

MINUTES OF A BUSINESS MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.
MAY 18, 2015, AT 7:00 P.M.

- Call to Order President Terry Fielden called the meeting to order at 5:45 p.m. Board members present: Jackie Romberg, Kristin Fitzgerald, Suzyn Price, Donna Wandke and Terry Fielden. Absent: Susan Crotty and Mike Jaensch.
- Administrators present were: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Bob Ross, Assistant Superintendent for Secondary Education.
- Closed Session Wandke moved, seconded by Fielden to go into Closed Session at 5:45 p.m. for consideration of:
1. Discussion of lawfully closed minutes whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
 2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 3. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
 4. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2).
 5. The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).
 6. Student Disciplinary Cases 5 ILCS 120/2(c)(9).
- Meeting Opening Romberg moved, seconded by Wandke to return to Open Session at 7:04 p.m. A voice vote was taken. Those voting Yes: Wandke, Fitzgerald, Romberg, Price, Fielden, No: None. The motion carried.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Jackie Romberg, Kristin Fitzgerald, Donna Wandke, Terry Fielden, and Suzyn Price. Absent: Susan Crotty and Mike Jaensch.
- Administrators present: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Jen Hester, Chief Academic Officer; Jayne Willard, Assistant Superintendent for Curriculum and Instruction; Kitty Ryan, Assistant Superintendent for Elementary Education; Christine Igoe, Assistant Superintendent for Student Services; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Roger Brunelle, Chief Information Officer; Steve Mathis, Director of Buildings and Grounds.

Student Ambassadors present: Kyle Hafkey, NCHS and Bryce Dunlap, NNHS

Pledge of
Allegiance

Debbie Doyle, Principal of Steeple Run Elementary introduced the following students who led the Pledge of Allegiance: Gautham Bulusu, Rohan Bulusu, Vicky Ji, Jackie Liu, John Yaeger, Alexandra Yaeger.

Good News
Recognition

Good News

High School Graduation will be Wednesday.

Superintendent Bridges noted that he is pleased to recognize Becky Anderson and the wonderful partnership the District has enjoyed over the last several years. An anonymous author donated \$15,000 to Andersons to be used to benefit the elementary schools in D203. The D203 Preschool and all 14 elementary schools will receive \$1,000 to purchase books. He also donated scholarships to send four students to participate in the Anderson's Bookshops' Camp Divergent in the summer. Becky Anderson commented that the generous author wanted to remain anonymous, support independent book stores like Andersons and put volumes of books on the shelves of the school libraries for students. In addition he spoke to students about his life and how art has made a huge difference in his life.

Mission Maker Award

The District 203 Mission Maker Award is a monthly award given to students who live the district mission in exemplary ways.

Congratulations to Luke Boelke for his "community contributor" efforts to spearhead the *Mill Street Cares* project with St. Timothy Lutheran Church. He advertised in church publications and solicited specific food items to help supplement 20 needy families with additional food over spring break. He has shown extraordinary leadership and initiative at such a young age and his efforts are very much appreciated.

ACT Score of 36

Congratulations to the students from the class of 2015 and 2016 who scored a 36 on the ACT this year. More than 1.8 million students took the ACT test last year and only 1400 scored 36. The students are:

NCHS Class of 2015:

Riley Brooksher, Joy Chiu (Also received a 2400 on the SAT), Peter Hong, Andrew Li, Siqi Liu, Jackson Satterlee and Sanjay Subramanian.

NCHS Class of 2016:

Tiffany Chen, Kyra Conroy, Jeffrey Li, Kristen Riedinger, Ellen Royal, Kevin Trickey, Victoria Wu and Kristine Xu.

NNHS Class of 2015:

Paul Beckman, Elizabeth Chang, Theo Gabriel, Jessica Hu, Anatoliy Kuznetsov, Aleeza Leder Macek, Charles McCurdy, Michael Sun, Glenn Tang, Amy Tien, Andrew Toennies, David Wu and Tony Zhou.

NNHS Class of 2016:

Shruti Baxi, Dan Emge, Aaron Kruk, Martin Li, Emily Xue and Lena Zhu.

Presidential Scholar

Congratulations to Naperville Central High School's Siqi Liu! She was one of

141 students nationwide named a 2015 U.S. Presidential Scholar. Created in 1964, the U.S. Presidential Scholars Program has honored almost 7,000 of the nation's top-performing students with the prestigious award given to honorees during the annual ceremony in Washington D.C. The program was expanded in 1979 to recognize students who demonstrate exceptional talent in the visual, literary and performing arts. The 2015 ceremony will be held June 21, when each honoree will receive a Presidential Scholar Medallion.

Public
Comment
Special
Recognition

None

President Fielden noted that this is the last meeting for the two high school Student Ambassadors. He presented them with plaques in recognition of their service and noted that the time they spent at Board meetings and their comments during the meetings were very much appreciated. They represent the voice of the student body and are a reminder of what it is that we do.

