

MINUTES OF A BUSINESS MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.
MARCH 16, 2015, AT 7:00 P.M.

- Call to Order President Jackie Romberg called the meeting to order at 6:00 p.m. Board members present: Jackie Romberg, Mike Jaensch, Kristin Fitzgerald, Susan Crotty, Suzyn Price, Donna Wandke and Terry Fielden.
- Administrators present were: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer.
- Closed Session Price moved, seconded by Crotty to go into Closed Session at 6:00 p.m. for consideration of:
1. Discussion of lawfully closed minutes whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21).
 2. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 3. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
 4. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2).
 5. The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).
- Meeting Opening Wandke moved, seconded by Crotty to return to Open Session at 7:05 p.m. A voice vote was taken. Those voting Yes: Wandke, Fitzgerald, Romberg, Fielden, Jaensch, Crotty and Price. No: None. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Jackie Romberg, Kristin Fitzgerald, Donna Wandke, Terry Fielden, Mike Jaensch, Susan Crotty and Suzyn Price.
- Administrators present: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Jen Hester, Chief Academic Officer; Jayne Willard, Assistant Superintendent for Curriculum and Instruction; Kitty Ryan, Assistant Superintendent for Elementary Education; Christine Igoe, Assistant Superintendent for Student Services; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Roger Brunelle, Chief Information Officer; Steve Mathis, Director of Buildings and Grounds.
- Student Ambassador present: Kyle Hafkey, NCHS
Absent: Bryce Dunlap, NNHS

Pledge of Allegiance

Gina Baumgartner, Principal of River Woods Elementary introduced the following students who led the Pledge of Allegiance: Michael and Anthony Ullian, Michael, Meghan, and Declan Burke, Ana and Sofia Fernandez, Emily and Steven Mander, Miranda and Santiago Soto.

Good News Recognition

Assistant Principal of the Year Award

Superintendent Bridges congratulated Kaye Corrigan, Assistant Principal at Jefferson Junior High School for being named by the Illinois Principals Association DuPage Region as the Horace Mann sponsored 2015 - 2016 Assistant Principal of the Year. The award recognizes her outstanding positive contributions to her students and learning community. The Board will recognize her at the April 20, 2015 Board meeting.

District 203 Mission Maker Award

The District 203 Mission Maker Award is a monthly award given to students who live the district mission in exemplary ways.

Superintendent Bridges and Principal Pobst congratulated the Naperville North S.U.C.C.E.S.S. Team: Loren Francis, Karyn Morgan, Khalid Smith, Conrad Crosby, the Staff P.R.I.D.E. Team: Angel Kalat, Art Albright, Ebony Baker and Students: Taylor Miller, Jaylen Smith, Morrel Francis, Tiffany Montgomery, and Victoria Hale for the great work they are doing as Community Contributors. They have worked for the last two years to create opportunities for students and parents to have a greater sense of full membership in the school and school community. They have been strong advocates for parent education and for partnership with the school in strategically planning for closing the Achievement Gap. The “Black History Month Showcase: Exceptional Contributors” event was a celebration of Black History involving 65 performers and with nearly 200 people in attendance. The work of S.U.C.C.E.S.S. has become a model of parent leadership, involvement and excellence in partnering.

NNHS Science Bowl Champions

Superintendent Bridges invited Kevin Farrell, Science Team sponsor, to come forward to introduce the winning team members. The team won the State Championship at the Illinois State Science Bowl Competition held on February 7, 2015 at William Fremd High School. The high school competition began in 1991 as the National Science Bowl as a highly competitive science education and academic event among teams of high school students who compete in a fast-paced verbal forum to solve technical problems and answer questions in all branches of science and math. Each team is composed of four students, one alternate student and a coach. Regional and national events encourage student involvement in math and science activities of importance to the Department of Energy and the Nation. The team defeated Hoffman Estates, Neaqua Valley, Stevenson, and IMSA and earned an all-expense paid trip to Washington D.C. to compete in the 2015 Department of Energy sponsored National Science Bowl. Team members: Brandon Coy, Jacob Meyer, Mark Reed, Danny Emge and Nishaad Navkal.

