

MINUTES OF A MEETING OF THE BOARD OF EDUCATION,
NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE
AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION
CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL.
JUNE 1, 2015 AT 7:00 P.M., CLOSED SESSION 6:00 p.m.

- Call to Order President Terry Fielden called the meeting to order at 6:00 p.m. Board members present: Kristin Fitzgerald, Donna Wandke, Mike Jaensch, Suzyn Price, Terry Fielden, Susan Crotty and Jackie Romberg.
- Administrators present were: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Bob Ross, Assistant Superintendent for Secondary Education.
- Fitzgerald moved, seconded by Wandke to go into Closed Session at 6:00 p.m. for consideration of:
1. Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c)(1).
 2. The setting of a price for sale or lease of property owned by the District 5 ILCS 120/2(c)(6).
 3. Collective negotiating matters between the District and its employees or their representatives 5 ILCS 120/2(2).
 4. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal. 5 ILCS 120/2(c)(11).
 5. Student Disciplinary Cases 5 ILCS 120/2(c)(9).
- Meeting Opening Fitzgerald made a motion, seconded by Crotty to return to Open Session at 7:03 p.m. A voice vote was taken. Those voting Yes: Jaensch, Fitzgerald, Fielden, Price, Crotty Romberg and Wandke. No: None. The motion carried unanimously.
- Meeting Opening Welcome and Mission
- Roll Call Board Members present were: Kristin Fitzgerald, Donna Wandke, Mike Jaensch, Suzyn Price, Jackie Romberg, Susan Crotty and Terry Fielden.
- Administrators present: Dan Bridges, Superintendent; Kaine Osburn, Deputy Superintendent; Jennifer Hester, Chief Academic Officer; Michelle Fregoso, Director of Communications; Bob Ross, Assistant Superintendent for Secondary Education; Kitty Ryan, Assistant Superintendent for Elementary Education; Christine Igoe, Assistant Superintendent for Student Services; Tim Wierenga, Assistant Superintendent for Assessment; Carol Hetman, Chief Human Resources Officer; Brad Cauffman, Chief Financial Officer; Roger Brunelle, Chief Information Officer.
- Pledge of Allegiance Board members lead the Pledge of Allegiance.

Public Hearing
on the 2015 –
2016 Budget

Board President Terry Fielden called the Public Hearing on the 2015 – 2016 Budget to order at 7:05 p.m. Mr. Fielden gave an overview of the hearing process.

Administration Comments

Superintendent Bridges indicated that the 2015 – 2016 Budget has been discussed at the April 20, May 4 and May 18 Board Meetings. Brad Cauffman noted that the Budget meets the Board’s Goals:

- Meets Board’s directive to reduce overall spending.
- Support Implementation of Strategic Blueprint Focus 2020.
- Aligned to Five Year Financial Forecast.
- Fully funded instructional services.
- Meets Board’s cash reserve policy.

He reviewed some new staffing and noted that overall there is a reduction in certified staff by 14 FTE due to declining enrollment. He also indicated that the non-personnel administrative budgets have been reduced by 5%.

Public Comments

None

Board Comments

- Request for comments on the proposals before the State legislature regarding a property tax freeze and the impact on District revenue.
- Is it possible that the State will have additional revenue cuts that we have not anticipated?
 - The loss of estimated future tax growth could impact the District’s revenue.
 - Multiple scenarios have been explored including lowered CPI, pension shift costs and Senate Bill 1, all of which could affect a possible reduction. Additionally the State Board has discussed prorating the allocation in a different way, and that could impact our finances.
- There is a large range of State proposals that could have an impact on the District. We are playing it safe by reducing our costs and personnel which are efforts that will protect the classrooms.
- This is a prudent budget given the situation we are in.
- We will be in as good shape as we can be going forward.
- Hopefully we will get some sense of what is going on in Springfield.
- We may need to have budget and fiscal discussions earlier in the year next year. The earlier we can have those discussions the better.
- Applaud the Administration for making the cuts that we needed to. Staff is always looking to cut back and it is less disruptive if it is ongoing.
- Appreciate the Q/A posted in BoardDocs for the community to see. Shows transparency that we are diligently working together to reduce expenditures.
- There is nothing we can do about what is going on in Springfield; we have done the best job we can.

Close Hearing on 2015 – 2016 Budget

Wandke made a motion, seconded by Fitzgerald to close the Hearing on the 2015 – 2016 Budget at 7:20 p.m. A unanimous voice vote followed and the

motion carried.

Good News
Recognition

Superintendent Bridges noted that the NNHS Girls Track and Field Team won two State championships: the 4 X 800 relay team of Jenny Gibson, Elly DeTurris, Emory Griffin and Claire Hamilton took 1st place and Judy Pendergast won 1st place in the 3200. These championships are the first State championships for the NNHS Girls Track and Field Team. The girls will be recognized at the June 15 Board meeting.

Superintendent Bridges noted that tomorrow is the last day of school. He wished everyone an enjoyable, safe summer. He encouraged students to take advantage of the summer programs offered by the District.

Public
Comment

None

Superintendent
Staff/School
Report
President's
Report

Superintendent Bridges noted that the Administrative Team is busy preparing for the end of the school year and working on planning for next year.

- Board President Terry Fielden reminded Board members to stay after the meeting ends to sign the Budget form.
- The Steeple Run dedication was a good event last week and the building shows well as part of D203.

