

MINUTES OF A BUSINESS MEETING OF THE BOARD OF EDUCATION,  
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE  
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION  
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.  
MARCH 17, 2014, AT 7:00 P.M.

Call to Order President Jackie Romberg called the meeting to order at 5:30 p.m. Board members present: Jackie Romberg, Suzyn Price, Kristin Fitzgerald, Terry Fielden, Donna Wandke, and Susan Crotty. A unanimous voice vote was taken to allow Mike Jaensch to join the meeting via speaker phone.

Administrators present were: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer

Closed Session Wandke moved, seconded by Fitzgerald to go into Closed Session at 5:33 p.m. for consideration of:

1. Discussion of lawfully closed minutes whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
3. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
4. The sale or purchase of securities, investments, or investment contracts. 5 ILCS 120/2(c)(7).
5. The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).
6. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2).

Meeting Opening Wandke moved, seconded by Crotty to return to Open Session at 7: 00 p.m. A voice vote was taken. Those voting Yes: Crotty, Wandke, Fitzgerald, Romberg, Fielden, and Price. No: None. The motion carried unanimously.

A unanimous voice vote was taken to allow Mike Jaensch to join the meeting via telephone.

Meeting Opening Welcome and Mission

Roll Call Board Members present were: Jackie Romberg, Suzyn Price, Kristin Fitzgerald, Donna Wandke, Terry Fielden and Susan Crotty. Mike Jaensch joined the meeting by speaker phone at 8:11 p.m.

Administrators present: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Jennifer Hester, Chief Academic Officer; Julie Carlsen, Director of Community Relations; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Tim Wierenga, Assistant Superintendent for Assessment; Carol

Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Roger Brunelle, Chief Information Officer; Steve Mathis, Director of Buildings and Grounds.

Student Ambassadors present: Austin Hansen, NNHS.

Absent: Steven Trainor, NCHS.

Pledge of  
Allegiance

Lisa Polomsky, Principal of Elmwood Elementary School introduced the following students who led the Pledge of Allegiance: Daniel Lott, Maddie McGuire, William Drew, and Philip Marrero.

Good News  
Recognition

### **Presidential Scholars**

Superintendent Bridges, NCHS Principal Bill Wiesbrook, and NNHS Principal Kevin Pobst congratulated the District 203 high school students who were selected as candidates for the United States Presidential Scholars Program. From Naperville Central the students are: Ziwei Ba, Girishkumar Chandrasekar, Hungjui Chang, Asmaysinh Gharia, Philip Hinch, Matthew Laboe, Jungsoo Lee and Emily Zhen.

Students from Naperville North are: Eliza Chen, Kimberly Dauber, Lillianne Dunk, Aseem Jha, Nathan Lindquist, Grace Yan-Yee Ng, Arpan Rau, Richard Sheng, Alan Tang, Sebastian Wagner-Carena, and Xiaoqi Wang.

The program was established in 1964 by Executive Order of the President to recognize and honor some of our nation's most distinguished graduating seniors on the basis of their accomplishments in many areas - academic and artistic success, leadership, and involvement in school and the community. The students were sent invitations to apply for this year's competition. Application materials include essays, self-assessments, secondary school reports, and transcripts. The Semifinalists will be posted in early April and Scholars announced in early May.

### **National Merit Finalists**

Superintendent Bridges, NCHS Principal Bill Wiesbrook, and NNHS Principal Kevin Pobst congratulated the students from Central and North who were named National Merit Finalists. The National Merit Program is one of the highest honors for a high school senior. This year the District has the highest number of Finalists in its history. The students are among the top 1% of high school seniors in the country and are now eligible for prestigious academic scholarships.

Students from Naperville Central are:

Ziwei Ba, Grishkumar Chandrasekar, Ashley Flakus, Philip Hinch, Rishi Kumar, Matthew Laboe, Jungsoo Lee, Weichen Ling, Rachel Liu, Christina Mardyla, Grace Orndorff, Cynthia Nicole Plant, Mark Sweeney and Emily Zhen.

Students from Naperville North are:

David Chen, Vivian Chen, Kimberly Dauber, Lillianne Dunk, Elizabeth Hamlink, Aseem Jha, Beatrice Jin, Julie Michelle Lang, Nathan Lindquist, George Lowery, Bradley Ng, Grace Yan-Yee Ng, Anushka Rau, Arpan Rau,

Ashrita Rau, Thomas Rotter, Chistopher Serpico, Kevin Suh, Alan Tang, Sebastian Matthias Wagner-Carena, Larry Wang, Xiaoqi Wang, Helen Wei, Kristiana Lee Yao and Charles Zega.

