

MINUTES OF A BUSINESS MEETING OF THE BOARD OF
EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT
203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE
ADMINISTRATION CENTER, 203 W. HILLSIDE RD., NAPERVILLE, IL.
MAY 15, 2017 AT 7:00 P.M. CLOSED SESSION 5:30 p.m.

- Call to Order President Kristin Fitzgerald called the meeting to order at 5:30 p.m. Board members present: Kristin Gericke, Kristin Fitzgerald, Mike Jaensch, Paul Leong, and Donna Wandke. Charles Cush 5:51 p.m., Terry Fielden 6:15 p.m.
- Administrators present were: Dan Bridges, Superintendent; Carol Hetman, Chief Human Resources Officer; Bob Ross, Chief Operating Officer, Brad Cauffman, Chief Financial Officer; Nancy Voise, Assistant Superintendent for Secondary Education (exited at 6:46 p.m.). Also present was Laura Sinars, Robbins Schwartz Counsel (exited 6:25 p.m.).
- Closed Session Jaensch moved, seconded by Leong to go into Closed Session at 5:30 p.m. for consideration of:
1. Discussion of lawfully closed minutes whether for purposes of approval by the body of the minutes 5 ILCS 120/2(c)(21).4/17/17, 5/1/17
 2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 3. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
 4. Collective negotiating matters between the public body and its employees or their representatives 5 ILCS 120/2(c)(2).
 5. Student Disciplinary Cases 5 ILCS 120/2(c)(9).
- Meeting Opening Cush moved seconded by Fielden to return to Open Session at 7:05 p.m. A voice vote was taken. Those voting Yes: Fitzgerald, Cush, Jaensch, Gericke, Leong, Fielden and Wandke. No: None. The motion carried.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Kristin Fitzgerald, Paul Leong, Donna Wandke, Charles Cush, Mike Jaensch, Kristine Gericke and Terry Fielden.
- Administrators present: Dan Bridges, Superintendent; Jennifer Hester, Chief Academic Officer; Bob Ross, Chief Operating Officer; Chuck Freundt, Assistant Superintendent for Elementary Education; Nancy Voise, Assistant Superintendent for Secondary Education; Jayne Willard, Assistant Superintendent for Curriculum and Instruction; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer. Michelle Fregoso, Director of Communications, Brad Cauffman, Chief Financial Officer.
- Student Ambassadors:
Thomas Zugay, NNHS - Absent
Anthony Molina, NCHS - Present

Pledge of
Allegiance

Laura Noon, Principal of Highlands Elementary School introduced the following students who led the Pledge of Allegiance: Graeme and James Cavanagh, Hadley Benson, Clayton Schaefer, Sydney Ewald, Sam Trunnell, Campbell and Coleman Schultz.

Recognition

District 203 Mission Maker Award

The District 203 Mission Maker Award is a monthly award given to students who live the District Mission in exemplary ways.

Superintendent Bridges invited Principal Erin Anderson and Counselor Susan Vivian up to extend congratulations to the 7th Grade Mission Makers from Madison Junior High School who took a spark of an idea and turned it into a school-wide fundraiser to help children in foster care. They collected over 500 items to create over 20 care packages for children. First, they communicated with a foster care coordinator to determine items needed. Then the girls tried to imagine what it would be like if they were suddenly pulled from their home and family. They included items like stuffed animals, books, coloring books, etc. This dynamic group of girls has grown into confident leaders who were able to take an idea and work together to successfully develop and execute a plan to make our community a better place to live. Nominated by School Counselor Susan Vivian, the students are: Abigail Bergquist, Alena Bezanis, Jessica Elyea, Sofia Fernandez, Marissa Geovanes, Andrea Laguans, Kara Reid, Keathryn Summers, Cynthia Torres and Kaitlyn Williamson

Superintendent Bridges invited Principal Nick Micensky and Vocal Music Teacher Susan Tarson up to extend congratulations also to Scott School 5th grade Mission Maker Trinity Booker. Nominated by Susan Tarson, Trinity is a quality producing violinist with the Scott School Orchestra where she is a role model and mentor for 4th and 5th grade students. As an active member of the World Music Ensemble, she demonstrates flexibility and is a collaborative worker performing any and all different instrumental parts. For several weeks during music class, she assisted a classmate who struggles with reading. Trinity shared her music book, helped him find pages, pointed to text, and assisted the student in following and reading both words and music. Through her initiative, Trinity's classmate was prepared for the district music assessment. She quietly embodies the traits of the District Mission and Scott School feels her presence, maturity, quiet dignity, and positive influence.