Student
Ambassador
Report

Kyle Hafkey, NCHS reported

- Last Monday was senior awards night that highlighted the amazing things students have accomplished.
- Senior commemoration was last week that featured speeches from classmates and a commemoration video.
- Mr. Perry is directing his final choral concert tonight. He is retiring.
- Tomorrow is the senior's last attendance day so it is dress up day.
- Wednesday morning there is graduation rehearsal followed by a day at Centennial Beach with commencement beginning at 7:00 p.m.

Bryce Dunlap, NNHS reported

- On Friday, May 22, 7:00 p.m. a documentary entitled Naperville in Vietnam will be aired t at NNHS. Military history classes worked with the VFW and American Legion to hear from Naperville residents who served in the military during the Vietnam era.
- Three students from the Special Olympics team made it to state.
- The North Star and NNHS Yearbook did well at State sectionals – the Yearbook got a Blue Ribbon.
- Math Team placed 3rd in State.
- Badminton team placed 3rd in State.
- Commemorative: Tuesday, Senior Awards: Wednesday, Graduation: Wednesday.

It was noted that Kyle Hafkey was recognized at the NCHS Senior Awards night.

Written
Communication

Freedom of Information Requests:

- Smart Procure request for purchase order information.
- Noble request for pest control contract information.
- Richards request for contractor information.
- Richards request for contractor information.

Superintendent
Staff/School

Tentative Board Planning Calendar

Superintendent Bridges noted that there will be a hearing on the tentative

Reports

budget for 2015 – 2016. The Board will take action later in the meeting. There will be a public hearing on June 15 regarding a State waiver for Parent Teacher conferences. A tentative calendar of topics to be discussed at upcoming Board meetings in FY 2015 – 2016 will be provided next month.

Diversity Advisory Committee

Superintendent Bridges noted that the Diversity Advisory Committee held its final meeting for this school year on May 11. It was the most well attended meeting all year. They reviewed the accomplishments of the year and discussed ideas for next year. They were given an overview of an SFCP project that provides a resource for families to celebrate the cultural diversity of several countries. Four new members were added to the committee during the year. Current members will be invited to continue and additional members recruited as necessary. One of the accomplishments for the year was to initiate a Welcome to D203 Picnic to be held at Naper Settlement during the summer. The goal is to draw new families to help make them feel comfortable, meet new people, and learn about available resources. Superintendent Bridges noted that the committee’s great work is coming to life and he is looking forward to their continued work in the future.

Board comments:

- There has been eloquent feedback from the committee all through the year.
- The committee has done some great work.
- The Welcome picnic is modeled after an annual event that takes place at NNHS that was parent driven and supported by the administration.

President’s Report

Board of Education Reports

Monthly Reports

- Treasurer’s Statement – The Board received the March Treasurer’s Statement.
- Investments – The Board received the March Investment Report as well as an additional Cash and Investment Report.
- The Board received Budget Reports for March.
- The Board received the March Insurance Report.

Action by Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #398449 through Warrant #399369 totaling \$17,353,083.63 for the period of April 21, 2015 through May 18, 2015.
2. Adoption of the Personnel Agenda

Retirement – Administration
Gwen Bockman, June 29, 2015, Maplebrook, Principal

Reassignment – Administration
Hugh Boger, August 10, 2015, Highlands/Ranch View, Assistant Principal
Kristin Cummings, August 10, 2015, Kingsley, Assistant Principal

Retirement – Certified

Patricia Paul, end of 14-15 school year, WJHS, Mathematics/Language Arts

Resignation – Certified

Alison Brave, June 2, 2015, ARECC, Bilingual Speech-Lang Pathologist

Dana Ruginis, August 7, 2015, LJHS, Mathematics/Language Arts

Appointment – Certified (Full Time)

Alicia Ash, August 17, 2015, NNHS, School Psychologist

Stacy Eberly, August 17, 2015, Scott, Kindergarten

Erin Freeding, August 17, 2015, Ranch View, School Social Worker

Alyssa Girgis, August 17, 2015, NNHS, Science

David Johnson, August 17, 2015, NCHS, Science

Stacey Keleher, August 17, 2015, Scott, Kindergarten

Amanda Mehok, August 17, 2015, JJHS, Dual Language LA/SS

Jessica Spethman, August 17, 2015, Mill St., LRC Teacher

Re-Employment – Certified (Full Time)

Gabrielle Oidtmann, August 17, 2015, Kingsley, 4th Grade

Elizabeth Shabel, August 17, 2015, Ranch View, 5th Grade

Re-Employment – Certified (Part-Time)

Lynne Buell, August 17, 2015, District, Occupational Therapist (80%)

Leave Of Absence – Certified

Karen Olson, Full YR 2015/2016, LJHS, LBS

Employment – Classified

William Lewis, June 1, 2015, Buildings & Grounds, District Maintenance

Eyup Goldbahar, May 18, 2015, Elmwood/Kingsley, Custodian

Michael Corrigan, May 12, 2015, LJHS, Custodian

Robert Heiy, June 1, 2015, NCHS, Maintenance

Leave Of Absence – Classified

Christine Canene, 5/13 – 6/2/15, WJHS, Special Education Assistant

3. Board Meeting Minutes 4/20/15, 5/4/15.
4. IASB Annual Dues
5. Bid: NCHS Band Uniforms
6. Student Discipline as discussed in Closed Session.