### **Community Contributor**

The Larkin family of Naperville came to the meeting to recognize Michael Kolzow, junior at Naperville Central High School. Michael was unable to attend. Superintendent Bridges read a letter to the editor of the Naperville Sun written by Bob Larkin commending Michael for helping Mr. Larkin, Sr. when he was in distress on a cold winter morning. Superintendent Bridges commended Michael for being a Community Contributor and thanked the Larkin family for attending the meeting and for recognizing Michael.

Public  
Comment

Jonathan Bobb

Expressed his concern about the instruction children are receiving at LJHS especially in the area of math. He noted that things are not happening the way they should and is concerned that teachers are not doing their jobs. He indicated that students from Lincoln are not as well equipped as students from some of the other junior high schools in the district. He urged the Board to follow the rules and make sure the District is doing the right thing.

Student  
Ambassadors  
Report

Steven Trainor was absent but Austin Hansen reported for NCHS:

- Annual faculty vs. student basketball game was held last week. \$3500 was collected for charities.
- A group of students went to Willowbrook High School to attend a seminar about the heroin problem in DuPage county.
- The custodial staff at NCHS make life a lot easier by cleaning and preparing the building for all the events, clearing snow and ice and even clearing the football field so soccer and baseball teams could practice. They are much appreciated.
- Emily Kraft and Matt Bennett qualified for the state finals in the three point contest.
- First competitions for spring sports start tonight.

Austin Hansen, NNHS reported:

- The theme for the recent dance was Midnight in Paris. It was well attended.
- Air Band was a huge success.
- NNHS is hosting an exchange day with 3 other high schools to collaborate and exchange ideas as well as have a tour of school.
- There was a Chris Herren recap at the recent late arrival day in First Class.
  - Talked about how to keep his message alive and relevant.
  - Good participation and high interest.
- Students desire and strongly recommended by Austin to have a “Homeroom” time for students to discuss relevant topics more often than once a month.
- NaperBridge hosting a free painting class tomorrow night.
  - First fundraiser is Spring Market Concessions April 12 – 13.
  - Looking for junior high and high school students to be on the Student Advisory Board.

- Kids Matter is holding a job fair on March 26, 5:00 p.m. – 7:30 p.m. at North Central College.

Written  
Communication

Freedom of Information Requests:

- Snyder request for Special Education statistics.
- Dwyer request for food service information.
- Clifton request for contractor information.
- Jenco request for personnel information.
- Coffin request for transportation costs.
- Gallego request for district retention policy.
- Boelke request for traffic study information.

Superintendent  
Staff/School  
Reports

**Diversity Update**

- Superintendent Bridges noted that Kaine Osburn and Mark Skarr have worked to produce a District recruiting video. The production quality is very good.
- Bill Liu and Krishna Bansal met with Superintendent Bridges to talk about engaging the Asian community in the educational system.
- Planning to host a coffee to provide opportunities for parents.
- Next Diversity Awareness Council meetings are April 14 and May 12, 7:00 p.m. at the District Administration Center. Plans for next year will be discussed.

**Assessment Update**

Tim Wierenga made a presentation to the Board on Common Core and an update on Assessments. Common Core State Standards were designed to prepare students to be college and career ready upon graduation from high school. Illinois adopted the Common Core to implement these standards that were developed to identify what students should know and be able to do. The District's instruction and recourses are aligned to the content identified by the standards. As part of the curriculum, assessments were developed and are given to determine if students are learning what they need to in order to master the standards. Mr. Wierenga explained a three part balanced assessment system; Classroom Assessment, Interim/Benchmark Assessment, and Annual Accountability Testing. He noted the need to balance the testing to be sure they are providing different information measuring better growth as well as achievement. He reviewed an historical timeline of testing showing how standards are being integrated into assessment through the new PARCC testing. PARCC is focused on developing a richer more authentic evaluation of student learning. PARCC will be field tested across the nation in spring of 2014. PARCC will replace ISATs and PSAE in the spring of 2015. The amount of time required to complete the PARCC test is nearly doubled compared to existing tests. We are working to account for this change by reviewing the Districts assessment schedule. There was Board discussion regarding the time commitment and how the elimination of tests will affect college entrance.