Journalism

Superintendent Bridges invited Advisors Mitch Martin, Kristina Mazzafero, Keith Carlson and Taryen Polykandriotis up to help congratulate Journalism students who won first in State at the IHSA Journalism competition. This competition is one of the eight "activities" IHSA offers a state series for, with the same medals and trophies as any of the IHSA sponsored sporting events. Congratulations to the following students:

Will Trubshaw - Broadcast News State Champion
Advisors: Mitch Martin and Kristina Mazzafero

Lexi Haskell - Individual State Champion in News Writing
Safa Habib and Yoo Young Chun - Team State Champions in Yearbook

Theme Development

Sasha Fenton, Sanya Rupani, Ney Thanikachalam, Lexi Haskell, Safa Habib and Yoo Young Chun - Journalism Team State Champions
Advisors: Keith Carlson and Taryen Polykandriotis

NNHS Math Team

Congratulations to the NNHS Math Team who took 1st Place at the Illinois Council of Teachers of Mathematics State Math Contest held at U of I last weekend. Coaches are Elizabeth Moore, Howard Phelan, Noreen Olisar, and Jong Ho Kim. Ms. Moore announced the students who are: Jack Boettcher, Richard Cao, Austin Chao, Vincent Chee, Alex Eastman, Stephen Fan, Anne Foley, Karen Ge, Artur Genser, Michael Green, Mikhail Gromov, Ryan Guan, Howie Guo, Michelle He, Alex Jang, Kathryn Jin, Benjamin Kan, Marissa Li, Richard Li, Grace Liu, Jason Liu, Jevin Liu, Sarah Mansfield, Jatin Mathur, Arin Nair, Terry Nguyen, Alexander Ristich, Sanjama Roy, Kevin Shi, Stevern Shi, Lauren Sun, Zehua Tan, Joshua Tennyson, Michael Vayninger, Jesse Wang, Jason Xia, Neil Xu, Danielle Yang, Richard Zhang

Public Comment Monthly Reports

- Treasurer's Statement – The Board received the March Treasurer's Statement.
- Investments – The Board received the March Investment Report
- The Board received Budget Reports for March.
- The Board received the March Insurance Report.

Action by Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #417908 through Warrant #418827 totaling \$19,038,844.49 for the Period of April 18, 2017 to May 15, 2017.

2. Adoption of the Personnel Report

Resignation – Certified

Amanda Amburn, August 13, 2017, NCHS, Learning Behavior Specialist

Barbara Garza, May 26, 2017, JJHS, Science

Sophia Hastings, May 26, 2017, Beebe, Second Grade Teacher

Abigail Henning, August 13, 2017, NNHS, School Psychologist

Michael Piechocinski, August 13, 2017, NNHS, Learning Behavior Specialist

Rescind Offer Of Employment – Certified

Michael Folsom, August 14, 2017, LJHS, Learning Behavior Specialist

Appointment – Certified (Full Time)