NNHS Chess Team Champions

Congratulations to the Naperville North Chess Team for winning first place at the IHSA State Tournament in Mid-February. Team sponsor - Jeff DiOrio came forward to introduce the team. Team members: Zubair Ahmed, Woodrow Anderson, Monish Bhasin, Danny Emge, Matt Fales, Artur Genser, Bradley Guan, Derek Helm, Joseph Isaac, Harrison Loh, Silas Luk, Arin Nair, Nate Olejnik, Thomas Pawlisz, Nicholas Rafacz, Saahil Rastogi, Mark Reed, Jay Rixie, Maya Ross, Bev Sanchez, Phillip Song, Hubert Wang, Jesse Wang, Raymond Wieser, Aaron Willer, Matt Wu and Tony Zhou.

Public
Comment
Student
Ambassador
Report

Kyle Hafkey, NCHS reported:

- The Mother/Son brunch and Father/Daughter dance have been held over the last few weekends. Home and School parents made all the arrangements for these successful events.
- Senior party was held. The party kicks off the start of the end of the high school experience.
- Faculty/ student basketball game raised \$3,000.00.
- The Wind Ensemble will perform at Carnegie Hall.
- Youth and Government students are going to Springfield. Mock appeals will be held in the Supreme Court.
- Debate team tournament will be held in Springfield.
- The art team won eight awards.

Suzyn Price read Bryce Dunlap's report

- Air Band was held last Thursday with a huge turnout.
- Spring Dance was last weekend and also had a big turnout.
- The North Star school newspaper is a finalist for the National Scholastic Press Association's Pacemaker award.
- DECA had multiple State Champions.
- Table Tennis placed 2nd in State overall.
- Debate team also placed 2nd in State.
- Parent Teacher conferences will be held in the Field House this year.

Written
Communication

Freedom of Information Requests:

- Pat Richards request for contractor information.

Superintendent
Staff/School
Reports

Tentative Board Planning Calendar

Superintendent Bridges noted that a tentative calendar of topics to be discussed at upcoming Board meetings through June 1 is available for review in BoardDocs. He noted that this is not an official agenda, but a way to be transparent with the community and provide pertinent information.

Food Service Update

Superintendent Bridges noted that the contract with Sodexo for food service is up for renewal at the end of the year. Sodexo does not want to renew. There are options to explore, but, with the short amount of time before the July 1 deadline, the logical thing to do is to rebid under the current circumstances. Going

forward, options will be thoroughly reviewed before any significant changes are recommended. The Board will take action on a recommendation from the bid process at the June 15, 2015 Board meeting.

PARCC Testing Update

Tim Wierenga noted that we are in the 3rd week of testing. The high school is completed, junior high school almost finished, and elementary started today. PARCC has been successful at the expense of consuming many resources. Students appear to be more engaged, and most students have completed the exam in the allotted amount of time. Teachers have worked hard to train the students in the new testing environment. Technology staff members have been deployed in numbers to assist with the testing. Administrators have worked endlessly to be sure the logistics are in place. The bar was set high to ensure that testing was successful. Most of the problems were around logging in and re-logging in. Overall the district is pleased that the implementation was relatively seamless. Spring testing at the high school level was originally scheduled for 4 consecutive days. A proposal for one full day of testing is being recommended. There are many advantages to this recommendation including: saves instructional time, only one set up required and less bussing.

Enrollment Report

Superintendent Bridges noted that the complete Demographic study done by Dr. Charles Kofron is available for review in BoardDocs. Dr. Kofron will be at the April 6, 2015 Board meeting to give an in depth report on his findings. Dr. Kofron has provided a demographic and housing database and analyzed demographic and housing trends. In the report he identified land use patterns, changes, and potential enrollment impacts, provided an enrollment projections model and an enrollment projection. The model can be used through the years to ensure accurate and up to date projections. The best use of the report will be for long-term, district-wide planning and projecting. Dr. Kofron collected much information from a variety of sources in order to understand the district. The Grid Code Report, used by D203 for transportation, planning and school attendance assignment, and our feeder patterns were new to the researcher. Superintendent Bridges explained some of the key terms used in the report and noted that an important consideration is that District programming moves some students from the school they are assigned by residence to a different program site. In summary, the resident population is expected to remain stable, the land is essentially “built out”, and enrollment is expected to decline between now and 2019.

Board questions and comments:

- There is a lot of information contained in the report.
- We will make the report available to the City Council and Park District.
- Dr. Kofron will speak to the huge projected increases at Highlands.
- Dr. Kofron uses a formula to calculate students who attend private schools.

Superintendent Bridges indicated that we will discuss next steps after Dr. Kofron gives his report on April 6.

President's
Report

Board of
Education
Reports

Monthly
Reports

- Treasurer's Statement – The Board received the January Treasurer's Statement.
- Investments – The Board received the January Investment Report as well as an additional Cash and Investment Report.
- The Board received Budget Reports for January.
- The Board received the January Insurance Report.

