

MINUTES OF A MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.
JUNE 30, 2014, AT 8:30 A.M.

- Call to Order President Jackie Romberg called the meeting to order at 8:00 a.m. Board members present: Jackie Romberg, Suzyn Price, Kristin Fitzgerald, Terry Fielden, Donna Wandke, Mike Jaensch and Susan Crotty.
- Administrators present were: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Carol Hetman, Chief Human Resources Officer.
- Closed Session Crotty moved, seconded by Price to go into Closed Session at 8:00 a.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 2. Collective negotiating matters between the District and its employees or their representatives. 5 ILCS 120/2(c)(2).
 3. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal. 5 ILCS 120/2(c)(11).
- Meeting Opening Fitzgerald moved, seconded by Price to return to Open Session at 8:30 a.m. A voice vote was taken. Those voting Yes: Crotty, Wandke, Fitzgerald, Romberg, Jaensch, Fielden, and Price. No: None. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Jackie Romberg, Suzyn Price, Kristin Fitzgerald, Donna Wandke, Mike Jaensch, Terry Fielden and Susan Crotty.
- Administrators present: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Carol Hetman, Chief Human Resources Officer.
- Public Comment None
- Action by Consent **Adoption of the Personnel Report**
Appointment – Administration
Merigan Kline-Neben, August 11, 2014, NCHS, Dean of Student Interventions
Resignation – Certified
Denise Beauchamp, June 19, 2014, KJHS, Vocal Music
Brian VanKley, end of 13-14 school year, NNHS, Instrumental Music
Appointment – Certified (Full Time)
Richard Bain, August 18, 2014, NCHS, Communication Arts
Chad Bobbit, August 18, 2014, Mill Street, Learning Behavior Specialist
Mary Guzman, August 18, 2014, River Woods, Dual Language 3rd Grade
Julia Homan, August 18, 2014, Meadow Glens, Learning Behavior Specialist

Jordana Kafka, August 18, 2014, NCHS, Communication Arts
Emily Keiner, August 18, 2014, Mill Street, Learning Behavior Specialist
(Autism)

Mary Martin, August 18, 2014, NCHS, Mathematics
Sarah Peterson, August 18, 2014, NCHS/NNHS, Physical Ed/Driver's Ed
Matthew Ziemann, August 18, 2014, WJHS, Social Science

Appointment – Certified (Part-Time)

Rebecca Chiappetta, August 18, 2014, WJHS, Physical Education (50%)
Stephanie Fleming, 8/18/14-12/19/14, NCHS, Art (60%)

Revised Contract Pt

Ana Gonzalez-Pino, August 18, 2014, LJHS, Foreign Lang-French/Spanish
(83.3%)

Re-Employment – Certified (Full Time)

Jeremy Lin, August 18, 2014, NCHS, Communication Arts
Stacey Siambekos, August 18, 2014, River Woods, 2nd Grade
Steven Stack, August 18, 2014, NCHS, Social Science

Leave Of Absence – Certified

Ashley McCarthy, 0.33% 11/11/14 – 5/28/15, WJHS/JJHS, Spanish
Rose Marie Fiduccia, 11/3/14 – 1/23/15, Connections, Transition
Sarah Malik, Full YR 2014/2015, Learning Serv. Project Mgr.

Retirement – Classified

David Doubek, June 30, 2014, NNHS, Maintenance
Harry Blank, June 26, 2014, Transportation, Bus Driver

Resignation – Classified

Sonya Reynolds, June 13, 2014, Transportation, Bus Driver

Re-Employment – Classified

Linda Meek, August 20, 2014, Highlands, Instructional Assistant
Pam Folkens, August 20, 2014, Mill Street, Instructional Assistant
Michele Paladino, August 20, 2014, Mill Street, Instructional Assistant
Mary Krist, August 20, 2014, River Woods, Instructional Assistant
Katherine Schulz, August 20, 2014, River Woods, Instructional Assistant
Janet Walters, August 20, 2014, River Woods, Instructional Assistant

Employment – Classified

Pam Krause, August 20, 2014, ARECC, Special Education Assistant
Susan Findling, August 20, 2014, Highlands, LRC Assistant
Glendaly Swartz, August 12, 2014, Kingsley, Health Technician
Jennifer Jordan, August 1, 2014, NCHS, Receptionist
Diane Herling, August 1, 2014, NNHS, Dean Secretary
Jing Chang, August 20, 2014, Scott, Special Education Assistant

Addendum

Resignation – Certified

Timothy Brodeur, August 15, 2014, NNHS, Art
Zachary Horn, June 27, 2014, NNHS, Science

Reassignment – Classified To Certified

Re-Employment – Certified (Full Time)

Andrea Zitella, August 18, 2014, Naper, Math Intervention Specialist

Re-Employment – Certified (Part-Time)

Sheryl Anderson, August 18, 2014, NCHS, Foreign Language Spanish (20%)

Price moved, seconded by Crotty to approve the Consent Agenda as presented. A roll call vote was taken. Those voting yes: Jaensch, Price, Fitzgerald, Wandke, Fielden, Romberg and Crotty. No: None. The motion carried.

Discussion With Action **Approve Naperville Unit Maintenance Association Contract 2014 – 2018**
Superintendent Bridges noted that the Administration is recommending a four year agreement with the Naperville Unit Maintenance Association (NUMA). Key points are:

- Enhance the opportunity to hire and retain employees, while maintaining fiscal responsibility to taxpayers.
- Reduce overall employee costs to the district which include post-retirement health insurance reduction and eliminating “steps” in the salary schedule.
- Raise entry level pay in order to attract and retain quality employees.

Price moved to approve the Naperville Unit Maintenance Association Contract 2014 – 2018 as presented. Fielden seconded the motion. A roll call vote was taken. Those voting yes: Fitzgerald, Fielden, Crotty, Price, Romberg, Jaensch, and Wandke. No: None. The motion carried.

Adjournment Crotty made a motion to adjourn the meeting at 8:10 a.m. Price seconded the motion. A unanimous voice vote was taken and the motion carried.

Approved July 21, 2014

Jackie Romberg, President
Board of Education

Ann N. Bell, Secretary
Board of Education