Jill Accardo, August 14, 2017, PSAC, Certified School Nurse

Lisette Arnold, August 14, 2017, RV/ARECC, Psychologist

Caila Bender, August 14, 2017, WJHS, Physical Education

Lauren Benters, August 14, 2017, WJHS, School Counselor

Jonathan Crawford, August 14, 2017, PSAC, Student Services Coordinator

Hannah Curtis, August 14, 2017, JJHS, Science

Abigail Foulk, August 14, 2017, JJHS, Language Arts/Science

Erin Hellwig, August 14, 2017, River Woods, School Social Worker

Allison Jensen, August 14, 2017, Mill St., Kindergarten

Heidi Lombard, August 14, 2017, Highlands, 4th Grade

Dawn Malatia, August 14, 2017, PSAC, Student Services Coordinator

Francine McCabe, August 14, 2017, PSAC, Certified School Nurse
Timothy Panega, August 14, 2017, WJHS, School Counselor
Claudia Peralta, August 14, 2017, Beebe, 3rd Grade Dual Language Teacher
Jenna Schaberger, August 14, 2017, ARECC, Early Childhood Teacher
Noor Shammass, August 14, 2017, Beebe, Learning Support Coach
Erin Sharkey, August 14, 2017, RW/Connections, School Psychologist
Caitlin Skrbec, August 14, 2017, Meadow Glens, Vocal Music
Alexander Smid, August 14, 2017, JJHS, Physical Education/Health
Lauren Spina, August 14, 2017, Prairie, Learning Behavior Specialist
Kiersten Spayer, August 14, 2017, Prairie, Music Teacher
Andrea Svejda, August 14, 2017, Scott, Learning Behavior Specialist
Allison Ullestad, August 14, 2017, Mill St., 1st Grade
Holly Wendt, August 14, 2017, Mill St., 2nd Grade
Jessica Yborra, August 14, 2017, ARECC, Early Childhood
Mary Zarembski, August 14, 2017, ARECC, Early Childhood

Revised Contract Pt

Ann Cussick, August 14, 2017, WJHS, Art

Re-Employment – Certified (Full Time)

Christopher Feid, August 14, 2017, NCHS, Automotive
Amanda Ferreri, August 14, 2017, NCHS, FACS
Michael Forde, August 14, 2017, NCHS, Science
Melissa Gonzalez, August 14, 2017, NCHS, FACS
Kimberly Kedziora, August 14, 2017, NCHS, Science
Anthony Pellegrini, August 14, 2017, NCHS, Science

Re-Employment – Certified (Part-Time)

Mary Nameche, August 14, 2017, Elmwood, Learning Behavior Specialist

Leave Of Absence – Certified

Nazia Hisbar, 2017-18 School Year, Mill Street, First Grade
Margaret Pellegrini, 2017-18 School Year, NNHS, Science
Stephanie Higgins, 9/9/17 – 12/21/17, NCHS, FACS
Laura Lundgren, 2017-18 School Year, NNHS, Math

Termination – Classified

Meridith Thornton, April 28, 2017, Scott, 3-5 Instructional Assistant

Retirement – Classified

Connie Baum, July 12, 2017, Ranch View, Executive Secretary
Michael Bayer, June 15, 2017, Transportation, Bus Driver
Gerald Birch, July 31, 2017, Transportation, Bus Driver
Gordon Coleman, May 19, 2017, Transportation, Bus Driver
Rick Fromhertz, June 30, 2017, NNHS, Custodian
Jane Hill, June 30, 2017, JJHS, Special Education Assistant
Robert John, June 30, 2017, Transportation, Bus Driver
James Manthei, July 19, 2017, NCHS, Financial Secretary
Elizabeth Nassos, May 25, 2017, River Woods, LRC Assistant
Jon Wirsz, May 14, 2017, Transportation, Bus Driver

Resignation – Classified

Samantha Domek, end of 16/17 school year, NNHS, Special Education Assistant
Donna Henderson, June 1, 2017, Highlands, Senior Secretary

Employment – Classified

Breyanna Kleinwachter, May 3, 2017, JJHS, Custodian
Linda Smith, May 15, 201, NNHS, Special Education Assistant

Employment – Non-Union-Classified

Lubna Hamid, May 15, 2017, ARECC, Parent Educator

Leave Of Absence – Classified

Chad Coleman, 2017-18 1st Semester, Connections, Special Education Assistant

3. Board Meeting Minutes 4/17/17, 5/1/17

4. Bid: Ranch View Playground

5. Student Discipline as Discussed in Closed Session

6. Resolution: DuPage West Cook Regional Special Education Association

7. Medicaid Billing Agent Contract

Fitzgerald made a motion to approve Warrant #417908 through Warrant #418827 totaling \$19,038,844.49 for the Period of April 18, 2017 to May 15, 2017 and all other items on the Consent Agenda numbers 1 through 7 with the exception of #3, Board Meeting Minutes, as presented. Cush seconded the motion. A roll call vote was taken. Those voting yes: Leong, Wandke, Fitzgerald, Gericke, Cush, Fielden, and Jaensch. No: None. The motion carried.