President's  
Report

Board of  
Education  
Reports

Monthly  
Reports

- Treasurer's Statement – The Board received the January Treasurer's Statement
- Investments – The Board received the January Investment Report as well as an additional Cash and Investment Report.
- The Board received Budget Reports for January.
- The Board received the January Insurance Report.

Action by  
Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #386865 through Warrant #387680 totaling \$18,056,969.11 for the period of February 19, 2014 through March 17, 2014.
2. Adoption of the Personnel Report
  - Contract Extension – Administration**  
Daniel Bridges, through June 30, 2019, Administration, Superintendent
  - Resignation – Certified**  
Allison Kolberg, end of 13/14 school year, Maplebrook/Connections  
Linda Veleckis Nussbaum, end of 13/14 school year, LJHS/Kingsley/Elmwood  
Melissa Wineberg, end of 13/14 school year, NNHS, School Psychologist
  - Revised Contract Pt**  
Faith Behr, March 31, 2014, PSAC, Interim Dir. of Communications  
Tamara Kohout, March 12, 2014, Steeple Run/Ranch, View ELL Teacher (90%)
  - Leave Of Absence – Certified**  
Jodi Polender, 2014/2015, LJHS, Lang. Arts/Soc. Studies  
Laura Burke, 50% LOA 2014/2015, Beebe, Psychologist
  - Extend Leave Of Absence – Certified**  
Greta Williams, 80% LOA 1<sup>st</sup> Semester 2014/2015, NNHS, Comm Arts
  - Retirement – Classified**  
Joanne Barfuss, May 29, 2014, Maplebrook, Project LEAP Tutor  
Sandra Natoli, May 29, 2014, Mill Street, Project LEAP Tutor  
Julie Plock, March 28, 2014, NNHS, Department Secretary
  - Employment – Classified**  
John Falconio, February 27, 2014, Transportation, Bus Driver  
Jenni Sorensen, March 3, 2014, WJHS, Special Education Assistant
  - Extend Leave Of Absence – Classified**  
Christine Canene, March 17 – 28, 2014, WJHS, Special Education Assistant
3. Board Meeting Minutes 2/18/14, 3/3/14
4. Certified Employees recommended for re-employment and dismissal, full-time, part-time, temporary and permanent substitutes.
5. Educational Support Personnel recommended for dismissal, time sheet, instructional assistants, and temporary positions.
6. IHSA Membership
7. Bid: NNHS – Heating Piping Replacement – Phase 2
8. Bid: NNHS Contest Gym Wall Repair

Mike Jaensch joined the meeting by speaker phone at 8:11p.m.

Crotty made a motion to approve Bills and Claims from Warrant #386865 through Warrant # 387680 totaling \$18,056,969.11 for the period of February 19, 2014 through March 17, 2014 and all other items on the Consent Agenda 1 – 8 as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Price, Crotty, Wandke, Fielden Fitzgerald, and Romberg. No: none. Abstain: Jaensch. The motion carried.

Discussion  
Without Action

Discussion With  
Action

**Board of Education Meeting Calendar FY 14 – 15**

Superintendent Bridges noted that the FY 14 – 15 Board meeting calendar was presented at the last Board meeting with meetings on the first and third Monday of each month except July when a meeting does not take place on the first Monday.

Wandke made a motion to approve the Board of Education Meeting Calendar FY 14 – 15 as presented. Fitzgerald seconded the motion. A roll call vote was taken. Those voting yes: Fitzgerald, Fielden, Crotty, Price, Romberg, Jaensch, and Wandke. No: None. The motion carried.

**New High School Courses for 2015 – 2016**

Superintendent Bridges noted that there were no changes since the last meeting when Jayne Willard and the Assistant Principals from both high schools presented the proposal.

Crotty made a motion to approve the New High School Courses for 2015 – 2016 as presented. Fitzgerald seconded the motion. A roll call vote was taken. Those voting yes: Wandke, Romberg, Jaensch, Fitzgerald, Fielden, Crotty and Price. No. None. The motion carried.

**New Resources for 2014 – 2015 High School Courses**

Superintendent Bridges noted that there were no changes made since the presentation at the last Board meeting.

Wandke made a motion to approve the New Resources for 2014 – 2015 High School Courses as presented. Fitzgerald seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Fitzgerald, Fielden. Crotty, Wandke, and Jaensch. No: None. The motion carried.

**High School Course Fees**

Bob Ross indicated that one fee was eliminated at Naperville North. The North Star is online now so the \$10.00 fee was removed.

