

MINUTES OF A MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL
JUNE 3, 2013, AT 7:00 P.M.

- Call to Order President Jackie Romberg called the meeting to order at 5:00 p.m. Board members present: Jackie Romberg, Donna Wandke, Suzyn Price, Mike Jaensch, Kristin Fitzgerald, Susan Crotty and Terry Fielden.
- Administrators present were: Dan Bridges, Superintendent; Carol Hetman, Chief Human Resources Officer and Dave Zager, Associate Superintendent for Finance/CFO.
- Closed Session Crotty moved, seconded by Fielden to go into Closed Session at 5:02 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 2. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal 5 ILCS 120/2(c)(11).
 3. Student Disciplinary Cases 5 ILCS 120/2(c)(9).
- Open Session Crotty moved, seconded by Fitzgerald to return to Open Session at 7:07 p.m. A voice vote was taken. Those voting Yes: Fielden, Price, Fitzgerald, Wandke, Crotty, Jaensch and Romberg. No: None. The motion carried unanimously.
- Roll Call Board Members present were: Jackie Romberg, Suzyn Price, Terry Fielden, Mike Jaensch Donna Wandke, Kristin Fitzgerald and Susan Crotty.
- Administrators present: Dan Bridges, Superintendent; Jennifer Hester, Associate Superintendent for Learning Services; Tim Wierenga, Assistant Superintendent for Assessment and Analytics; Roger Brunelle, Chief Information Officer; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Carol Hetman, Chief Human Resources Officer; Susan Rice, Director of Communications; Julie Carlsen, Director of Community Relations; Kate Foley, Assistant Superintendent for Pupil Services and Dave Zager, Associate Superintendent for Finance/CFO.
- Public Comment Superintendent/Staff/ School Reports None
- Charter School Update**
Superintendent Bridges noted that we are in the appeal process now. Governor Quinn signed the bill placing a one –year moratorium on the establishment of virtual charter schools in Illinois until April 1, 2014. The moratorium is to provide time for the Illinois State Charter School Commission to review administrative guidelines, funding and other aspects of virtual charter schools. Superintendent Bridges referred to a letter from Linda Chapa LaVia, State Representative, in which she stated that no public resources should be spent with regard to virtual charter schools during the moratorium period. He

noted that the appeals process is still on his calendar should it go forward. Another update will be provided June 17.

Edward Hospital Update

Superintendent Bridges indicated that he met with Pam Davis, Sandy Benson and Brian Davis from Edward Hospital. They discussed the repayment of \$2.2 million in tax dollars to the hospital and the impact it would have to the school district and taxpayers. Hospital representatives acknowledged and respected the Superintendent's point of view but noted that legally they are entitled to the money due to their nonprofit status. It was mentioned that the county treasurers have interpreted the law in different ways making it possible for districts in counties other than DuPage to repay the money in installments. DuPage County Treasurer Gwen Henry's interpretation is that they are obligated to withhold all the money at once, and that by law, no other arrangements can be made.

Board member comments included:

- Extreme disappointment with Edward for taking the money back that was legally paid to the District
- The District will have to make up the money by additional tax to the taxpayers or decreasing programs for children
- Encourage the citizens of Naperville to let Edward know that they are not happy with the situation, and ask them to increase programs for children.
- Legislature needs to take responsibility for this happening.

Tributes to Dave Zager

Mrs. Romberg and other Board members took some time to acknowledge Dave Zager, a highly regarded and respected senior administrator who is retiring at the end of June. He was praised for his commitment to students, professionalism, knowledge, patience, and for being a passionate public servant. It was noted that he has built strong trust with the unions and the community and is leaving an incredible legacy of financial integrity.

Consent
Agenda

1. Adoption of Personnel Report

Appointment – Administration

Jennifer Hervey, August 12, 2013, NNHS, Dean of Intervention

Reassignment – Administration

Catherine Cohoon, August 12, 2013, River Woods, Assistant Principal

Leave Of Absence – Administration

Resignation – Certified

Tamara Kohout, May 28, 2013, Steeple Run, ELL

Appointment – Certified (Full Time)

Michelle Salazar, August 19, 2013, JJHS, Dual Lang/Lang Arts/Science

Stephanie Strack, August 19, 2013, NNHS, LBS

Mitchell Nugent, August 19, 2013, NNHS, LBS

Andria Baumgartner, August 19, 2013, Special Education, Speech Pathologist

Kayla Wagner, August 19, 2013, Scott, Physical Education

Bryan Moles, August 19, 2013, Special Education, Vision Itinerant

Appointment – Certified (Part-Time)

Zoe Evans, August 19, 2013, NNHS, Physics (90%)

Revised Contract Pt To Ft

Katelyn Long, August 19, 2013, Kingsley, Second Grade

Julie Knott, August 19, 2013, Scott, Kindergarten

Barbara Csutak, August 19, 2013, Special Education, OT/PT

Re-Employment – Certified (Full Time)