3. Board Meeting Minutes 4/17/17, 5/1/17

Fielden made a motion to approve the Board meeting Minutes from April 17, 2017 and May 1, 2017 as presented. Cush seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Wandke, Jaensch, Fitzgerald, and Cush. No: None. Abstain: Gericke and Leong. The motion carried.

Communications
Student
Ambassador
Reports

Student Ambassador Reports

Antony Molina, NCHS reported:

- On May 8th there was an award ceremony for National Honor Society students and other award recipients.
- End of AP tests – scores available July 5. Appreciation was extended for the District providing transportation to DePaul University to take the exams.
- Girls and boys Water Polo teams are both going to State this year.
- Tuesday the Commemorative Ceremony will be held in the gym.
- Wednesday graduation rehearsal is in the morning, then picnic at Centennial Beach.
- Outdoor Graduation Wednesday night.
- Finals are next week and the last day is on May 25.
- He thanked the Board for the opportunity to serve as a Student Ambassador and indicated that the Mission Statement is engrained in him.
- He introduced his parents in the audience.
- He received a certificate of gratitude from the Board and a Naperville gift card.
- Pictures were taken with all Board members.

Written
Communications

Freedom of Information Requests:

- Baker, Naperville Sun request for student schedule information.
- Baker, Naperville Sun request for student schedule information.
- Baker, Naperville Sun request for Student Services information.
- Baker, Naperville Sun request for Advanced Placement (AP) information.

Superintendent
Staff/School
Reports

Diversity Advisory Committee End of Year Report

Superintendent Bridges summarized the work of the committee's three meetings this year, January 30, February 27 and April 24. The committee is comprised of about 30 members, including community members, parents, staff and a Board liaison. It is an honest and frank group of people who have helped the District in a number of ways. At the first meeting, attendees heard a presentation of District 203's plan for Social Emotional Learning. At the second meeting, the committee learned about the District's recruitment and hiring practices. At the last meeting the group talked about the work of the Diversity Advisory Committee. They worked through some guiding questions to help shape the committee moving forward. Members indicated that they feel the committee is an important voice for feedback and would like to move into more of an action committee. There will be planning meetings in the summer.

Charles Cush is the Board liaison to the committee. He indicated that he has enjoyed serving on the committee. He applauded the Administration for having the committee and is looking forward to seeing some of the ideas that have come from the feedback.

President's
Report

President Fitzgerald indicated that when we hire an employee through a Federal Grant, particularly Title 1, the percentage of what the State takes for TRS is 38% and in July it will go up to 44%. She asked what it will mean for the District if there is no State legislative action.

It is estimated that the annual increase will be about \$60,000 if the law is not changed. There has been a bill passed through the House that would change that and return it back to the normal cost.

Board of
Education
Reports

Vice President Wandke indicated that annually Board member assignments are made for both Adopt a School and Committee Liaisons. She asked Board members to let her know if they have a request for a specific school. She noted that Board members are not assigned to a school where their children attend. For committee alternates, she suggested that maybe there be one or two alternates for all committees rather than specific members for each committee. Some committees have standard meeting times. Information will be sent out tomorrow and she will collect the feedback on schools and committees in the next few days.

Discussion
Without Action

2017 – 2018 Budget Workshop

Superintendent Bridges indicated that this is the second of several meetings to discuss the proposed budget. The information that was provided at the last meeting is available in BoardDocs as well as a summary of responses to questions that were asked at the last meeting.

Brad Cauffman highlighted some of the responses to Board member questions.

- Tuition Expense – two increases 4.49% Special education that will be approved by ISBE
- Vocational training from DuPage – switched line items for where it is accounted for.
- Cafeteria Receipts – error in estimating. We will anticipate more in revenue.
- Can adopt budget differently – We can make the correction on the state budget form rather than reprinting the budget books.
- Gap closing measures – detailed memo in BoardDocs.
- Health Insurance Committee – Several things have been done to help keep out costs down. They are listed in the memo.