Fitzgerald made a motion to approve the High School Course Fees as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Price, Wandke, Jaensch, Romberg, Fitzgerald and Crotty. No: None. The motion carried.

**Certified Staffing Allocation Plan EC – 8**

Kitty Ryan confirmed that there were no changes to the plan since March 3. Price made a motion to approve the Certified Staffing Allocation Plan EC-8 as

presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Wandke, Crotty, Fitzgerald, Romberg, Jaensch, Price, and Fielden. No: None. The motion carried.

### **Debt Service Tax Levy**

Superintendent Bridges noted that the Board has had several conversations around this topic. The recommendation is:

- Levy for Debt Service as authorized by 2008 referendum
- Direct Administration to set aside funds within the Education Fund that would have been required to abate the debt service payment for the purpose of repurchasing the Series 2008 bonds.

Superintendent Bridges quoted a letter of support that came from Nicki Anderson, President & CEO of the Naperville Area Chamber of Commerce in which the Chamber endorsed the levy action as the best long-term interest of the taxpayers, students and educators of D203. Board members made comments, posed questions and discussed the importance of balancing the needs of the community with the Districts'. It was noted that although the Board has discussed the levy several times, this is the first discussion the Board has had regarding the funds being used for the sole purpose of the repurchase of the Series 2008 bonds. The Citizens Financial Advisory Council is supportive of the fund usage.

Wandke made a motion to abate the full amount of the levy 2013 for the 2008 – 2009 bond series. There was no second. The motion failed.

Crotty made a motion to approve the Debt Service Levy as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Romberg, Crotty, Jaensch, Fitzgerald, and Price. No: Wandke. The motion carried.

### **Second Reading Policy 7.305, Student Athlete Concussions and Head Injuries**

Kaine Osburn noted that this policy is required under statute. He and Jeannette Harris, Supervisor of Health Services, discussed the protocol that the nurses follow when they are notified of an injury by a trainer. If the injury happens outside the context of an athletic team, the student should let the nurse know so she can follow the steps to obtain the necessary information.

Crotty made a motion to approve Policy 7.305, Student Athlete Concussions and Head Injuries as presented. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fielden, Fitzgerald, Price, Crotty, Jaensch and Wandke. No: None. The motion carried

### **Policy Revisions**

Kaine Osburn noted that Policy 2.30, School Board Elections was pulled for further research. He reviewed the policies that were questioned at the March 3 Board meeting noting the changes that were made based on the discussion at that meeting.

Crotty made a motion to approve agenda items 10.08 through 10.17 as presented:

- 2.50, Board Member Term of Office
- 2.60, Board Member Removal From Office
- 2.100, Board Member Conflict of Interest
- 2.160, Board Attorney
- 2.170, Procurement of Architectural, Engineering, and Land Surveying Services
- 2.260, Uniform Grievance Procedure
- 2.10, School District Governance
- 2.40, Board Member Qualifications
- 2.70, Vacancies on Board of Education – Filling Vacancies
- 2.125, Board Member Expenses
- 2.140, Communications To and From the Board
- 2.210, Organizational School Board Meeting
- 2.220, School Board Meeting Procedure
- 2.230, Public Participation at Board of Education Meetings and Petitions to the Board
- 2.240, Board Policy Development

Wandke seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Fitzgerald, Wandke, Fielden, Romberg and Crotty. No: None. The Motion carried.

New Business  
Old Business  
Upcoming  
Events

- HURRAH Appreciation Lunch, Wednesday, March 26, 2014, 11:30 a.m.
- Focus 203 Wednesday, March 26, 2014, 7:00 p.m. – 9:00 p.m. NCHS Cafeteria – Focus: Social Emotional
- Focus 203, Thursday, March 27, 2014, 8:30 a.m. – 10:30 a.m. Grace Church – Focus: Social Emotional
- Spring Vacation March 31, 2014 – April 4, 2014
- Board of Education Work Session April 7, 2014, 7:00 p.m. PSAC

Board President Romberg noted that the Board is extremely pleased to announce the extension of Superintendent Bridges’ contract through 2018 – 2019. Board members expressed their thanks to Mr. Bridges for all his hard work and leadership and noted that they are looking forward to working with him in the next several years.

Adjournment Price made a motion to return to Closed Session 9:03. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Fitzgerald, Wandke, Fielden, Crotty, and Jaensch. No: None. The motion carried.

Approved April 21, 2014

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Jackie Romberg, President  
Board of Education

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Ann N. Bell, Secretary  
Board of Education