

MINUTES OF A MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.
MARCH 3, 2014, AT 7:00 P.M.

- Call to Order President Jackie Romberg called the meeting to order at 6:00 p.m. Board members present: Jackie Romberg, Suzyn Price, Mike Jaensch, Kristin Fitzgerald, Terry Fielden and Susan Crotty. Donna Wandke arrived at 6:02 p.m.
- Administrators present were: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Bob Ross, Assistant Superintendent for Secondary Education.
- Closed Session Jaensch moved, seconded by Crotty to go into Closed Session at 6:00 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 2. The sale or purchase of securities, investments, or investment contracts. 5 ILCS 120/2(c)(7).
 3. The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).
 4. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
 5. Student Disciplinary Cases 5 ILCS 120/2(c)(9).
- Meeting Opening Crotty moved, seconded by Wandke to return to Open Session at 7: 01 p.m. A voice vote was taken. Those voting Yes: Crotty, Wandke, Fitzgerald, Romberg, Fielden, Jaensch and Price. No: None. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Jackie Romberg, Suzyn Price, Kristin Fitzgerald, Mike Jaensch, Donna Wandke, Terry Fielden and Susan Crotty.
- Administrators present: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Jennifer Hester, Chief Academic Officer; Julie Carlsen, Director of Community Relations; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Kate Foley, Associate Superintendent for Pupil Services, Roger Brunelle, Chief Information Officer; Steve Mathis, Director of Buildings and Grounds.
- Student Ambassador present: Austin Hansen, NNHS

Good News Recognition Superintendent Bridges noted that art teachers Kyle Wood and Chuck Hoff and the students who traveled to Washington D.C. for the Student Film Festival at the White House are safely home. They had a great experience and met some elected officials including Bill Foster President Obama. They captured events from their trip in a movie to share with their classmates.

Public Comment None

Student Ambassadors Report Austin Hansen, NNHS reported:

- The Chris Herren anti-drug presentation at NNHS was very informative and moving. There are many lessons to learn from his story and students felt unity in knowing that everyone has problems in their lives at times.
- Last Thursday the Programming Team competed at Devry
- DECA was successful at the State competition
- Turn-About dance is March 15 – the theme is not released yet
- Air band is on the 13th – it is the second largest event at NNHS next to graduation!

Superintendent Staff/School Reports **Ranch View School Improvement**

Superintendent Bridges noted that annually the Board requires all the schools to submit School Improvement Plans. He invited Sue Salness, Principal of Ranch View Elementary to give the first presentation showing how her school is bringing their plans to life. Mrs. Salness noted that they are the Ranch View Rangers and their slogan is “moving ahead of the herd”. Her presentation was in the form of an eBook. She indicated that the process began when their 12 member team attended the DataSpa to look at and analyze their data. They learned the Rising Star model and vetted the indicators against district standards and work already being done at Ranch View. They selected three indicators and actions steps that go with them that align with the needs at Ranch View. The three indicators are: Responsive Instruction and Differentiation Based on Ongoing Data Analysis; Culturally Responsive Practices; and Integration of Transformational Technology. Progress is continuously monitored. She described each indicator and went through some of the tasks for each and noted what the final outcome would look like in each case. She concluded by stating that Ranch View is excited about Rising Star and how it is helping them move forward.

President’s Report

Board of Education Reports

Action by Consent The following items were presented on the Consent Agenda:

1. Adoption of the Personnel Report

Resignation – Administration
Robyn Rippel, June 30, 2014, Principal
Resignation – Certified

Nancy Billings, end of 13/14 school year, JJHS, Learning Behavior Specialist
Daniel Brown, end of 13/14 school year, NCHS, Chemistry
Jennifer Ferris, end of 13/14 school year, Kingsley, Learning Behavior Specialist
Julie Hawley, end of 13/14 school year, Kingsley, 1st Grade
Kirstin Schmidt, end of 13/14 school year, Prairie, 4th Grade
Jennifer Sickel, end of 13/14 school year, NNHS, Biology
Jennifer Waxberg, end of 13/14 school year, Mill Street, 1st Grade
Rebecca Wickman, end of 13/14 school year, NNHS, Mathematics