Board Comments/Questions

- The tuition that is being moved to another line item is a different amount.
 - To track down the amounts, you have to look at several places.
 - Auditors have suggested that we include some line item amounts.
 - Changing to be in line with the Illinois Program Accounting Manual.
- Tuition – we worked on the number of outplaced students to get the number lowered, but now we are back up.
 - We are estimating the same number of outplaced students. If you look at the historical actual cost for tuition and look at the net reimbursement, it has gone down substantially every year.
- With regard to cafeteria receipts and how we will handle that change, in the past we had to file an amendment, will we have to do that again?
 - Under state law there are categories that are considered administrative expenses and if they exceed 5% of your budget you have to file an amendment. We amended our budget down to comply with the law. This budget does not comply with that.

Reminder that there are more meetings to review the budget. Please send any questions to Dan Bridges who will provide answers to the whole Board at the next meeting.

Discussion With Action

2017 – 2018 Board Meeting Schedule

Superintendent Bridges indicated that the Board reviewed the meeting schedule for 2017 – 2018 at the last Board meeting. There have not been any changes made.

Fielden made a motion to approve the Schedule of Board meetings for 2017 – 2018 as presented. Cush seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Cush, Fitzgerald, Leong, Fielden, Wandke, and Gericke. No: None. The motion carried.

FY 17 – 18 Lunch Prices

Superintendent Bridges indicated that the Board reviewed the lunch prices for FY 17 – 18 at the last meeting. There were no changes made.

Board Questions:

- Have we had any additional consideration for removing ourselves from the National School Lunch Program?
 - We have seen a little increase in lunch participation.
 - At this time we feel that staying in the program is in the best interest of the District. It helps keep our prices down.

Fielden made a motion to approve the FY 2017 – 2018 Lunch Prices as presented. Cush seconded the motion. A roll call vote was taken. Those voting yes: Fitzgerald, Wandke, Fielden, Leong, Jaensch, Gericke, and Cush. No: None. The motion carried.

Renew Aramark Contract

Superintendent Bridges indicated that the recommendation is to renew the Food Service Management Contract with Aramark Educational Services LLC for Fiscal Year 2017 – 2018 and authorize Administration to execute all required documents and file same with ISBE. The original Food Service Management contract with Aramark, which was approved by the BOE June, 2015, allows for up to four additional years of renewal with a clearly defined increase. Aramark has met all the requirements of the contract for Fiscal Year 2016-2017 and Administration is satisfied with their performance.

Fielden made a motion to approve the Renewal of the Aramark Contract for FY 2017 – 2018. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Wandke, Jaensch, Gericke, Cush, Leong, Fielden, and Fitzgerald. No: None. The motion carried.

Treasurer’s Bond

Superintendent Bridges indicated that Illinois School Code (105 ILCS 5/8-2) requires that the School District’s Treasurer execute and file a bond issued by a surety company authorized to do business in this State with the Regional Office of Education (ROE) by July 1, 2017, on an annual basis. The recommendation is that the Board approves Resolution #1705-2 authorizing the administration to execute and finalize all forms necessary. Based on the established internal controls that exist within the School District, as well as the annual audit and other external controls Administration recommends a \$20 million surety bond is sufficient for the School District’s Treasurer.

Wandke moved to approve the Treasurer’s Bond as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Fitzgerald, Wandke, Gericke, Jaensch, Leong, Fielden, and Cush. No: None. The motion carried.

Old Business

New Business

Mike Jaensch indicated that he put in for a job transfer to the Dallas/Fort Worth area and received it sooner than he expected. Effective July 1 he will be working out of Dallas. He will turn in his official resignation at the June 5 Board meeting, but wanted the Board and community to be aware that there will be an open seat on the Board of Education after June 5. The Board will have to go through the process of selecting a new member. He was thanked

for his outstanding contributions to the Board and School District.

Upcoming
Events

- May 17, 2017 High School Graduation
 - Decision will be made whether to hold it inside or outside
- June 5, 2017 Board of Education Meeting
- June 7, 2017 PSAC End of the Year BBQ
- June 19, 2017 Board of Education Meeting

Adjournment

Fielden moved seconded by Gericke to adjourn the meeting at 8:05 p.m. A voice vote was taken. Those voting yes: Gericke, Fitzgerald, Wandke, Jaensch, Leong, Cush, and Fielden. No: None. The motion carried.

Approved

June 19, 2017

Kristin Fitzgerald, President
Board of Education

Ann N. Bell, Secretary
Board of Education