Board of
Education
Reports

Kristin Fitzgerald indicated that she attended the Duckling Dash last week at the Ann Reid Early Childhood Center. She noted that it was a fantastic event and all the students completed the course around the building.

Action by
Consent

The following items were presented on the Consent Agenda:

1. Adoption of Personnel Report

Resignation – Certified

Megan Doherty, July 20, 2015, NNHS, Business Education

Kimberly Pilot, August 16, 2015, NCHS, Learning Behavior Specialist

Appointment – Certified (Full Time)

Lisa DiOrio, August 17, 2015, Beebe, Learning Behavior Specialist

Lindsay Grajek, August 17, 2015, NCHS, Learning Behavior Specialist

Kevin Harper, August 17, 2015, JJHS, Learning Behavior Specialist

Megan McDermott, August 17, 2015, Mill St., Learning Behavior Specialist

Lauren Scott, August 17, 2015, KJHS, Learning Behavior Specialist

Miranda Thorpe, August 17, 2015, KJHS, School Psychologist

Re-Employment – Certified (Full Time)

Julie Hayes, August 17, 2015, Mill St., 1st Grade

Rafal Kuklinski, August 17, 2015, JJHS, ELL

Claudia Romano, August 17, 2015, KJHS, Learning Behavior Specialist

Candy Smith, August 17, 2015, Mill St., Kindergarten

Re-Employment – Certified (Part-Time)

Ana Gonzalez-Pino, August 17, 2015, LJHS, Foreign Language (67%)

Leave Of Absence – Certified

Theresa Young, 50% LOA 2015/16, MJHS, School Psychologist

Retirement – Classified

Laura Lentzkow, August 14, 2015, Kingsley, Instructional Assistant
Matthew Byers, June 2, 2015, River Woods, Special Education Assistant

Resignation – Classified

Nancy Aparicio, end of 2014/15 school year, Beebe, Special Education Assistant

Eyup Golbahar, May 19, 2015, Elmwood/Kingsley, Custodian

John Thompsen, end of 2014/15 school year, Steeple Run, 3-5 Instructional Assistant

Leave Of Absence – Classified

Laura Lentzkow, 5/20 – 6/2/15, Kingsley, Instructional Assistant

Susan Feiner, 8/19 – 12/22/15, Prairie, Special Education Assistant

2. Hobson Preschool Lease

3. Hazardous Busing Recertification

4. Administrative and Classified Salaries

5. Student Discipline as Discussed in Closed Session

Wandke made a motion to approve the Consent Agenda as presented. Romberg seconded the motion. A roll call vote was taken. Those voting yes: Fitzgerald, Wandke, Fielden, Romberg, Jaensch, Crotty and Price. No: None. The motion carried.

Discussion
Without Action

Discussion With
Action

2015 – 2016 Budget

Superintendent Bridges recommended that the Board of Education approve the 2015 – 2016 Budget as presented.

Crotty made a motion to approve the 2015 – 2016 Budget as presented.

Romberg seconded the motion. A roll call vote was taken. Those voting yes: Wandke, Jaensch, Crotty, Price, Romberg, Fielden, and Fitzgerald. No: None. The motion passed unanimously.

Treasurers Bond

Superintendent Bridges noted that this item was discussed at the May 4 Board meeting and that the background information is available in BoardDocs. It has been approved by the Regional Office of Education and reviewed by legal counsel.

Board member comments:

- Since we renew with the same underwriter every year, it was suggested that we explore other options in the future.

Romberg made a motion, seconded by Wandke to approve the Treasurers Bond as presented. Those voting yes: Fitzgerald, Wandke, Crotty, Jaensch, Romberg, Fielden and Price. No: None. The motion carried.

Computer Lease

Superintendent Bridges indicated that at its last meeting, the Board of Education approved the Digital Learning Initiative and that it was subject to the

Board's approval of a lease for the devices.

Board questions and comments:

- Where are the 410 iPads going if we are not starting elementary DLI yet?
 - The majority of them are refresh to replace those already in the District and the rest are to supplement.
- What does the refresh plan for the 7,000 Chromebooks look like?
 - The plan is not finalized yet, but many different models are being considered that will cause as little disruption for students as possible.
 - We do have time to thoughtfully consider all the options with the intent of getting the full life out of the Chromebooks.
 - There will be a new four year lease next year.
- Does Illinois have laws that cover school districts on interest rates?
 - Yes, there is a statute that covers school districts so the rate is not open ended.

Crotty made a motion to approve the Computer Lease as presented. Fitzgerald seconded the motion. A roll call vote was taken. Those voting yes: Jaensch, Price, Fitzgerald, Wandke, Fielden, Romberg and Crotty. No: None. The motion carried.

New Business

Old Business

Upcoming

Events

Friday, June 5, 2015, PSAC End of the Year Barbeque

Monday, June 15, 2015, Board of Education Meeting, 7:00 p.m. PSAC

Monday, July 20, 2015, Board of Education Meeting, 7:00 p.m. PSAC

Monday, August 3, 2015, Board of Education Meeting, 7:00 p.m. PSAC

Adjournment

Fitzgerald made a motion to adjourn the meeting at 7:30 p.m. Crotty seconded the motion. A unanimous voice vote was taken and the motion carried.

Approved

June 15, 2015

Terry Fielden, President
Board of Education

Ann N. Bell, Secretary
Board of Education