Revised Contract Ft

Melanie Reicher, February 13, 2014, LJHS, Science Teacher
Leave Of Absence – Certified

Ashley McCarthy, 8/18/14 – 11/10/14, WJHS/JJHS, Spanish
Extend Leave Of Absence – Certified

Kristen Liyeos, 40% 2014/2015, NCHS, Physical Education
Tara Jewel, 40% 2014/2015, NNHS, Comm. Arts

Retirement – Non-Union Classified

Kris Dobbs, July 30, 2014, PSAC, Admin Asst. for Operations
Retirement – Classified

Denise Burghoffer, end of 13/14 school year, ARECC, Special Education Assistant

Debra Harrington, March 21, 2014, NNHS, Custodian

Ramadan Iseinoski, February 25, 2014, NNHS, Custodian

Resignation – Classified

Joseph Lockwood, February 14, 2014, Elmwood/Kingsley, Custodian

Employment – Classified

Christina Ghiotto, February 19, 2014, LJHS, Special Education Assistant

Johnny Ramos, February 24, 2014, Scott, Custodian

Edward Fickett, February 21, 2014, Transportation, Bus Driver

Addendum:

Retirement – Administration

Karen Currier, June 27, 2014, Steeple Run, Principal

Resignation – Certified

Kimberley Tokarski, March 3, 2014, Mill Street Learning Behavior Specialist

2. Student Disciplinary Cases as Discussed in Closed Session

Jaensch made a motion to approve The Consent Agenda as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Fitzgerald, Wandke, Fielden, Romberg, Jaensch, Crotty, and Price. No: none. The motion carried.

Discussion
Without Action

Board of Education Meeting Calendar

Superintendent Bridges noted that the Board received a proposed Board of Education meeting calendar for FY 2014 – 2015. The Board will take action to approve the calendar on March 17.

New High School Courses for 2015 – 2016

Jayne Willard, Jeff Howard, and Jackie Thornton gave the annual presentation

of proposed high school courses, title changes and credit changes for the 2015 – 2016 school year. Proposed resources for the 2014 – 2015 school year were also included in the presentation. Both high schools worked collaboratively to develop the courses. Mrs. Willard reviewed the two recommended courses, noting that curriculum will be developed this summer if the courses are approved for implementation in the fall of 2015. Title changes and credit recommendations were discussed. The Board will vote on March 17.

New Resources for 2014 – 2015 High School Courses

Mrs. Willard noted that the Board received a detailed description of the resource recommendations in BoardDocs. The resources have been carefully chosen and evaluated by course teams from each building. They are being recommended for the upcoming school year. The Board will take action on March 17.

High School Course Fees

Bob Ross indicated that annually the Board approves the high school fees. He called the Boards attention to the few changes that were in bold. Most of the changes are disposables such as work books. He noted that the fees are more consistent between the high schools than before. It was noted that there is a newspaper fee of \$10.00 at NNHS when in fact the newspaper is now online. The Board will take action on March 17.

EC – 8 Certified Staffing Plan

Superintendent Bridges noted that annually the Board approves projected staffing. This month the EC – 8 staffing is presented and next month the high school staffing will be presented. Kitty Ryan indicated that the increase of 4.35 FTE represents an increase at the elementary level and a decrease in middle school projected staffing for 14 – 15. The Board will take action on the EC – 8 staffing plan on March 17.

Debt Service Levy

Brad Cauffman noted that there was additional information in BoardDocs regarding the levy. The Citizens Finance Advisors Committee met to discuss the District's financial projection and debt service levy. The assumptions for the five year financial projection were reviewed noting that input from the Board was taken into consideration for the projection. The Board issued bonds as authorized by the 2008 referendum. The taxes will be levied unless the Board of Education passes a resolution to abate the taxes. The average taxpayer will see an increase of an estimated average of \$95.00 annually. The taxes were abated in the last four out of five years.