Action by
Consent

The following items were presented on the Consent Agenda:

1. Bills and Claims from Warrant #396671 through Warrant #397498 totaling \$18,651,916.78 for the period of February 18, 2015 through March 16, 2015.

2. Adoption of the Personnel Agenda

Resignation – Certified

Todd Ballard, end of 14-15 school year, NCHS, Automotive

Lianne Carlson, end of 14-15 school year, MJHS, LRC Director

Marni Chiddester, end of 14-15 school year, River Woods, First Grade

Mark Gardner, end of 14-15 school year, JJHS, Language Arts/Math

Michelle Hardin, end of 14-15 school year, Beebe, Learning Behavior Specialist

Carmen Hidalgo Plaza, end of 14-15 school year, Steeple Run, Dual Language Kindergarten

Alexander Jasinski, end of 14-15 school year, LJHS, School Social Worker

Tara Jewell, end of 14-15 school year, NNHS, Communication Arts

Kristen Liyeos, end of 14-15 school year, NCHS, Physical Education

Oscar Sandoval, 3/5/2015, JJHS, Foreign Language-Spanish

Appointment – Certified (Full Time)

Maura Anderson, August 17, 2015, Student Services, Supervisor Transition Services

Sarah Bollinger, August 17, 2015, Mill Street, Dual Language 3rd Grade

Leave Of Absence – Certified

Kristin Phillips, 8/17 – 12/22/15, Kingsley, 5th Grade

Termination – Classified

Shawn Garman, March 6, 2015, Ranch View, Custodian

Retirement – Classified

Polly Collins, June 4, 2015, KJHS, Executive Secretary

Kathy Schulte, June 25, 2015, MJHS, Executive Secretary

Michael Cupples, June 28, 2015, NCHS, Custodian

Lloyd Moncrief, June 30, 2015, Ranch View, Custodian

Donna Chiesa, June 30, 2015, Transportation, Senior Secretary

Randi Hathaway, end of 14-15 school year, WJHS, Senior Secretary

Resignation – Classified

Anna Kincius, March 19, 2015, Meadow Glens, ELL Assistant

Heather Klespitz, March 5, 2015, Steeple Run, 3-5 Instructional Assistant

John Bolsega, March 6, 2015, Transportation, Bus Driver

Employment – Classified

Melissa Durkin, March 16, 2015, MJHS, Special Education Assistant

Luis Ramirez, March 9, 2015, MJHS, Custodian

Nikollaq Pipa, March 11, 2015, NCHS, Custodian

Anthony Qualls, February 26, 2015, NNHS, Custodian

Donald French, March 9, 2015, Transportation, Bus Driver

Employment – Classified (Part-Time)

John Thompsen, March 16, 2015, Steeple Run, 3-5 Instructional Assistant

Extend Leave Of Absence – Classified

Michelle Wavering, 3/2 – 6/2/15, KJHS, Academic Support

3. Board Meeting Minutes 2/17/15 and 3/2/15.
4. Student Transportation Services (Special Education and off Schedule Runs)
5. Certified Employees recommended for re-employment and dismissal, full-time, part-time, temporary and permanent substitutes.
6. Educational Support Personnel recommended for dismissal, time sheet, instructional assistants, and temporary positions.
7. IHSA Membership
8. Bid: High School Photography
9. Bid: HVAC Replacement – NNHS, Maplebrook

Wandke made a motion to approve Bills and Claims from Warrant #396671 through Warrant #397498 totaling \$18,651,916.78 for the period of February 18, 2015 through March 16, 2015 and all other items on the Consent Agenda 1 - 9 as presented with the exception of item 3, Board Meeting Minutes. Price seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Fitzgerald, Crotty, Wandke, Jaensch, Price and Romberg. No: none. The motion carried.

Item 3, Board Meeting Minutes 2/17/15.

Price made a motion to approve the Board Meeting Minutes from 2/17/15.

Fitzgerald seconded the motion. A roll call vote was taken. Those voting yes: Price, Wandke, Jaensch, Romberg, Fitzgerald and Crotty. No: None. Abstain: Fielden. The motion carried.

Item 3 Board Meeting Minutes 3/2/15

Wandke made a motion to approve the Board Meeting Minutes from 3/2/15.

Fitzgerald seconded the motion. A roll call vote was taken. Those voting yes: Price, Wandke, Jaensch, Romberg, Fitzgerald and Fielden. No: None. Abstain: Crotty. The motion carried.