Romberg made a motion to approve Bills and Claims from Warrant #398449 through Warrant #399369 totaling \$17,353,083.63 for the period of April 21 through May 18, 2015 and all other items on the Consent Agenda 1 - 6 as presented with the exception of Item 3, Board Meeting Minutes. Fitzgerald seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fitzgerald, Wandke, Price, and Fielden. No: none. The motion carried.

Item 3, Board Meeting Minutes

4/20/15 – Romberg made a motion to approve the Board Meeting Minutes from April 20, 2015. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fitzgerald, Wandke and Fielden. No: None. Abstain: Price. The motion carried.

5/4/15 – Romberg made a motion to approve the Board Meeting Minutes from May 4, 2015. Fitzgerald seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fielden, Wandke, Price, and Fitzgerald. No: None. The motion carried.

Discussion
Without Action

2015 – 2016 Budget

Superintendent Bridges noted that this is the third discussion over the last couple months regarding the FY 2015 – 2016 budget. No action will take place this evening and there is no additional information to be presented.

Questions/Comments from the Board

- There was discussion about cost per pupil. The formula is expenditures over number of pupils. In October we will have the actual number when all the expenses are in.
- Are there any more cuts that can be made without impacting programs?
 - At this point many components of the budget are locked in or fixed by contract.
 - As a general statement, we do not just spend additional funds on random purchases to spend the money. Staff is very frugal.
- Not comfortable giving a new directive to the staff to make cuts at this point after the budget has been developed.
- Cuts need to be defined if necessary.
- If we were seeing deficit spending, then there would be a concern.
- Administration commended for decreasing the expenditures.
- There is a need to whittle down expenses every year without affecting students.
- Cost per pupil involves the kinds of students we have not just the amount of students- we have multiple supports in place for students who need them to be successful.
- Not comfortable with cost per pupil as a sole measure.
- We need to consider our relationship to the state average and other districts.
- The State can calculate cost per pupil as they choose. We have to analyze the information and move forward on a year to year basis.

Superintendent Bridges noted that the directive from the Board to cut expenditures was not taken as a one-time thing. It is a continuous process to always control spending yet insure that services are supplied to students at the highest level possible. There will be a Public Hearing on the Budget at the June 1 Board meeting. The Board will take action later at the same meeting.

Discussion With
Action

Digital Learning Initiative

Superintendent Bridges indicated that the number of hits to the video on the District website regarding the initiative has been high. It was posted well in advance of the Board taking action in order to provide transparency with the community. He noted that the Administration is excited about the recommendation to increase student learning. There is no new information to be presented at this meeting.

Questions and comments from the Board:

- The fee comparison that was provided included only a couple districts that had a 1:1 program.
- Fees are assessed and reviewed annually. We will evaluate and revise the fees as necessary going forward.
- A higher fee would support the cost in a more manageable way going forward.

- The cost of technology goes down over time.
- We are announcing a fee for a device within 60 days of parents having to pay for it.
- We will reevaluate and make sure we did not underestimate the cost to the District on an annual basis.
- Leasing provides many benefits and flexibility over purchasing.

Superintendent Bridges noted that at the June 1 Board Meeting, the Board will be asked to approve a resolution for the lease of the devices. The lease is being prepared by legal counsel.

Wandke made a motion to approve the Digital Learning Initiative as presented. Fitzgerald seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fitzgerald Wandke, Jaensch, Price and Fielden. No: None. The motion carried unanimously.

Instructional Resources

Superintendent Bridges noted that at the last Board meeting Jayne Willard presented several recommendations for instructional resources. There is no additional information.

Questions from the Board:

- Are any of the resources available in digital form?
 - We are bringing one in particular back that is available in digital form. Many of the ELL resources are mostly in print until better digital options are available.

Fitzgerald made a motion to approve the Instructional Resources as presented. Romberg seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Romberg, Wandke, Fitzgerald, and Price. No: None. The motion carried.

New Business
Old Business
Upcoming
Events

- High School Graduation, Wednesday, May 20.
- Ribbon cutting for Steeple Run addition completed over last summer, Wednesday, May 27.
- The Retirement and Recognition luncheon that was held last week was a really nice event. Appreciation for the work that goes into such a nice event was expressed.

Adjournment

Fitzgerald made a motion to adjourn the meeting at 8:16 p.m. Price seconded the motion. A unanimous voice vote was taken and the motion carried.

Approved

June 15, 2015

Terry Fielden, President
Board of Education

Ann N. Bell, Secretary
Board of Education