Superintendent Bridges' recommendation is the following:

- Levy for 2013 as authorized by the 2008 referendum.
- Revenue not used to abate the debt service levy be used to either 1, support the purchase and cancellation of certain of the General Obligation School Building Bonds or 2, support the completion of capital improvement projects as identified by the District as part of its Facilities Master Plan.

No action is necessary unless the Board approves a motion to abate the taxes.

Policy Reviews

Superintendent Bridges gave an overview of the policy process. The updates are the result of the Board decision to work with IASB to update and revise the District's policies to be sure they are aligned with current law and practices. Feedback from the Board will be used along with review by legal counsel to provide a recommendation for customization.

First Reading Policy 7.305, Student Athlete Concussions and Head Injuries

Kaine Osburn indicated that the District does not have a formal policy in place although we are already doing these practices. It was noted that there are significant academic impacts for students with concussions and suggested that verbiage be added in the policy to include how students would be treated academically. Mr. Osburn will check cross references for coverage elsewhere in a different policy or procedure and bring more information to the March 17 Board meeting.

First Reading: Policies 2.50, Board Member Term of Office; 2.60, Board Member Removal From Office; 2.100, Board Member Conflict of Interest; 2.160, Board Attorney; 2.170, Procurement of Architectural, Engineering, and Land Surveying Services; 2.260, Uniform Grievance Procedure

Kaine Osburn explained that there are no substantial changes in this package of revisions. The Board will vote on March 17.

First Reading Policy 2.10, School District Governance

Kaine Osburn noted minor changes. The Board will take action March 17.

First Reading Policy 2.30, School Board Elections

Mr. Osburn noted that some language is redefined and he will provide more information March 17 when the Board takes action.

First Reading Policy 2.40, Board Member Qualifications

Mr. Osburn will clarify some language around Student Ambassadors and provide a recommendation March 17 when the Board will take action.

First Reading Policy 2.70, Vacancies on Board of Education – Filling Vacancies

Mr. Osburn noted minor changes. The Board will take action March 17.

First Reading Policy 2.125, Board Member Expenses

Mr. Osburn noted some additional language in the proposed policy. The Board will take action on March 17.

First Reading Policy 2.140, Communications To and From the Board

Mr. Osburn noted some language changes. The Board will take action March 17.

First Reading Policy 2.210, Organizational School Board Meeting

Mr. Osburn noted that the proposed policy makes note of Passover. The Board

will take action on March 17.

First Reading Policy 2.220, School Board Meeting Procedure

Board members discussed the ability for any member to submit an item for placement on the Board Meeting Agenda. They requested that the existing language be reinstated in place of the proposed language. Mr. Osburn will provide more information relative to the approval of the minutes. The Board will take action on March 17.

First Reading Policy 2.230, Public Participation at Board of Education Meetings and Petitions to the Board

Board members requested that the welcoming language similar to that in Policy 2.140 be added to the beginning of this policy. The Board will take action on March 17.

First Reading Policy 2.240, Board Policy Development

Mr. Osburn noted minor changes. The Board will take action on March 17.

Superintendent Bridges summarized that Mr. Osburn will provide additional information for the following policies: 7.305, 2.40, 2.220 and 2.230. The Board will take action on March 17.

Discussion With
Action
New Business
Old Business
Upcoming
Events

- March 17, 2014, Board of Education Business Meeting, 7:00 p.m., PSAC
- March 26, 2014, Focus 203, 7:00 p.m. – 9:00 p.m. NCHS Cafeteria – Focus: Social Emotional
- March 27, 2014, Focus 203, 8:30 a.m. – 10:30 a.m. Grace Church – Focus: Social Emotional
- Mrs. Romberg requested that Board members identify which high school graduation they prefer to attend.
- April 11, 2014, Lincoln Junior High School 50th Anniversary Party, 5:00 p.m. – 8:00 p.m.

Adjournment Price moved, seconded by Crotty to adjourn the meeting at 9:03 p.m. A voice vote was taken. Those voting yes: Price, Romberg, Fitzgerald, Wandke, Fielden, Crotty, and Jaensch. No: None. The motion carried.

Approved March 17, 2014

Jackie Romberg, President
Board of Education

Ann N. Bell, Secretary
Board of Education