Discussion
Without Action

Discussion With
Action

Science Curriculum

Superintendent Bridges noted that the Science Curriculum was presented at the March 2 Board meeting by Jayne Willard and Jennifer Donatelli.

Board questions and comments:

- There was a question about why we are offering biology before

chemistry.

- A team of science teachers were gathered to discuss the science pathway.
- The standards were used to determine that physical science provides the foundation for earth and life sciences.
- Other leading educators have commended D203 on making the hard decision to do the right thing for kids.
- The new flow from freshmen year to senior year allows more students to double up and take more than one science class.
- This is a huge step in preparing our students for college and career readiness. It will serve them well.
- This was one of the priorities for the Superintendents goals and has now come to fruition.

Wandke made a motion to approve the new Science Curriculum as presented. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Crotty, Fitzgerald, Wandke, Jaensch, Price and Fielden. No: None. The motion carried.

New High School Course Proposals/Title Changes

Superintendent Bridges recapped the Course proposals/title changes that were presented March 2:

- New Courses:
 - Spanish Language and Culture for Spanish Speakers
 - STEM Inquiry and Research Capstone
- Course Title Change: Humanities Inquiry and Research Capstone
- Credit Change: AP Music Theory
- Course Removal: Design Concepts

Fitzgerald made a motion to approve the New High School Course Proposals/Title Changes as presented. Price seconded the motion. A roll call vote was taken. Those voting yes: Fielden, Romberg, Wandke, Crotty, Jaensch, Fitzgerald and Price.

Instructional Resources

Superintendent Bridges noted that the proposed Instructional Resources were discussed at the March 2 Board meeting.

Wandke made a motion to approve the Instructional Resources as presented. Fitzgerald seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Fielden, Fitzgerald, Price, Crotty, Jaensch and Wandke. No: None. The motion carried.

K – 8 Certified Staffing

Superintendent Bridges noted that Kitty Ryan and Bob Ross presented the K – 8 Staffing plan at the March 2 Board meeting. High school staffing will be presented at the next meeting.

Fitzgerald made a motion to approve the K – 8 Certified Staffing Plan for the 2015 – 2016 school year. Price seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Fitzgerald, Wandke, Fielden, Romberg and Crotty. No: None. The motion carried.

Debt Service Levy

Superintendent Bridges noted that at the last meeting Brad Cauffman provided information on the Administration's recommendation to not abate the taxes and collect the tax as approved by the voters.

Board Comments and questions:

- We do not want to do this every year – we made a commitment to reduce expenditures to keep the budget in line.
- This is a difficult decision to make. We are facing a real reduction in State funding.
- This will assist in paying off the bonds which will result in a permanent abatement.
- We have abated more years than we have collected since the bond purchase.
- The Finance Advisors Committee supports the recommendation.

Career 203

Superintendent Bridges indicated that the recommendation is for the Board to approve the proposed changes that were discussed by Carol Hetman and Gina Herrmann at the March 2 Board meeting. It was noted that all the effort that has been put in to making this work is appreciated. It is a collaborative effort. Fitzgerald made a motion to approve the changes to Career 203. Wandke seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch, Fielden, Fitzgerald, Wandke and Crotty. No: None. The motion carried.

Second Reading: Policy 7.180, Preventing Bullying, Intimidation, and Harassment

Kaine Osburn indicated that there was no additional information.

Board member comment:

- Changes to this policy directly address a concern expressed by members of the community in the Focus 203 sessions.

Fitzgerald made a motion to approve the proposed changes to Policy 7.180, Preventing Bullying, Intimidation, and Harassment. Price seconded the motion. A roll call vote was taken. Those voting yes: Romberg, Jaensch, Fitzgerald, Crotty, Wandke, Price and Fielden. No: None. The motion carried.

New Business

Old Business

Upcoming

Events

- A number of year-end events are upcoming.
- Thursday, May 7, NEF Building a Passion Breakfast, Bobaks, 7:30 a.m.

Mrs. Romberg recognized a group of Boy Scouts who have been in the audience through the entire meeting. Boy Scout Troop 555 consisting of boys ranging in age from 13 – 17 led by Jeff England and Chris Gericke are working on earning a Community Service Badge.

Adjournment

Fitzgerald made a motion to adjourn the meeting at 8:12 p.m. Price seconded the motion. A unanimous voice vote was taken and the motion carried.

Approved

April 20, 2015

Jackie Romberg, President
Board of Education

Ann N. Bell, Secretary
Board of Education