Traci Considine, August 19, 2013, Beebe, Kindergarten

Elise Farrelly, August 19, 2013, JJHS, Language Arts/Science

Jennifer Doyle, August 19, 2013, Maplebrook, Third Grade

Justin Elder, August 19, 2013, Scott, Second Grade

Re-Employment – Certified (Part-Time)

Ana Gonzalez-Pino, August 19, 2013, LJHS, Foreign Language (60%)

Tamara Kohout, August 19, 2013, Steeple Run, ELL

Leave Of Absence – Certified

Julie Riddle, 12/1/13 to 3/7/14, Elmwood, Fourth Grade

Julie Hawley, 2013/2014 *full year*, Kingsley, First Grade

Jennifer Ferris, 2013/2014 *full year*, Kingsley, LBS

Lynette Christensen, 2013/2014 *full year*, NNHS, Math

Revised Leave Of Absence – Certified

Kristen Liyeos, 2013/2014, full year – 40% NCHS, Physical Education

Termination – Classified

David Scott, May 22, 2013, NNHS, Special Education Assistant

Anna Maria Almonaci, May 3, 2013, Beebe, Special Education Assistant

Retirement – Classified

James Jannisch, June 3, 2013, JJHS, Head Custodian

Resignation – Classified

Alice Agnew Bohman, May 28, 2013, LJHS, Special Education Assistant

Kaitlin Martin, June 11, 2013, LJHS, Special Education Assistant

Abigail Habegger, May 28, 2013, NCHS, Music Assistant

Jeremiah Eadie, May 17, 2013, Transportation, Bus Driver

Reassignment – Classified

Celina Simon, May 29, 2013, Mill Street, School Secretary

Mindy Brennan, August 5, 2013, NNHS, Health Technician

Employment – Classified

Michael Nowak, May 17, 2013, Transportation, Bus Driver

Michelle Jackson, July 31, 2013, PSAC, Special Ed Coordinator/Secretary

Jamie Shahidehpour, August 9, 2013, NCHS, LRC Assistant

Leave Of Absence – Classified

Ramadan Iseinoski, 5/9/13 to 7/8/13, NNHS, Custodian

2. Resolution No. 1306-01, Employee Discipline/Remediation Plan as Discussed in Closed Session
3. Resolution No. 1306-02, Employee Discipline/Remediation Plan as Discussed in Closed Session
4. Student Discipline as Discussed in Closed Session

Price moved, seconded by Crotty to approve the Consent Agenda as presented. A roll call vote was taken. Those voting yes: Romberg, Crotty, Price, Wandke, Fitzgerald, Fielden and Jaensch. No: None. The motion carried.

Discussion
Without Action

Budget Review

Dave Zager explained that at the June 17 Board meeting, there will be a public hearing on the Budget and the Board will take action later in the meeting. He

reviewed some of the highlights of the budget noting that the average tax bill will go up 3%. Some of the impacts on the budget are all day kindergarten, upgrade to the District wireless system and construction at some of the buildings to accommodate ADK. He noted that as enrollment decreases, any variable costs are applied to areas in the budget where they are needed by students. The Board has up to September 30 to adopt the budget.

First Reading Policy No. 5.10, Equal Employment Opportunity and Minority Recruitment

Superintendent Bridges noted that the two policies that are being reviewed have been identified by the Diversity Action Council as needing review annually. The District is working with IASB on a complete policy manual review and the proposed changes reflect the latest model policy suggested by IASB that include updates to laws as well as state and federal statutes. Board questions will be reviewed with legal counsel and discussed June 17, followed by action on the proposed changes.

First Reading Policy No. 7.10, Equal Educational Opportunities

Superintendent Bridges noted that the proposed changes are the latest model policy from IASB and reflect changes to laws, state and federal statutes. Board questions will be reviewed with legal counsel and discussed June 17, followed by action on the proposed changes.

Employee Self Funded Medical Plan

Dave Zager noted that the Employee Health Insurance Committee, comprised of administrators and representatives of the employee associations, oversees the self-funded employee medical, dental, vision and prescription drug plan. The recommendation from the committee for 2013 – 2014 is that the funding rates be increased by 5% from the current level. He indicated that the committee had significant discussion about the Affordable Care Act that will be implemented in January of 2014 and have an impact of the District’s insurance. The Board will take action on the proposed 5% increase on June 17.

Old Business
New Business
Upcoming
Events

Future Focus - Wednesday, June 12, 2013, 7:00 p.m. – 9:00 p.m. NCHS
Future Focus – Thursday, June 13, 2013, 8:30 – 10:30 a.m. Grace Church
Board of Education Meeting, Monday, June 17, 2013, 7:00 p.m.
Naperville Education Foundation Golf Outing, Monday, July 8, 2013
It was noted that the Volunteer Kick off scheduled in September might be moved to August 29.

Adjournment

Jaensch made a motion to return to Closed Session 7:48 p.m. Crotty seconded the motion. A roll call vote was taken. Those voting yes: Price, Romberg, Jaensch Fielden, Wandke, Fitzgerald and Crotty. No: None The motion carried.

Approved

June 17, 2013

Jackie Romberg, President
Board of Education

Ann N. Bell, Secretary
Board of Education