch View, Senior Secretary

Employment – Classified

Jonathan Robinson, May 20, 2014, Beebe, Custodian
Gillian Climo, May 14, 2014, NNHS, Receptionist
Clifton Boyd, May 19, 2014, Transportation, Bus Driver
Margaret Landers, May 14, 2014, Transportation, Bus Driver

Employment – Non-Union-Classified

Kurt Aitken, May 14, 2014, PSAC/NNHS, Support Analyst

Leave Of Absence – Classified

Lauren Gogolew, 8/18 – 12/19/14, Scott, Special Education Asst.

3. Board meeting Minutes 4/21/14, 5/5/14
4. Student Disciplinary Cases as Discussed in Closed Session
5. Appointment of Treasurer
6. Resolution 1405-01, Treasurer's Bond
7. Contract – Book Systems
8. Bid: Food Service Management Contract
9. IASB Annual Dues
10. Lunch Price Increase
11. Bid: Copy Paper
12. Bid: North Varsity Baseball Field and Press Box Renovation
13. DAOES Reappointment Resolution

Fielden made a motion to approve Bills and Claims from Warrant #388635 through Warrant #389515 totaling \$17,886,751.96 for the period of April 22, 2014 to May 19, 2014 and all other items on the Consent Agenda 1 - 13 as presented with the exception of item 3 as amended in Closed Session and item 4 for separate vote. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Fielden, Fitzgerald, and Romberg. No: none. Abstain: Wandke. The motion carried.

Item 4, Student Disciplinary Cases as Discussed in Closed Session

Fielden made a motion to approve Item 4, Student Discipline as Discussed in Closed Session. Fitzgerald seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fitzgerald, Wandke, and Fielden. No: None. Abstain: Crotty. The motion carried.

Superintendent Bridges introduced Christine Igoe who was just appointed as Assistant Superintendent for Student Services.

Discussion

Without Action

FY 15 Budget

Brad Cauffman noted that this is a continuation of the process of reviewing and discussing the FY 15 Budget. He reviewed the timeline. There will be further discussion on June 2 with a budget hearing and action on June 16. He reviewed

the highlights of the budget noting that it is a balanced budget, basic student fees are unchanged, and All-Day Kindergarten is being implemented in the remaining schools. He provided a budget analysis report with an explanation for large percentage or dollar amount changes in the FY14-15 budget versus the prior year's budget. He asked the Board to contact him with questions or concerns about this or any other aspect of the FY 15 budget.

Discussion With
Action

Employee Self-Funded Medical Plan

Superintendent Bridges indicated that the recommendations were presented at the last Board meeting. There were no questions. Fitzgerald made a motion to approve the Employee Self-Funded Medical Plan as presented. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fielden, Wandke, Crotty, and Fitzgerald. No: None. The motion carried.

eLo Joint Agreement

Jen Hester noted that previously the Board approved moving forward to develop the intergovernmental agreement for the Expanding Learning Opportunities Program that the Board is being asked to approve tonight. She expressed gratitude to the high schools for promoting the courses; 51 students are enrolled of the 105 seats available. Enrollment will be open until the courses start. Course content purchases and customization will take place over the summer. The technology department has been very helpful making sure the systems link across the districts in the consortium. Following approval of the IGA, a director and assistant director will be hired and formal conversations for 15 – 16 can take place. Once high school is underway, junior high and elementary will be considered.

Fitzgerald made a motion to approve the eLo Joint Agreement as presented. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fitzgerald, Wandke, Crotty, and Fielden. No: None. The motion carried.

Instructional Resources

Superintendent Bridges noted that information for the request of additional instructional resources was presented at the last meeting. There were no questions. Fielden made a motion to approve the Instructional Resources as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Crotty, Fielden, Romberg, Wandke, and Fitzgerald. No: None. The motion carried.

Second Reading Policy 8.25, Advertising and Distributing Materials in Schools Provided by Non-School Related Entities.

Superintendent Bridges noted that Kaine Osburn presented information on this policy at the last meeting. The approval of the policy will allow the administration to develop procedures for it. Crotty made a motion to approve Policy 8.25, Advertising and Distributing Materials in Schools Provided by Non-School Related Entities as presented. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Fitzgerald, Romberg, Fielden, Wandke, and Crotty. No: None. The motion carried.

New Business

Old Business

Upcoming Events Tuesday, May 27, 2014, High School Commencement 7:00 p.m. NCHS, NNHS.

Monday, June 2, 2014, Board of Education Meeting, 7:00 p.m., PSAC

Adjournment

Crotty made a motion to adjourn the meeting at 9:28 p.m. Fitzgerald seconded the motion. A roll call vote was taken. Those voting yes: Fitzgerald, Wandke, Fielden, Romberg, and Crotty. No: None. The motion carried.

Approved

June 16, 2014

Jackie Romberg, President
Board of Education

Ann N. Bell, Secretary
Board of Education